



## FY 2017 Recommended Budget Budget Question

**Board Question #: 60**

**BUDGET QUESTION:** What's the average salary for a classroom teacher in Spotsylvania? Question is specific to classroom teachers. What's the average salary for each of the following other Schools personnel: administration; custodians; maintenance; bus drivers; part-time personnel; IT? If there are other categories missed in the immediately prior question, please provide averages for those categories, as well. What is the overall school division average salary for FT employees, and then for PT employees?

**RESPONSE:** Please see the table on the following page. The Schools' pay scales are attached for reference, as well.

**FY 2017 Recommended Budget**  
Budget Question

**Average Salary by Object FY16**

<b>Object</b>	<b>Fte</b>	<b>Total Salary</b>	<b>Average Salary</b>
1110 COMP OF DIRECTORS	20.00	2,233,886.00	111,694.30
1111 COMP OF BOARD MEMBERS	7.00	84,000.00	12,000.00
1112 COMP OF SUPERINTENDENT	1.00	190,000.00	190,000.00
1113 COMP OF ASST SUPTS	2.00	282,038.00	141,019.00
1116 RECERTIFICATION SPCLST	1.00	90,878.00	90,878.00
1117 SPECIALISTS	3.00	200,026.00	66,675.33
1121 COMP OF TEACHERS	1,742.25	92,426,337.64	53,049.99
1123 COORDINATOR	15.00	1,087,011.00	72,467.40
1124 COMP OF INST SUPERVISORS	2.00	186,453.00	93,226.50
1126 COMP OF PRINCIPALS	32.00	3,588,821.00	112,150.66
1127 COMP OF ASS'T PRINCIPALS	37.00	3,202,803.00	86,562.24
1130 COMP-PROF SUPV PERSONNEL	22.00	1,030,556.00	46,843.45
1131 COMP OF SCHOOL NURSES	30.00	1,324,716.00	44,157.20
1132 COMP OF PSYCHOLOGISTS	12.00	801,964.32	66,830.36
1134 COMP OF SOCIAL WORKERS	21.00	1,059,009.99	50,429.05
1135 SUPERVISOR	2.00	147,376.00	73,688.00
1136 SUPERVISOR - MAINTENANCE	1.00	95,259.00	95,259.00
1139 COMP OF THERAPISTS	7.60	452,489.60	59,538.11
1140 COMP-TECHNICAL PERSONNEL	23.00	1,522,125.00	66,179.35
1141 COMP OF TEACHER ASS'TS	332.60	7,850,201.40	23,602.53
1142 COMP-HEALTH/SAFETY OFFICE	10.95	261,762.95	23,905.29
1145 COMP OF CAFETERIA WORKERS	39.00	580,244.00	14,878.05
1147 EDUCATIONAL DIAGNOSTICIAN	1.00	64,393.00	64,393.00
1150 COMP OF CLERICAL STAFF	151.00	5,682,977.50	37,635.61
1161 COMP OF MAINT EMPLOYEES	61.00	2,502,241.00	41,020.34
1165 COMP OF MECHANICS	14.00	634,827.00	45,344.79
1170 DRIVER PAY	315.00	4,957,912.00	15,739.40
1191 COMP OF CUSTODIANS	67.73	2,217,158.00	32,733.74
1340 DRIVER AIDE	67.00	580,032.00	8,657.19
<b>Sum:</b>	<b>3,040.13</b>	<b>135,360,678.84</b>	<b>44,524.59</b>

**ADMINISTRATION**  
**Administrative Assistant**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$35,250	\$35,603	\$353
1	\$36,132	\$36,494	\$362
2	\$36,999	\$37,369	\$370
3	\$37,900	\$38,279	\$379
4	\$38,823	\$39,212	\$389
5	\$39,767	\$40,165	\$398
6	\$40,742	\$41,150	\$408
7	\$41,738	\$42,156	\$418
8	\$42,760	\$43,188	\$428
9	\$43,813	\$44,252	\$439
10	\$44,885	\$45,334	\$449
11	\$45,992	\$46,452	\$460
12	\$47,126	\$47,598	\$472
13	\$48,288	\$48,771	\$483
14	\$49,482	\$49,977	\$495
15	\$50,686	\$51,193	\$507
16	\$51,967	\$52,487	\$520
17	\$53,266	\$53,799	\$533
18	\$55,032	\$55,583	\$551
19	\$55,955	\$56,515	\$560
20	\$58,417	\$59,002	\$585
21	\$58,417	\$59,592	\$1,175
22	\$58,417	\$60,187	\$1,770
23	\$58,417	\$60,789	\$2,372
24	\$58,417	\$61,397	\$2,980
25	\$58,997	\$62,011	\$3,014
26	\$58,997	\$62,632	\$3,635
27	\$60,399	\$63,258	\$2,859
28	\$60,399	\$63,890	\$3,491
29	\$60,399	\$64,529	\$4,130
30	\$61,608	\$65,175	\$3,567
31	\$61,608	\$65,826	\$4,218
32	\$61,608	\$66,485	\$4,877
33	\$61,608	\$67,149	\$5,541
34	\$61,608	\$67,821	\$6,213
35	\$62,840	\$68,499	\$5,659

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Assistant Superintendent**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$106,014	\$107,075	\$1,061
1	\$108,135	\$109,217	\$1,082
2	\$110,297	\$111,400	\$1,103
3	\$112,502	\$113,628	\$1,126
4	\$114,754	\$115,902	\$1,148
5	\$117,049	\$118,220	\$1,171
6	\$119,388	\$120,582	\$1,194
7	\$121,775	\$122,993	\$1,218
8	\$122,628	\$123,855	\$1,227
9	\$123,488	\$124,723	\$1,235
10	\$124,352	\$125,596	\$1,244
11	\$125,222	\$126,475	\$1,253
12	\$126,098	\$127,359	\$1,261
13	\$126,979	\$128,249	\$1,270
14	\$127,871	\$129,150	\$1,279
15	\$128,766	\$130,054	\$1,288
16	\$129,667	\$130,964	\$1,297
17	\$130,575	\$131,881	\$1,306
18	\$131,488	\$132,803	\$1,315
19	\$132,409	\$133,734	\$1,325
20	\$133,334	\$134,668	\$1,334
21	\$134,268	\$135,611	\$1,343
22	\$135,209	\$136,562	\$1,353
23	\$136,155	\$137,517	\$1,362
24	\$137,107	\$138,479	\$1,372
25	\$138,068	\$139,449	\$1,381
26	\$139,035	\$140,426	\$1,391
27	\$141,633	\$143,050	\$1,417
28	\$142,616	\$144,043	\$1,427
29	\$143,603	\$145,040	\$1,437
30	\$144,591	\$146,037	\$1,446
31	\$144,591	\$147,498	\$2,907
32	\$144,591	\$148,972	\$4,381
33	\$144,591	\$150,462	\$5,871
34	\$144,591	\$151,967	\$7,376
35	\$144,591	\$153,487	\$8,896

