

Regional Funding

Fiscal Year 2022 - Partner Funding Application

Empowerhouse

Agency Total Budget

In the boxes below provide an overview of the administrative costs associated with your total agency budget.

Expenses

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Salary	925,801.0 0	1,022,769. 00	1,141,044. 00	1,123,248. 00	1,231,442. 00	1,231,442. 00
Benefits	160,731.0 0	169,997.0 0	188,547.0 0	200,643.0 0	208,935.0 0	208,935.0 0
Operating Expenses	555,452.0 0	457,234.0 0	504,626.0 0	763,498.0 0	751,250.0 0	762,276.0 0
Capital Expenses	0.00	0.00	0.00	39,603.00	55,000.00	55,000.00
Other Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Total	1,641,984. 00	1,650,000. 00	1,834,217. 00	2,126,992. 00	2,246,627. 00	2,257,653. 00

Revenues

Please include revenue associated with your entire organization. This section represents the TOTAL revenue your organization is receiving. The revenue associated with specific programs will be listed within your program budgets; this section represents total revenues. (For example if your organization requests funding for multiple programs the total amount requested from each locality or other entities goes within this section)

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Caroline	4,624.00	4,624.00	4,855.00	4,624.00	4,624.00	5,086.00
Fredericksburg	14,350.00	14,350.00	15,067.00	14,350.00	14,350.00	20,000.00
King George	0.00	0.00	5,000.00	0.00	0.00	5,000.00
Spotsylvania	53,808.00	55,448.00	58,220.00	58,220.00	68,000.00	77,189.00
Stafford	49,808.00	50,000.00	52,500.00	52,189.00	77,189.00	77,189.00
United Way	114,817.0 0	80,000.00	100,000.0 0	81,178.00	44,500.00	44,500.00

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Grants	971,341.0 0	846,958.0 0	1,037,775. 00	1,380,608. 00	1,485,190. 00	1,445,189. 00
Client Fees	94,206.00	94,000.00	94,000.00	81,252.00	81,000.00	81,000.00
Fundraising	133,381.0 0	121,100.0 0	125,800.0 0	162,853.0 0	114,000.00	154,000.0 0
Other (Click to itemize)	364,544.0 0	215,000.0 0	341,000.0 0	291,718.0 0	357,774.0 0	348,500.0 0
Total	1,800,879. 00	1,481,480. 00	1,834,217. 00	2,126,992. 00	2,246,627. 00	2,257,653. 00

Surplus / Deficit

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Surplus or Deficit	158,895.0 0	-168,520.0 0	0.00	0.00	0.00	0.00

Empowerhouse

Agency Budget Narrative

Administrative Expenses

Provide an overview of the administrative costs for your agency.

The administrative costs for Empowerhouse in FY21 will be \$250,236. Empowerhouse continues to be administratively lean. The costs of administration continue to be a low percentage of the budget, last year at just over 13% of the operating budget, in 2019. The expenses include direct full or partial salaries of administrative and management staff and benefits for functions related to fiscal, administrative and fundraising efforts. It also includes a percentage of the overall operating costs and the total costs associated with fundraising events, the audit, payroll fees, and banking and credit card related fees and charges.

If your agency is requesting an increase or decrease in administrative funding, please describe in detail the reasons for these changes.

Empowerhouse is not requesting administrative expenses from localities.

Please provide justification for and specific amounts of administrative costs that are defrayed by locality funds.

N/A. See above.

Capital Expenses

Please provide an overview of the capital costs for your agency.

In 2020, Empowerhouse purchased a mini-van to support efforts of staff to transport residents of the domestic violence shelter. The majority of the purchase was supported with grant funding. Empowerhouse also was supported with grant funding to purchase a new expanded storage shed for the domestic violence shelter. In 2021 and 2022, Empowerhouse will undertake an overhaul of the heating and air systems at the domestic violence shelter to replace old units and improve efficiency and comfort for all residents and staff at the shelter.

Please provide justification for and specific amounts of capital costs that are defrayed by locality funds.

N/A

Salary & Benefit Expenses

Please provide an overview of any increases or decreases in general personnel expenses for your agency.

There are no changes in staffing from 2021 to 2022. There are small differences in FY20 to FY21 related to vacancies or whether an employee participates in the group health plan. We gained a part-time housing advocate but do not plan to re-hire a part-time children's position if work in the schools does not immediately increase during the pandemic. We will add a part-time advocate for Spotsylvania County when the grant comes through, potentially in the FY21 or FY22. That will not be in the budget until more is certain on time frame for beginning the project as budgets are negotiated with the Federal Office of Management and Budgets.

Please provide a description of any changes to agency benefits structure or cost.

No Change. Depending on whether employees hired are eligible or choose the group health plan, the benefits expenses are impacted.

Budget Issues

Provide any legislative initiatives or issues that may impact the agency for the upcoming year.

The Empowerhouse Executive Director joined the Virginia Action Alliance Public Policy Committee in 2019 in addition to renewing an appointment by the Governor of the Virginia Advisory Committee on Sexual and Domestic Violence. These are two ways among others that allow the organization to serve the Commonwealth and helps the organization and our local community become aware of trends and initiatives that may impact the agency in the coming year. The new accreditation process will launch in the current year and this will allow Empowerhouse to renew its commitment to best practices in the field next year.

If you are aware of "outside" funding sources that will expire or be reduced on a set cycle or date, please note those below and how you are planning for them.

We have a Federal DOJ OVW ICJR grant expiring next year. We will apply for a three year renewal this winter. Victims of Crime Act funding at the federal level has reduced fund balances and the state is expected to provide reduced grants to organizations like Empowerhouse to address this shortage in FY 2022. Empowerhouse is seeking catch up funding from localities to help bring the level of contribution in line with the growth of Empowerhouse services. The organization is also planning to increase its strategic reserve to help weather decreases in grant funding.

Please detail any identified agency needs or areas of concern that are currently not being addressed in your funding request.

We continue to monitor the impact of the pandemic on survivors of domestic violence and the agency overall. Domestic violence increases show up on our caseload with increased complexity in their situations and escalated violence. While Empowerhouse will show fewer in person services in the coming year, situations the staff are attending to will be time consuming and intensive. Staff also is expanding efforts to help survivors obtain basic needs including food, housing costs, and other financial help to support them through the pandemic so they remain hopeful despite this additional trauma. We are grateful to Stafford and Spotsylvania Counties for their support of Empowerhouse with CARES Act funding. If CARES Act funding is reduced while need is still great, Empowerhouse will reach out for support for the identified need. If donations and fundraising are poorly impacted, Empowerhouse will keep lines of communication open about how to support the needs and help weather any crisis.

Empowerhouse

Locality Information

Locality Notes

Please use the spaces below to provide any locality specific notes or statements that may be relevant to your application.

Caroline County

Empowerhouse looks forward to continuing to serve Caroline County as its local community based domestic violence program serving survivors of domestic violence 24 hours per day with shelter, domestic violence hotline, and many more life improving services. Empowerhouse served 137 Caroline County residents in FY 20 including supporting the safe escape and exit of families from dangerous situations during the pandemic. Empowerhouse respectfully requests the full support of Caroline County in our FY22 budget request to ensure that victims in danger are served with accommodations, safe exit, and the supports needed to make permanent long lasting changes to rebuild their lives safely. Empowerhouse continues to avail itself of all relevant and competitive grant funding we bring into our Caroline community to help Caroline residents. We ask for your support as a partner to help us continue this life saving work for victims of domestic violence and their children.

City of Fredericksburg

Empowerhouse looks forward to continuing to serve the City of Fredericksburg as its local community based domestic violence program serving survivors of domestic violence 24 hours per day with shelter, domestic violence hotline, and many more life improving services. Empowerhouse served 865 Fredericksburg City residents in FY 20 including supporting the safe escape and exit of families from dangerous situations during the pandemic. Empowerhouse respectfully requests the full support of Fredericksburg in our FY22 budget request to ensure that victims in danger are served with accommodations, safe exit, and the supports needed to make permanent long lasting changes to rebuild their lives safely. Empowerhouse continues to avail itself of all relevant and competitive grant funding we bring into our Fredericksburg community to help Fredericksburg residents. We ask for your support as a partner to help us continue this life saving work for victims of domestic violence and their children.

King George County

Empowerhouse looks forward to continuing to serve King George County as its local community based domestic violence (DV) program serving DV survivors 24 hours per day with shelter, DV hotline, and more life improving services. Empowerhouse served 222 King George (KG) County residents in FY20 including the safe escape and exit of families from dangerous situations during the pandemic. Empowerhouse respectfully requests the full support of KG in our FY22 budget request to ensure that victims in danger are served with accommodations, safe exit, and the supports needed to make permanent long lasting changes to rebuild their lives safely. Empowerhouse continues to avail itself of all relevant and competitive grant funding we bring into our KG community to help KG residents (Empowerhouse operates out of an office of the KG Sheriff's office serving victims in partnership). We ask for your support as a partner to help us continue life saving work for victims of DV and their children.

