

FY
2024

Spotsylvania County



County Administrator's Recommendation
February 14, 2023

Challenges We Face

-
- Inflation driven budget pressures
 - Preparation for possible mild recession
 - Elimination of Federal Stimulus funding
 - Revenue changes in swiftly changing market
 - Capital project costs & related financing
 - Recruitment and retention

FY 2024 Strategic Plan

Our Vision We will *set the standard for Virginia Counties*. Through mutual cooperation, we are committed to enhancing quality of life through innovation, collaborations and creativity. We will exercise effective stewardship to create and sustain an educated, vibrant, dynamic community in a secure and healthy environment.

Our Mission is to ensure the delivery of quality government services that are customer-focused, promote a safe, healthy, and prosperous community, and reflect excellence in financial stewardship.

Our Long-Term Strategic Goals

- Quality Government
- Public Safety
- Infrastructure Investment
- Growth Management
- Environmental Stewardship
- Educational Opportunity
- Economic Prosperity

Our Values

- Accountability
- Integrity
- Service
- Transparency



Budget Priorities



Fund full-year costs of operations funded for partial year in FY 2023



Maintain existing levels of service



Fund career development advancements



Salary Adj. – P.S. scale steps, COLA, performance-based merit



Consider needs of the County's public schools



Honor Existing Commitments



Fund 5th of 5 annual OPEB contribution increases



Keep tax rates and fees at affordable levels

FY 2024 Revenue Projections

Base General Fund Revenue Information	\$ in millions
Personal Property Tax	\$7.1
Real Estate Tax	5.1
Sales Tax	3.4
Meals Tax	3.6
Transient Occupancy Tax	0.7
Business Tax	0.7
Cigarette Tax	0.6
Other Adjustments	0.8
ARPA Funds	(1.5)
Total General Fund Base Revenue Adjustments	\$20.5

Strategic Priorities



FY
2024

Strategic Priority

Commitment to Quality Government

\$ in millions

Maintain existing levels of service (includes GF positions)	\$4.2
4% COLA; 2.0% performance-based merit– other than P.S.	2.7
Add an additional one-fifth for OPEB annual contribution	0.5
Total Quality Government Adjustments	\$7.4

FY 2024 Strategic Priority

Commitment to Public Safety	\$ in millions
Compensation adjustment – P.S. scale steps & 4% COLA	\$3.3
Proportionate share of Regional Jail/Juvenile Detention Center budgets	0.9
Maintain existing levels of service (includes GF positions)	2.2
Fund Sheriff’s Office increase in overtime	0.3
Fund 6 additional Sheriff positions (3/4 of a year)	0.8
Fund Medical Physicals for FREM Volunteer Member's (Pilot Program)	0.2
Fund FREM Cancer Ultrasound Screening (Pilot Program)	0.1
Total Public Safety Adjustments	\$7.8

FY
2024

Strategic Priority

Commitment to Infrastructure Investment	\$ in millions
One-time transfer to Transportation Fund	\$2.4
Increase transfer to Capital Projects Fund to meet policy-level increase	2.2
One-time FY 2024 transfer to Capital Projects fund to support cash-funding of projects	1.4
Net new debt service	0.6
Transfer to Transportation to fund additional positions	0.1
Total Infrastructure Investment Adjustments*	\$6.7

* Excludes the removal of the FY 2023 one-time use of fund balance of \$9.6M

FY
2024

Strategic Priority

Commitment to Educational Opportunities

\$ in millions

Ongoing funds for teacher compensation increases approved in FY 2023	\$5.5
Transfer to Schools for increased debt service	1.3
One-time FY 2024 transfer to Schools Capital Projects Fund – Spotsylvania Middle School	0.7
Proportionate share of regional Library budget	0.5
Total Educational Opportunities Adjustments	\$8.0

