



Important Notice to Test Candidates

If you are a candidate who is going to be taking an IPMA-HR public safety test, you must order the study guides at <http://publicsafetycompass.com/study>.

Entry-Level Firefighter Candidate Study Guide

This 44-page study guide is designed to help firefighter candidates prepare to take any of IPMA-HR's entry-level firefighter tests. The study guide may be purchased by either the test administering agency or directly by the candidates themselves.

The goals of this study guide are to:

- Answer frequently asked questions about the test forms. By reading through the answers to the frequently asked questions, you should gain a clear understanding of what each test assesses, the differences between the test forms, and how to get the most out of this study guide.
- Describe the content areas assessed by the test forms, review the different types of questions you will see when taking any of the test forms, and present sample questions for each content area.
- Share basic test-taking tips that may help you improve your overall test performance.
- Provide one practice test and multiple answer sheets (in case you want to retake the practice test).
- Explain the answers to the practice test questions.

IMPORTANT: Please note that due to the purpose and nature of certain types of test questions, there are two content areas that appear on some of our tests that are not covered in detail in this study guide. These are: Interests and Situational Judgment. The study guide only contains brief information on these types of questions and no sample questions.

Note to Candidates

The cost of the study guide direct to candidates is \$23 for USPS 1st Class Mail or \$27 for Priority Mail.