

Regional Funding

Fiscal Year 2020 - Partner Funding Application

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC.

Agency Information

General Information

Agency Name DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC.
Physical Address 409 Progress Street, Fredericksburg, VA, 22401, U.S.A.
Mailing Address 409 Progress Street, Fredericksburg VA 22401
Agency Phone Number (540) 373-2559
Federal Tax ID # 54-1687677
Web Address www.cildrc.org
Agency Email Address dfults@cildrc.org

Agency Mission Statement

To assist people with disabilities to achieve the highest potential and benefit of independent living by providing them, those who support them and the community with information, education and resources.

Number of Years in Operation 25

Main Contact

Main Contact Debra K. Fults, phone: (540) 373-2559, email: dfults@cildrc.org
Job Title Executive Director

Localities Served

Please select any/all localities your agency serves.

Caroline
Fredericksburg
King George
Spotsylvania
Stafford

Collaborative Impact

Describe in detail how the community would be impacted if your agency were dissolved or merged with another partner agency.

The disAbility Resource Center is a small organization with big outreach to and by people with disabilities. What sets us apart from most agencies is our staff who have “lived experience”, which often is a door to trust with people who seek assistance. dRC is known as the resource for disability related information, particularly for those with physical or sensory disabilities, including autism. dRC provides free training, on a variety of topics to the community. dRC routinely provides technical assistance to individuals, businesses and local government on ADA compliance issues.

People call this office with some of the most unusual scenarios and do not know where else to turn as they have tried so many other places before calling us. One staff shared “It used to sadden me to hear someone say we were their last resort, but now it makes me feel great to know when all else fails, the disAbility Resource Center comes to the rescue. Example: I had a woman contact me after going to the emergency room because she was “hearing music” and she didn’t know where else to turn. She called her doctor and even the psychiatric rehab services to no avail. She called our office in hopes that someone could help her. We gave her the options she needed and she called back to say she’s happy the disAbility Resource Center didn’t write her off as crazy but with a legitimate concern.”

dRC collaborates with each individual's support network, paid and unpaid. Our goal for each person is to have a choice and a voice in their life.

dRC also represents people with disabilities in a variety of community committees and meetings, often the only representative with knowledge of how decisions may impact citizens with disabilities.

Community Impact

Please provide at least 2 examples of how your services have impacted members of our community.

Example 1

We had a family come to our block party with a unique situation that they were uncertain if there was any way anyone could help. Their daughter was injured three years ago, the result being traumatic brain injury. They had worked with the resources given to them, but their daughter was still struggling with communicating her needs and wants. So they came to us.

After meeting with them, it was determined they would come to try out our Mommy and Me Sign class, not because their daughter was young but because it would be less stressful and overwhelming. She would be allowed to observe and then after the class, we could try and see what she could communicate.

We had a breakthrough a few weeks ago with this young lady. She broke down crying because she was finally able to express exactly how she feels since her injury with words she did not have for three years. When the family left after that meeting, there was not a dry eye in the room because no one knew just how upset this young lady has been for so long.

If it wasn’t for the disAbility Resource Center, she would still be struggling to convey her feelings in her own words instead of gesturing randomly and hoping someone, anyone would understand what she was trying to say.

Example 2

The resources the disAbility Resource Center has to offer are vast. When my son was alive, I was here for help with his IEP, his medical attendants, his equipment needs, his emotional/mental needs and my sanity. When he passed away, I was able to help others with their equipment needs because I had a place to

drop off all of the medical equipment our son had used during his lifetime.

After our son passed, I still came by for a bit of emotional support, if only because the dRC had become my extended family. It was determined our daughter had disabilities, completely different from our son, so instead of looking at other resources, it was a given that we would utilize the dRC for her needs. She has found a peer support group that has made all the difference to not only her, but to us, the parents, because we're starting to see her grow emotionally and mentally. We will always be connected to the disAbility Resource Center because they don't focus on the "Disabilities" of others. They focus on their potential, their dis"Abilities".