* Excludes the removal of the FY 2023 one-time use of fund balance of \$5.7M

Strategic Priority

Commitment to Economic Prosperity

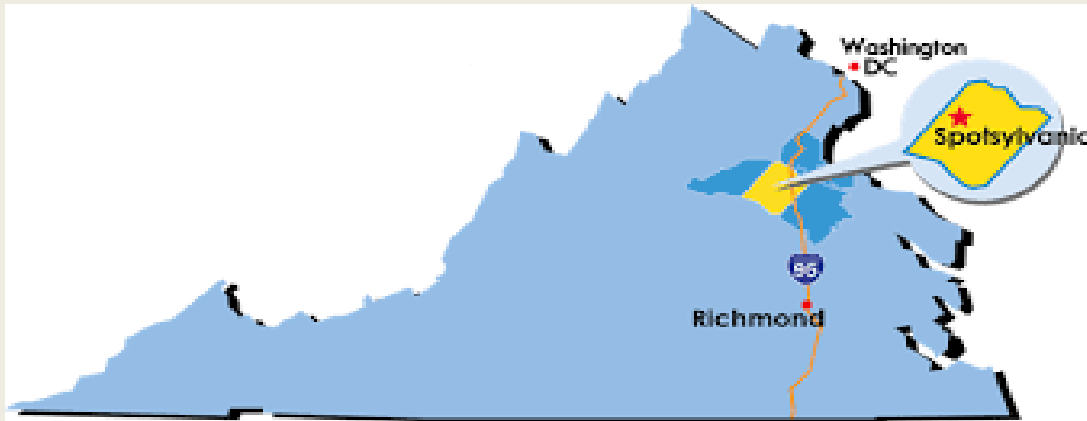
\$ in millions

Approved incentives for capital investment and/or job creation \$0.1

Total Economic Prosperity Adjustments

\$0.1

* Excludes the removal of the FY 2023 planned one-time use of Fund Balance of \$0.4M for new initiatives.



FY
2024

Funded New Positions

General Fund New Positions	\$	FTEs
Sheriff's Office – 6 Patrol Deputies ($\frac{3}{4}$ year)	\$838,774	6.00
Social Services – 3 Eligibility Supervisors ($\frac{1}{2}$ year)	120,364	3.00
Information Services – Information Security Analyst	115,395	1.00
Information Services – IT Public Safety Project & Application Analyst	109,201	1.00
Human Resources – Human Resources Analyst ($\frac{1}{2}$ year)	53,395	1.00
Registrar – Part-time Assistant Registrar	15,381	0.50
Total General Fund Added Positions	\$1,252,510	12.50

FY
2024

Funded New Positions

Transportation Fund New Positions	\$	FTEs
Project Manager III (¾ year)	\$128,163	1.00
Financial System Analyst (¾ year)	92,216	1.00
Total Transportation Fund Added Positions	\$220,379	2.00

Public Safety Compensation

- **October 2019**- the Board approved the Public Safety pay scale and step system
- **July 2022** – State Police starting salary increase \$66K
- **November 2022** – Stafford (*outside the budget process*) increased starting salary of deputies from \$51,300 to \$59,000; 15% increase 1st SGT and below and communication officers.

FY 2024 Capital Improvement Projects



FY
2024

FY 2024 CIP Snapshot

Project	Cash Funding	Financed Cost	Total FY 2024 Cost
General Government Projects	\$21.0	\$10.4	\$31.4
General Government Facilities & Equipment	8.7	0.5	9.2
Solid Waste	11.4	-	11.4
Parks and Recreation	0.3	-	0.3
Fire/Rescue Services	0.6	9.9	10.5
Transportation Projects	\$3.2	\$13.9	\$17.1
School Projects	\$1.5	\$45.1	\$46.6
Water/Sewer projects	\$19.4	\$37.9	\$57.3
Total FY 2024 CIP	\$45.1M	\$107.3M	\$152.4M

FY
2024

FY 2024 CIP Snapshot

Project	Cash Funding	Financed Cost \$M	Total FY 2024 Cost
General Government Facilities & Equipment			
Facility Asset Management Program	\$0.8	\$-	\$0.8
New & replacement general gov't vehicles	2.0	-	2.0
Voting Machine Replacement	0.4	-	0.4
Technology improvements	5.2	-	5.2
Public Safety Building Addition	-	0.5	0.5
Other projects	0.3	-	0.3
Subtotal General Government Facilities & Equipment	\$8.7M	\$0.5M	\$9.2M

FY
2024

FY 2024 CIP Snapshot

Project	Cash Funding	Financed Cost	Total FY 2024 Cost
Solid Waste			
Landfill improvements	\$8.3	\$-	\$8.3
Replacement equip. – refuse operations	3.1	-	3.1
Subtotal Solid Waste	\$11.4M	\$-	\$11.4M
Parks & Recreation			
Loriella Pool Major Maintenance	\$0.3	\$-	\$0.3
Cosner Park River Bank Stabilization	<0.1	-	<0.1
Subtotal Parks and Recreation	\$0.3M	\$-	\$0.3M

FY
2024

FY 2024 CIP Snapshot

Project	Cash Funding	Financed Cost	Total FY 2024 Cost
Fire/Rescue Services			
Replacement of Co. 3 (Partlow) station	<\$0.1	\$5.3	\$5.3
New Co. 12 (Massaponax) station	<0.1	0.2	0.2
Replacement Fire/Rescue equipment	0.6	4.4	5.0
Subtotal Fire/Rescue Service	\$0.6M	\$9.9M	\$10.5M