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Assistant Superintendent (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$112,376	\$113,500	\$1,124
1	\$114,622	\$115,769	\$1,147
2	\$116,914	\$118,084	\$1,170
3	\$119,252	\$120,445	\$1,193
4	\$121,638	\$122,855	\$1,217
5	\$124,071	\$125,312	\$1,241
6	\$126,551	\$127,817	\$1,266
7	\$129,083	\$130,374	\$1,291
8	\$129,986	\$131,286	\$1,300
9	\$130,897	\$132,206	\$1,309
10	\$131,814	\$133,133	\$1,319
11	\$132,735	\$134,063	\$1,328
12	\$133,664	\$135,001	\$1,337
13	\$134,599	\$135,945	\$1,346
14	\$135,541	\$136,897	\$1,356
15	\$136,493	\$137,858	\$1,365
16	\$137,448	\$138,823	\$1,375
17	\$138,409	\$139,794	\$1,385
18	\$139,378	\$140,772	\$1,394
19	\$140,354	\$141,758	\$1,404
20	\$141,334	\$142,748	\$1,414
21	\$142,325	\$143,749	\$1,424
22	\$143,321	\$144,755	\$1,434
23	\$144,325	\$145,769	\$1,444
24	\$145,336	\$146,790	\$1,454
25	\$146,351	\$147,815	\$1,464
26	\$147,376	\$148,850	\$1,474
27	\$150,131	\$151,633	\$1,502
28	\$151,175	\$152,687	\$1,512
29	\$152,220	\$153,743	\$1,523
30	\$153,268	\$154,801	\$1,533
31	\$153,268	\$156,350	\$3,082
32	\$153,268	\$157,913	\$4,645
33	\$153,268	\$159,492	\$6,224
34	\$153,268	\$161,086	\$7,818
35	\$153,268	\$162,697	\$9,429

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION****Assistant Superintendent (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$109,194	\$110,286	\$1,092
1	\$111,377	\$112,491	\$1,114
2	\$113,605	\$114,742	\$1,137
3	\$115,877	\$117,036	\$1,159
4	\$118,195	\$119,377	\$1,182
5	\$120,560	\$121,766	\$1,206
6	\$122,969	\$124,199	\$1,230
7	\$125,428	\$126,683	\$1,255
8	\$126,308	\$127,572	\$1,264
9	\$127,191	\$128,463	\$1,272
10	\$128,082	\$129,363	\$1,281
11	\$128,978	\$130,268	\$1,290
12	\$129,881	\$131,180	\$1,299
13	\$130,790	\$132,098	\$1,308
14	\$131,707	\$133,025	\$1,318
15	\$132,628	\$133,955	\$1,327
16	\$133,556	\$134,892	\$1,336
17	\$134,492	\$135,837	\$1,345
18	\$135,432	\$136,787	\$1,355
19	\$136,382	\$137,746	\$1,364
20	\$137,335	\$138,709	\$1,374
21	\$138,296	\$139,679	\$1,383
22	\$139,266	\$140,659	\$1,393
23	\$140,240	\$141,643	\$1,403
24	\$141,221	\$142,634	\$1,413
25	\$142,207	\$143,630	\$1,423
26	\$143,207	\$144,640	\$1,433
27	\$145,882	\$147,341	\$1,459
28	\$146,896	\$148,365	\$1,469
29	\$147,912	\$149,392	\$1,480
30	\$148,928	\$150,418	\$1,490
31	\$148,928	\$151,922	\$2,994
32	\$148,928	\$153,441	\$4,513
33	\$148,928	\$154,976	\$6,048
34	\$148,928	\$156,525	\$7,597
35	\$148,928	\$158,091	\$9,163

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Director**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$91,835	\$92,754	\$919
1	\$93,673	\$94,610	\$937
2	\$95,544	\$96,500	\$956
3	\$97,456	\$98,431	\$975
4	\$99,405	\$100,400	\$995
5	\$101,394	\$102,408	\$1,014
6	\$103,421	\$104,456	\$1,035
7	\$105,490	\$106,545	\$1,055
8	\$106,226	\$107,289	\$1,063
9	\$106,970	\$108,040	\$1,070
10	\$107,720	\$108,798	\$1,078
11	\$108,473	\$109,558	\$1,085
12	\$109,234	\$110,327	\$1,093
13	\$109,998	\$111,098	\$1,100
14	\$110,768	\$111,876	\$1,108
15	\$111,544	\$112,660	\$1,116
16	\$112,324	\$113,448	\$1,124
17	\$113,112	\$114,244	\$1,132
18	\$113,902	\$115,042	\$1,140
19	\$114,699	\$115,846	\$1,147
20	\$115,501	\$116,657	\$1,156
21	\$116,310	\$117,474	\$1,164
22	\$117,124	\$118,296	\$1,172
23	\$117,945	\$119,125	\$1,180
24	\$118,771	\$119,959	\$1,188
25	\$119,602	\$120,799	\$1,197
26	\$120,439	\$121,644	\$1,205
27	\$122,691	\$123,918	\$1,227
28	\$123,542	\$124,778	\$1,236
29	\$124,396	\$125,640	\$1,244
30	\$125,252	\$126,505	\$1,253
31	\$125,252	\$127,771	\$2,519
32	\$125,252	\$129,048	\$3,796
33	\$125,252	\$130,338	\$5,086
34	\$125,252	\$131,642	\$6,390
35	\$125,252	\$132,958	\$7,706

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Director (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$97,345	\$98,319	\$974
1	\$99,291	\$100,284	\$993
2	\$101,276	\$102,289	\$1,013
3	\$103,304	\$104,338	\$1,034
4	\$105,368	\$106,422	\$1,054
5	\$107,478	\$108,553	\$1,075
6	\$109,624	\$110,721	\$1,097
7	\$111,817	\$112,936	\$1,119
8	\$112,600	\$113,726	\$1,126
9	\$113,388	\$114,522	\$1,134
10	\$114,182	\$115,324	\$1,142
11	\$114,981	\$116,131	\$1,150
12	\$115,788	\$116,946	\$1,158
13	\$116,596	\$117,762	\$1,166
14	\$117,414	\$118,589	\$1,175
15	\$118,235	\$119,418	\$1,183
16	\$119,063	\$120,254	\$1,191
17	\$119,898	\$121,097	\$1,199
18	\$120,737	\$121,945	\$1,208
19	\$121,582	\$122,798	\$1,216
20	\$122,429	\$123,654	\$1,225
21	\$123,287	\$124,520	\$1,233
22	\$124,153	\$125,395	\$1,242
23	\$125,021	\$126,272	\$1,251
24	\$125,897	\$127,156	\$1,259
25	\$126,777	\$128,045	\$1,268
26	\$127,667	\$128,944	\$1,277
27	\$130,051	\$131,352	\$1,301
28	\$130,954	\$132,264	\$1,310
29	\$131,860	\$133,179	\$1,319
30	\$132,767	\$134,095	\$1,328
31	\$132,767	\$135,436	\$2,669
32	\$132,767	\$136,791	\$4,024
33	\$132,767	\$138,158	\$5,391
34	\$132,767	\$139,540	\$6,773
35	\$132,767	\$140,935	\$8,168

**Note: Steps do not necessarily equate to years of service**



**ADMINISTRATION**  
**Director (Education Specialist Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$95,968	\$96,928	\$960
1	\$97,888	\$98,867	\$979
2	\$99,844	\$100,843	\$999
3	\$101,842	\$102,861	\$1,019
4	\$103,878	\$104,917	\$1,039
5	\$105,957	\$107,017	\$1,060
6	\$108,074	\$109,155	\$1,081
7	\$110,236	\$111,339	\$1,103
8	\$111,007	\$112,118	\$1,111
9	\$111,783	\$112,901	\$1,118
10	\$112,568	\$113,694	\$1,126
11	\$113,354	\$114,488	\$1,134
12	\$114,149	\$115,291	\$1,142
13	\$114,947	\$116,097	\$1,150
14	\$115,752	\$116,910	\$1,158
15	\$116,564	\$117,730	\$1,166
16	\$117,379	\$118,553	\$1,174
17	\$118,202	\$119,385	\$1,183
18	\$119,028	\$120,219	\$1,191
19	\$119,861	\$121,060	\$1,199
20	\$120,698	\$121,905	\$1,207
21	\$121,544	\$122,760	\$1,216
22	\$122,394	\$123,618	\$1,224
23	\$123,252	\$124,485	\$1,233
24	\$124,117	\$125,359	\$1,242
25	\$124,985	\$126,235	\$1,250
26	\$125,859	\$127,118	\$1,259
27	\$128,212	\$129,495	\$1,283
28	\$129,101	\$130,393	\$1,292
29	\$129,994	\$131,294	\$1,300
30	\$130,889	\$132,198	\$1,309
31	\$130,889	\$133,520	\$2,631
32	\$130,889	\$134,856	\$3,967
33	\$130,889	\$136,204	\$5,315
34	\$130,889	\$137,567	\$6,678
35	\$130,889	\$138,942	\$8,053