Spotsylvania County

Empowerhouse looks forward to continuing serving Spotsylvania County as its local community based domestic violence (DV) program serving DV survivors 24 hours a day with shelter, DV hotline, and more life improving services. We served 1,144 Spotsylvanians in FY20 including supporting safe escape and exit of families from dangerous situations during the pandemic. Empowerhouse respectfully requests full support of Spotsylvania in our FY22 budget request to ensure that victims in danger are served with accommodations, safe exit, and supports needed to make permanent long lasting changes to rebuild their lives safely. Empowerhouse continues to avail itself of all relevant and competitive grant funding we bring into our Spotsylvania community to help residents (Empowerhouse soon will add services out of an office of the Spotsylvania Sheriff's office serving victims via partnership). We ask for your support as a partner to help us continue life saving work for DV victims and their children.

Stafford County

Empowerhouse looks forward to continuing serving Stafford County as its local community based domestic violence (DV) program serving DV survivors 24 hours/day with shelter, DV hotline, and more life improving services. Empowerhouse served 1,047 Stafford residents in FY20 including supporting the safe escape and exit of families from dangerous situations during the pandemic. Empowerhouse respectfully requests the full support of Stafford in our FY22 budget request to ensure that victims in danger are served with accommodations, safe exit, and the supports needed to make permanent long lasting changes to rebuild their lives safely. Empowerhouse continues to avail itself of all relevant and competitive grant funding we bring into our Stafford community to help residents (Empowerhouse operates out of an office of the Stafford Sheriff's office serving victims via partnership). We ask for your support as a partner to help us continue this life saving work for DV victims and their children.

Empowerhouse

Agency Information

General Information

Agency Name Empowerhouse
Physical Address 150 Olde Greenwich Drive, Suite 101, Fredericksburg, VA, 22408, US
Mailing Address P.O. Box 1007 Fredericksburg, VA 22402
Agency Phone Number (540) 373-9373
Federal Tax ID # 521142547
Web Address <http://www.empowerhouseva.org/>
Agency Email Address office@empowerhouseva.org

Agency Mission Statement

We empower survivors and their children to believe in themselves and build new lives filled with dignity, respect, safety, and hope. Empowerhouse gives victims the time, space, and tools to heal their hearts, restore their connections, rebuild their lives, and renew their spirits. Empowerhouse breaks the cycle of violence through shelter, housing, advocacy, education, awareness, prevention, and intervention. Major goals for our work include promoting the safety of domestic violence survivors and their children through the 24 hour domestic violence hotline and domestic violence shelter, direct advocacy, safety planning, housing entry and stabilization, court and healthcare accompaniment assistance, and collaboration with other helping agencies. Our work also focuses on addressing the crisis and domestic violence services needs of the entire family, including children's and teens' programming, providing a Certified Batterer's Intervention Program, and educating youth in classroom based education presentations on healthy relationships and the warning signs of teen dating violence.

Number of Years in Operation 42

Main Contact

Main Contact Kathy Anderson, phone: (540) 373-9372, email: kathya@empowerhouseva.org

Job Title Executive Director

Localities Served

Please select any/all localities your agency serves.

Caroline

Fredericksburg

King George

Spotsylvania



Stafford



Collaborative Impact

Describe in detail how the community would be impacted if your agency were dissolved or merged with another partner agency.

If Empowerhouse were dissolved or merged, we would see decreased health and economic status for many of our citizens particularly women and children. Homicides and suicides of men, women, and children would increase; injuries would increase. Increased risk of harm would befall emergency responders who would continue to be called to escalated situations. There would be no-one to call at night, when law enforcement is on the scene, to discuss with them how to connect with shelter and mobilize resources to effect that connection. Our work improves the safety of DV victims (cost savings in not treating new injuries) and their children. It also does so for responders because we provide alternatives to what victims have been living.

We provide support to obtain jobs, access protective orders, and obtain court system relief. We move victims from crisis to stability. The shelters, rental subsidies, and employment services provided via donations and grant funding to DV victims are crucial in helping local citizens take control of their lives and gain economic stability that decreases the burden on tax payers. Our clients retain employment, pay taxes, and participate in the area's economy. This help stops survivors from spiraling into poverty and homelessness.

Empowerhouse leverages over 10 dollars for every locality dollar invested. We make huge community improvements with the services made possible by the dollars Empowerhouse brings into the region and raises in our community. It makes fiscal sense that we partner with governmental systems. Our nonprofit wages cost significantly less than government workers performing comparable but different tasks and purpose. Our nonprofit leverages in-kind and volunteer contributions that unite with governmental support and make the total dollars expand the impact made in our region. We operate regionally which saves repetitive functions that would duplicate in each jurisdiction if services were stand-alone in each locality.

Community Impact

Please provide at least 2 examples of how your services have impacted members of our community.

Example 1

After the most recent argument resulting in broken things but not yet escalated to assault on her this time, when she called the hotline while her husband took a walk to cool off, we quickly arranged for her to be picked up with the help of law enforcement to get her to safety. Four days later while in our Empowerhouse domestic violence shelter, she went to the hospital and gave birth to their baby. During the pandemic she could name one visitor. Despite the danger and after all the abuse, she made a tough decision. She did not want him to miss their child's first moments, so she named her husband as the only visitor to the hospital. After he brought the car seat to the lobby but never came to see them, she and their baby were all alone during this milestone moment never to occur again. She was all alone taking these next steps with their newborn because COVID-19 precautions did not allow visitors to the unit except for the one named support person. Empowerhouse kept her and the baby as a priority even though we were not able to visit them in the hospital. We steadily worked with supporters in the community to ensure that every detail of hers and her new baby's needs were met. She remained strong and committed to moving forward with all of the help she received from the community through Empowerhouse. She had a room to return to, supports in the Empowerhouse shelter employees who helped ensure they were nourished and connected with resources throughout this time, made more stressful by the pandemic. Thanks to the housing services, she moved into her own permanent housing with help to include the deposit, rent, and furniture. She received clothing and all items needed to care for her baby. Although this time of joy in the life of this family was filled with trauma, uncertainty, and upheaval, this new mom persevered with a great start provided by our community through our collective contributions, efforts, and planning and delivered through the work of Empowerhouse.

Example 2

In the early days of the pandemic, Sally got a break from torture frequently inflicted by her husband. After strangling her, threatening to kill her and himself, the Sheriff visited this rural couple. He was admitted to a mental health facility and they immediately connected her to the Empowerhouse domestic violence advocate on hand. After supporting her medical treatment at the emergency room, Sally and Empowerhouse spent countless hours discussing what had happened to her and her next steps. She never told anyone about the abuse because she was embarrassed, did not want anyone to think badly of him; she felt he needed help, and was afraid of what would happen next if she did tell someone. While he was getting treatment, Sally learned all about domestic violence, its patterns, purpose, dynamics, and escalation. The Empowerhouse advocate helped her to see the risks of danger, warning signs, and how she could plan for her safety and that of her children. She began to feel empowered and informed about what really had been going on in her house and her relationship over the past 10 years. She learned it was not her fault, that her husband had a behavioral problem that only he could choose to address, that the escalation was real and that she was in high danger despite what had become normal and routine that did not seem dangerous anymore. With this new information and the on-going contact with the Empowerhouse advocate, she feels ready to manage what will come next. With the pandemic, she chose to have her husband return to their home and give him another chance. She also feels prepared as she knows the warning signs; she knows it is not her fault; she has a safety plan, an advocate to accompany her to court, and knows to reach out to 911 and the 24-hour Empowerhouse domestic violence hotline, and she does not plan to continue accepting excuses for his continued physical assaults on her. She knows she has alternatives if he chooses not to seek help and make changes.

Example 3 (Optional)

Hearing directly from experts: DV survivors who passed through services provide insight. Quotes are about Empowerhouse services via anonymous surveys at a confidential statewide repository: If shelter did not exist...: "be in a bad situation-no way out; stayed in a toxic situation harmful to my children and me; still be in the dark tunnel; no future; nowhere to go; dead, in a psychiatric hospital or in a prison; I would not be alive; would've suffered without knowing where to take my kids and how to feed them." If DV Education Services were not available: "probably be dead. I didn't know I could get this kind of help; feel lost. Thanks to this group, my children and I are much better; I wouldn't know anything about DV. The advocates do a great job teaching the Latina group about the American system; Without hope, God, I would maybe not want to keep going in disgrace; Empowerhouse saved my children and my life; Fall apart; suicide; I believe I would not be alive." A few comments on positive experiences: "Just seeing my kids happy and smile more; Very grateful for the group who helped me a lot to make safer decisions."

