

## Regional Funding

### Fiscal Year 2020 - Partner Funding Application

#### FAILSAFE-ERA

#### Agency Information

##### General Information

<b>Agency Name</b>	FAILSAFE-ERA
<b>Physical Address</b>	4701 Market Street, Suite H, Fredericksburg, VA, 22408, U.S.A.
<b>Mailing Address</b>	4701 Market Street, Suite H, Fredericksburg VA 22408
<b>Agency Phone Number</b>	(540) 479-3021
<b>Federal Tax ID #</b>	800463814
<b>Web Address</b>	www.failsafe-era.org
<b>Agency Email Address</b>	Juanita.Shanks@failsafe-era.org

##### Agency Mission Statement

The mission of FailSafe-ERA is to partner with individuals affected by incarceration and their family members in Planning District 16 to provide the resources and tools necessary for them to rebuild, succeed and thrive during their transition back into our communities. We help remove the barriers preventing them from becoming productive law-abiding citizens and equipping them with the necessary skills to become a positive resource and model citizen, ensuring they can secure sustainable employment and housing. This is done through our education, mentoring, and coaching programs and services.

<b>Number of Years in Operation</b>	9
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##### Main Contact

<b>Main Contact</b>	Juanita Shanks, phone: (540) 479-3021, email: Juanita.Shanks@failsafe-era.org
<b>Job Title</b>	President and CEO

##### Localities Served

*Please select any/all localities your agency serves.*

<b>Caroline</b>	<input checked="" type="checkbox"/>
<b>Fredericksburg</b>	<input checked="" type="checkbox"/>
<b>King George</b>	<input checked="" type="checkbox"/>
<b>Spotsylvania</b>	<input checked="" type="checkbox"/>



## Collaborative Impact

**Describe in detail how the community would be impacted if your agency were dissolved or merged with another partner agency.**

FailSafe-ERA offers a unique approach to those individuals who are often viewed as sub-citizens, who are perpetually punished for their crimes because of systemic legal and societal barriers. Once ex-offenders are released, it is more difficult for them compared to the general populace to find gainful employment, secure a consistent source of housing, and generally function in society. Our ERA model EDUCATES the inmate, family members, and the community and help those returning citizens become REFORMED. We offer continued support after their release through programs and services that ALIGN their thought process to values that include respect, cooperation, continuous learning, education, growth and personal integrity. This multi-prong approach helps them recover from their life-altering challenges, make better decisions, improve social skills, and enhance their ability to succeed in our communities; thereby reducing fiscal burdens on state and local taxpayers, resulting from mass incarceration. If FailSafe-ERA was dissolved or merged with another agency, there would be no single focus on a massive societal concern plaguing Planning District 16. In one year 386 inmates that were released from jail returned with new charges and/or parole violations. Our programs will help remove the barriers to successful reentry and lower rates of recidivism.

## Community Impact

*Please provide at least 2 examples of how your services have impacted members of our community.*

### Example 1

100% of our clients participating in our entrepreneurship program are providing training and guidance to youth in the form of public speaking and group mentoring. Two are currently business owners, offering their services in the community. They participate in our quarterly community service project feeding the residents of Thurman Brisben and providing free haircuts.

### Example 2

100% of our toastmasters graduates have gained social and communications skills and currently speaking in the local jail and in churches, serving as mentors and leaders. Our youth programs resulted in demonstrated, improved literacy skills in speaking, writing, listening and critical thinking. There was also an increase in self-confidence and self-esteem among participants in the classes. Two participants that completed our Toastmaster Leadership Program are currently enrolled in online college courses. The students continue to use the skills that they acquired in the public speaking portion of FailSafe-ERA's training to provide verbal feedback to peers once essays and other written assignments are completed.

### Example 3 (Optional)

90% of our scholarship recipients are successful, productive, law-abiding members in our community. They are currently providing counseling services, security-detail services, and moving services. Testimonials from our clients: Failsafe gave me a voice" - family member; "Thanks to the Failsafe scholarship, I now have my degree and working in the community" - returning citizen; "Failsafe says I am somebody" - returning citizen; "Thanks to the Failsafe Toastmasters program I have more confidence when I speak" - returning citizen.