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Director Level 1**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$95,508	\$96,464	\$956
1	\$97,419	\$98,394	\$975
2	\$99,367	\$100,361	\$994
3	\$101,354	\$102,368	\$1,014
4	\$103,382	\$104,416	\$1,034
5	\$105,448	\$106,503	\$1,055
6	\$107,556	\$108,632	\$1,076
7	\$109,708	\$110,806	\$1,098
8	\$110,476	\$111,581	\$1,105
9	\$111,249	\$112,362	\$1,113
10	\$112,029	\$113,150	\$1,121
11	\$112,812	\$113,941	\$1,129
12	\$113,601	\$114,738	\$1,137
13	\$114,396	\$115,540	\$1,144
14	\$115,199	\$116,351	\$1,152
15	\$116,310	\$117,474	\$1,164
16	\$116,817	\$117,986	\$1,169
17	\$117,636	\$118,813	\$1,177
18	\$118,458	\$119,643	\$1,185
19	\$119,287	\$120,480	\$1,193
20	\$120,121	\$121,323	\$1,202
21	\$120,971	\$122,181	\$1,210
22	\$121,810	\$123,029	\$1,219
23	\$122,663	\$123,890	\$1,227
24	\$123,623	\$124,860	\$1,237
25	\$124,386	\$125,630	\$1,244
26	\$125,522	\$126,778	\$1,256
27	\$127,870	\$129,149	\$1,279
28	\$128,759	\$130,047	\$1,288
29	\$129,647	\$130,944	\$1,297
30	\$130,538	\$131,844	\$1,306
31	\$130,538	\$133,162	\$2,624
32	\$130,538	\$134,494	\$3,956
33	\$130,538	\$135,838	\$5,300
34	\$130,538	\$137,197	\$6,659
35	\$130,538	\$138,569	\$8,031

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Director Level 1 (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$101,238	\$102,251	\$1,013
1	\$103,263	\$104,296	\$1,033
2	\$105,328	\$106,382	\$1,054
3	\$107,435	\$108,510	\$1,075
4	\$109,584	\$110,680	\$1,096
5	\$111,775	\$112,893	\$1,118
6	\$114,010	\$115,151	\$1,141
7	\$116,290	\$117,453	\$1,163
8	\$117,104	\$118,276	\$1,172
9	\$117,923	\$119,103	\$1,180
10	\$118,752	\$119,940	\$1,188
11	\$119,580	\$120,776	\$1,196
12	\$120,418	\$121,623	\$1,205
13	\$121,261	\$122,474	\$1,213
14	\$122,109	\$123,331	\$1,222
15	\$123,287	\$124,520	\$1,233
16	\$123,827	\$125,066	\$1,239
17	\$124,694	\$125,941	\$1,247
18	\$125,567	\$126,823	\$1,256
19	\$126,444	\$127,709	\$1,265
20	\$127,329	\$128,603	\$1,274
21	\$128,230	\$129,513	\$1,283
22	\$129,119	\$130,411	\$1,292
23	\$130,023	\$131,324	\$1,301
24	\$131,039	\$132,350	\$1,311
25	\$131,850	\$133,169	\$1,319
26	\$133,054	\$134,385	\$1,331
27	\$135,540	\$136,896	\$1,356
28	\$136,483	\$137,848	\$1,365
29	\$137,426	\$138,801	\$1,375
30	\$138,371	\$139,755	\$1,384
31	\$138,371	\$141,153	\$2,782
32	\$138,371	\$142,564	\$4,193
33	\$138,371	\$143,990	\$5,619
34	\$138,371	\$145,429	\$7,058
35	\$138,371	\$146,884	\$8,513

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Director Level 1 (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$98,373	\$99,357	\$984
1	\$100,341	\$101,345	\$1,004
2	\$102,347	\$103,371	\$1,024
3	\$104,395	\$105,439	\$1,044
4	\$106,483	\$107,548	\$1,065
5	\$108,612	\$109,699	\$1,087
6	\$110,784	\$111,892	\$1,108
7	\$112,999	\$114,129	\$1,130
8	\$113,791	\$114,929	\$1,138
9	\$114,586	\$115,732	\$1,146
10	\$115,390	\$116,544	\$1,154
11	\$116,197	\$117,359	\$1,162
12	\$117,010	\$118,181	\$1,171
13	\$117,830	\$119,009	\$1,179
14	\$118,654	\$119,841	\$1,187
15	\$119,799	\$120,997	\$1,198
16	\$120,323	\$121,527	\$1,204
17	\$121,165	\$122,377	\$1,212
18	\$122,011	\$123,232	\$1,221
19	\$122,866	\$124,095	\$1,229
20	\$123,725	\$124,963	\$1,238
21	\$124,602	\$125,849	\$1,247
22	\$125,465	\$126,720	\$1,255
23	\$126,342	\$127,606	\$1,264
24	\$127,332	\$128,606	\$1,274
25	\$128,117	\$129,399	\$1,282
26	\$129,287	\$130,580	\$1,293
27	\$131,706	\$133,024	\$1,318
28	\$132,621	\$133,948	\$1,327
29	\$133,535	\$134,871	\$1,336
30	\$134,455	\$135,800	\$1,345
31	\$134,455	\$137,158	\$2,703
32	\$134,455	\$138,530	\$4,075
33	\$134,455	\$139,915	\$5,460
34	\$134,455	\$141,314	\$6,859
35	\$134,455	\$142,728	\$8,273

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Director (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$94,591	\$95,537	\$946
1	\$96,482	\$97,447	\$965
2	\$98,410	\$99,395	\$985
3	\$100,379	\$101,383	\$1,004
4	\$102,388	\$103,412	\$1,024
5	\$104,434	\$105,479	\$1,045
6	\$106,522	\$107,588	\$1,066
7	\$108,652	\$109,739	\$1,087
8	\$109,413	\$110,508	\$1,095
9	\$110,180	\$111,282	\$1,102
10	\$110,951	\$112,061	\$1,110
11	\$111,727	\$112,845	\$1,118
12	\$112,509	\$113,635	\$1,126
13	\$113,297	\$114,430	\$1,133
14	\$114,091	\$115,232	\$1,141
15	\$114,890	\$116,039	\$1,149
16	\$115,693	\$116,850	\$1,157
17	\$116,505	\$117,671	\$1,166
18	\$117,319	\$118,493	\$1,174
19	\$118,140	\$119,322	\$1,182
20	\$118,967	\$120,157	\$1,190
21	\$119,799	\$120,997	\$1,198
22	\$120,638	\$121,845	\$1,207
23	\$121,483	\$122,698	\$1,215
24	\$122,334	\$123,558	\$1,224
25	\$123,190	\$124,422	\$1,232
26	\$124,053	\$125,294	\$1,241
27	\$126,371	\$127,635	\$1,264
28	\$127,249	\$128,522	\$1,273
29	\$128,128	\$129,410	\$1,282
30	\$129,010	\$130,301	\$1,291
31	\$129,010	\$131,603	\$2,593
32	\$129,010	\$132,920	\$3,910
33	\$129,010	\$134,249	\$5,239
34	\$129,010	\$135,591	\$6,581
35	\$129,010	\$136,947	\$7,937