Lastly, Empowerhouse co-wrote a grant with MWHC to restore 24 hour forensic nurse examiner (FNE) services at MWH emergency department. They are critical health and justice response to our community's violence victims. Empowerhouse received the grant and pays for a FNE as pass through funds in our DV Education and Supports Program. In March 2020, we co-hosted free training, with MWHC and Stafford, attended by 400 area professionals from emergency departments, law enforcement, attorneys, and other first responders on the prevention of strangulation in DV cases. Spotsylvania partnered with Empowerhouse to write an application to the same grant and just received word of a second successful award to our community which will bring dedicated Sheriff's Office DV investigations and Empowerhouse victim advocate support to the involved victims in their cases.

Empowerhouse - 24-Hour Domestic Violence Hotline

Program Overview

You may save your work at any time by clicking on the "Save My Work" link/icon at the bottom or top of the page.

When you have completed all questions on the form, select the "Save My Work and Mark as Completed" link/icon at the bottom or top of this page.

You may also SWITCH between forms in this application by using the SWITCH FORMS feature in the upper right corner. When switching forms, any updates to the existing form will automatically be saved.

General Information

Program Name 24-Hour Domestic Violence Hotline

Is this a new program? No

Program Contact

Name Tammy Torres

Title Assistant Director

Email office@empowerhouseva.org

Phone (540) 373-9372

Program Purpose / Description

Provide an overview of this program

The 24-hour domestic violence (DV) hotline, the only serving PD16, provides access to trained workers via 2 Empowerhouse numbers, one toll-free. The service opens communication to those isolated by DV/ intimate partner violence. Workers validate feelings and experiences, provide risk assessment for future harm, and safety planning for the adult or teen victim and affiliated children. Safety planning (part of the service) is individually designed through analysis of the victim's past and current situation taking into consideration what the future may bring. Information on DV, Empowerhouse shelter, agency services, law enforcement, and other community resources are provided including crisis medical and legal, social services, financial, and mental health. Specific information provided on how to file for protective orders and the various governmental entities which are available to report abuse. Via a language line-we serve over 100 languages when English is not the first language. Professionals and family members call the hotline to request information to help a victim they know and many victims call for informational purposes. Most victims calling do not realize that the abuse they are experiencing is against the law. The primary purpose of this service is to increase safety and connect to resources providing a confidential, immediate, and free response to individuals isolated by their intimate partners, and demeaned, threatened, physically harmed, and frequently in danger.

Client Fees

Please describe the fees clients must pay for the services by this program.

There are no fees for this program. Empowerhouse is an accredited domestic violence organization. Critical life-saving services for isolated and controlled victims of domestic violence must be provided regardless of ability to pay. As such and because of a mandate by Federal funding, local domestic violence organizations are not allowed to charge fees to victims of domestic violence and their children for victim services. Diversified funding sources such as those granted by localities in combination with State and Federal funding and local contributions make it possible to provide this critical public safety life-saving service to PD 16 area citizens.

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

One in 4 women experience severe physical violence by an intimate partner in their lifetime. A Virginian is killed by domestic violence (DV) every 5 days. Area law enforcement officers respond to over 6,500 DV related calls annually. This hotline saves local lives through providing expertly trained and experienced workers to educate and direct callers and provide an outlet to seek help and identify the problem and danger. No other PD16 agency provides relief in the form of a DV hotline, 24 hours/day, with a worker prepared to stop all activity and focus attention on the caller on average for one hour. This is critical; a DV victim may find the opportunity and courage to reach out only once and needs us to be ready to listen, address concerns, build trust, and open a support system lacking due to isolation. Safety planning is critical and a priority with all callers. All PD16 DV victims can access the 2 local numbers (one toll-free). 2,050 callers received confidential help last year.

If this is a new program, be sure to include the benefits to the region for funding a new request.

N/A

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

DV victims, family members, friends, and concerned community members in Caroline, Fredericksburg, King George, Spotsylvania, and Stafford call the hotline. Some callers do not provide information on their locality and are included in "other". Sometimes we respond to calls outside of PD16 especially when family who live outside of the area call for a victim who is in PD16. We answer calls after hours at the undisclosed shelter location and during business hours at the public outreach office in Spotsylvania. Callers may use the hotline as often as needed. After the initial call, additional calls and services are recorded on other forms, not as hotline calls. Last year, the program expanded by a part-time staffer to pilot an evidence-based program called LAP brought to localities in Virginia by the AG's Office. The LAP (Lethality Assessment Protocol) trains officers to ask victims a series of risk questions and immediately connect them with the local DV program if answers meet criteria.

If your program has specific entry or application criteria, please describe it here.

N/A

Empowerhouse - 24-Hour Domestic Violence Hotline

Program Budget Narrative

Please indicate in detail reasons for increases or decreases in the amounts you are requesting.

There is little change in the 24 Hour Domestic Violence Hotline budget from year to year. The organization continues to evaluate and adjust staffing levels at the new larger capacity domestic violence shelter. The hotline continues to be a lean and efficient program supplemented by trained volunteers and student interns throughout the year maximizing community volunteer support. Localities financial help continues to be important in the critical life-saving support provided to our community's victims of domestic violence and first responders. In 2020, we see the impact of transitioning staff in a vacancy of a long term 14 year tenure employee to hiring and filling a new position late in the FY. The new grant source in FY 20 helped reduce locality burdens for this specific program and allowed small amounts to go to other funded programs where the need was greater.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

Empowerhouse staff and volunteers continue to work diligently to seek local support through fundraising and informing our community. We do the same in our efforts to seek, write and manage grants to meet mission and serve our community. Increases requested in funding match are sought from our locality partners to allow us to adequately fund services to meet the need that presents. Grants writing, management, and fundraising are part of what helps Empowerhouse continue to serve our communities. We seek support from localities to help us supplement some of the costs with local funding to continue to maintain a diverse portfolio of funding partners to serve our local community. Requested increases for some localities are at a greater percentage relative to others in order to seek adequate support to decrease disparity across the localities and place less stress on the budgets of higher contributing localities for these critical life-saving services needed by all our localities' residents.

In particular, please describe in detail if any increase is sought for new positions or personnel.

Increase in funding is not sought for personnel.

Empowerhouse - 24-Hour Domestic Violence Hotline

Program Specific Budget

Please provide your program specific budget below.

Expenses

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Personnel	50,302.00	50,673.00	74,999.00	44,720.00	63,462.00	63,509.00
Benefits	8,716.00	8,835.00	17,960.00	6,186.00	10,362.00	10,377.00
Operating Expenses	8,896.00	7,738.00	11,350.00	7,261.00	8,139.00	9,072.00
Capital Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Total	67,914.00	67,246.00	104,309.00	58,167.00	81,963.00	82,958.00

Revenues

This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Caroline	266.00	252.00	332.00	193.00	245.00	272.00
Fredericksburg	827.00	783.00	1,028.00	598.00	759.00	1,069.00
King George	0.00	0.00	0.00	0.00	0.00	267.00
Spotsylvania	3,101.00	3,026.00	4,172.00	2,428.00	3,598.00	4,126.00
Stafford	2,870.00	2,728.00	3,740.00	2,177.00	4,084.00	4,126.00
United Way	0.00	0.00	0.00	0.00	0.00	0.00
Grants	36,351.00	34,931.00	66,409.00	48,678.00	62,243.00	60,243.00
Client Fees	0.00	0.00	0.00	0.00	0.00	0.00
Fundraising	12,499.00	12,526.00	15,629.00	1,593.00	2,034.00	3,855.00
Other (Click to itemize)	12,000.00	13,000.00	13,000.00	2,500.00	9,000.00	9,000.00
Local contributions		13,000.00		2,500.00	9,000.00	9,000.00
Local contributions	12,000.00		13,000.00			
Total	67,914.00	67,246.00	104,310.00	58,167.00	81,963.00	82,958.00

Surplus / Deficit

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Surplus or Deficit	0.00	0.00	1.00	0.00	0.00	0.00

Empowerhouse - 24-Hour Domestic Violence Hotline

Collaborative Impact

Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

Empowerhouse maintains MOUs and cooperative agreements with multiple nonprofit and governmental entities to benefit DV survivors and their children including but not limited to 5 localities of law enforcement, prosecutors, victim/witness offices, Legal Aid Works, Mary Washington Healthcare, homelessness providers, and RCASA. Our staff participate in an area DV Coordinating Council that includes the aforementioned and additionally the public defender's office, RACSB, DSS, community based probation, Safe Harbor, Quantico Family Advocacy, and human trafficking workers. Our DV hotline and 24 hour response services are widely promoted through the coordinating body, through the CoC, and via training for first responders (including EMS, fire and rescue, state and military police), healthcare, churches, and all service providers who frequently come in contact with DV victims and their families. Each Empowerhouse programs focus on unique partnerships some of which serve more than one program.

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

Phone planning makes a huge difference to DV victims' safety, ongoing economic struggles and coercion faced: pressure to return home where the abuser attempts to regain control so the abuse can continue unchallenged and unfettered. Without this program, victims would have no one confidentially to discuss this with in incremental steps and say, "Did you realize this behavior is against the law?" or "I am concerned for your safety." There would be no-one to call at night, when officers are on the scene, to discuss with them how to connect with shelter and mobilize resources to effect that connection. Communities everywhere value confidential and 24 hour access locally because victims are more likely to call if they know they can do so safely as their information is not shared and decisions are not made for them. Dedicating time to the hotline by 24 hour workers who perform other DV functions is an efficient way to respond quickly, expertly, and with dedication to DV victims.