## **FAILSAFE-ERA**

### **Agency Budget Narrative**

#### **Administrative Expenses**

**Provide an overview of the administrative costs for your agency.**

Administrative costs for FailSafe-ERA are based on an allocation of at least 10% of expenses that are not program specific. The allocation percentage includes rent, internet and telephone services, liability insurance, and accounting and bookkeeping expenses. FailSafe-ERAs website and social media marketing services are provided as an in-kind donation by Petite Taway. Utilities are included in the rent cost.

**If your agency is requesting an increase or decrease in administrative funding, please describe in detail the reasons for these changes.**

As we continue to grow our organization and programs, FailSafe-ERA needs to expand our hours of operation and staffing to meet the demanding needs in our community of our services.

**Please provide justification for and specific amounts of administrative costs that are defrayed by locality funds.**

FailSafe-ERA administrative costs are low and provided by board member donations. We are not requesting any locality funds to be defrayed by locality funds.

#### **Capital Expenses**

**Please provide an overview of the capital costs for your agency.**

There are no capital costs.

**Please provide justification for and specific amounts of capital costs that are defrayed by locality funds.**

None

#### **Salary & Benefit Expenses**

**Please provide an overview of any increases or decreases in general personnel expenses for your agency.**

None

**Please provide a description of any changes to agency benefits structure or cost.**

None

#### **Budget Issues**

**Provide any legislative initiatives or issues that may impact the agency for the upcoming year.**

None

**If you are aware of “outside” funding sources that will expire or be reduced on a set cycle or date, please note those below and how you are planning for them.**

Our current funding sources are through board member dues and fundraising events.

**Please detail any identified agency needs or areas of concern that are currently not being addressed in your funding request.**

Our funding request covers our anticipated needs. With the help of this funding, we believe we can meet our objectives.

## FAILSAFE-ERA

### Agency Total Budget

*In the boxes below provide an overview of the administrative costs associated with your total agency budget.*

#### Expenses

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Salary				41,000.00	64,000.00
Benefits					
Operating Expenses	8,780.00	2,000.00	17,508.00	24,000.00	45,000.00
Capital Expenses					
Other Expenses	7,876.00	8,000.00	8,193.00		
Total	16,656.00	10,000.00	25,701.00	65,000.00	109,000.00

#### Revenues

*Please include revenue associated with your entire organization. This section represents the TOTAL revenue your organization is receiving. The revenue associated with specific programs will be listed within your program budgets; this section represents total revenues. (For example if your organization requests funding for multiple programs the total amount requested from each locality or other entities goes within this section)*

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
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Spotsylvania					15,000.00
Stafford					15,000.00
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Client Fees					
Fundraising	9,195.00	20,000.00	19,456.00	52,000.00	55,000.00
Other (Click to itemize)	0.00	0.00	3,768.00	0.00	0.00
Total	9,195.00	20,000.00	25,124.00	65,000.00	109,000.00

#### Surplus / Deficit

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Surplus or Deficit	-7,461.00	10,000.00	-577.00	0.00	0.00

## **FAILSAFE-ERA**

### **Locality Information**

#### **Locality Notes**

*Please use the spaces below to provide any locality specific notes or statements that may be relevant to your application.*

#### **Caroline County**

Based on funding availability, FailSafe-ERA plans to extend its programs to Caroline County. We have established a partnership with the Caroline Recovery Center to begin collaboration efforts. Crime rate in Caroline County, in one year, resulted in 1,345 adult arrests and 17 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **City of Fredericksburg**

FailSafe-ERA partners with residents and organizations of Fredericksburg city through multiple community collaborative programs and events to provide resources to City residents affected by incarceration. Through collaborative efforts on the Continuum of Care, we will continue to support initiatives to help prevent homelessness. Housing is a major barrier for those individuals returning to our communities from incarceration. 2% of our clients were residents of the City of Fredericksburg. Crime rate in Fredericksburg city, in one year, resulted in 2,390 adult arrests and 23 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **King George County**

Based on funding availability, FailSafe-ERA plans to extend its programs to King George. We continue to seek collaboration efforts through community service events and activities. Crime rate in King George County, in one year, resulted in 568 adult arrests and 4 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **Spotsylvania County**

