



FY 2016 Recommended Budget

Budget Question

Board Question #: 37

BUDGET QUESTIONS:

Provide a listing of “key” employees we have lost. How many years of service did they have? Why did they leave? Did an internal or external candidate replace them? If internal, how many years of service does the replacing employee have?

RESPONSE:

Attached for your review is a spreadsheet of regular full-time employees that have left County employment in 2014, along with information related to the incumbents that filled the vacated positions.

Employee Terminations							Replacement		
Dept	Title	DOH	DOT	YRS	MTHS	Termination Reason	External	Internal	Years of Service
County Attorney	ASST COUNTY ATTY	8/22/2011	7/7/2014	2	11	VOLUNTARY RESIGNATION	X		
Assessment	DEPUTY CLERK II	5/19/2004	7/31/2014	10	2	RETIREMENT	X		Changed to Assessment Technician
Assessment	APPRAISER II	5/14/2007	2/14/2014	6	9	VOLUNTARY RESIGNATION		X	7 yrs.
Treasurer	CHIEF DEPUTY	9/10/1984	12/31/2014	30	3	RETIREMENT		X	17 yrs. Changed to Accounting Tech. III + Staff Increases
Purchasing	PROCUREMENT MGR	1/20/2009	5/2/2014	5	4	VOLUNTARY RESIGNATION	X		
IS	IT BUSINESS ANALYST	3/1/1995	12/12/2014	19	9	VOLUNTARY RESIGNATION		X	9 yrs.
Circuit Court	DEPUTY CLERK II	10/15/2002	11/7/2014	12	1	RETIREMENT	X		
Circuit Court	CHIEF DEPUTY	1/1/2001	12/31/2014	14	0	RETIREMENT			Not Advertised
Circuit Court	DEPUTY CLERK I	7/1/1995	11/14/2014	19	5	VOLUNTARY RESIGNATION		X	3 yrs.
Comm Attorney	DEPUTY CW ATTY	7/1/1995	7/31/2014	19	1	RETIREMENT		X	10 yrs.
Comm Attorney	SENIOR LEGAL ASST	2/1/1993	10/31/2014	21	8	RETIREMENT		X	17 yrs.
Sheriff/Courts	DEPUTY SHERIFF	7/31/2013	1/28/2014	0	6	VOLUNTARY RESIGNATION	X		Rehire
Sheriff/Courts	DEPUTY SHERIFF	12/20/1999	9/30/2014	14	9	VOLUNTARY RESIGNATION	X		
Sheriff/Courts	DEPUTY SHERIFF	3/8/2004	3/2/2014	10	0	VOLUNTARY RESIGNATION		X	1 yr.
Communications	COMMUNICATIONS	3/17/2014	11/12/2014	0	5	VOLUNTARY RESIGNATION	X		
Communications	COMMUNICATIONS	3/4/2014	3/13/2014	0	0	VOLUNTARY RESIGNATION		X	1 yr. Filled 2 Times (1 new hire)
Communications	COMMUNICATIONS	12/18/2012	1/28/2014	1	1	VOLUNTARY RESIGNATION	X		Filled 2 Times (1 rehire) - Vacant
Communications	COMMUNICATIONS	7/31/2006	2/21/2014	7	7	VOLUNTARY RESIGNATION	X		
Communications	COMMUNICATIONS	6/28/2010	1/4/2014	3	6	VOLUNTARY RESIGNATION	X		
Communications	COMMUNICATIONS	10/18/2004	7/9/2014	9	9	VOLUNTARY RESIGNATION	X		
Communications	COMMUNICATIONS	11/10/2008	9/10/2014	5	10	VOLUNTARY RESIGNATION	X		
Sheriff/Patrol	DEPUTY SHERIFF	4/3/2006	11/30/2014	8	7	RETIREMENT	X		
Sheriff/Patrol	DEPUTY SHERIFF	7/8/2013	11/16/2014	1	4	VOLUNTARY RESIGNATION	X		
Sheriff/Patrol	DEPUTY SHERIFF	7/12/2004	5/15/2014	9	10	VOLUNTARY RESIGNATION	X		
Animal Control	ANIMAL CONTROL	8/21/2008	9/3/2014	6	11	VOLUNTARY RESIGNATION		X	1 yr.
FREM	BATTALION CHIEF	9/21/1981	11/28/2014	33	2	RETIREMENT		X	26 yrs.
FREM	DEPUTY CHIEF-FREM	6/18/2012	6/13/2014	2	0	RETIREMENT		X	19 yrs 1 yr. 2 Positions Created
FREM	FIREFIGHTER	1/6/2014	2/7/2014	0	1	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER	6/1/2014	6/4/2014	0	0	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER (SA	8/25/2014	10/6/2014	0	1	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER 24/7	6/25/2012	10/24/2014	2	4	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER 24/7	7/19/2004	4/3/2014	9	9	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER 24/7	7/9/2007	2/9/2014	6	7	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER/MED	1/14/2008	5/24/2014	6	4	VOLUNTARY RESIGNATION		X	9 mo.
FREM	FIREFIGHTER/MED	9/21/2009	4/11/2014	4	7	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER/MED	9/21/2009	9/23/2014	5	0	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER/MED	6/1/2014	10/8/2014	0	4	VOLUNTARY RESIGNATION	X		