Example 3 (Optional)

People who utilize the Equipment Connection have varied permanent and temporary disabilities. Their stories paint a picture of our community that includes all socio-economic demographics. I was in an emergency situation and Equipment Connection was there for me. My mom and I had to flee because of the hurricane, and we couldn't get mom's wheelchair. I am very grateful and will pay it forward. Thank you: My wife and I are caring for my parents. Dad has dementia and Mom has Parkinson's. Both parents still hope to live lives as active as possible. Both have served in ministry to seniors and traveled the world serving with the US Dept of State: My aunt has had open heart surgery and was sent home where she needs 24/7 care and we want to bring her to our home because OT and PT visits are not enough care or company and she is backsliding with the feeding tube and trach still in her: My husband was in a bad dirt bike wreck and broke his neck, right arm, elbows leg and fractured his lower back: My daughter is 14 and has dandy walker syndrome. Has limited equipment. Very thankful to find this place: He was born with cognitive disability. Became physically limited by falling on steps and breaking leg in several places. Worked as a janitor for 42 years and presently living on social security: I recently had knee surgery and it was difficult getting around with crutches. Thanks to the Equipment Connection, I am able to wheel around at work: My mother became physically incapable recently due to an accident that could have killed her. I am thankful she's alive however, she had to come to stay with me. The Equipment Connection has been a blessing: Recently released from incarceration and uninsured. Cannot walk due to cellulitis in both legs and overweight. Unable to pay for equipment with no income It's a blessing to have a place willing to help the less fortunate. Thank you for all you do.

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC.

Agency Budget Narrative

Administrative Expenses

Provide an overview of the administrative costs for your agency.

Administrative expenses include a portion of the Executive Director's wages and benefits; additionally it includes Accountant's compensation and fundraising expenses.

If your agency is requesting an increase or decrease in administrative funding, please describe in detail the reasons for these changes.

Administrative expenses for the disability resource center are not funded utilizing the local county government funds. The Administrative expenses for the Executive Director and the Accountant are funded through the Disability Resource Center's Core Independent Living Grant, which is administered through the Department of Aging and Rehabilitative Services and the Fundraising expenses are funded through revenues of Medicaid Fee-for-Service program.

All funds acquired from the local country government partner funding are use for the operational expenses for the Core Services and Community Education program.

Please provide justification for and specific amounts of administrative costs that are defrayed by locality funds.

N/A - All funds acquired from the local country government partner funding are use for the operational expenses for the Core Services and Community Education program

Capital Expenses

Please provide an overview of the capital costs for your agency.

The Capital Costs for the agency consists of the real property on 1501 and 1503 Princess Anne Street. The 1501 Princess Anne Street building houses the dRC's Equipment Connection and the 1503 Princess Anne Street building houses on of the Medicaid Fee-for-Service programs

Please provide justification for and specific amounts of capital costs that are defrayed by locality funds.

N/A - All funds acquired from the local country government partner funding are use for the operational expenses for the Core Services and Community Education program.

Salary & Benefit Expenses

Please provide an overview of any increases or decreases in general personnel expenses for your agency.

Increases: 3% cola budgeted with the increase confirmed by the BOD in December, depending upon the agency's financials. Decreases: Due to the changes in the Medicaid and DD Waiver programs there is a reduction in staff. In addition, the Equipment Connection Manager's position was filled with a newer employee at a lower rate of pay.

Please provide a description of any changes to agency benefits structure or cost.

dRC continues to offer health insurance to all full time staff and was able to go with a lower cost plan this year. In addition, a former employee was participating in the group plan and the position was filled with an employee that did not need to participate due to coverage through their spouse.

Budget Issues

Provide any legislative initiatives or issues that may impact the agency for the upcoming year.

Legislative issues continue to negatively impact our agency. The Waiver Redesign has eliminated our ability to increase our consumer base for DD Waiver Case Management and decreased our case load by 50%. The change to Managed Care for individuals using consumer directed services has increased our work load dramatically and decreased our revenue. The Medicaid fee for service income has historically supplemented our Core Services and Community Education program, currently both programs have a deficit.

dRC's Core IL Grant is \$260,766 for this year. The Governor's budget may include a small increase. If not, there will be a budget amendment proposed for independent living.

