

FY
2018

Pre-Budget Public Hearing

Spotsylvania County



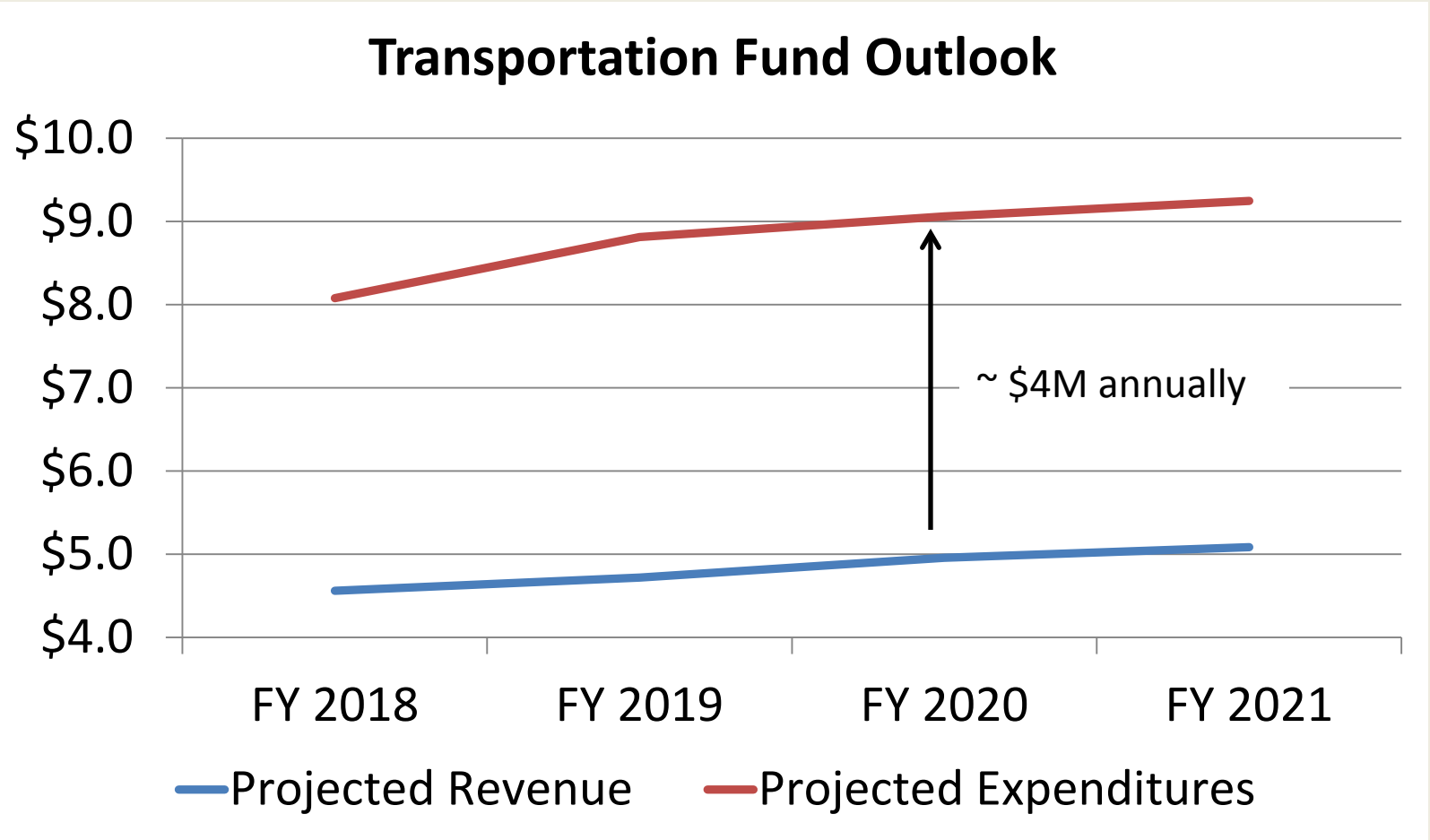
FY 2018 Pre-Budget Public Hearing
November 22, 2016

Likely Areas of Budget Focus

- ✓ Balancing Transportation Fund
- ✓ Capital Needs in CIP
- ✓ Schools – funded on-going costs with \$2.1M
- ✓ Consideration of findings from comp. study (County & Schools)
- ✓ Other Post-Employment Benefits liability

Pre-Budget Public Hearing

Balancing Transportation Fund



Balancing Transportation Fund

- ✓ Use of ~\$4.0M in Transportation Fund balance each year means the EOY fund balance looks like ...