FailSafe-ERA's office is located in the Goodwill Collaboration Zone in Spotsylvania County. We partner with members in the Zone to ensure we meet the total needs of the returning city, mental health, HIV/Aids, etc. We partner with District 21 Probation and Parole on the Planning District reentry council to ensure resources are available and member agencies are aware of our services. 40% of our clients were released to or residents of Spotsylvania County. Our community collaborative efforts with multiple agencies, resources, and activities have supported our efforts to ensure these individuals successfully reentered our community. Crime rate in Spotsylvania County, in one year, resulted in 2,229 adult arrests and 28 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **Stafford County**

FailSafe-ERA partners with residents and organizations of Stafford County through multiple community collaborative programs and events to provide resources to residents affected by incarceration. We provide resiliency training to inmates in the Rappahannock Regional Jail and communications skills training to the youth in the juvenile detention center. 40% of our clients are released to the Stafford county area as a transition point or as residents. Through community collaborative efforts, our services provided much needed and timely resources. Crime rate in Stafford County, in one year, resulted in 4,993 adult arrests and 79 juvenile arrests. Our programs can help reduce these rates and make our communities better.





## **FAILSAFE-ERA - Right Road Job Training**

### **Program Overview**

*You may save your work at any time by clicking on the "Save My Work" link/icon at the bottom or top of the page.*

*When you have completed all questions on the form, select the "Save My Work and Mark as Completed" link/icon at the bottom or top of this page.*

*You may also SWITCH between forms in this application by using the SWITCH FORMS feature in the upper right corner. When switching forms, any updates to the existing form will automatically be saved.*

### **General Information**

**Program Name** Right Road Job Training

**Is this a new program?** Yes

### **Program Contact**

**Name** Juanita Shanks

**Title** President and CEO

**Email** Juanita.Shanks@failsafe-era.org

**Phone** (540) 479-3021

### **Program Purpose / Description**

#### **Provide an overview of this program**

The Right Roads Training Course (RRTC) is a cognitive-behavioral, skills-building program which challenges transitioning inmates and returning citizens to change their beliefs and behaviors. Through structured group discussions, the participants are challenged to examine how their behavior choices have been caused by their emotions, thoughts and beliefs. RRTC is accomplished utilizing a 40 hours curriculum that focuses on cognitive awareness, self-control, problem solving, and interpersonal skills development. Following the classroom training, the returning citizen will participate in a structured coaching and mentoring program designed to positively affect the social and behavioral outcomes of the returning citizen. FailSafe-ERA's goal to further stimulate their intellectual growth and to enhance their ability to succeed upon their return to the community, by building self-confidence which allows them to adapt through better decision making. This training will also help improve participants' social skills, thereby reducing antisocial attitudes and adverse personality patterns which may be difficult to overcome following a period of incarceration.

### **Client Fees**

**Please describe the fees clients must pay for the services by this program.**

None

## **Justification of Need**

**Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.**

Our clients face multiple challenges and hardships, making social integration into the community problematic and achievement in society often impossible. Studies prove that one in three inmates will return to jail/prison within one year of release. Inmates who do not have a proper and supportive transition back into those communities will face tremendous obstacles to gainful employment, housing, meals, clothing, transportation and other realities of society. Without corrective action, these returning citizens will decline even further, diminishing any chance they may have had to succeed in life and to become positive, productive contributors to society. These problems are further exacerbated when they fail to receive proper training, mentoring, counseling and reinforcement of family and community support. This program will teach individuals the basic life skills, job readiness skills, and employment practices to excel in their lives following a period of incarceration.

**If this is a new program, be sure to include the benefits to the region for funding a new request.**

Each year, approximately 400 inmates are released back into our community. FailSafe-ERA is dedicated to providing opportunities to give many of these returning citizens a second chance by standing by those who have completed their sentences and will work diligently to repair their lives. By doing so, we will help decrease the number of individuals committing criminal acts and help reunite families torn apart by crime and the incarceration process.

## **Target Audience and Service Delivery**

**Describe the program's intended audience or client base and how those clients are served.**

FailSafe-ERA targets individuals affected by incarceration.