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Elementary Assistant Principal**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$81,420	\$82,235	\$815
1	\$81,962	\$82,782	\$820
2	\$82,502	\$83,328	\$826
3	\$83,047	\$83,878	\$831
4	\$83,586	\$84,422	\$836
5	\$84,128	\$84,970	\$842
6	\$84,670	\$85,517	\$847
7	\$85,215	\$86,068	\$853
8	\$85,757	\$86,615	\$858
9	\$86,297	\$87,160	\$863
10	\$86,840	\$87,709	\$869
11	\$87,381	\$88,255	\$874
12	\$87,923	\$88,803	\$880
13	\$88,464	\$89,349	\$885
14	\$89,007	\$89,898	\$891
15	\$89,560	\$90,456	\$896
16	\$89,560	\$91,361	\$1,801
17	\$89,560	\$92,274	\$2,714
18	\$89,560	\$93,197	\$3,637
19	\$89,560	\$94,128	\$4,568
20	\$89,560	\$95,070	\$5,510
21	\$89,560	\$96,021	\$6,461
22	\$89,560	\$96,981	\$7,421
23	\$89,560	\$97,951	\$8,391
24	\$89,560	\$98,930	\$9,370
25	\$89,560	\$99,920	\$10,360
26	\$89,560	\$100,919	\$11,359
27	\$90,894	\$101,928	\$11,034

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Elementary Assistant Principal (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$86,304	\$87,168	\$864
1	\$86,880	\$87,749	\$869
2	\$87,452	\$88,327	\$875
3	\$88,028	\$88,909	\$881
4	\$88,601	\$89,488	\$887
5	\$89,177	\$90,069	\$892
6	\$89,751	\$90,649	\$898
7	\$90,327	\$91,231	\$904
8	\$90,902	\$91,812	\$910
9	\$91,475	\$92,390	\$915
10	\$92,050	\$92,971	\$921
11	\$92,623	\$93,550	\$927
12	\$93,198	\$94,130	\$932
13	\$93,773	\$94,711	\$938
14	\$94,346	\$95,290	\$944
15	\$94,934	\$95,884	\$950
16	\$94,934	\$96,842	\$1,908
17	\$94,934	\$97,811	\$2,877
18	\$94,934	\$98,790	\$3,856
19	\$94,934	\$99,777	\$4,843
20	\$94,934	\$100,775	\$5,841
21	\$94,934	\$101,782	\$6,848
22	\$94,934	\$102,800	\$7,866
23	\$94,934	\$103,828	\$8,894
24	\$94,934	\$104,867	\$9,933
25	\$94,934	\$105,915	\$10,981
26	\$94,934	\$106,975	\$12,041
27	\$96,349	\$108,044	\$11,695

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Elementary Assistant Principal (Education Specialist Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$85,084	\$85,935	\$851
1	\$85,650	\$86,507	\$857
2	\$86,215	\$87,078	\$863
3	\$86,784	\$87,652	\$868
4	\$87,347	\$88,221	\$874
5	\$87,914	\$88,794	\$880
6	\$88,481	\$89,366	\$885
7	\$89,049	\$89,940	\$891
8	\$89,616	\$90,513	\$897
9	\$90,180	\$91,082	\$902
10	\$90,747	\$91,655	\$908
11	\$91,313	\$92,227	\$914
12	\$91,880	\$92,799	\$919
13	\$92,445	\$93,370	\$925
14	\$93,013	\$93,944	\$931
15	\$93,590	\$94,526	\$936
16	\$93,590	\$95,472	\$1,882
17	\$93,590	\$96,426	\$2,836
18	\$93,590	\$97,391	\$3,801
19	\$93,590	\$98,364	\$4,774
20	\$93,590	\$99,348	\$5,758
21	\$93,590	\$100,342	\$6,752
22	\$93,590	\$101,345	\$7,755
23	\$93,590	\$102,359	\$8,769
24	\$93,590	\$103,382	\$9,792
25	\$93,590	\$104,416	\$10,826
26	\$93,590	\$105,460	\$11,870
27	\$94,985	\$106,515	\$11,530

**Note: Steps do not necessarily equate to years of service**



**ADMINISTRATION****Elementary Assistant Principal (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$83,863	\$84,702	\$839
1	\$84,420	\$85,265	\$845
2	\$84,975	\$85,825	\$850
3	\$85,538	\$86,394	\$856
4	\$86,094	\$86,955	\$861
5	\$86,651	\$87,518	\$867
6	\$87,211	\$88,084	\$873
7	\$87,772	\$88,650	\$878
8	\$88,329	\$89,213	\$884
9	\$88,885	\$89,774	\$889
10	\$89,444	\$90,339	\$895
11	\$90,002	\$90,903	\$901
12	\$90,561	\$91,467	\$906
13	\$91,117	\$92,029	\$912
14	\$91,677	\$92,594	\$917
15	\$92,247	\$93,170	\$923
16	\$92,247	\$94,101	\$1,854
17	\$92,247	\$95,043	\$2,796
18	\$92,247	\$95,993	\$3,746
19	\$92,247	\$96,953	\$4,706
20	\$92,247	\$97,923	\$5,676
21	\$92,247	\$98,902	\$6,655
22	\$92,247	\$99,891	\$7,644
23	\$92,247	\$100,889	\$8,642
24	\$92,247	\$101,898	\$9,651
25	\$92,247	\$102,917	\$10,670
26	\$92,247	\$103,947	\$11,700
27	\$93,621	\$104,986	\$11,365

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Elementary Principal**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$90,781	\$91,689	\$908
1	\$92,596	\$93,522	\$926
2	\$94,448	\$95,393	\$945
3	\$96,338	\$97,302	\$964
4	\$98,265	\$99,248	\$983
5	\$100,230	\$101,233	\$1,003
6	\$102,233	\$103,256	\$1,023
7	\$104,280	\$105,323	\$1,043
8	\$105,322	\$106,376	\$1,054
9	\$106,375	\$107,439	\$1,064
10	\$107,438	\$108,513	\$1,075
11	\$108,514	\$109,600	\$1,086
12	\$109,598	\$110,694	\$1,096
13	\$110,695	\$111,802	\$1,107
14	\$111,801	\$112,920	\$1,119
15	\$112,918	\$114,048	\$1,130
16	\$114,047	\$115,188	\$1,141
17	\$115,187	\$116,339	\$1,152
18	\$116,340	\$117,504	\$1,164
19	\$117,502	\$118,678	\$1,176
20	\$118,677	\$119,864	\$1,187
21	\$118,677	\$121,063	\$2,386
22	\$118,677	\$122,273	\$3,596
23	\$118,677	\$123,496	\$4,819
24	\$118,677	\$124,731	\$6,054
25	\$118,677	\$125,979	\$7,302
26	\$118,677	\$127,238	\$8,561
27	\$119,867	\$128,511	\$8,644
28	\$119,867	\$129,796	\$9,929
29	\$119,867	\$131,093	\$11,226
30	\$119,867	\$132,404	\$12,537
31	\$119,867	\$133,729	\$13,862
32	\$119,867	\$135,066	\$15,199
33	\$119,867	\$136,416	\$16,549
34	\$119,867	\$137,781	\$17,914
35	\$119,867	\$139,158	\$19,291

