



## FY 2023 Recommended Budget Budget Question

Board Question #: 23

**BUDGET QUESTION:** How many staff members are on each step of each of the teacher pay scales?

**RESPONDING DEPARTMENT/OFFICE:** Schools

**RESPONSE:** The FY23 Approved FTEs on each step of each teacher salary scale are shown on the attachment. These scales include employees listed in the categories below. Additionally this list includes vacant FTEs as approved by SCPS School Board on February 14, 2022.

## Who is impacted?

### Number of Employees Impacted by Teacher Scale Modernization - 2,000 (60% of SCPS contracted employees)

- General Education Teachers
- ESOL Teachers
- SPED Teachers
- Reading Specialists
- Psychologists
- School Counselors
- Behavior Interventionists
- Social Workers
- Speech Therapists
- Occupational Therapists
- Physical Therapists
- Instructional Specialists
- Coordinators and Instructional Coordinators
- Librarians

**ESTIMATE OF STAFF TIME SPENT ON RESPONSE:**

**SCPS Employees on Teachers Salary Scale by Scale and Step - Approved Budget FY23**

Steps	T10	T10B	T10C	T10D	T10E	T10F	T11	T11B	T11C	T11D	T11E	T11F	T12	T12C	T12E	T12F	T15	T15B	T15C	T15D	T15E	T15F	Grand Total
	Teacher 10 Month	Teacher 10 Month Bachelors + 15 Credits	Teacher 10 Month Masters	Teacher 10 Month Masters + 15 Credits	Teacher 10 Month ED Sped	Teacher 10 Month Doctorate	Teacher 11 Month	Teacher 11 Month Bachelors + 15 Credits	Teacher 11 Month Masters	Teacher 11 Month Masters + 15 Credits	Teacher 11 Month ED Sped	Teacher 11 Month Doctorate	Teacher 12 Month	Teacher 12 Month Masters	Teacher 12 Month ED Sped	Teacher 12 Month Doctorate	Teacher 10 Month	Teacher 10.5 Month Bachelors + 15 Credits	Teacher 10.5 Month Masters	Teacher 10.5 Month Masters + 15 Credits	Teacher 10.5 Month ED Sped	Teacher 10.5 Month Doctorate	
1	49.6	7.0	34.0		2.0		1.0			1.0							2.0		2.0				98.6
2	48.0	16.0	66.0	1.0	1.0		2.0	1.0	2.0				1.0				2.0	1.0	3.0				144.0
3	47.0	3.0	37.0	2.0	2.0	2.0	1.0		3.0										2.0	1.0	1.0		101.0
4	30.1	3.0	39.1	2.0	2.0					1.0				1.0			2.0		2.0				82.3
5	57.0	1.0	50.0		2.0	1.0	3.0	1.0	2.0		1.0			1.0					1.0				120.0
6	95.1	3.0	36.0	1.0	3.0		21.4		2.0								3.0						164.5
7	13.0	1.0	31.0		2.0				3.0										2.0				52.0
8	22.0	1.0	30.0	1.0		1.0	1.0		5.0									1.0	2.0				64.0
9	15.0	1.0	35.0	1.0	3.5			1.0	2.0					2.0			3.0		1.0				64.5
10	19.0	2.0	37.0	1.0				1.0	6.0					1.0			1.0		1.0				69.0
11	13.0		21.0	1.0		1.0			2.0		1.0								3.0			1.0	43.0
12	10.0	1.0	16.1		1.0				3.0										1.0		1.0		33.1
13	14.0		29.0	1.0	0.5		3.0		4.0					1.0	1.0						1.0		53.5
14	12.0	1.0	22.0		4.0	1.0			2.0		2.0			1.0				1.0	2.0				48.0
15	25.0	2.0	34.0		1.5	1.0	2.0		7.0	1.0				2.0			1.0		2.0		1.0		79.5
16	25.9	1.0	42.5		4.0	1.0			3.6					2.0					1.0				81.0
17	17.0		36.0				2.0		5.0		1.0			2.0					1.0				64.0
18	17.0	1.0	22.0	1.0	1.0	1.0	2.0		5.0					2.0			1.0		1.0				54.0
19	20.0	2.0	31.0	1.0	2.0		1.0		3.0			1.0		3.0			1.0		3.0				68.0
20	18.5	1.0	22.0		1.0	0.8	1.0		4.0					2.0					4.0				54.3
21	15.1	1.0	36.0	1.0	3.0		2.0		3.0			1.0		1.0	1.0		1.0		1.0				66.1
22	17.0	2.0	20.7	1.0	1.0	1.0			3.0	1.0	1.0			2.0			2.0		3.0				54.7
23	26.0	1.0	25.5		3.0		2.0							4.0			1.0						62.5
24	15.0		20.0		1.0	1.0	2.0		4.0										1.0				44.0
25	14.0		17.0				1.0		2.0					1.0		1.0							36.0
26	11.0		8.0	1.0			1.0		2.0				1.0	2.0			1.0		3.0				30.0
27	9.0		8.0				1.0						1.0	2.0									21.0
28	5.0		5.0	1.0	1.0				3.0			1.0			1.0		1.0		2.0				20.0
29	12.0		14.0			1.0	1.0		3.0			1.0		3.0	1.0				1.0				37.0
30	4.0		2.0				1.0		2.0					2.0					2.0				13.0
31	3.0		7.0				1.0		3.0			1.0											15.0
32	2.0		6.0				5.0		1.0														14.0
33	5.0		2.0								1.0			1.0				1.0					10.0
34	2.0		2.0						1.0					1.0									6.0
35	2.0		2.0								1.0	1.0		2.0									8.0
36	1.0		2.0		1.0				1.0														5.0
37	3.0		1.0			1.0	1.0									1.0							7.0
38			2.0						1.0								1.0						4.0
39	3.0		1.0						2.0														6.0
40							1.0																1.0
41			1.0						1.0														2.0
42			1.0																				1.0
43	1.0																						1.0
<b>Grand Total</b>	<b>718.3</b>	<b>51.0</b>	<b>854.0</b>	<b>17.0</b>	<b>42.5</b>	<b>13.8</b>	<b>59.4</b>	<b>4.0</b>	<b>95.6</b>	<b>4.0</b>	<b>8.0</b>	<b>7.0</b>	<b>2.0</b>	<b>41.0</b>	<b>4.0</b>	<b>2.0</b>	<b>23.0</b>	<b>4.0</b>	<b>47.0</b>	<b>1.0</b>	<b>3.0</b>	<b>1.0</b>	<b>2002.6</b>