	FY 2018	FY 2019	FY 2020	FY 2021
	\$3.4M	(\$0.7M)	(\$4.8M)	(\$9.0M)
Add from GF	2.7M	\$2.7M	\$3.0M	\$3.0M
Revised Trans	\$6.1M	\$4.7M	\$3.6M	\$2.4M

Pre-Budget Public Hearing

One-Time \$2.1M to Schools in FY 2017

	Description	Amount
➔	Materials & supplies	\$568,995
	Replacement furnishings	332,023
➔	Fuel oil/gas (15%)	312,785
➔	Electricity (5%)	258,387
➔	Water/sewer fees (15%)	120,656
➔	Misc fee (health reform)	112,500
➔	Professional development (20%)	100,000
	Replacement of buses	95,200
	Data communication lines	80,000

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One-Time \$2.1M to Schools in FY 2017

	Description	Amount
→	Gas/oil/lubricants	43,955
	Software support	41,000
	New equipment	18,675
	Replacement equipment	15,824
	TOTAL	\$2,100,000
→	Potentially on-going (72%)	\$1,517,278
	Likely one-time (28%)	582,722
	TOTAL	\$2,100,000

Consideration of Comp. Study Findings

- ✓ “Compensation philosophy” within Board-approved personnel policies calls for “periodic market surveys to determine the County’s competitiveness within the market. All County positions should be reviewed at least every three years as economic conditions permit.”
- ✓ Study for public safety last reported out in March 2006. Study for general gov’t & Utilities last reported out in February 2007.

Consideration of Comp. Study Findings

FY	County	Schools
2007	3% COLA + 2.5% merit	Step + 2% COLA (11.66% - teachers)
2008	2% COLA + 2.5% merit	Step + 2% COLA
2009	2% COLA	2.5% COLA
2010	None	None
2011	None	None, 3 furlough days for directors & above

Consideration of Comp. Study Findings

FY	County	Schools
2012	1.5% COLA	\$600 bonus + 1% COLA
2013	2% increase for ≤\$90,999; 0% for ≥\$91,000 (1% VRS pickup)	0.8% increase for those below Director level, 0% increase for Director and above (5% VRS pickup)
2014	1% mid-year adj. (1% VRS pickup)	\$900 bonus

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Consideration of Comp. Study Findings

FY	County	Schools
2015	2% increase (1% VRS pickup)	Step + 1% COLA
2016	1% merit-based bonus; 2% merit-based pay increase (1% VRS pickup)	3% COLA
2017	2% merit-based increase (1% VRS pickup)	2% COLA

OPEB Liability

- ✓ Liability for retiree healthcare costs. Those benefits are being earned today and there's a cost associated with them.
- ✓ Actuarially calculated.
- ✓ GF liability = \$30.3M
- ✓ **Annual** required contribution net of pay-go already being paid = \$3.7M

Next Steps

- Dec. – Budget meetings with County Administration
- Jan. 30 – Superintendent presents budget to School Board
- Feb. 13 – School Board approves budget and CIP
- Feb. 14 – County Admin’s recommended budget to BOS
- Feb. 28 – School Board presents its budget to BOS
- Feb. 28 – Citizen Budget Review Committee presentation
- March/April – Budget work sessions
- March 30 – Budget/tax rate/CIP public hearing
- April 6 – Approve CIP
- April 11 – Adopt FY 2018 Budget and CY 2017 tax rates