Empowerhouse - 24-Hour Domestic Violence Hotline

Number of Individuals Served

Localities

Please provide the actual numbers of individuals served in this program during FY2017, FY2018, and FY 2019, the estimated numbers of individuals served in FY2020 and the projected numbers of individuals served in FY2021.

Locality	FY2017 (Actual)	FY2018 (Actual)	FY 2019 (Actual)	FY 2020 (Actual)	FY 2021 Projected	FY 2022 Estimate
Fredericksburg City	514	431	469	614	480	465
Caroline County	99	79	65	63	65	60
King George County	102	53	49	65	65	60
Spotsylvania County	375	377	355	506	480	465
Stafford County	365	368	359	494	480	465
Other Localities	326	238	254	308	240	240
Total	1,781	1,546	1,551	2,050	1,810	1,755

Empowerhouse - 24-Hour Domestic Violence Hotline

[View Diagram](#) Goals and Objectives

Goals

Goal:

Enhance the support of victims of domestic violence and their children to decrease exposure to and effects of violence. DV victims will receive attention to planning for their safety while on a hotline call and callers to the hotline will receive the information they are requesting.

Objectives

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
At least 70% of victims of domestic violence calling the 24 hour domestic violence hotline know more ways to plan for their safety.	Total # Clients Served	999	1,090	945	1,050		1,100
	Total # Clients Achieved/Successful	808	763	782	735		770
	% Achieved / Successful	80.88	70	82.75	70	0	70
At least 65% of hotline callers (victims, family members, friends, concerned individuals in the community) will take a brief satisfaction survey rating information provided.	Total # Clients Served	1,546	1,550	1,551	1,550		1,675
	Total # Clients Achieved/Successful	1,093	1,008	1,097	1,008		1,089
	% Achieved / Successful	70.70	65.03	70.73	65.03	0	65.01
At least 95% of callers taking the brief satisfaction survey will state they received the information requested.	Total # Clients Served	1,093	1,008	1,097	1,008		1,150
	Total # Clients Achieved/Successful	1,082	958	1,091	958		1,092
	% Achieved / Successful	98.99	95.04	99.45	95.04	0	94.96

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

Outcomes were achieved. There was a significantly higher number of hotline calls in FY20 attributed to the pandemic that emerged at the end of the third quarter.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

No changes planned

If you are restating the goals or objectives for the prior calendar year, please include those here

N/A

Goal:

To enhance the support of victims of domestic violence and their children to decrease exposure to and effects of intimate partner abuse and violence. Empowerhouse workers listen to callers concerns, provide active listening, provide information on dynamics of DV and the free-confidential resources through domestic violence programs, Empowerhouse, such as domestic violence shelter, availability of 24-hour hotline, support /education groups, court accompaniment, and safety planning on-going.

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
At least 70% of individuals making victim related (victim, family & friend) calls to the hotline are more informed about the dynamics of domestic violence and services available through domestic violence programs.	Total # Clients Served	1,068	1,183	1,019	1,150		1,200
	Total # Clients Achieved/Successful	1,036	828	1,008	805		840
	% Achieved / Successful	97	69.99	98.92	70	0	70
At least 70 % of domestic violence survivors who call the hotline are given referrals to community resources to increase their capacity to acquire resources needed to live a violence-free life.	Total # Clients Served	999	1,090	945	1,050		1,100
	Total # Clients Achieved/Successful	940	763	945	735		770
	% Achieved / Successful	94.09	70	100	70	0	70

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

Numbers are rising in 2020 attributed to the escalation of domestic violence caused by the pandemic.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

N/A

If you are restating the goals or objectives for the prior calendar year, please include those here

N/A

Empowerhouse - Children Exposed to Domestic Violence

Program Overview

You may save your work at any time by clicking on the "Save My Work" link/icon at the bottom or top of the page.

When you have completed all questions on the form, select the "Save My Work and Mark as Completed" link/icon at the bottom or top of this page.

You may also SWITCH between forms in this application by using the SWITCH FORMS feature in the upper right corner. When switching forms, any updates to the existing form will automatically be saved.

General Information

Program Name Children Exposed to Domestic Violence

Is this a new program? No

Program Contact

Name Mendy Pierce

Title Services Director

Email mendyp@empowerhouseva.org

Phone (540) 373-9372

Program Purpose / Description

Provide an overview of this program

Research indicates that children exposed to domestic violence (DV) are at risk of adverse health effects and diminished quality of life over their lifespan due to traumatic exposures associated with witnessing DV. Empowerhouse builds resiliency by supporting these children with safe, stable, and nurturing adults and environments and DV prevention strategies. We provide trauma informed services for children at our groups, our shelter, while in housing services, through court accompaniment and through safety and exit strategies for their parents. As children participate in trauma informed educational services: children's and teen groups, A Windows Between Worlds art workshops, school based groups (when requested or arranged) or individual support at the Empowerhouse office, shelter and housing they begin to learn they are not alone and not to blame for violence frequently witnessed and often experienced directly in their homes. Safety planning and building their capacity (coping strategies, boundaries, communication, feelings exploration) are concrete skills they build through this program. We expanded services to DV exposed children with a new child resiliency advocate. (Related activities but not included in this program: Engagement of teen councils & college students; education on healthy relationships & warning signs of teen dating violence in area middle & high school classrooms now expanded to elementary schools, a free service reaching 12,000 children & teens last year.)

Client Fees

Please describe the fees clients must pay for the services by this program.

All of the children's services for victims and their families are provided free of charge as required by accreditation of local domestic violence programs and Federal funders to provided free services to victims of domestic violence and their children. The only fees for services at Empowerhouse are those that have an intervention focus, an effort to stop violent behavior by the perpetrator in the relationship. There is a nominal fee charged to the teen boys' education/intervention group. Many participants are court referred related to violence they have used in their family or interpersonal relationships. There is a \$100 fee for the 12 week group education group. The fee has been waived for families demonstrating financial hardship. The Forgotten Victims children's groups are mixed gender groups for children ages 2-4, 5-8, 9-12 and also are free of charge.

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

Research shows that children exposed to domestic violence (DV) will negatively impact the performance of every child in a school classroom. A child or youth's ability to interact positively with others, self-regulate their behavior, and effectively communicate their feelings has a positive impact on their relationships with their family, other adults, and peers. Challenging behaviors or delayed development creates extra stress for families; early identification and assistance for parents and children head off negative results and keep development on track. Based on national prevalence studies, it is estimated that 10,000 children in our PD16 community witness family violence each year. Children coping with DV need the trauma informed education/support individually and in groups provided by this program to help them express their feelings and words to communicate what they are facing. Services and facilities keep children safe and positively impact their health and well-being.

If this is a new program, be sure to include the benefits to the region for funding a new request.

N/A

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

Children exposed to intimate partner violence and/or teens identified to be in unhealthy relationships in Caroline, Fredericksburg, King George, Spotsylvania and Stafford are served by this program. Local children of all ages in our local community's only DV shelter receive concrete support to navigate the disruption in their family and school environments including schoolwork, school supplies, and communication with transportation, teachers, and counselors. We provide individual and group attention at shelter, at the outreach office, and at donated space at local churches for 0-17 years old. In addition to emotional support and education, their needs are assessed and they receive assistance to address emergency needs, referrals for medical, mental health and social services among others. Children and Teen groups (2 hours/week in 8-12 week cycles) are held at Fredericksburg located churches, at Empowerhouse public outreach office in Spotsylvania, and on occasion- in area schools.

If your program has specific entry or application criteria, please describe it here.

N/A

Empowerhouse - Children Exposed to Domestic Violence

Program Budget Narrative

Please indicate in detail reasons for increases or decreases in the amounts you are requesting.

It is a struggle to keep critical children's services (vital to our community's future) funded through grants. We need robust local funding to prioritize children and recognize services provided to them as vital. The increased requests for localities for this program range in amounts from \$27 to \$528 depending on locality and level of current funding. Empowerhouse secured grant funding to assist in the hiring of a new position of children's resiliency advocate which has helped tremendously in serving our children during the pandemic. Increased services were needed but state and federal funds were reducing while we struggled to maintain our level of services. We redesigned our office for welcoming and private areas to appeal more to children. We ask that localities support our efforts to provide comprehensive trauma informed services to children impacted by domestic violence while supporting their efforts to gain freedom from abuse, find their voices, and strengthen their connections.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

Empowerhouse is unable to sustain services strictly by bringing grant dollars into the community when they are available and raising money through fundraising events and local contributors. Our partners are needed to help us have varied funding sources to sustain our ability to provide services. Without help, we do not have the capacity to deliver the services and have to make cuts in services.