**If your program has specific entry or application criteria, please describe it here.**

Applicants for tracking purposes are required for non-violent offenders.

## **FAILSAFE-ERA - Right Road Job Training**

### **Program Budget Narrative**

**Please indicate in detail reasons for increases or decreases in the amounts you are requesting.**

This is a new program for FailSafe-ERA to prepare returning citizens for employment in the workforce as road workers. Funding for this program includes stipends for trainers, coaches and mentors, training materials, and activities. Training includes 40 hours of classroom job readiness preparation courses, as well as soft skills training, followed by the American Traffic Safety Services Association (ATSSA) certified flagger training, and job placement in an ATSSA member company.

**If an increase is being requested, please describe the impact not receiving an increase would have on the program.**

Without funding, the community will have a missed opportunity to provide returning citizens guaranteed skills training and job placement.

**In particular, please describe in detail if any increase is sought for new positions or personnel.**

This program is currently managed by volunteers and will require additional personnel.

## FAILSAFE-ERA - Right Road Job Training

### Program Specific Budget

Please provide your program specific budget below.

#### Expenses

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Personnel				9,000.00	18,000.00
Benefits					
Operating Expenses				21,000.00	25,000.00
Capital Expenses					
Total	0.00	0.00	0.00	30,000.00	43,000.00

#### Revenues

This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Caroline					
Fredericksburg					3,000.00
King George					
Spotsylvania					5,000.00
Stafford					5,000.00
United Way					
Grants				5,000.00	5,000.00
Client Fees					
Fundraising				25,000.00	25,000.00
Other (Click to itemize)	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	30,000.00	43,000.00

#### Surplus / Deficit

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Surplus or Deficit	0.00	0.00	0.00	0.00	0.00

# FAILSAFE-ERA - Right Road Job Training

[View Diagram](#) Goals and Objectives

## Goals

**Goal: Increased satisfaction and success in the workplace**

### Objectives

		2017 Baseline	2017 Year End	2018 Baseline	2019 Baseline
<b>Returning citizens will learn workplace etiquette</b>	Total # Clients Served		0		30
	Total # Clients Achieved/Successful		0		30
	% Achieved / Successful	0	0	0	100
<b>Returning citizens and inmates will learn how to comply with workplace behavioral expectations and solve problems</b>	Total # Clients Served		0		30
	Total # Clients Achieved/Successful		0		30
	% Achieved / Successful	0	0	0	100
<b>Returning citizens and inmates will learn the characteristics of a resilient person</b>	Total # Clients Served		0		30
	Total # Clients Achieved/Successful		0		30
	% Achieved / Successful	0	0	0	100

### Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

### Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and

**objectives, given the data you have reported**

With the help of funding we will be able to provide the necessary training and resources

**If you are restating the goals or objectives for the prior calendar year, please include those here**

**Goal:**

**To provide a safe and positive environment for inmates and returning citizens to build resiliency skills**

**Objectives**

		2017 Baseline	2017 Year End	2018 Baseline	2019 Baseline
<b>Inmates and returning citizens will learn many personal skills to overcome adverse childhood experience that resulted in their criminal behavior.</b>	Total # Clients Served		0		30
	Total # Clients Achieved/Successful		0		30
	% Achieved / Successful	0	0	0	100
<b>Inmates and returning citizens will learn resiliency characteristics to deal with and overcome numerous life challenges.</b>	Total # Clients Served		0		30
	Total # Clients Achieved/Successful		0		30
	% Achieved / Successful	0	0	0	100
<b>Inmates and returning citizens will learn to identify and control and put to best use their personal self-mechanisms, basic core life values, and effective communications skills to sustain healthy relationships with their families, their peers and those they come in contact with on a day-to-day basis.</b>	Total # Clients Served		0		30
	Total # Clients Achieved/Successful		0		30
	% Achieved / Successful	0	0	0	100

**Explanation & Overview**

**If your outcomes are significantly less than your stated objectives, please note any reasons**

**why this might be the case**

## **Updates for FY2018**

**Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported**

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## FAILSAFE-ERA - Right Road Job Training

### Number of Individuals Served

#### Localities

*Please provide the actual numbers of individuals served in this program during FY2017 and FY2018, the estimated numbers of individuals served in FY2019 and the projected numbers of individuals served in FY2020.*