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Elementary Principal (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$96,227	\$97,190	\$963
1	\$98,152	\$99,134	\$982
2	\$100,115	\$101,117	\$1,002
3	\$102,119	\$103,141	\$1,022
4	\$104,160	\$105,202	\$1,042
5	\$106,244	\$107,307	\$1,063
6	\$108,367	\$109,451	\$1,084
7	\$110,535	\$111,641	\$1,106
8	\$111,642	\$112,759	\$1,117
9	\$112,757	\$113,885	\$1,128
10	\$113,885	\$115,024	\$1,139
11	\$115,024	\$116,175	\$1,151
12	\$116,173	\$117,335	\$1,162
13	\$117,336	\$118,510	\$1,174
14	\$118,509	\$119,695	\$1,186
15	\$119,694	\$120,891	\$1,197
16	\$120,892	\$122,101	\$1,209
17	\$122,099	\$123,320	\$1,221
18	\$123,320	\$124,554	\$1,234
19	\$124,553	\$125,799	\$1,246
20	\$125,799	\$127,057	\$1,258
21	\$125,799	\$128,328	\$2,529
22	\$125,799	\$129,612	\$3,813
23	\$125,799	\$130,908	\$5,109
24	\$125,799	\$132,217	\$6,418
25	\$125,799	\$133,539	\$7,740
26	\$125,799	\$134,874	\$9,075
27	\$127,058	\$136,223	\$9,165
28	\$127,058	\$137,585	\$10,527
29	\$127,058	\$138,961	\$11,903
30	\$127,058	\$140,350	\$13,292
31	\$127,058	\$141,754	\$14,696
32	\$127,058	\$143,171	\$16,113
33	\$127,058	\$144,603	\$17,545
34	\$127,058	\$146,050	\$18,992
35	\$127,058	\$147,510	\$20,452

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Elementary Principal (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$93,505	\$94,441	\$936
1	\$95,373	\$96,327	\$954
2	\$97,283	\$98,256	\$973
3	\$99,228	\$100,221	\$993
4	\$101,212	\$102,225	\$1,013
5	\$103,237	\$104,270	\$1,033
6	\$105,300	\$106,353	\$1,053
7	\$107,407	\$108,482	\$1,075
8	\$108,480	\$109,565	\$1,085
9	\$109,567	\$110,663	\$1,096
10	\$110,661	\$111,768	\$1,107
11	\$111,768	\$112,886	\$1,118
12	\$112,886	\$114,015	\$1,129
13	\$114,014	\$115,155	\$1,141
14	\$115,154	\$116,306	\$1,152
15	\$116,305	\$117,469	\$1,164
16	\$117,470	\$118,645	\$1,175
17	\$118,644	\$119,831	\$1,187
18	\$119,830	\$121,029	\$1,199
19	\$121,028	\$122,239	\$1,211
20	\$122,239	\$123,462	\$1,223
21	\$122,239	\$124,696	\$2,457
22	\$122,239	\$125,943	\$3,704
23	\$122,239	\$127,203	\$4,964
24	\$122,239	\$128,475	\$6,236
25	\$122,239	\$129,759	\$7,520
26	\$122,239	\$131,057	\$8,818
27	\$123,461	\$132,368	\$8,907
28	\$123,461	\$133,691	\$10,230
29	\$123,461	\$135,028	\$11,567
30	\$123,461	\$136,379	\$12,918
31	\$123,461	\$137,742	\$14,281
32	\$123,461	\$139,120	\$15,659
33	\$123,461	\$140,511	\$17,050
34	\$123,461	\$141,917	\$18,456
35	\$123,461	\$143,336	\$19,875

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Executive Administrative Assistant**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$39,697	\$40,094	\$397
1	\$40,579	\$40,985	\$406
2	\$41,446	\$41,861	\$415
3	\$42,347	\$42,771	\$424
4	\$43,270	\$43,703	\$433
5	\$44,212	\$44,655	\$443
6	\$45,190	\$45,642	\$452
7	\$46,184	\$46,646	\$462
8	\$47,205	\$47,678	\$473
9	\$48,259	\$48,742	\$483
10	\$49,331	\$49,825	\$494
11	\$50,438	\$50,943	\$505
12	\$51,573	\$52,089	\$516
13	\$52,733	\$53,261	\$528
14	\$53,928	\$54,468	\$540
15	\$55,132	\$55,684	\$552
16	\$56,414	\$56,979	\$565
17	\$57,712	\$58,290	\$578
18	\$59,480	\$60,075	\$595
19	\$60,402	\$61,007	\$605
20	\$62,863	\$63,492	\$629
21	\$62,863	\$64,127	\$1,264
22	\$62,863	\$64,769	\$1,906
23	\$62,863	\$65,416	\$2,553
24	\$62,863	\$66,070	\$3,207
25	\$63,443	\$66,731	\$3,288
26	\$63,443	\$67,398	\$3,955
27	\$64,846	\$68,072	\$3,226
28	\$64,846	\$68,753	\$3,907
29	\$64,846	\$69,440	\$4,594
30	\$66,053	\$70,135	\$4,082
31	\$66,053	\$70,836	\$4,783
32	\$66,053	\$71,545	\$5,492
33	\$66,053	\$72,260	\$6,207
34	\$66,053	\$72,982	\$6,929
35	\$67,285	\$73,712	\$6,427

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Executive Director**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$100,969	\$101,979	\$1,010
1	\$102,880	\$103,909	\$1,029
2	\$104,828	\$105,877	\$1,049
3	\$106,815	\$107,884	\$1,069
4	\$108,844	\$109,933	\$1,089
5	\$110,910	\$112,020	\$1,110
6	\$113,018	\$114,149	\$1,131
7	\$115,170	\$116,322	\$1,152
8	\$115,938	\$117,098	\$1,160
9	\$116,710	\$117,878	\$1,168
10	\$117,492	\$118,667	\$1,175
11	\$118,273	\$119,456	\$1,183
12	\$119,063	\$120,254	\$1,191
13	\$119,859	\$121,058	\$1,199
14	\$120,660	\$121,867	\$1,207
15	\$121,771	\$122,989	\$1,218
16	\$122,279	\$123,502	\$1,223
17	\$123,098	\$124,329	\$1,231
18	\$123,920	\$125,160	\$1,240
19	\$124,749	\$125,997	\$1,248
20	\$125,583	\$126,839	\$1,256
21	\$126,433	\$127,698	\$1,265
22	\$127,272	\$128,545	\$1,273
23	\$128,124	\$129,406	\$1,282
24	\$129,084	\$130,375	\$1,291
25	\$129,848	\$131,147	\$1,299
26	\$130,985	\$132,295	\$1,310
27	\$133,331	\$134,665	\$1,334
28	\$134,221	\$135,564	\$1,343
29	\$135,108	\$136,460	\$1,352
30	\$136,000	\$137,360	\$1,360
31	\$136,000	\$138,734	\$2,734
32	\$136,000	\$140,122	\$4,122
33	\$136,000	\$141,523	\$5,523
34	\$136,000	\$142,938	\$6,938
35	\$136,000	\$144,367	\$8,367