In particular, please describe in detail if any increase is sought for new positions or personnel.

N/A

Empowerhouse - Children Exposed to Domestic Violence

Program Specific Budget

Please provide your program specific budget below.

Expenses

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Personnel	70,796.00	56,834.00	103,368.0 0	83,870.00	102,923.0 0	103,000.0 0
Benefits	7,169.00	7,388.00	17,635.00	14,659.00	17,091.00	17,116.00
Operating Expenses	11,752.00	8,351.00	14,774.00	14,054.00	13,231.00	14,747.00
Capital Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Total	89,717.00	72,573.00	135,777.0 0	112,583.0 0	133,245.0 0	134,863.0 0

Revenues

This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Caroline	352.00	272.00	431.00	373.00	398.00	442.00
Fredericksburg	1,092.00	845.00	1,339.00	1,158.00	1,234.00	1,738.00
King George	0.00	0.00	0.00	0.00	0.00	435.00
Spotsylvania	4,096.00	3,265.00	5,430.00	4,700.00	5,849.00	6,708.00
Stafford	3,792.00	2,944.00	4,868.00	4,213.00	6,640.00	6,708.00
United Way	0.00	0.00	0.00	0.00	0.00	0.00
Grants	37,077.00	26,492.00	75,532.00	68,359.00	84,240.00	80,540.00
Client Fees	874.00	650.00	650.00	350.00	100.00	250.00
Fundraising	20,434.00	18,105.00	22,527.00	5,830.00	7,000.00	10,042.00
Other (Click to itemize)	22,000.00	20,000.00	25,000.00	27,600.00	27,784.00	28,000.00
Local contributions		20,000.00		27,600.00	27,784.00	28,000.00
Local contributions	22,000.00		25,000.00			
Total	89,717.00	72,573.00	135,777.0 0	112,583.0 0	133,245.0 0	134,863.0 0

Surplus / Deficit

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Surplus or Deficit	0.00	0.00	0.00	0.00	0.00	0.00

Empowerhouse - Children Exposed to Domestic Violence

Collaborative Impact

Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

Empowerhouse children's coordinator, services director, resiliency programming coordinator, and child resiliency advocate work closely with the Juv. & DR Relations Court Services' Units, the Office on Youth + group home, youth detention center, Head Start, the schools related to child IEPs, arranging transportation to school of origin, counselors, teachers, administrators, and social workers in schools identifying children witnesses and those who may need services, and also work closely with the school based McKinney-Vento homeless children liaisons, departments of social services child protective services. Area law enforcement, University of Mary Washington, National Counseling Group, Catholic Charities, RACSB Healthy Families, additionally are linkages with Empowerhouse workers regarding child services. We stock libraries and schools with brochures and in October display the Clothesline Project in every library. We are active participants in the Collaborative for Youth and Families.

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

When victims are able to break free (not always within their control; sometimes they are murdered in the process), child abuse decreases if a byproduct of partner violence, but not if an abuser is a predator and gains full access to a child during custody/visitation (at which time the protective parent would not be present). With no avenue for protective parents to seek DV help, more children would be direct child abuse victims. We ensure fewer children enter care systems otherwise needed to step in for child injuries, danger, neglect, or lack of dwelling. Current in DV National trends, we ensure best practices for our community. As a DV program, we have access to A Window Between Worlds art project database specific to DV work with exposed children. Empowerhouse mission and 24 hour services define us uniquely as responders to child DV witnesses including ones not victimized by code defined child abuse/neglect. Without this program, child DV witnesses would fall through the cracks.

Empowerhouse - Children Exposed to Domestic Violence

Number of Individuals Served

Localities

Please provide the actual numbers of individuals served in this program during FY2017, FY2018, and FY 2019, the estimated numbers of individuals served in FY2020 and the projected numbers of individuals served in FY2021.

Locality	FY2017 (Actual)	FY2018 (Actual)	FY 2019 (Actual)	FY 2020 (Actual)	FY 2021 Projected	FY 2022 Estimate
Fredericksburg City	46	53	67	61	40	45
Caroline County	13	24	20	8	5	10
King George County	15	15	20	17	10	15
Spotsylvania County	111	129	124	119	70	100
Stafford County	142	117	113	97	70	100
Other Localities	11	16	18	20	10	15
Total	338	354	362	322	205	285

Empowerhouse - Children Exposed to Domestic Violence

[View Diagram](#) Goals and Objectives

Goals

Goal:

Ensure crisis and support services are provided to child witnesses of domestic violence and court referred teens in need of violence intervention.

Objectives

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
Provide shelter services and case management to 155 child witnesses of domestic violence in domestic violence shelter and housing.	Total # Clients Served	186	160	137	155		155
	Total # Clients Achieved/Successful	186	160	137	155		155
	% Achieved / Successful	100	100	100	100	0	100
Provide group education, support, and activities to 180 child and teen witnesses of domestic violence and teen perpetrators of violence. (135 children, 35 tweens/teens, 10 teen boys referred for intervention)	Total # Clients Served	176	150	196	180		75
	Total # Clients Achieved/Successful	176	160	196	180		75
	% Achieved / Successful	100	106.67	100	100	0	100

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

In 2019 children in shelter and housing did not meet the target with smaller families and a higher number of single households. In 2020, that number increased however. Also Group numbers were up in 2019 but it is trending downward in 2020 and 2021 with fewer children attending groups than the projected baseline because the groups were suspended at the end of March due to the pandemic when in-person services were suspended for everyone's health and safety. This created a loss in services for an entire quarter for this in-person group service in FY 20 and will be very limited in 2021 with the COVID-19 infections on the rise and the schools only starting to open mid fiscal year.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

We will adjust the baseline down for the in-person group services. We have increased the frequency, quantity and variety of remote services for children in the housing program with phone and video chats and deliveries of basic needs items as well as education, social, and emotional activities for children and their families during the pandemic.

If you are restating the goals or objectives for the prior calendar year, please include those here

We are not restating the goals as they will remain in place for on-going goals and objectives, however, we recognize that services will be creative, varied, altered and responsive throughout the pandemic.

Goal:

Children exposed to domestic violence are socially and emotionally competent as a result of Empowerhouse domestic violence children's services.

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
75% of adult survivors with minor children responding to the DOW survey report that because of services received, their children know that it's okay to talk about their experiences with violence.	Total # Clients Served	226	100	179	100		75
	Total # Clients Achieved/Successful	181	75	148	75		60
	% Achieved / Successful	80.09	75	82.68	75	0	80
75% of adult survivors with minor children responding to the DOW survey report that because of services received, they feel that their children are having more positive interactions with others.	Total # Clients Served	222	100	166	100		70
	Total # Clients Achieved/Successful	181	75	143	75		53
	% Achieved / Successful	81.53	75	86.14	75	0	75.71

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

The outcomes were achieved. The target number of services exceeded baseline in FY 19 but will be less than the target planned by 20-25% in FY20 due to the end of year FY20 being impacted by the crisis caused by the pandemic.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

The goals and objectives remain consistent and will remain the same but the target number of services will be adjusted down due to decreased emphasis on survey completion during a time when the focus is on crisis and basic need services during the pandemic which leaves less time for everyone to focus on surveys.

If you are restating the goals or objectives for the prior calendar year, please include those here

N/A

Empowerhouse - Domestic Violence Housing Supports

Program Overview

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General Information

Program Name	Domestic Violence Housing Supports
Is this a new program?	No

Program Contact

Name	Kathy Anderson
Title	Executive Director
Email	kathya@empowerhouseva.org
Phone	(540) 373-9372

Program Purpose / Description

Provide an overview of this program

This area's only domestic violence (DV) shelter is a multi-family residence in 10,000 square feet commercial building: 9 suites, 15 bedrooms, large dining room with 3 kitchens, playroom with laundry area, computer/job help center, and victim services center to provide for safety and protection of DV victims and their children. Safety planning is individually designed through exploration of past and current situations and examining the future. Fleeing often results in homelessness. We spend cash assistance for victims to enter and maintain in their own rentals dedicating staff and an RGI employment specialist to support housing and financial stability goals. 30 adults and children at one time stay up to 2 months (average 1 month) at the Empowerhouse shelter, a break from the danger and oppression in their home, or transitioning to independence. We help obtain protective orders; some return home with court restriction on the offender. Provision of emergency resources, emotional support, linking families to community resources, including but not only legal, housing, social services, medical, mental health, school, education, family, faith, financial, etc. Last year, we permanently housed 118 (39 adult survivors and 79 children) and sheltered 272 (136 children; 136 DV victims). We have increased grant funding to aid us in housing more DV survivors and fast track applications for disability benefits.

Client Fees

Please describe the fees clients must pay for the services by this program.

No fees. Empowerhouse is an accredited domestic violence program. Programs are not allowed to charge fees to victims of domestic violence and their children for victim services.