If you are aware of "outside" funding sources that will expire or be reduced on a set cycle or date, please note those below and how you are planning for them.

As stated above, the Medicaid income, which has been supplementing our Core Services and Community Education program, has decreased significantly. We are seeking additional grants and avidly rallying support through the community. We have been expanding our Fundraising efforts and exposure. We also have a renewed effort to receive designated support for the Equipment Connection from the hospitals and agencies who utilize the program consistently. We held a ROCK THE BLOCK party this fall, although it rained there was great turnout.

Our free support within the communities are so desperately needed.

Please detail any identified agency needs or areas of concern that are currently not being addressed in your funding request.

UNITED WAY represents CFC, CVC & LGC

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC.

Agency Total Budget

In the boxes below provide an overview of the administrative costs associated with your total agency budget.

Expenses

	FY 2017 Actual	FY 2018 Budgeted	FY 2018 Actual	FY 2019 Budgeted	FY 2020
Salary	504,817.00	532,508.00	522,207.00	460,500.00	475,300.00
Benefits	91,821.00	98,616.00	99,989.00	99,741.00	102,500.00
Operating Expenses	115,084.00	143,720.00	115,551.00	118,495.00	122,050.00
Capital Expenses	6,374.00	6,800.00	6,742.00	7,000.00	7,000.00
Other Expenses	113,014.00	75,646.00	73,119.00	68,018.00	70,000.00
Total	831,110.00	857,290.00	817,608.00	753,754.00	776,850.00

Revenues

Please include revenue associated with your entire organization. This section represents the TOTAL revenue your organization is receiving. The revenue associated with specific programs will be listed within your program budgets; this section represents total revenues. (For example if your organization requests funding for multiple programs the total amount requested from each locality or other entities goes within this section)

	FY 2017 Actual	FY 2018 Budgeted	FY 2018 Actual	FY 2019 Budgeted	FY 2020
Caroline	10,000.00	10,300.00	10,300.00	10,815.00	11,350.00
Fredericksburg	21,025.00	22,075.00	21,025.00	22,075.00	23,180.00
King George	0.00	8,000.00	8,800.00	8,400.00	8,800.00
Spotsylvania	29,106.00	30,550.00	30,550.00	30,550.00	32,075.00
Stafford	26,543.00	27,870.00	27,800.00	27,800.00	29,200.00
United Way	0.00	0.00	3,022.00	4,500.00	4,500.00
Grants	354,997.00	361,086.00	356,142.00	346,428.00	356,820.00
Client Fees	0.00	0.00	0.00	0.00	0.00
Fundraising	28,537.00	30,700.00	27,523.37	32,500.00	32,500.00
Other (Click to itemize)	377,958.00	357,495.00	291,334.11	271,115.00	273,350.00
Total	848,166.00	848,076.00	776,496.48	754,183.00	771,775.00

Surplus / Deficit

	FY 2017 Actual	FY 2018 Budgeted	FY 2018 Actual	FY 2019 Budgeted	FY 2020
Surplus or Deficit	17,056.00	-9,214.00	-41,111.52	429.00	-5,075.00

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC.

Locality Information

Locality Notes

Please use the spaces below to provide any locality specific notes or statements that may be relevant to your application.

Caroline County

dRC assisted several Caroline residents in obtaining funding for accessibility modifications for their houses, allowing them to remove physical barriers and remain in their homes. dRC also provided energy assistance to low-income Caroline residents with disabilities through a partnership with Dominion Energy. In addition, dRC regularly provides guidance to parents on special education issues and independent living support to residents. We are also an active participant in the Caroline Resource Council through the Caroline Department of Social Services.

City of Fredericksburg

dRC provides ongoing technical assistance to City departments on physical and programmatic accessibility issues related to the Americans with Disabilities Act. Over the past year, dRC has provided on-site technical assistance on employment accommodations and physical accessibility of several of the City's parks. Staff also conducted an accessibility survey of the City's workforce center and worked with the property manager to increase accessibility of the facility so that residents could access employment supports. dRC also provided input on the City's emergent regional housing plan and assisted several residents in obtaining funding to make modifications to their homes to eliminate accessibility barriers. In addition, dRC provided energy assistance to low-income City residents with disabilities through a partnership with Dominion Energy. dRC also regularly provides independent living skills training and case management to residents.