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Executive Director (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$107,028	\$108,099	\$1,071
1	\$109,053	\$110,144	\$1,091
2	\$111,118	\$112,230	\$1,112
3	\$113,224	\$114,357	\$1,133
4	\$115,375	\$116,529	\$1,154
5	\$117,565	\$118,741	\$1,176
6	\$119,800	\$120,998	\$1,198
7	\$122,080	\$123,301	\$1,221
8	\$122,895	\$124,124	\$1,229
9	\$123,713	\$124,951	\$1,238
10	\$124,542	\$125,788	\$1,246
11	\$125,370	\$126,624	\$1,254
12	\$126,207	\$127,470	\$1,263
13	\$127,051	\$128,322	\$1,271
14	\$127,900	\$129,179	\$1,279
15	\$129,078	\$130,369	\$1,291
16	\$129,617	\$130,914	\$1,297
17	\$130,484	\$131,789	\$1,305
18	\$131,355	\$132,669	\$1,314
19	\$132,234	\$133,557	\$1,323
20	\$133,119	\$134,451	\$1,332
21	\$134,019	\$135,360	\$1,341
22	\$134,909	\$136,259	\$1,350
23	\$135,812	\$137,171	\$1,359
24	\$136,830	\$138,199	\$1,369
25	\$137,639	\$139,016	\$1,377
26	\$138,844	\$140,233	\$1,389
27	\$141,331	\$142,745	\$1,414
28	\$142,274	\$143,697	\$1,423
29	\$143,215	\$144,648	\$1,433
30	\$144,160	\$145,602	\$1,442
31	\$144,160	\$147,059	\$2,899
32	\$144,160	\$148,529	\$4,369
33	\$144,160	\$150,014	\$5,854
34	\$144,160	\$151,514	\$7,354
35	\$144,160	\$153,030	\$8,870

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Executive Director (Education Specialist Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$105,514	\$106,570	\$1,056
1	\$107,510	\$108,586	\$1,076
2	\$109,545	\$110,641	\$1,096
3	\$111,622	\$112,739	\$1,117
4	\$113,742	\$114,880	\$1,138
5	\$115,901	\$117,061	\$1,160
6	\$118,104	\$119,286	\$1,182
7	\$120,353	\$121,557	\$1,204
8	\$121,156	\$122,368	\$1,212
9	\$121,962	\$123,182	\$1,220
10	\$122,780	\$124,008	\$1,228
11	\$123,596	\$124,832	\$1,236
12	\$124,421	\$125,666	\$1,245
13	\$125,253	\$126,506	\$1,253
14	\$126,090	\$127,351	\$1,261
15	\$127,252	\$128,525	\$1,273
16	\$127,782	\$129,060	\$1,278
17	\$128,638	\$129,925	\$1,287
18	\$129,496	\$130,791	\$1,295
19	\$130,363	\$131,667	\$1,304
20	\$131,235	\$132,548	\$1,313
21	\$132,123	\$133,445	\$1,322
22	\$133,000	\$134,330	\$1,330
23	\$133,890	\$135,229	\$1,339
24	\$134,893	\$136,242	\$1,349
25	\$135,692	\$137,049	\$1,357
26	\$136,879	\$138,248	\$1,369
27	\$139,332	\$140,726	\$1,394
28	\$140,261	\$141,664	\$1,403
29	\$141,188	\$142,600	\$1,412
30	\$142,120	\$143,542	\$1,422
31	\$142,120	\$144,977	\$2,857
32	\$142,120	\$146,427	\$4,307
33	\$142,120	\$147,891	\$5,771
34	\$142,120	\$149,370	\$7,250
35	\$142,120	\$150,864	\$8,744

**Note: Steps do not necessarily equate to years of service**



**ADMINISTRATION****Executive Director (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$103,999	\$105,039	\$1,040
1	\$105,967	\$107,027	\$1,060
2	\$107,973	\$109,053	\$1,080
3	\$110,020	\$111,121	\$1,101
4	\$112,110	\$113,232	\$1,122
5	\$114,238	\$115,381	\$1,143
6	\$116,409	\$117,574	\$1,165
7	\$118,626	\$119,813	\$1,187
8	\$119,417	\$120,612	\$1,195
9	\$120,212	\$121,415	\$1,203
10	\$121,017	\$122,228	\$1,211
11	\$121,822	\$123,041	\$1,219
12	\$122,635	\$123,862	\$1,227
13	\$123,455	\$124,690	\$1,235
14	\$124,280	\$125,523	\$1,243
15	\$125,425	\$126,680	\$1,255
16	\$125,948	\$127,208	\$1,260
17	\$126,791	\$128,059	\$1,268
18	\$127,638	\$128,915	\$1,277
19	\$128,492	\$129,777	\$1,285
20	\$129,351	\$130,645	\$1,294
21	\$130,226	\$131,529	\$1,303
22	\$131,091	\$132,402	\$1,311
23	\$131,968	\$133,288	\$1,320
24	\$132,957	\$134,287	\$1,330
25	\$133,744	\$135,082	\$1,338
26	\$134,915	\$136,265	\$1,350
27	\$137,331	\$138,705	\$1,374
28	\$138,248	\$139,631	\$1,383
29	\$139,162	\$140,554	\$1,392
30	\$140,080	\$141,481	\$1,401
31	\$140,080	\$142,896	\$2,816
32	\$140,080	\$144,325	\$4,245
33	\$140,080	\$145,769	\$5,689
34	\$140,080	\$147,226	\$7,146
35	\$140,080	\$148,698	\$8,618

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Finance Analyst**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$55,298	\$55,851	\$553
1	\$56,654	\$57,221	\$567
2	\$56,953	\$57,523	\$570
3	\$57,261	\$57,834	\$573
4	\$57,699	\$58,276	\$577
5	\$58,146	\$58,728	\$582
6	\$59,078	\$59,669	\$591
7	\$60,044	\$60,645	\$601
8	\$61,044	\$61,655	\$611
9	\$62,230	\$62,853	\$623
10	\$63,305	\$63,939	\$634
11	\$63,969	\$64,609	\$640
12	\$65,569	\$66,225	\$656
13	\$67,209	\$67,882	\$673
14	\$68,888	\$69,577	\$689
15	\$70,611	\$71,318	\$707
16	\$72,374	\$73,098	\$724
17	\$74,186	\$74,928	\$742
18	\$76,039	\$76,800	\$761
19	\$77,942	\$78,722	\$780
20	\$79,887	\$80,686	\$799
21	\$81,888	\$82,707	\$819
22	\$83,933	\$84,773	\$840
23	\$86,031	\$86,892	\$861
24	\$88,182	\$89,064	\$882
25	\$90,388	\$91,292	\$904
26	\$92,647	\$93,574	\$927
27	\$94,962	\$95,912	\$950
28	\$97,335	\$98,309	\$974
29	\$99,769	\$100,767	\$998
30	\$102,262	\$103,285	\$1,023
31	\$104,819	\$105,868	\$1,049
32	\$107,441	\$108,516	\$1,075
33	\$110,126	\$111,228	\$1,102
34	\$112,880	\$114,009	\$1,129
35	\$115,702	\$116,860	\$1,158

