



FY 2022 Recommended Budget Budget Question

Board Question #: 34

BUDGET QUESTION: Help us understand the reasoning for the 6% pay adjustment in FY 2022. In other words, how did the School Board arrive at 6%?

RESPONDING DEPARTMENT/OFFICE: Budget

RESPONSE: The Budget Office staff is responding to the question using public information previously provided via the Superintendent's budget proposal and School Board action.

In support of the School Board's strategic plan objective of attracting, developing and retaining "highly effective and diverse licensed and support staff," Dr. Baker's budget included a 6% adjustment for teachers and support staff and a 2% increase for administrators. 4% of the 6% was last year's compensation study implementation that was not able to be funded in the FY 2021 Budget when reductions were made when the pandemic hit, and 2% was correlated with the 2% one-time bonus that was in the Governor's budget for Standards of Quality (SOQ) positions in FY 2022. This 2% now correlates with the minimum on-going adjustment required by the General Assembly's budget for FY 2022.

The School Board chose to extend the total 6% to administrators, as well.

ESTIMATE OF STAFF TIME SPENT ON RESPONSE: