

General Fund Revenue Revisions	Available Scenario Info.		Working Scenario		McLaughlin		Yakabouski		Lane		Marshall		County Admin	
	on-going		on-going		on-going		on-going		on-going		on-going		on-going	
<b>Balance available from Board Work Sessions</b>														
Revenue in excess of expenditures - FY 2024	698,687		698,687		698,687		698,687		698,687		698,687		698,687	
<b>Board Member scenarios:</b>														
- Meals Tax 3/4 year	3,992,625										3,992,625			
- Transient Occupancy	-				-		-		-		-		-	
- Revenue Recovery Fees (Trnsfr from Fund 240)	695,000				695,000		-		-		-		-	
- Other	-				-		-		-		-		-	
- Other	-				-		-		-		-		-	
<b>Total Revenue Changes</b>	<b>5,386,312</b>	<b>-</b>	<b>698,687</b>	<b>-</b>	<b>1,393,687</b>	<b>-</b>	<b>698,687</b>	<b>-</b>	<b>698,687</b>	<b>-</b>	<b>4,691,312</b>	<b>-</b>	<b>698,687</b>	<b>-</b>

General Fund Expenditures Revisions - continued	Personnel -		Personnel -		Personnel -		Personnel -		Personnel -		Personnel -	
	on-going	add'l costs	on-going	add'l costs	on-going	add'l costs	on-going	add'l costs	on-going	add'l costs	on-going	add'l costs
<b>Board Member scenarios:</b>												
Unfunded Requests for Consideration												
FREM - ALS Pay \$5K to \$10K for Int and \$7K to \$14K for Paramedic	695,000				695,000							
1% Scale Adjustment Information												
FREM - Additional 1% Scale Adjustment	367,607											
General - Additional 1% Scale Adjustment	447,693											
Sheriff - Additional 1% Scale Adjustment	276,092											
FREM - Additional 4% Scale Adjustment to match Stafford	1,470,428				1,470,428						1,470,428	
General - Additional 4% Scale Adjustment to match Stafford	1,790,772										1,790,772	
Sheriff - Additional 4% Scale Adjustment to match Stafford	1,104,368										1,104,368	
Sheriff - <u>New</u> Pay Scale adjustment	2,668,058				2,668,058							
Sheriff - <u>New</u> Pay Scale adjustment (1st Yr 1SGT and Below)	2,017,693								2,017,693			
Sheriff - <u>Current</u> Pay Scale adjustment (1st Yr 1SGT and Below)	2,404,918											2,404,918
Sheriff - Six Sergeants (Patrol) FULL YEAR	630,607	381,546			315,304	381,546						
Sheriff - Six Deputy Sheriffs (Patrol) move from 3/4 yr to full yr	138,800	-			138,800						138,800	
Sheriff - Six Deputy Sheriffs (Patrol) FULL YEAR	555,198	422,376			138,800	211,188						
Sheriff - Six Sergeants (Patrol) FULL YEAR <u>New Payscale</u>	661,867	381,546										
Sheriff - Six Deputy Sheriffs (Patrol) move from 3/4 yr to full yr <u>New Payscale</u>	78,320	-										
Sheriff - Six Deputy Sheriffs (Patrol) FULL YEAR <u>New Payscale</u>	609,809	422,376										
Treasurer - Acctg Tech III full yr	83,115								83,115			
<b>Recommended expenditure reduction</b>												
Remove volunteer wellness program											(178,991)	
<b>Level Fund Regional Agencies</b>												
Level fund CRRL	(375,733)				(375,733)				(175,733)			
Level fund Empowerhouse	(3,952)				(3,952)				(3,952)			
Level fund FAILSAFE-ERA	(4,000)				(4,000)				(4,000)			
Level fund Fredericksburg Regional Food Bank	(13,000)				(13,000)				(13,000)			
Level fund SPCA	(2,500)				(2,500)				(2,500)			
Level fund Ladies Memorial Assoc of Spotsylvania	(4,800)				(4,800)				(4,800)			
Level fund Micah Ministries	(17,500)				(17,500)				(17,500)			
Level fund Rapp Area Agency on Aging	(5,000)				(5,000)				(5,000)			
Level fund Rapp Refuge/Loisann's Hope House	(8,000)				(8,000)				(8,000)			
Level fund Safe Harbor Child Advocacy Center	(884)				(884)				(884)			
Level fund SECA	(5,000)				(5,000)				(5,000)			