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Middle School Assistant Principal**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$81,420	\$82,235	\$815
1	\$82,234	\$83,057	\$823
2	\$83,049	\$83,880	\$831
3	\$83,863	\$84,702	\$839
4	\$84,676	\$85,523	\$847
5	\$85,492	\$86,347	\$855
6	\$86,304	\$87,168	\$864
7	\$87,118	\$87,990	\$872
8	\$87,935	\$88,815	\$880
9	\$88,750	\$89,638	\$888
10	\$89,561	\$90,457	\$896
11	\$90,377	\$91,281	\$904
12	\$91,191	\$92,103	\$912
13	\$92,005	\$92,926	\$921
14	\$92,821	\$93,750	\$929
15	\$93,632	\$94,569	\$937
16	\$93,632	\$95,514	\$1,882
17	\$93,632	\$96,470	\$2,838
18	\$93,632	\$97,434	\$3,802
19	\$93,632	\$98,409	\$4,777
20	\$93,632	\$99,393	\$5,761
21	\$93,632	\$100,386	\$6,754
22	\$93,632	\$101,390	\$7,758
23	\$93,632	\$102,404	\$8,772
24	\$93,632	\$103,429	\$9,797
25	\$93,632	\$104,463	\$10,831
26	\$93,632	\$105,507	\$11,875
27	\$94,966	\$106,563	\$11,597

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Middle School Assistant Principal (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$86,304	\$87,168	\$864
1	\$87,167	\$88,039	\$872
2	\$88,030	\$88,911	\$881
3	\$88,894	\$89,783	\$889
4	\$89,756	\$90,654	\$898
5	\$90,621	\$91,528	\$907
6	\$91,482	\$92,397	\$915
7	\$92,345	\$93,269	\$924
8	\$93,209	\$94,142	\$933
9	\$94,076	\$95,017	\$941
10	\$94,935	\$95,885	\$950
11	\$95,800	\$96,758	\$958
12	\$96,662	\$97,629	\$967
13	\$97,526	\$98,502	\$976
14	\$98,390	\$99,374	\$984
15	\$99,250	\$100,243	\$993
16	\$99,250	\$101,246	\$1,996
17	\$99,250	\$102,258	\$3,008
18	\$99,250	\$103,280	\$4,030
19	\$99,250	\$104,313	\$5,063
20	\$99,250	\$105,357	\$6,107
21	\$99,250	\$106,410	\$7,160
22	\$99,250	\$107,474	\$8,224
23	\$99,250	\$108,549	\$9,299
24	\$99,250	\$109,634	\$10,384
25	\$99,250	\$110,731	\$11,481
26	\$99,250	\$111,838	\$12,588
27	\$100,664	\$112,956	\$12,292

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION****Middle School Assistant Principal (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$83,863	\$84,702	\$839
1	\$84,700	\$85,547	\$847
2	\$85,540	\$86,396	\$856
3	\$86,378	\$87,242	\$864
4	\$87,216	\$88,089	\$873
5	\$88,056	\$88,937	\$881
6	\$88,894	\$89,783	\$889
7	\$89,732	\$90,630	\$898
8	\$90,571	\$91,477	\$906
9	\$91,413	\$92,328	\$915
10	\$92,248	\$93,171	\$923
11	\$93,089	\$94,020	\$931
12	\$93,925	\$94,865	\$940
13	\$94,765	\$95,713	\$948
14	\$95,607	\$96,564	\$957
15	\$96,441	\$97,406	\$965
16	\$96,441	\$98,380	\$1,939
17	\$96,441	\$99,363	\$2,922
18	\$96,441	\$100,357	\$3,916
19	\$96,441	\$101,361	\$4,920
20	\$96,441	\$102,374	\$5,933
21	\$96,441	\$103,398	\$6,957
22	\$96,441	\$104,432	\$7,991
23	\$96,441	\$105,477	\$9,036
24	\$96,441	\$106,531	\$10,090
25	\$96,441	\$107,597	\$11,156
26	\$96,441	\$108,672	\$12,231
27	\$97,815	\$109,759	\$11,944

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Middle School Principal**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$97,136	\$98,108	\$972
1	\$99,079	\$100,070	\$991
2	\$101,060	\$102,071	\$1,011
3	\$103,081	\$104,112	\$1,031
4	\$105,142	\$106,194	\$1,052
5	\$107,244	\$108,317	\$1,073
6	\$109,391	\$110,485	\$1,094
7	\$111,577	\$112,693	\$1,116
8	\$112,694	\$113,821	\$1,127
9	\$113,821	\$114,960	\$1,139
10	\$114,959	\$116,109	\$1,150
11	\$116,108	\$117,270	\$1,162
12	\$117,269	\$118,442	\$1,173
13	\$118,442	\$119,627	\$1,185
14	\$119,627	\$120,824	\$1,197
15	\$120,822	\$122,031	\$1,209
16	\$122,031	\$123,252	\$1,221
17	\$123,250	\$124,483	\$1,233
18	\$124,482	\$125,727	\$1,245
19	\$125,731	\$126,989	\$1,258
20	\$126,985	\$128,255	\$1,270
21	\$126,985	\$129,538	\$2,553
22	\$126,985	\$130,833	\$3,848
23	\$126,985	\$132,142	\$5,157
24	\$126,985	\$133,463	\$6,478
25	\$126,985	\$134,798	\$7,813
26	\$126,985	\$136,145	\$9,160
27	\$128,255	\$137,507	\$9,252
28	\$128,255	\$138,883	\$10,628
29	\$128,255	\$140,271	\$12,016
30	\$128,255	\$141,673	\$13,418
31	\$128,255	\$143,090	\$14,835
32	\$128,255	\$144,521	\$16,266
33	\$128,255	\$145,967	\$17,712
34	\$128,255	\$147,426	\$19,171
35	\$128,255	\$148,901	\$20,646

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Middle School Principal (Doctorate)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$102,964	\$103,994	\$1,030
1	\$105,023	\$106,074	\$1,051
2	\$107,122	\$108,194	\$1,072
3	\$109,266	\$110,359	\$1,093
4	\$111,452	\$112,567	\$1,115
5	\$113,679	\$114,816	\$1,137
6	\$115,954	\$117,114	\$1,160
7	\$118,271	\$119,454	\$1,183
8	\$119,455	\$120,650	\$1,195
9	\$120,650	\$121,857	\$1,207
10	\$121,857	\$123,076	\$1,219
11	\$123,075	\$124,306	\$1,231
12	\$124,305	\$125,549	\$1,244
13	\$125,548	\$126,804	\$1,256
14	\$126,805	\$128,074	\$1,269
15	\$128,072	\$129,353	\$1,281
16	\$129,352	\$130,646	\$1,294
17	\$130,646	\$131,953	\$1,307
18	\$131,952	\$133,272	\$1,320
19	\$133,273	\$134,606	\$1,333
20	\$134,604	\$135,951	\$1,347
21	\$134,604	\$137,310	\$2,706
22	\$134,604	\$138,684	\$4,080
23	\$134,604	\$140,070	\$5,466
24	\$134,604	\$141,470	\$6,866
25	\$134,604	\$142,885	\$8,281
26	\$134,604	\$144,314	\$9,710
27	\$135,950	\$145,758	\$9,808
28	\$135,950	\$147,215	\$11,265
29	\$135,950	\$148,687	\$12,737
30	\$135,950	\$150,174	\$14,224
31	\$135,950	\$151,675	\$15,725
32	\$135,950	\$153,192	\$17,242
33	\$135,950	\$154,724	\$18,774
34	\$135,950	\$156,272	\$20,322
35	\$135,950	\$157,834	\$21,884

