



FY 2020 Recommended Budget Budget Question

Board Question #: 29

BUDGET QUESTION: Please provide a list of all vacant positions and how long they have been vacant.

RESPONDING DEPARTMENT/OFFICE: Finance

RESPONSE: Please see the attached listing. The dollar figure provided is the FY 2020 combined salary and benefits cost for each position.

ESTIMATE OF STAFF TIME SPENT ON RESPONSE: 4 hours

Current & FY 2020 Vacancies as of 3-20-19

TOTAL FY 2020

Position Title	Salary & Benefits	Position vacant since	Notes
General Fund			
Human Resources			
Deputy Director of Human Resources	109,501	2/13/19	<i>New position approved by the Board on 2/13/19</i>
Director of Human Resources	159,249	5/11/18	
Commissioner of Revenue			
Business License Clerk	54,494	4/4/18	
Deputy II, State Income	62,776	9/20/18	
Treasurer			
Account Clerk II	61,960	12/17/18	
Finance			
Senior Financial Analyst	119,623	6/23/17	<i>After multiple recruitments, this position has been very difficult to fill. We are planning to reorganize duties and request to readvertise the position within the next two weeks.</i>
Information Services			
IT Project/Application Analyst	96,170	10/19/18	
IT Support Specialist	54,624	2/15/19	
Network Engineer	123,047	10/22/18	
Network Support Specialist II	98,708	7/1/17	<i>New position in FY 2018 for Public Safety</i>
Clerk of the Circuit Court			
Deputy Clerk II	61,501	3/11/19	
Commonwealth's Attorney			
Asst. Commonwealth's Attorney	115,785	11/30/18	
Sheriff - Courts			
First Sergeant - Courts	66,394	8/13/18	
Sheriff - Emergency Communications			
Communications Officer	55,102	1/1/19	<i>New position approved for half year in FY 2019 budget</i>
Communications Officer	55,102	1/1/19	<i>New position approved for half year in FY 2019 budget</i>
Sheriff - Law Enforcement			
Deputy Sheriff - Law Enf	60,184	2/13/19	
Deputy Sheriff - Law Enf	60,476	10/9/18	
Deputy Sheriff - Law Enf	60,844	8/29/18	
Deputy Sheriff - Law Enf	60,478	10/25/18	
Deputy Sheriff - Law Enf	60,844	8/29/18	
Deputy Sheriff - SRO	60,294	1/6/19	
Deputy Sheriff - SRO	60,438	3/1/19	
Deputy Sheriff - SRO	60,534	1/28/19	
Deputy Sheriff - SRO	60,844	1/1/19	<i>New position approved for half year in FY 2019 budget</i>
Deputy Sheriff - SRO	60,844	1/1/19	<i>New position approved for half year in FY 2019 budget</i>
Deputy Sheriff - SRO	60,844	1/1/19	<i>New position approved for half year in FY 2019 budget</i>
Deputy Sheriff - SRO	60,844	1/1/19	<i>New position approved by the Board on 10/9/18, to be effective 1/1/19</i>
Deputy Sheriff - SRO	60,844	1/1/19	<i>New position approved by the Board on 10/9/18, to be effective 1/1/19</i>
Deputy Sheriff - SRO	60,844	1/1/19	<i>New position approved by the Board on 10/9/18, to be effective 1/1/19</i>
Deputy Sheriff - SRO	60,844	11/1/18	<i>New position approved by the Board on 10/23/18, to be effective 11/1/18</i>

Current & FY 2020 Vacancies as of 3-20-19

TOTAL FY 2020

Position Title	Salary & Benefits	Position vacant since	Notes
Sheriff - Animal Control			
Deputy Sheriff	60,409	1/31/19	
Deputy Sheriff	60,184	3/15/19	
Fire, Rescue & Emergency Management			
Firefighter	58,665	9/5/18	
Firefighter/Medic 24/7	67,518	3/1/19	
Lieutenant	90,691	12/31/18	
Medic	61,937	12/21/18	
Facilities Administration			
Div Dir Facilities Management	112,414	5/31/18	
Recycling/Litter Control			
Recycling Technician	64,846	3/18/19	
Social Services*			
* Any reduction of these positions would not be a one-for-one savings as a portion of these positions is funded with State revenue.			
Bilingual Aide	46,385	12/3/18	
Clerk	42,750	2/25/19	
Eligibility Worker II	58,233	9/21/18	
Eligibility Worker II	57,383	2/26/19	
Family Services Worker II	73,610	11/19/18	
Self-Sufficiency Worker II	62,733	8/14/18	New position approved by the Board on 8/14/18
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Senior PC Technician	72,534	2/4/19	
Eligibility Program Manager	83,929		Position recommended for FY 2020, to be effective 7/1/19
Eligibility Worker II	56,325		Position recommended for FY 2020, to be effective 7/1/19
Family Services Worker (Child Welfare)	64,328		Position recommended for FY 2020, to be effective 7/1/19
Family Services Worker (Child Welfare)	64,328		Position recommended for FY 2020, to be effective 7/1/19
Family Services Worker (Child Welfare)	64,328		Position recommended for FY 2020, to be effective 7/1/19
Family Services Supervisor (Foster Care)	83,292		Position recommended for FY 2020, to be effective 7/1/19
Services Program Manager	91,846		Position recommended for FY 2020, to be effective 7/1/19
Economic Development			
ED&T Assistant	62,063	1/25/19	
Program Management Coordinator	72,095	2/4/19	
Tourism (Visitor Centers)			
ED&T Assistant	54,494	7/1/18	New position approved in FY 2019 budget; funded with transient occupancy tax
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ED&T Assistant	54,494	7/1/18	New position approved in FY 2019 budget; funded with transient occupancy tax
Tourism Project Manager	80,458	7/1/18	New position approved in FY 2019 budget; funded with transient occupancy tax
Code Compliance Fund			
Building Division			
Inspections Supervisor	124,580	9/24/18	
Commercial Inspector	81,117		Position recommended for FY 2020, to be effective 7/1/19
Zoning Division			
Dir of Code Comp/Zoning Administrator	175,571	1/4/19	

Current & FY 2020 Vacancies as of 3-20-19

TOTAL FY 2020

Position Title	Salary & Benefits	Position vacant since	Notes
Utilities Fund			
Div Dir Utility Operations	144,319	2/11/19	
Engineer I	74,810	5/8/18	
Plant Operator III	71,205	11/19/18	
Heavy Equipment Operator	54,147	3/24/17	
Solid Waste Equipment Operator II	56,943	8/29/16	
Senior Construction Inspector	69,680	5/8/18	
TOTAL FY 2020 Salary & Benefits			
<i>Public Safety Total</i>	1,485,999		
<i>DSS Total</i>	984,736		
<i>Other Total</i>	<u>1,672,795</u>		
General Fund Total	4,143,530		
Code Compliance Total	381,268		
Utilities Fund Total	471,104		