FY
2024

FY 2024 CIP Snapshot

Project	Cash Funding	Financed Cost	Total FY 2024 Cost
Transportation			
Harrison Widening	\$ -	\$3.5	\$3.5
Roundabout – Old Plank & Andora	0.7	0.3	1.0
Rural road safety improvements	-	1.0	1.0
Momentum Drive	-	3.0	3.0
VA Hospital commitments	2.0	4.6	6.7
Various other small projects	0.5	1.5	1.9
Subtotal Transportation	\$3.2M	\$13.9M	\$17.1M

FY
2024

FY 2024 CIP Snapshot

Project	Cash Funding	Financed Cost	Total FY 2024 Cost
Schools			
Schools – Buses	\$-	\$3.9	\$3.9
Schools – Technology	-	6.0	6.0
Schools – Capital maintenance	-	6.6	6.6
Schools – Renovate/expand	1.5	28.5	30.0
Spotsylvania Middle School			
Subtotal Schools	\$1.5M	\$45.0M	\$46.5M
Water/Sewer	\$19.4M	\$37.9M	\$57.3M

FY
2024

FY 2024 Budget Summary

	FY 2023	FY 2024	Difference	
	Adopted (in millions)	Recommended (in millions)	\$ (in millions)	%
General	\$180.3	\$198.1	\$17.7	9.8%
Economic Dev. Auth.	1.2	0.8	(0.3)	(29.5%)
Code Compliance	7.7	7.0	(0.7)	(9.5%)
Transportation	8.1	10.3	2.2	26.9%
School Operating	359.0	368.8	9.9	2.8%
School Food Service	31.7	14.2	(17.6)	(55.4%)
Utilities Operating	<u>40.3</u>	<u>46.0</u>	<u>5.6</u>	<u>14.0%</u>
<i>Subtotal Op. Exp.</i>	\$628.3	\$645.1	\$16.8	2.7%
Capital Projects	\$27.1	\$24.6	(\$2.5)	(9.3%)
School Capital Proj.	38.7	46.5	7.8	20.1%
Utilities Capital Proj.	<u>18.6</u>	<u>19.4</u>	<u>0.8</u>	<u>4.2%</u>
<i>Subtotal Capital Exp.</i>	\$84.4	\$90.5	\$6.1	7.2%
Total Budget	\$712.8	\$735.6	\$22.9	3.2%

FY

2024

Tax Rate Information

Tax	CY 2022 Rate	CY 2023 Rec. Rate
Real Estate	\$0.7377	\$0.7377
PP – boats/boat trailers	\$6.25	\$6.25
PP – Automobiles, Motorcycles, Pickups, Campers*	\$5.42	\$5.42
PP – Motorhomes, Trailers (except boats trailers), Trucks	\$6.35	\$6.35
Aircraft	\$0.000001	\$0.000001
Business PP**	\$4.55	\$4.55
Data Center Equip.	\$1.25	\$1.25
Mobile Homes	\$0.7377	\$0.7377
Machinery & Tools**	\$1.90	\$1.90
Heavy Duty Equip. **	\$1.55	\$1.55

* CY 2023 maintains tax rate reduction approved in CY 2022 for passenger vehicles

** CY 2023 maintains tax rate reductions approved in CY 2021

FY
2024

Unfunded New Initiatives

Department	Total Cost \$ millions	Pennies on the RE Tax Rate
Public Safety	\$10.11	\$0.0545
Sheriff – General Requests	\$3.62	\$0.0191
Sheriff – Pay Scale Adjustment*	\$4.14	\$0.0218
FREM	\$1.59	\$0.0084
DSS	\$0.76	\$0.0040
General Government	\$3.70	\$0.0182
Transportation	\$0.52	\$0.0027
Schools' Superintendents Proposed Local Funding Needs	\$22.69	\$0.1195
Utilities Fund \$0.73 & Code Compliance Fund \$0.18		Not Tax Supported

* Sheriff's Office preliminary estimate subject to review by HR and Finance

FY
2024

Next Steps

Feb. 28	Budget Work Session: Presentation of School Board's Approved Budget to the Board
Mar. 14	Budget Work Session: Department Directors/Constitutional Officers; Tax rate advertisement decision.
Mar. 21	Budget/CIP Work Session
Mar. 30	Budget, tax rate, and CIP public hearing @ Courtland High School
Apr. 4	Budget/CIP Work Session
Apr. 6	Budget Work Session: Budget/Approve CIP <i>Earliest date for legal adoption of the budget based on the March 31 Public Hearing</i>
Apr. 11	Budget Work Session: Adopt FY 2024 Budget, CIP and CY 2023 tax rates