<b>Locality</b>	<b>FY2017 (Actual)</b>	<b>FY2018 (Actual)</b>	<b>FY 2019 Estimate</b>	<b>FY 2020 Projected</b>
Fredericksburg City	0	0	10	15
Caroline County	0	0	0	5
King George County	0	0	0	5
Spotsylvania County	0	0	10	15
Stafford County	0	0	10	15
Other Localities	0	0	0	0
Total	0	0	30	55

## **FAILSAFE-ERA - Right Road Job Training**

### **Collaborative Impact**

#### **Efforts and Partnerships**

**Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.**

Joint effort with American Traffic Safety Services Associations to place clients in positions with ATSSA member agencies upon completion of the Right Road training.

Memorandum of Understanding with Fredericksburg Counseling to provide clients group and individual counseling services.

Rappahannock Regional Jail Ready Set Release program providing resiliency training to inmates.

PD 16 Reentry Council collaboration

### **Collaborative Impact**

**Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.**

There is no other program in the region that exists, or is under development, that singularly and specifically focuses on training and job placement for returning citizens, in our communities. According to the Virginia State police report, the number of criminal incidents per 100,000 residents increased by about 3.4% from 4,040 in 2016 to 4,179 last year. In one year, 386 inmates returned to the Rappahannock jail with new charges and or probation violation. FailSafe-ERA has developed a program that will enhance their ability to succeed in our communities. If our program is dissolved or merged with another partner agency, there would be no single focus on a massive societal concern plaguing our communities.

## Regional Funding

### Fiscal Year 2020 - Partner Funding Application

#### FAILSAFE-ERA

#### Agency Information

##### General Information

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## **FAILSAFE-ERA**

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**Please provide a description of any changes to agency benefits structure or cost.**

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#### **Budget Issues**

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## **FAILSAFE-ERA**

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*Please use the spaces below to provide any locality specific notes or statements that may be relevant to your application.*

#### **Caroline County**

Based on funding availability, FailSafe-ERA plans to extend its programs to Caroline County. We have established a partnership with the Caroline Recovery Center to begin collaboration efforts. Crime rate in Caroline County, in one year, resulted in 1,345 adult arrests and 17 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **City of Fredericksburg**

FailSafe-ERA partners with residents and organizations of Fredericksburg city through multiple community collaborative programs and events to provide resources to City residents affected by incarceration. Through collaborative efforts on the Continuum of Care, we will continue to support initiatives to help prevent homelessness. Housing is a major barrier for those individuals returning to our communities from incarceration. 2% of our clients were residents of the City of Fredericksburg. Crime rate in Fredericksburg city, in one year, resulted in 2,390 adult arrests and 23 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **King George County**

Based on funding availability, FailSafe-ERA plans to extend its programs to King George. We continue to seek collaboration efforts through community service events and activities. Crime rate in King George County, in one year, resulted in 568 adult arrests and 4 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **Spotsylvania County**

FailSafe-ERA's office is located in the Goodwill Collaboration Zone in Spotsylvania County. We partner with members in the Zone to ensure we meet the total needs of the returning city, mental health, HIV/Aids, etc. We partner with District 21 Probation and Parole on the Planning District reentry council to ensure resources are available and member agencies are aware of our services. 40% of our clients were released to or residents of Spotsylvania County. Our community collaborative efforts with multiple agencies, resources, and activities have supported our efforts to ensure these individuals successfully reentered our community. Crime rate in Spotsylvania County, in one year, resulted in 2,229 adult arrests and 28 juvenile arrests. Our programs can help reduce these rates and make our communities better.

#### **Stafford County**

FailSafe-ERA partners with residents and organizations of Stafford County through multiple community collaborative programs and events to provide resources to residents affected by incarceration. We provide resiliency training to inmates in the Rappahannock Regional Jail and communications skills training to the youth in the juvenile detention center. 40% of our clients are released to the Stafford county area as a transition point or as residents. Through community collaborative efforts, our services provided much needed and timely resources. Crime rate in Stafford County, in one year, resulted in 4,993 adult arrests and 79 juvenile arrests. Our programs can help reduce these rates and make our communities better.



