



## FY 2017 Recommended Budget Budget Question

**Board Question #: 98**

**BUDGET QUESTION:** In follow-up to Question 25, please provide the estimated budget impact of replacing one existing logistics staff person each from Fire/Rescue and the Sheriff's Office with part-time personnel.

**RESPONSE:** Based on receiving a more detailed question from the Supervisor who asked this question, the Fire Chief provides the following two scenarios:

<b>Comparison/Scenario 1</b>	
<b>Replace one full-time position with two part-time positions (32 hrs each)</b>	
Position Type	Cost (includes salary + benefits)
One grade 18 full-time	\$73,815
Two grade 18 part-time positions (32 hours each)	\$116,316
<b>Added cost if shifting one full-time to two 32-hour part-time positions</b>	<b>\$42,501</b>

<b>Comparison/Scenario 2</b>	
<b>Replace one full-time position with two part-time positions (28 hrs each)</b>	
Position Type	Cost (includes salary + benefits)
One grade 18 full-time	\$73,815
Two grade 18 part-time positions (28 hours each)	\$72,962
<b>Reduced cost if shifting one full-time to two 28-hour part-time positions</b>	<b>\$853</b>

Note that the costs of the 32-hour part-time positions are significantly higher than the 28-hour positions because the County is required to pay health insurance to part-time employees who are scheduled to work more than 28 hours per week.

The Sheriff's Office response is "We do not have a sworn person specifically assigned to do logistics functions. Each sworn person that does in fact do logistic functions is also assigned a multitude of other duties that require him or her to be sworn, and in fact each and every supervisor may be tasked with performing numerous logistic functions on any given law enforcement emergency scene."

For informational purpose, the Finance Office provides the following data concerning potential cost impacts related to Sheriff's Office employees:

- The average grade 15 deputy salary for FY 2017 is estimated at \$46,634. When benefits are added assuming family health insurance, the full cost of the position is \$73,755.
- Two grade 15 part-time, 20-hour per week employees are estimated to cost a total of \$47,753. We have assumed 20 hours per week for the two positions combined to total the same number of hours scheduled for the full-time employee. If the Board

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wishes to see the figures with other assumptions for part-time hours, staff can run the numbers.