King George County

dRC provides assistance to King George residents in obtaining funding for accessibility modifications for their houses, allowing them to remove physical barriers and remain in their homes. Additionally, dRC provides energy assistance through a partnership with Dominion Energy and regularly provides independent living skills training to residents. In one instance, dRC worked with a KG family to assist with accessing child care for a child with a disability so that the parent could pursue employment. Four King George High School students participate in the youth group at dRC, focusing on transition to adult life. They learned how to be good self-advocates. They had sessions on community living, higher education, employment, transportation and relationships. Two of the students are now attending Germana Community College.

Spotsylvania County

dRC has provided consistent volunteer work opportunities for 3 people with disabilities. The experience includes a variety of office related jobs, including answering the phone, copying, data entry, shredding, putting presentation materials together and more. The volunteers are treated as employees, with the same expectations as any other employee. This is a safe environment for them to learn the "soft skills" of employment, which are typically the problem when someone with a disability loses their job. dRC was able to assist two Veterans who had no access to bathing in their home. Modifications included walk in tub/shower combination for both.

Stafford County

dRC has enjoyed a long term close partnership with SCPS, working together to assist students and families. Families are often referred to dRC from school staff to receive accurate information on community services and supports, including Medicaid, Medicaid Long Term Care Waivers, Social Security, future planning, higher education, and employment supports. dRC staff have provided Medicaid Waiver training for teachers and school staff. dRC has been able to assist two Veterans this year who needed environmental modifications to their bathrooms to stay in their home. Two dRC staff have been active with Stafford County's ADA Committee, which is a great model for all counties to have in their ADA complaint process.

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC. - Core Services and Community Education

Program Overview

You may save your work at any time by clicking on the "Save My Work" link/icon at the bottom or top of the page.

When you have completed all questions on the form, select the "Save My Work and Mark as Completed" link/icon at the bottom or top of this page.

You may also SWITCH between forms in this application by using the SWITCH FORMS feature in the upper right corner. When switching forms, any updates to the existing form will automatically be saved.

General Information

Program Name Core Services and Community Education
Is this a new program? No

Program Contact

Name Debra K. Fults
Title Executive Director
Email dfults@cildrc.org
Phone (540) 373-2559

Program Purpose / Description

Provide an overview of this program

Information and referral, independent living skills training, peer mentoring, transition and advocacy are the five Core Services of Independent Living and the dRC. Maintaining an Information & Referral database of local, state, and national resources provides consumers and the community with knowledge needed to make informed choices about services and independent living. Independent living skills training teaches consumers skills to enable them to live as independently as possible: riding a bus, budgeting and keeping a check book, etc. Peer mentoring provides one-to-one support to people with disabilities by people with disabilities. dRC staff have disabilities or have family members with disabilities giving them insight to the needs of their consumers. Consumers are assisted with IL goals, addressing needs impacted because of disability for all aspects of community living, including employment, education, recreation, transportation, health care, and access. By engaging in and providing on-going training and participating in and maintaining memberships in local, state, and national organizations, committees, and work groups, dRC staff is able to advocate for the needs of people with disabilities, teach advocacy skills, and provide positive assistance to government entities on the needs of people with disabilities. dRC maintains a stock of equipment to distribute free of charge to people who have no other access, or have a temporary need.

Client Fees

Please describe the fees clients must pay for the services by this program.

No program fees

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

Independent Living services make a difference for people who have experienced life altering events or have grown up with a disability. dRC staff are able to encourage and demonstrate how people with disabilities can lead meaningful lives in the community as active, participating members. Disability advocates share positive stories of relationships, family, and community including work, worship, recreation, volunteering and all aspects of life. Centers for Independent Living help people learn to live well with disability and provide the necessary information and resources to people with disabilities and their families. Departments of local governments who routinely refer to our services include Human Resources, Social Services, Planning and Development and Parks and Recreation. Our adult & teen Independent Living groups are unique and unduplicated. We also provide opportunities for people with significant disabilities to learn job skills by volunteering in a variety of positions.