# **FAILSAFE-ERA - Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)**

## **Program Overview**

*You may save your work at any time by clicking on the "Save My Work" link/icon at the bottom or top of the page.*

*When you have completed all questions on the form, select the "Save My Work and Mark as Completed" link/icon at the bottom or top of this page.*

*You may also SWITCH between forms in this application by using the SWITCH FORMS feature in the upper right corner. When switching forms, any updates to the existing form will automatically be saved.*

## **General Information**

<b>Program Name</b>	Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)
<b>Is this a new program?</b>	Yes

## **Program Contact**

<b>Name</b>	Juanita Shanks
<b>Title</b>	CEO
<b>Email</b>	Juanita.Shanks@failsafe-era.org
<b>Phone</b>	(540) 479-3021

## **Program Purpose / Description**

### **Provide an overview of this program**

Changing the Next Generation program is an umbrella program that is both proactive and preventative in nature. There are three sub programs under the program each with a somewhat different vision; however, they all serve the same mission. The overall mission is the social and emotional well-being of children, particularly those who are involved in the criminal justice system themselves or is a child whose parent is currently or formerly incarcerated. The first program, Equipping Children of Incarcerated Parents (ECHIPS), is designed to reduce the trauma and related challenges that children of incarcerated parents often face. Parental incarceration is one of the 10 original studied Adverse Childhood Experience (ACE's). The second program, Women Inspiring Girls (WIGS), primarily focuses on assisting girls in the enhancement of self-esteem and self-worth while building a positive identity, lessening their influence in criminal activity. The third program, Youth Speaks, is designed to help build confidence, teamwork and personal responsibility among youth who are involved in the juvenile justice system. While participating in the program the youth learn and develop various communication skills.

## **Client Fees**

**Please describe the fees clients must pay for the services by this program.**

FailSafe-ERA does not charge fees to our clients.

## **Justification of Need**

**Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.**

The Changing the Next Generation program is proactive and preventative in nature. The programs under its umbrella would provide youth with opportunities to learn social and emotional skills that have been shown to be an effective deterrent to criminal behavior. Additionally, children of incarcerated parents often present poor social and academic skills and are at a higher risk than their peers for juvenile delinquency, depression, drug abuse, and eventually incarceration. Funding this program would not only enhance public safety, but also the lives of children and their families.

**If this is a new program, be sure to include the benefits to the region for funding a new request.**

Funding this program would not only enhance public safety, but also the lives of children and their families. Our children will have better coping skills and social and emotional strategies.

## **Target Audience and Service Delivery**

**Describe the program's intended audience or client base and how those clients are served.**

Targeted audience include children with incarcerated parents, juveniles, and at-risk teenagers.

**If your program has specific entry or application criteria, please describe it here.**

The criteria is that our participants are at risk or currently in a juvenile facility.

# **FAILSAFE-ERA - Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)**

## **Program Budget Narrative**

**Please indicate in detail reasons for increases or decreases in the amounts you are requesting.**

This is the first year FailSafe-ERA is requesting funding for youth and children, which is preventative and proactive in nature. Funding for this program includes stipends for trainers, training materials, and activities. Students will participate in group exercises that help them better understand their feelings and how to cope with the traumatic effects of incarceration and social isolation.

**If an increase is being requested, please describe the impact not receiving an increase would have on the program.**

Without funding, the program will continue in its current form, which is minimal. Our youth will not have the benefit of a program that will offer them trauma informed interventions and strategies for identifying distressing and irrational thinking and behavior. Additionally, this program deters criminal activity in youth, provides guidance and direction to children with incarcerated parents, and addresses problems and teaches skills to modify dysfunctional thinking and behavior attributed to incarceration.

**In particular, please describe in detail if any increase is sought for new positions or personnel.**

This program is currently managed by volunteers and will require additional personnel.

