

**What is the cost of the Schools providing Health Insurance coverage for the spouses and families of their Pre-Medicare retirees?**

The School cost of providing health insurance coverage for spouses and families of pre-Medicare retirees is estimated to be \$369,521 annually. Insurance participation can change from month to month as qualifying events occur, so they had to pick a point in time for this calculation. The estimate is based on retiree participation rates from May 2017, using the health insurance rates for family and/or spousal coverage.