	Available Scenario Info.		Working Scenario		McLaughlin		Yakabouski		Lane		Marshall		County Admin	
<b>School Board Unfunded Requests:</b>														
Add'l funding - category to be determined								1,170,000				(2,296,682)		
5% Avg Pay Increase SOQ and Support (State \$6.1M)	6,840,000						6,840,000					6,840,000		
State Retention Initiative (\$500 contract /\$250 hourly) (State \$970K)	1,280,000						1,280,000					1,280,000		
DASS Teacher Steps & Market Adj Yr 1 of 3	2,590,000						2,590,000							
DASS Non-Teacher Scales, Reclass & Market Adj Yr 1 of 3	650,000						650,000							
Stipends Increase 5%	470,000						470,000							
Restructure, Reclass, and reorganize staff as approved by Superintendent	750,000													
7 Career and Technical Education Career Development Paras	370,000													
8 Additional School Support Positions (Psychologists, Social Workers, etc.)	710,000													
1 Secondary Counseling Specialist - this positions will support SCTS in the first year. Proposing to backfill with counseling FTE in FY25	120,000													
1 JJW Counselor	90,000													
1 JJW Assistant Principal	120,000													
1 JJW Paraeducator	50,000													
SPED Stipends for low incidence teachers	90,000													
5 Health and Wellness Staffing Plan	340,000													
5 Division Full-time Custodial FTE	270,000													
School Board Operational Budget Increase	10,000													
3 Business Systems Modernization: ERP Upgrade, Time & Attendance, Substitute & Absence Systems. Includes 3 Payroll Staff	270,000													
2 Grant Writer & Assistant (mid-year hire)	120,000													
Benefits ChatBot and Health Literacy Education Tools	280,000													
1 GPS Technology Coordinator	90,000													
Utilities Increase	3,550,000													
Maintenance and Transportation increase	1,550,000													
CRG Mapping yearly subscription	20,000													
Fleet Services Increase	160,000													
Safety and Security initiatives	70,000													
10 SPED - Speech pathologists (state funded \$650K)	240,000													
Middle School English and Science Curriculum Expired 7 year cyclical curriculum state standard	1,200,000													
SCPS Health Care Fund Cost (Employer) ~5% Budget Increase Recommended: \$42M to \$44M PLUS 2% increase to employee cost	2,000,000													
<b>Total Expenditure Changes</b>	<b>39,859,976</b>	<b>1,607,844</b>	-	-	<b>4,986,020</b>	<b>592,734</b>	<b>13,435,649</b>	<b>592,734</b>	<b>2,017,693</b>	-	<b>10,231,810</b>	-	<b>2,404,918</b>	-
	<b>1,607,844</b>		-		<b>592,734</b>		<b>592,734</b>							
Excess on-going GF revenue	(36,081,508)		698,687		(4,185,067)		(13,329,696)		(1,319,006)		(5,540,498)		(1,706,231)	
	1,900,000													
<b>- Real Estate Tax (\$19M)</b>	<b>19,000,000</b>	<b>0</b>	<b>18,999,998</b>	<b>(0)</b>	<b>4,185,067</b>	<b>0</b>	<b>13,329,696</b>	<b>0</b>	<b>1,319,006</b>	<b>0</b>	<b>5,540,498</b>	<b>0</b>	<b>1,706,231</b>	<b>0</b>