The financial aid supporting victims in their own housing provides rent in its entirety for the first three months. Subsidies continue for a year or more. Survivors of domestic violence begin paying their portion of rent directly to their land lord as they stabilize in housing and continue to change their circumstances.

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

PD16 area law enforcement respond to over 6,500 DV calls each year. DV victims enter emergency housing to alleviate their crisis. This saves lives and provides needed relief from volatile and dangerous violence at home. No other PD16 program provides DV shelter. Qualifying PD16 victims and their children are guaranteed overnight accommodation by Empowerhouse when requested if experiencing danger. All PD16 residents requesting, after eligibility assessment, are welcomed to shelter. If full, we transport to out of area DV shelters if requested. We shelter in other sites if in PD16 victims in danger when other facilities cannot be arranged. We also place in rentals with financial and staff support to regain housing and financial stability essential for DV victims who otherwise feel trapped in the abuse or spiral into ongoing homelessness. Last year we provided 8,756 bed nights to shelter DV victims and 28,618 bed nights in their own permanent housing through rental subsidies we provided.

If this is a new program, be sure to include the benefits to the region for funding a new request.

N/A

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

Primarily female domestic violence (DV) victims and their children in PD16 are sheltered and/or re-housed. In shelter with 15 locked bedrooms, and 9 locked multi-bedroom suites, survivors receive space, time, and support to heal, think, and plan. When needed, men are sheltered in emergency locations. Victims coming into shelter are seeking immediate relief from abusive, sometimes dangerous situations and/or have become homeless, recently, as a result of the DV. For safety reasons, the shelter is in an unpublicized area location. Shelter is offered for up to 2 months. We place people in housing from all over the area and in rentals all throughout the area per their unique needs. The financial assistance helps them overcome barriers to entering housing and stabilizes them while on-going Empowerhouse and RGI employment specialist's services support their efforts. If interested, we help them pursue education with scholarship and financial support to regain their safe and independent lives.

If your program has specific entry or application criteria, please describe it here.

Victims are interviewed using a shelter assessment prior to entering our domestic violence shelter. PD16 residents are offered shelter regardless of neighborhood or jurisdiction. There is no limit on the number of stays due to the crisis need for safe shelter. However, frequent requests for shelter may prompt a service delivery plan that would shorten subsequent stays if the resident uses the entire 2 month period in that year. It is unusual for persons to request multiple stays within one year.

Empowerhouse - Domestic Violence Housing Supports

Program Budget Narrative

Please indicate in detail reasons for increases or decreases in the amounts you are requesting.

The difference between FY20 and FY21 budget is reduced spending on computers for distance learning at shelter. The program increased by 37% between FY18 and FY20 (53% by FY21). This is increased need in housing supports by survivors made homeless by DV and their need for longer term subsidies during the pandemic. Empowerhouse, our donors, and our government funders all contributed to meet the need. We ask locality partners to recognize this critical need (as was done by Stafford and Spotsylvania through CARES act contributions) and help us meet need at this crucial time. The modest increases in relation to the size of the budget (between \$220-\$4,475 increases toward a \$1,091,519 program budget) and given their importance to critical life-saving and financial stability services for our area's DV victims, Empowerhouse respectfully requests localities increase their support of the overall program which we grew over the years to more fully serve our most vulnerable area residents.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

In order to sustain these essential safety services and in recognition that Empowerhouse uses best nonprofit practices in building awareness and seeking community based support for these services, we need localities' help too. Every dollar that the community is able to provide is helping and the local government support is just as critical for Empowerhouse to provide the services to locality residents who need them and benefit from them. In order to maintain the quantity of services appreciated by the localities and its residents, Empowerhouse is in the position of needing to ask the localities to support the level of services that are now benefiting area residents. If cuts have to be made due to shortages in funding, staffing levels and subsidies will be impacted which effectively reduces the availability of services that have proved to be critical in saving lives. We would like to see growth in numbers served as area residents need them; and to continue achieving safety outcomes.

In particular, please describe in detail if any increase is sought for new positions or personnel.

N/A. We hired a part-time SOAR (SSDI/SSI Outreach, Access and Recovery) specialist with state victim services funding to more fully assist traumatized survivors who have co-occurring medical issues and disabilities which place them at further risk of future violence, harm and trauma in FY20. The overall cost of our services increases by adding new services for DV victims in shelter and housing. However, the benefit to these victims is life changing in that they have the chance for their disability benefits approval in a fast track due to their homelessness. The cases are labor intensive. Empowerhouse is glad to look for and receive funding to support initiatives that economically benefit our entire community and help victims become safer. Empowerhouse takes on added costs when initiating new services even when grant funding pays for salary and benefits. Empowerhouse cannot emphasize enough how critical it is to receive increased locality funding, part of overall funding to meet demand.

Empowerhouse - Domestic Violence Housing Supports

Program Specific Budget

Please provide your program specific budget below.

Expenses

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Personnel	297,376.0 0	340,066.0 0	357,940.0 0	311,959.0 0	386,449.0 0	385,930.0 0
Benefits	57,045.00	72,384.00	73,348.00	71,862.00	75,635.00	75,459.00
Operating Expenses	364,350.0 0	430,035.0 0	402,737.0 0	558,991.0 0	580,415.0 0	575,130.0 0
Capital Expenses			30,000.00	39,623.00	55,000.00	55,000.00
Total	718,771.0 0	842,485.0 0	864,025.0 0	982,435.0 0	1,097,499. 00	1,091,519. 00

Revenues

This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Caroline	2,270.00	2,462.00	2,128.00	2,285.00	2,440.00	2,660.00
Fredericksburg	7,045.00	7,639.00	6,604.00	7,091.00	7,573.00	10,458.00
King George	0.00	0.00	0.00	0.00	0.00	2,615.00
Spotsylvania	26,415.00	29,518.00	26,794.00	28,767.00	35,888.00	40,364.00
Stafford	24,451.00	26,618.00	24,019.00	25,787.00	40,738.00	40,364.00
United Way	59,002.00	39,539.00	38,060.00	39,894.00	7,476.00	7,476.00
Grants	507,195.0 0	535,968.0 0	607,497.0 0	757,477.0 0	803,246.0 0	759,046.0 0
Client Fees	0.00	0.00	0.00	0.00	0.00	0.00
Fundraising	50,393.00	60,741.00	58,923.00	56,134.00	60,138.00	80,536.00
Other (Click to itemize)	97,000.00	140,000.0 0	100,000.0 0	65,000.00	140,000.0 0	148,000.0 0
Local Contributions		140,000.0 0		65,000.00	140,000.0 0	148,000.0 0

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Local Contributions received to be spent in following year						
Local Contributions	42,000.00		100,000.00			
Local Contributions received to be spent in following year	55,000.00					
Total	773,771.00	842,485.00	864,025.00	982,435.00	1,097,499.00	1,091,519.00

Surplus / Deficit

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Surplus or Deficit	55,000.00	0.00	0.00	0.00	0.00	0.00

Empowerhouse - Domestic Violence Housing Supports

Collaborative Impact

Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

Law enforcement, where Empowerhouse staff are placed, connects many DV victims to our shelter. RGI supplies an Empowerhouse trained employment specialist to support housed DV victims in new homes (job search, applications, promotions, computer skills; overcome transportation and other barriers; retain employment). RGI supports 2 Empowerhouse job help centers we staff. EVCC-free certificate courses, massage, beauty, and pampering. COC (homelessness coalition) Housing Partners play roles sharing a housing locator and prevention from homelessness. Partners: GWRC coordinates; Micah picks up and delivers donated furniture. Subject to resources, each partner re-houses the homeless: Empowerhouse-DV victims-female headed families accompanied by children or unaccompanied; Micah -chronically homeless single adults, Hope House – families, TBC from shelter. We partner with Workforce Center and Women's Independent Scholarship Program on employment and education for survivors in this program.

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

Empowerhouse's specific mission brings grant funding to our community. Without DV Shelter and housing we would lose lives, diminish health and decrease safety and economic status for many. If Empowerhouse dissolved or its mission was diluted DV victims have no place to go in the middle of night to an expert response set up to effectively and efficiently mobilize via the simultaneously operating hotline staffing at shelter. They would remain in dangerous homes, routinely terrorized, reduced to non-human status with their children who are exposed and often direct victims. Because they are able to break free, child abuse decreases; fewer children in care systems that otherwise need to step in due to child injuries, endangerment, neglect or lack of residence. We move victims from crisis to stability. The shelter, rental subsidies and employment work provided via donations and grant funding to DV victims are crucial in helping local citizens take control of their lives and gain stability.

Empowerhouse - Domestic Violence Housing Supports

Number of Individuals Served

Localities

Please provide the actual numbers of individuals served in this program during FY2017, FY2018, and FY 2019, the estimated numbers of individuals served in FY2020 and the projected numbers of individuals served in FY2021.