**FAILSAFE-ERA - Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)**

**Program Specific Budget**

*Please provide your program specific budget below.*

**Expenses**

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Personnel				20,000.00	46,000.00
Benefits					
Operating Expenses				15,000.00	20,000.00
Capital Expenses					
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>35,000.00</b>	<b>66,000.00</b>

**Revenues**

*This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.*

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Caroline					2,000.00
Fredericksburg					10,000.00
King George					2,000.00
Spotsylvania					10,000.00
Stafford					10,000.00
United Way					
Grants				8,000.00	2,000.00
Client Fees					
Fundraising				27,000.00	30,000.00
Other (Click to itemize)	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>35,000.00</b>	<b>66,000.00</b>

**Surplus / Deficit**

	<b>FY 2017 Actual</b>	<b>FY 2018 Budgeted</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Budgeted</b>	<b>FY 2020</b>
Surplus or Deficit	0.00	0.00	0.00	0.00	0.00





**FAILSAFE-ERA - Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)**

[View Diagram](#) Goals and Objectives

**Goals**

**Goal:**

**Provide opportunities for youth and children to learn skills to modify dysfunctional thinking and behavior attributed to incarceration**

**Objectives**

		2017 Baseline	2017 Year End	2018 Baseline	2019 Baseline
<b>Assist at-risk children and adolescents who have an incarcerated parent(s) in building resilience.</b>	Total # Clients Served		0		9
	Total # Clients Achieved/Successful		0		9
	% Achieved / Successful	0	0	0	100
<b>Assist youth involved in the juvenile justice system with the development of speaking and leadership skills.</b>	Total # Clients Served		0		12
	Total # Clients Achieved/Successful		0		12
	% Achieved / Successful	0	0	0	100
<b>Ensure youth has necessary training to promote social and emotional well-being.</b>	Total # Clients Served		0		12
	Total # Clients Achieved/Successful		0		12
	% Achieved / Successful	0	0	0	100

**Explanation & Overview**

**If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case**

## Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

With the help of funding we will be able to provide the necessary resources and training

If you are restating the goals or objectives for the prior calendar year, please include those here

### Goal:

Provide opportunities for students to manage emotions associated with the effects of incarceration

### Objectives

		2017 Baseline	2017 Year End	2018 Baseline	2019 Baseline
<b>Assist students with exploring the varying emotions and developing coping skills</b>	Total # Clients Served		0		9
	Total # Clients Achieved/Successful		0		9
	% Achieved / Successful	0	0	0	100
<b>Identify effective ways to decrease worrying and anxiety</b>	Total # Clients Served		0		9
	Total # Clients Achieved/Successful		0		9
	% Achieved / Successful	0	0	0	100
<b>Identify resiliency mechanisms</b>	Total # Clients Served		0		9
	Total # Clients Achieved/Successful		0		9
	% Achieved / Successful	0	0	0	100

### Explanation & Overview

**If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case**

### **Updates for FY2018**

**Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported**

With the help of funding we will be able to provide the necessary training and resources

**If you are restating the goals or objectives for the prior calendar year, please include those here**

**FAILSAFE-ERA - Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)**

**Number of Individuals Served**

**Localities**

*Please provide the actual numbers of individuals served in this program during FY2017 and FY2018, the estimated numbers of individuals served in FY2019 and the projected numbers of individuals served in FY2020.*

<b>Locality</b>	<b>FY2017 (Actual)</b>	<b>FY2018 (Actual)</b>	<b>FY 2019 Estimate</b>	<b>FY 2020 Projected</b>
Fredericksburg City	0	0	10	20
Caroline County	0	0	0	5
King George County	0	0	0	5
Spotsylvania County	0	9	10	20
Stafford County	0	0	10	20
Other Localities	0	0	0	0
Total	0	9	30	70

## **FAILSAFE-ERA - Changing the Next Generation (Equipping Children Youth Affected by Incarceration (ECHIPS); Women Inspiring Girls (WIGS); Youth Speaks)**

### **Collaborative Impact**

#### **Efforts and Partnerships**

**Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.**

FailSafe-ERA partners with school social workers and the juvenile detention center to provide training to youth and children.

#### **Collaborative Impact**

**Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.**

FailSafe-ERA offers a unique approach to individuals affected by incarceration or at risk. Our youth will receive evidence-based intervention and strategies for identifying distressing and irrational thinking associated with bad behavior and emotion regulation skills. If FailSafe-ERA was dissolved or merged with another agency, there would be no single focus on a massive societal concern plaguing our youth.