Employee Terminations							Replacement		
Dept	Title	DOH	DOT	YRS	MTHS	Termination Reason	External	Internal	Years of Service
FREM	FIREFIGHTER/MED	10/14/2010	8/1/2014	3	10	VOLUNTARY RESIGNATION	X		
FREM	FIREFIGHTER/MED	11/26/2012	2/23/2014	1	3	VOLUNTARY RESIGNATION	X		
FREM	LIEUTENANT (FREM)	1/6/2014	2/4/2014	0	1	VOLUNTARY RESIGNATION		X	19 yrs.
FREM	TRAINING ASST	2/14/2011	11/6/2014	3	9	VOLUNTARY RESIGNATION	X		
Pub Wks-Chan	SOLID WASTE OPR	10/15/2007	6/27/2014	6	8	VOLUNTARY RESIGNATION	X		
Pub Wks-Chan	SOLID WASTE OPR	8/1/2013	1/3/2014	0	5	VOLUNTARY RESIGNATION	X		
Pub Wks-Chan	LITTER CONTROL OPR	3/24/2014	8/8/2014	0	4	VOLUNTARY RESIGNATION	X		
Pub Wks-Liv	SOLID WASTE OPR	8/18/2003	11/6/2014	11	3	DISABILITY RETIREMENT	X		
Pub Wks-Liv	HEAVY EQUIP OPR	8/1/1993	10/31/2014	21	3	RETIREMENT	X		
General Services	MAINT WORKER	1/3/2007	1/30/2014	7	0	VOLUNTARY RESIGNATION	X		
Utilities	METER READER	2/19/2013	2/14/2014	1	0	VOLUNTARY RESIGNATION	X		
Utilities	PLANT OPERATOR	9/6/2006	9/14/2014	8	0	VOLUNTARY RESIGNATION	X		
Utilities	PLANT OPERATOR	6/7/2000	3/30/2014	13	9	VOLUNTARY RESIGNATION		X	1 yr.
Utilities	PLANT OPERATOR	10/25/2010	12/5/2014	4	2	VOLUNTARY RESIGNATION		X	7 mo.
Utilities	CHIEF WW PLANT	12/5/1988	6/2/2014	25	6	VOLUNTARY RESIGNATION		X	13 yrs.
Utilities	CHIEF WW PLANT	1/5/2004	10/5/2014	10	9	VOLUNTARY RESIGNATION	X		
Utilities	LAB TECHNICIAN	4/5/2010	1/31/2014	3	9	VOLUNTARY RESIGNATION	X		
Social Services	AIDE II	11/1/1972	7/31/2014	41	9	RETIREMENT	X		
Social Services	FAMILY SVC WORKER	2/4/2013	9/3/2014	1	7	VOLUNTARY RESIGNATION	X		
Social Services	FAMILY SVC WORKER	11/1/1988	12/15/2014	26	1	RETIREMENT		X	8 yrs. Changed to a Senior Family Svcs. Worker
Social Services	FAMILY SVC WORKER	9/17/2012	5/28/2014	1	8	VOLUNTARY RESIGNATION	X		
Social Services	ELIGIBILITY WORKER	11/17/2008	8/29/2014	5	9	VOLUNTARY RESIGNATION	X		
Social Services	TRAINING SPECIALIST	8/19/1998	7/10/2014	15	11	RETIREMENT	X		Changed to Admin. Assistant
Social Services	ELIGIBILITY WORKER	1/7/2013	11/24/2014	1	10	VOLUNTARY RESIGNATION		X	1 yr.
Social Services	FAMILY SVC WORKER	6/6/1994	11/14/2014	20	5	VOLUNTARY RESIGNATION		X	8 yrs.
Social Services	FOOD STAMP CLERK	5/15/1978	7/31/2014	36	2	RETIREMENT			Position Eliminated
Social Services	ELIGIBILITY WORKER	3/26/2007	5/5/2014	7	2	VOLUNTARY RESIGNATION		X	1 yr.
Social Services	ELIGIBILITY WORKER	1/7/2013	9/26/2014	1	8	VOLUNTARY RESIGNATION	X		
Social Services	CSA OFFICE ASST	9/9/2013	3/28/2014	0	6	VOLUNTARY RESIGNATION		X	1 yr.
Planning	SENIOR PLANNER	9/18/2006	8/1/2014	7	11	VOLUNTARY RESIGNATION	X		
Const Mgmt	CAPITAL PROJECT	8/28/2006	6/30/2014	7	10	RETIREMENT			Not Advertised

16 Retirement

52 Voluntary Resignations

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