If this is a new program, be sure to include the benefits to the region for funding a new request.

n/a

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

People with disabilities, either temporary or permanent, regardless of age, their families and support networks, community members, service providers. Consumers meet with an independent living specialist to determine their needs. If they choose, together they write an independent living plan, with long and short term goals, and develop strategies to work toward their goal. People regularly meet with staff either at dRC offices, their home or in the community. Many people are referred for assistance through another agency. Staff will attend meetings with an individual, if requested, and it is felt they need a higher level of support. dRC's goal is to help people understand their rights and responsibilities under various Federal and State laws, and become good self-advocates, getting what they need and needing what they get. People served through the Equipment Connection fill out a request form. If the equipment is available, they are able to take it immediately.

If your program has specific entry or application criteria, please describe it here.

The agency application includes demographic information, disability, independent living goal, referral source, and relevant need, for example equipment needs.

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC. - Core Services and Community Education

Program Budget Narrative

Please indicate in detail reasons for increases or decreases in the amounts you are requesting.

The local Government requests include a 5% increase to address the ongoing increase in costs related to service provision, including mileage reimbursement and increased dedicated direct service staff and to help retain current positions.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

The overall impact could negatively impact our ability to provide the much needed services to the consumers, without a waiting list. Additionally, employee retention is dependent upon providing benefits and minimal COLA's. Stable experienced employees are needed to alleviate the additional training and down-time that is inherent with a new hire replacement to become fully beneficial to the organization.

In particular, please describe in detail if any increase is sought for new positions or personnel.

No new positions are currently be budgeted.

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC. - Core Services and Community Education

Program Specific Budget

Please provide your program specific budget below.

Expenses

	FY 2017 Actual	FY 2018 Budgeted	FY 2018 Actual	FY 2019 Budgeted	FY 2020
Personnel	286,745.00	314,436.00	292,891.00	301,750.00	316,850.00
Benefits	45,296.00	51,616.00	77,169.00	80,820.00	84,800.00
Operating Expenses	198,536.00	172,866.00	140,925.00	145,750.00	153,000.00
Capital Expenses	6,374.00	6,800.00	6,742.00	7,000.00	7,000.00
Total	536,951.00	545,718.00	517,727.00	535,320.00	561,650.00

Revenues

This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.

	FY 2017 Actual	FY 2018 Budgeted	FY 2018 Actual	FY 2019 Budgeted	FY 2020
Caroline	10,000.00	10,300.00	10,300.00	10,815.00	11,350.00
Fredericksburg	21,025.00	22,075.00	21,025.00	22,075.00	23,180.00
King George	0.00	8,000.00	8,800.00	8,400.00	8,800.00
Spotsylvania	29,106.00	30,550.00	30,550.00	30,550.00	32,075.00
Stafford	26,543.00	27,870.00	27,800.00	27,800.00	29,200.00
United Way	0.00	0.00	3,022.00	4,500.00	4,500.00
Grants	354,997.00	361,086.00	300,005.00	309,500.00	318,500.00
Client Fees	0.00	0.00	0.00	0.00	0.00
Fundraising	28,537.00	30,700.00	27,523.00	32,500.00	32,500.00
Other (Click to itemize)	54,396.00	45,000.00	56,396.00	55,350.00	59,300.00
Total	524,604.00	535,581.00	485,421.00	501,490.00	519,405.00

Surplus / Deficit

	FY 2017 Actual	FY 2018 Budgeted	FY 2018 Actual	FY 2019 Budgeted	FY 2020
Surplus or Deficit	-12,347.00	-10,137.00	-32,306.00	-33,830.00	-42,245.00

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC. - Core Services and Community Education

[View Diagram](#) **Goals and Objectives**

Goals

Goal:

dRC will increase availability and use of assistive technology devices & information systems to individual with significant disabilities.