Locality	FY2017 (Actual)	FY2018 (Actual)	FY 2019 (Actual)	FY 2020 (Actual)	FY 2021 Projected	FY 2022 Estimate
Fredericksburg City	48	72	69	35	41	43
Caroline County	27	43	19	10	7	10
King George County	8	6	5	11	15	15
Spotsylvania County	115	100	109	125	117	117
Stafford County	149	121	113	111	117	117
Other Localities	18	26	15	20	15	15
Total	365	368	330	312	312	317

Empowerhouse - Domestic Violence Housing Supports

[View Diagram](#) Goals and Objectives

Goals

Goal:

Promote the safety and support of victims of domestic violence to decrease exposure to and effects of violence and other forms of abuse within the context of an intimate partner relationship. Continue the domestic violence shelter and services in the new expanded and relocated building assisting increased numbers and need.

Objectives

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
130 women and their 150 children will be sheltered in our domestic violence shelter between July 1, 2018 and June 30, 2019.	Total # Clients Served	303	280	287	280		280
	Total # Clients Achieved/Successful	303	280	287	280		280
	% Achieved / Successful	100	100	100	100	0	100
At least 75% of adult shelter residents surveyed will be able to identify/will report that they know more ways to plan for their safety as a result of the services they received while at the Empowerhouse domestic violence shelter.	Total # Clients Served	67	45	57	45		45
	Total # Clients Achieved/Successful	63	34	55	34		34
	% Achieved / Successful	94.03	75.56	96.49	75.56	0	75.56
At least 75% of shelter residents surveyed will report that they know more about community resources as a result of the services they received while at the domestic violence shelter.	Total # Clients Served	70	45	72	45		45
	Total # Clients Achieved/Successful	61	34	66	34		34
	% Achieved / Successful	87.14	75.56	91.67	75.56	0	75.56

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

Exceeded or met.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

No changes are planned.

If you are restating the goals or objectives for the prior calendar year, please include those here

N/A

Goal:

Victims of domestic violence who are homeless or at risk of homelessness are able to gain safe permanent housing, gainful employment (if needed) and economic stability.

Objectives

		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
Provide scattered site placements into permanent rental units with utility, deposit, and rental financial subsidy assistance to 32 domestic violence victims and their 53 children. Ongoing financial assistance and mobile staffing to support stability will be provided and assessed ongoing through and past an initial period of time.	Total # Clients Served	82	65	85	85		85
	Total # Clients Achieved/Successful	82	65	85	85		85
	% Achieved / Successful	100	100	100	100	0	100
<hr/>							
Provide supportive services to 32 survivors	Total # Clients Served	31	26	32	32		32

including safety planning, domestic violence advocacy, budgeting, clothing, and other services necessary to reduce the barriers they face to economic stability and permanent housing. Assist in gaining or retaining employment as they reside in housing, including employment assistance, job skills training, etc.	Total # Clients	31	26	32	32		32
	Achieved/Successful						
	% Achieved / Successful	100	100	100	100	0	100

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

N/A

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

No changes planned.

If you are restating the goals or objectives for the prior calendar year, please include those here

N/A

Empowerhouse - Domestic Violence Education and Supports

Program Overview

You may save your work at any time by clicking on the "Save My Work" link/icon at the bottom or top of the page.

When you have completed all questions on the form, select the "Save My Work and Mark as Completed" link/icon at the bottom or top of this page.

You may also SWITCH between forms in this application by using the SWITCH FORMS feature in the upper right corner. When switching forms, any updates to the existing form will automatically be saved.

General Information

Program Name Domestic Violence Education and Supports

Is this a new program? No

Program Contact

Name Mendy Pierce

Title Services Director

Email mendyp@empowerhouseva.org

Phone (540) 373-9372

Program Purpose / Description

Provide an overview of this program

We provided in-person domestic violence (DV) education and supports to 927 adults at our public offices, court, support groups, and at health offices last year. 42 years ago, police and social workers had nowhere to send a mom (and her children) if beaten in her own home. Community members founded RCDV, now Empowerhouse, an accredited DV services organization, the only one locally, one of 55 in Virginia, providing free and confidential trauma informed services to DV victims including: risk assessment, education on impact & risks posed to self, to children-and to physical and mental health, services in Spanish, safety planning, legal remedies, and groups. Court advocates are in PD16 Juvenile & Domestic Court for regular DV criminal docket days or by request of victims, attorneys, or court services and help DV victims face their abusive partners in trials. They help with emotional support, filing, education, referrals, connection to services, and accompaniment to help them obtain protective orders, navigate a complex legal system, and safety plan as they choose to proceed or not and as they are successful or not, and as they move past court proceedings. Latina advocacy assists with a network to help navigate language barriers and culturally unfamiliar systems. In group, victims learn about the impact of DV on their lives and reduce isolation through peer and worker support. Workers assist identified victims in healthcare settings as requested by victims and professionals.

Client Fees

Please describe the fees clients must pay for the services by this program.

No fees. Empowerhouse is an accredited domestic violence program. Programs are not allowed to charge fees to victims of domestic violence for victim services. The majority of victims of domestic violence come to Empowerhouse without a name for what they are suffering and they do not assertively seek services. Many question whether they deserve to receive services because they are conditioned to believe they are not worth anything. We find that domestic violence victims frequently say they are unsure of whether they are calling/visiting the right place and go on to say that someone else may need Empowerhouse services more than they do. Fees for services would present one additional barrier which would make the services less accessible to them than is already the case based on their own self screening resulting from the isolation and the severe attacks to their self-worth. Removing barriers to services saves lives.

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

Negotiating safely away from abuse is complex and challenging. Once the secret's out, much work is ahead for DV survivors, experts of their horrific situations. They continuously weigh options and competing needs, seeking an end to violence in a way safest for their family. Often certain safety is unattainable for them and their children since they are not the ones in control of stopping the abuse, stalking, and control their partners maintain and escalate once they leave. They strive for best decisions despite limited choices posing both benefits and risks in implementation. One in 4 women experience severe intimate partner violence in their lifetime. Every 5 days DV kills a Virginian, more while leaving than those living in abuse, underscoring the escalating danger while trying to end DV. Area law enforcement respond to over 6500 DV calls/year. With our help, victims assess risk & learn DV impact, legal remedies, safety planning, and community resources. They seek freedom from abuse.

If this is a new program, be sure to include the benefits to the region for funding a new request.

N/A

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

DV adult victims in need of services: every socio economic background, religion, education level, age, race, ethnicity, language, gender, profession, etc. We serve 24hrs/day regardless of locality. Police and courts refer to services at the Spotsylvania outreach office, the Spotsylvania Court Intake office, our King George & Stafford satellite offices within the Counties' Sheriff's Offices, or by phone. Victims appear in courts for DV criminal cases, or at health offices where we are located or respond. Daily our advocates are in Caroline, Fredericksburg, King George, Spotsylvania, and Stafford courts. Support groups-2 hours weekly at churches. Providing the only free and confidential support & accompaniment services strictly to help DV victims, we often save lives by helping assess risk, obtain protective orders, and safety plan. Learning they are not to blame and not alone, they see abuse is not the norm and not deserved. With help, they gain a support system and achieve many goals.

If your program has specific entry or application criteria, please describe it here.

N/A

Empowerhouse - Domestic Violence Education and Supports

Program Budget Narrative

Please indicate in detail reasons for increases or decreases in the amounts you are requesting.

The relatively modest increase requested in proportion to the size of the budget (between \$172-\$3,326) 1. given the increases to requests are toward a \$522,554 program budget; 2. given 21% growth of the program since 2018 when the expenses were \$442,352; 3. given the growth includes partnerships strengthened that have made possible locality based offices staffed with Empowerhouse services on-site; and 4. given their importance as critical risk assessment and life-saving safety services for victims of domestic violence, Empowerhouse respectfully requests that localities increase their support to sustain the quality of services and in recognition that Empowerhouse uses best nonprofit practices in building awareness and seeking community based support for these same services. Every dollar that the community is able to provide is helping and the local government support is just as critical for Empowerhouse to provide the services to locality residents who need them and benefit from them.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

In order to maintain the level of services appreciated by the localities and its residents, Empowerhouse is in the position of needing to ask the localities to support the level of services that are now benefiting area residents. If cuts have to be made due to shortages in funding, staffing levels will be impacted which effectively reduces the availability of services that have proved to be critical in saving lives.

In particular, please describe in detail if any increase is sought for new positions or personnel.

N/A. Our growth has occurred over the past few years and has now leveled off for this year and next year but is substantially higher than a couple of years ago. The locality requests this year being made for next year will help us sustain our level next year. When grant funding is expected to decrease some due to decreased funding at the Federal level in Victims of Crime Act fund balances.

Empowerhouse - Domestic Violence Education and Supports

Program Specific Budget

Please provide your program specific budget below.