Objectives

		2017 Baseline	2017 Year End	2018 Baseline	2019 Baseline
To increase awareness of available assistive technology to the disability community.	Total # Clients Served		1,500	1,500	1,500
	Total # Clients Achieved/Successful		1,500	1,500	1,500
	% Achieved / Successful	0	100	100	100
To assist individuals to obtain AT and training, when required, on how to use the equipment.	Total # Clients Served		1,104	1,500	1,500
	Total # Clients Achieved/Successful		1,104	1,500	1,500
	% Achieved / Successful	0	100	100	100

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

dRC provides information on available assistive technology at individual meetings, group meetings, dRC events, workshops, vendor fairs, community meetings and media outreach. Reported numbers are estimates.

1104 people received 1363 pieces of equipment from the Equipment Connection durable medical equipment reuse program.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and

objectives, given the data you have reported

After hosting two Independent Living Expos, it has been decided to hold the Expo every other year instead of every year. Although attendance increased the second year, it was not what we had hoped for. We will continue to provide outreach regarding the Equipment Connection, TAP LOAN program and individual direct service for assistive devices.

If you are restating the goals or objectives for the prior calendar year, please include those here

n/a

Goal:

dRC will advocate for improved local, state and federal systems change and expanded independent living resources for the disability community.

Objectives		2017 Baseline	2017 Year End	2018 Baseline	2019 Baseline
To collaborate with community coalitions around major disability issues such as housing, transportation, education, community supports and emergency planning.	Total # Clients Served		61	60	61
	Total # Clients Achieved/Successful		61	60	61
	% Achieved / Successful	0	100	100	100
Provide information to the disability community through the dRC newsletter, website, Facebook page, community presentations, participation on local committees, boards and work groups, and information and referral.	Total # Clients Served		2,000	2,000	2,000
	Total # Clients Achieved/Successful		2,000	2,000	2,000
	% Achieved / Successful	0	100	100	100

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

Our outcomes are based on the number of regularly scheduled, unique, committees, commissions and meetings attended by dRC Staff. Outreach numbers are an estimate.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

no changes

If you are restating the goals or objectives for the prior calendar year, please include those here

no changes

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC. - Core Services and Community Education

Number of Individuals Served

Localities

Please provide the actual numbers of individuals served in this program during FY2017 and FY2018, the estimated numbers of individuals served in FY2019 and the projected numbers of individuals served in FY2020.

Locality	FY2017 (Actual)	FY2018 (Actual)	FY 2019 Estimate	FY 2020 Projected
Fredericksburg City	452	453	498	548
Caroline County	139	123	135	149
King George County	104	78	86	93
Spotsylvania County	853	684	753	828
Stafford County	564	448	493	542
Other Localities	61	103	110	121
Total	2,173	1,889	2,075	2,281

DISABILITY RESOURCE CENTER OF THE RAPPAHANNOCK AREA, INC. - Core Services and Community Education

Collaborative Impact

Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

dRC collaborates with many service providers on individual's teams. Many people with disabilities require the services of 2 or more programs or agencies for them to be successful in the community. dRC & RAAA have provided free training to community members on Chronic Disease Self- Management. This training has been held at dRC, in the community, Moss Free Clinic and 55+ low income apartment complex. The collaborative training teams bring a well-rounded perspective for the participants. dRC cross trains with community partner agencies, providing disability awareness and ADA evaluations for them. Collaborative groups that dRC participants with include the Fredericksburg Area Transition Council, Rappahannock Regional Autism Council, SIBSHOPS, and Partners in Aging. dRC collaborates with a variety of agencies to meet the needs of people who need environmental modifications. dRC represents the needs of people with disabilities on a wide variety of community issues

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

There is not another agency who provides the same wide array of services, workshops and advocacy for people with disabilities in the Rappahannock Region. The community depends on us to be the information and referral source for any topic related to disability. We pride ourselves in assisting people without charge, without a long wait. Most people start enrollment on the day they call for help. The unique opportunity to meet with people who have lived experience for Peer Mentoring and Independent Living Skills training, helps individuals develop goals for a future that includes natural supports, paid employment, and community living. We are here to empower people to help themselves attain the level of independent living they can. dRC strives to ensure people with disabilities are considered in community planning, including public and private, non-profit or for-profit businesses by attending community meetings on a variety of topics on healthcare, transportation, and housing.