Expenses

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Personnel	300,194.0 0	333,404.0 0	430,045.0 0	416,375.0 0	417,217.0 0	417,513.0 0
Benefits	58,216.00	52,854.00	56,224.00	51,674.00	47,799.00	47,899.00
Operating Expenses	83,942.00	50,232.00	59,371.00	66,762.00	51,265.00	57,142.00
Capital Expenses	0.00		0.00	0.00	0.00	0.00
Total	442,352.0 0	436,490.0 0	545,640.0 0	534,811.0 0	516,281.0 0	522,554.0 0

Revenues

This section represents revenue specifically associated with your program. Revenue that supports the implementation of your program and the services provided to the community.

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Caroline	1,736.00	1,638.00	1,733.00	1,773.00	1,541.00	1,713.00
Fredericksburg	5,386.00	5,083.00	5,379.00	5,503.00	4,783.00	6,734.00
King George	0.00	0.00	0.00	0.00	0.00	1,684.00
Spotsylvania	20,196.00	19,639.00	21,823.00	22,325.00	22,665.00	25,991.00
Stafford	18,695.00	17,710.00	19,563.00	20,012.00	25,727.00	25,991.00
United Way	49,070.00	35,393.00	37,939.00	41,283.00	37,024.00	37,024.00
Grants	338,849.0 0	283,316.0 0	390,965.0 0	390,987.0 0	372,388.0 0	358,188.0 0
Client Fees	0.00	0.00	0.00	0.00	0.00	0.00
Fundraising	2,420.00	8,712.00	8,238.00	10,928.00	10,153.00	20,229.00
Other (Click to itemize)	76,000.00	65,000.00	60,000.00	42,000.00	42,000.00	45,000.00
Local Contributions		65,000.00		42,000.00	42,000.00	45,000.00
Local contributions received to be spent in following year						
Local Contributions	6,000.00		60,000.00			

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Local contributions received to be spent in following year	70,000.00					
Total	512,352.0 0	436,491.0 0	545,640.0 0	534,811.0 0	516,281.0 0	522,554.0 0

Surplus / Deficit

	FY 2018 Actual	FY 2019 Actual	FY 2020 Budgeted	FY 2020 Actual	FY 2021 Estimate	FY 2022 Budget
Surplus or Deficit	70,000.00	1.00	0.00	0.00	0.00	0.00

Empowerhouse - Domestic Violence Education and Supports

Collaborative Impact

Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

Churches-support groups & other. Memoranda of Understanding- governmental & non to coordinate services to promote DV victims health and safety: 5 jurisdictions: Law Enforcement-work with officers, seek safety & justice, co-location of work space, & provide cross training; Quantico MB & victim/witness-at court and staff cases for best outcomes, training & plan events; prosecutors- seek assistance during trials and when abuser has elevated risk behaviors toward victim or worker; J & DR Court Intake & Clerks-to help victims file protective orders (PO), custody, etc.; Social Service Departments- coordinate- expedite benefits and support services for children; Probation-coordinate victim safety related to offender accountability; LAW-prioritize assisting income eligible DV victims with lawyer or advice-civil proceedings: POs, custody, undocumented victims; UMW-campus victims; coordinate DV support and training in health settings w/RCASA, MWH Forensic Services, EDs, & health offices.

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

If dissolved: DV Victims often believe there is nowhere to turn but to their abusers which was the case 42 years ago. They would have no free educational support group where they learn from prepared topics and other peer group members facing similar trauma and would have no expanded support system. They would not learn how to spot abusive behaviors or what healthy relationships look like-gaining communication skills for future relationships. No one would train their healthcare providers to screen routinely and safely for DV offering a lifeline to an immediate advocate. They would not be repeatedly accompanied to all court hearings when they bravely face a person who professed to love them but instead had terrifying behavior and who remains a symbol of fear or an actual threat. Homicides and suicides of men and women, injuries, and child fatalities would increase; and increased risk of harm would befall emergency responders who would be called to continuing escalated situations.

Empowerhouse - Domestic Violence Education and Supports

Number of Individuals Served

Localities

Please provide the actual numbers of individuals served in this program during FY2017, FY2018, and FY 2019, the estimated numbers of individuals served in FY2020 and the projected numbers of individuals served in FY2021.

Locality	FY2017 (Actual)	FY2018 (Actual)	FY 2019 (Actual)	FY 2020 (Actual)	FY 2021 Projected	FY 2022 Estimate
Fredericksburg City	128	134	133	124	60	100
Caroline County	95	77	72	49	20	35
King George County	40	135	131	122	65	110
Spotsylvania County	395	402	447	363	170	300
Stafford County	429	413	401	244	170	300
Other Localities	29	41	26	25	15	25
Total	1,116	1,202	1,210	927	500	870

Empowerhouse - Domestic Violence Education and Supports

[View Diagram](#) Goals and Objectives

Goals

Goal:

Promote the safety, education and support of victims of domestic violence to decrease exposure to and the harmful effects of abuse and violence.

Objectives

		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
Provide assistance and support through a variety of support groups to 175 female victims of domestic violence meeting 2 hours each week/group.	Total # Clients Served	235	175	252	175		50
	Total # Clients Achieved/Successful	235	175	252	175		50
	% Achieved / Successful	100	100	100	100	0	100
At least 70% (Virginia standard) of domestic violence survivors are able to identify their safe options through participation in the development of a safety plan.	Total # Clients Served	1,202	1,180	1,210	1,180		500
	Total # Clients Achieved/Successful	1,131	826	1,122	826		350
	% Achieved / Successful	94.09	70	92.73	70	0	70

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

The outcomes were met and exceeded in FY 19 but the target number will be reduced in FY20 and again in FY21. The target numbers of people served in FY20 were not met due to the reduction of in-person services in court, the hospital, support groups at the onset of the pandemic at the end of the third quarter in FY20.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

No changes will be made to the goals and objectives but the target numbers will be adjusted down recognizing the reduced number of people who will be served in-person during the pandemic. During the first quarter of FY 21, very limited in-person services were provided beyond shelter. It is recognized that during the pandemic, program services will be altered, creative, and fluid, changing as needed, to support the health and safety of survivors and employees, and volunteers.

If you are restating the goals or objectives for the prior calendar year, please include those here

Not restating.

Goal:

Survivors of domestic violence prioritize their own and their children's health, wellness, security, and safety.

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
At least 70% of surveyed survivors of domestic violence know more about community resources after participating in court advocacy, health accompaniment, Latina advocacy, and/or support groups.	Total # Clients Served	244	100	152	100		50
	Total # Clients Achieved/Successful	220	70	147	70		35
	% Achieved / Successful	90.16	70	96.71	70	0	70
At least 85% of surveyed survivors of domestic violence felt more hopeful about their future as a result of participating in the domestic violence education and support services.	Total # Clients Served	244	100	153	100		50
	Total # Clients Achieved/Successful	227	85	148	85		43
	% Achieved / Successful	93.03	85	96.73	85	0	86

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

N/A

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

No changes the stated goals and objectives. There will be changes in the delivery of services which likely will result in a change in the target numbers including number of surveys filled out.

If you are restating the goals or objectives for the prior calendar year, please include those here

The surveys collected target will be reduced by 50% down to 50 rather than 100 due to prioritizing crisis and safety services, basic needs, and reacting to so many needs and service delivery challenges during the pandemic.

Goal:

Promote the safety, health, security, and support of victims of domestic violence to decrease exposure to and harmful effects of violence.

Objectives		2018 Year End	2019 Baseline	2019 Year End	2020 Baseline	2020 Year End	2021 Baseline
To accompany and assist 600 victims of domestic violence in area Juvenile and Domestic violence Courts and healthcare settings.	Total # Clients Served	644	550	903	600		300
	Total # Clients Achieved/Successful	644	550	903	600		300
	% Achieved / Successful	100	100	100	100	0	100
To provide support and education services to 175 Hispanic/Latina victims of domestic violence in their primary language with the support of bilingual/ bi-cultural advocates.	Total # Clients Served	226	175	228	175		150
	Total # Clients Achieved/Successful	226	175	228	175		150
	% Achieved / Successful	100	100	100	100	0	100

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

Services remained robust and exceeded the target for several years in a row due to adequate staffing to meet demand, diversified work places such as co-located services at Sheriff's offices and the courthouses, and robust Spanish speaking and bicultural staffing. However, with the pandemic, it is expected that these numbers will drop dramatically for court and healthcare accompaniments as this year leaves the organization with unpredictability of in-person services in these traditional spaces where Empowerhouse has served victims, like the hospital and the courthouses.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

Services will be reduced in target numbers as less people will receive services in-person at hospitals and courthouses due to the pandemic. However, those served will be served with greater attention and support for the complex cases they are experiencing as noted by advocates at this time. The domestic violence cases coming forward have included higher lethality behaviors, complex situations, and more assistance. Some of the services are delivered in-person and greater numbers of services are being provided virtually than ever before.

If you are restating the goals or objectives for the prior calendar year, please include those here

Targets for court and healthcare accompaniments will be set at 300 for this pandemic year and Hispanics in-person services will be reduced to 150 targets for FY21 as Empowerhouse continues to adjust and pivot services and look for additional ways to provide them virtually while navigating the health and safety for all during the pandemic.