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Middle School Principal (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$100,050	\$101,051	\$1,001
1	\$102,050	\$103,071	\$1,021
2	\$104,091	\$105,132	\$1,041
3	\$106,174	\$107,236	\$1,062
4	\$108,296	\$109,379	\$1,083
5	\$110,461	\$111,566	\$1,105
6	\$112,672	\$113,799	\$1,127
7	\$114,925	\$116,075	\$1,150
8	\$116,074	\$117,235	\$1,161
9	\$117,235	\$118,408	\$1,173
10	\$118,407	\$119,592	\$1,185
11	\$119,590	\$120,786	\$1,196
12	\$120,789	\$121,997	\$1,208
13	\$121,995	\$123,215	\$1,220
14	\$123,215	\$124,448	\$1,233
15	\$124,447	\$125,692	\$1,245
16	\$125,691	\$126,948	\$1,257
17	\$126,948	\$128,218	\$1,270
18	\$128,217	\$129,500	\$1,283
19	\$129,501	\$130,797	\$1,296
20	\$130,795	\$132,103	\$1,308
21	\$130,795	\$133,425	\$2,630
22	\$130,795	\$134,759	\$3,964
23	\$130,795	\$136,106	\$5,311
24	\$130,795	\$137,468	\$6,673
25	\$130,795	\$138,842	\$8,047
26	\$130,795	\$140,231	\$9,436
27	\$132,103	\$141,633	\$9,530
28	\$132,103	\$143,049	\$10,946
29	\$132,103	\$144,480	\$12,377
30	\$132,103	\$145,924	\$13,821
31	\$132,103	\$147,384	\$15,281
32	\$132,103	\$148,857	\$16,754
33	\$132,103	\$150,346	\$18,243
34	\$132,103	\$151,849	\$19,746
35	\$132,103	\$153,368	\$21,265

**Note: Steps do not necessarily equate to years of service**



**ADMINISTRATION  
Purchasing Agent**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$48,816	\$49,305	\$489
1	\$50,036	\$50,537	\$501
2	\$51,287	\$51,800	\$513
3	\$52,570	\$53,096	\$526
4	\$53,883	\$54,422	\$539
5	\$55,229	\$55,782	\$553
6	\$56,612	\$57,179	\$567
7	\$58,026	\$58,607	\$581
8	\$59,477	\$60,072	\$595
9	\$60,964	\$61,574	\$610
10	\$62,488	\$63,113	\$625
11	\$64,051	\$64,692	\$641
12	\$65,652	\$66,309	\$657
13	\$67,293	\$67,966	\$673
14	\$68,975	\$69,665	\$690
15	\$70,699	\$71,406	\$707
16	\$72,466	\$73,191	\$725
17	\$74,280	\$75,023	\$743
18	\$76,134	\$76,896	\$762
19	\$78,038	\$78,819	\$781
20	\$79,989	\$80,789	\$800
21	\$81,988	\$82,808	\$820
22	\$84,037	\$84,878	\$841
23	\$86,137	\$86,999	\$862
24	\$88,292	\$89,175	\$883
25	\$90,499	\$91,404	\$905
26	\$92,762	\$93,690	\$928
27	\$95,082	\$96,033	\$951
28	\$97,457	\$98,432	\$975
29	\$99,895	\$100,894	\$999
30	\$102,393	\$103,417	\$1,024
31	\$102,393	\$104,452	\$2,059
32	\$102,393	\$105,496	\$3,103
33	\$102,393	\$106,551	\$4,158
34	\$102,393	\$107,617	\$5,224
35	\$102,393	\$108,693	\$6,300

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Purchasing Assistant**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$40,011	\$40,412	\$401
1	\$41,231	\$41,644	\$413
2	\$42,483	\$42,908	\$425
3	\$43,764	\$44,202	\$438
4	\$45,078	\$45,529	\$451
5	\$46,425	\$46,890	\$465
6	\$47,807	\$48,286	\$479
7	\$49,221	\$49,714	\$493
8	\$50,672	\$51,179	\$507
9	\$52,159	\$52,681	\$522
10	\$53,683	\$54,220	\$537
11	\$55,247	\$55,800	\$553
12	\$56,846	\$57,415	\$569
13	\$58,489	\$59,074	\$585
14	\$60,170	\$60,772	\$602
15	\$61,893	\$62,512	\$619
16	\$63,661	\$64,298	\$637
17	\$65,475	\$66,130	\$655
18	\$67,330	\$68,004	\$674
19	\$69,233	\$69,926	\$693
20	\$71,185	\$71,897	\$712
21	\$73,183	\$73,915	\$732
22	\$75,233	\$75,986	\$753
23	\$77,333	\$78,107	\$774
24	\$79,488	\$80,283	\$795
25	\$81,695	\$82,512	\$817
26	\$83,958	\$84,798	\$840
27	\$86,277	\$87,140	\$863
28	\$88,653	\$89,540	\$887
29	\$91,090	\$92,001	\$911
30	\$93,587	\$94,523	\$936
31	\$93,587	\$95,469	\$1,882
32	\$93,587	\$96,423	\$2,836
33	\$93,587	\$97,388	\$3,801
34	\$93,587	\$98,361	\$4,774
35	\$93,587	\$99,345	\$5,758

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Secondary Assistant Principal**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$85,489	\$86,344	\$855
1	\$86,303	\$87,167	\$864
2	\$87,117	\$87,989	\$872
3	\$87,932	\$88,812	\$880
4	\$88,749	\$89,637	\$888
5	\$89,560	\$90,456	\$896
6	\$90,376	\$91,280	\$904
7	\$91,189	\$92,101	\$912
8	\$92,004	\$92,925	\$921
9	\$92,820	\$93,749	\$929
10	\$93,634	\$94,571	\$937
11	\$94,446	\$95,391	\$945
12	\$95,259	\$96,212	\$953
13	\$96,075	\$97,036	\$961
14	\$96,891	\$97,860	\$969
15	\$97,703	\$98,681	\$978
16	\$97,703	\$99,667	\$1,964
17	\$97,703	\$100,664	\$2,961
18	\$97,703	\$101,670	\$3,967
19	\$97,703	\$102,687	\$4,984
20	\$97,703	\$103,714	\$6,011
21	\$97,703	\$104,752	\$7,049
22	\$97,703	\$105,799	\$8,096
23	\$97,703	\$106,856	\$9,153
24	\$97,703	\$107,925	\$10,222
25	\$97,703	\$109,005	\$11,302
26	\$97,703	\$110,095	\$12,392
27	\$99,036	\$111,195	\$12,159

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Secondary Assistant Principal (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$90,620	\$91,527	\$907
1	\$91,481	\$92,396	\$915
2	\$92,344	\$93,268	\$924
3	\$93,207	\$94,140	\$933
4	\$94,075	\$95,016	\$941
5	\$94,934	\$95,884	\$950
6	\$95,799	\$96,757	\$958
7	\$96,661	\$97,628	\$967
8	\$97,525	\$98,501	\$976
9	\$98,389	\$99,373	\$984
10	\$99,251	\$100,244	\$993
11	\$100,114	\$101,116	\$1,002
12	\$100,974	\$101,984	\$1,010
13	\$101,839	\$102,858	\$1,019
14	\$102,704	\$103,732	\$1,028
15	\$103,565	\$104,601	\$1,036
16	\$103,565	\$105,648	\$2,083
17	\$103,565	\$106,704	\$3,139
18	\$103,565	\$107,771	\$4,206
19	\$103,565	\$108,848	\$5,283
20	\$103,565	\$109,937	\$6,372
21	\$103,565	\$111,036	\$7,471
22	\$103,565	\$112,147	\$8,582
23	\$103,565	\$113,268	\$9,703
24	\$103,565	\$114,401	\$10,836
25	\$103,565	\$115,544	\$11,979
26	\$103,565	\$116,700	\$13,135
27	\$104,979	\$117,867	\$12,888

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION****Secondary Assistant Principal (Educational Specialist Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$89,337	\$90,231	\$894
1	\$90,187	\$91,089	\$902
2	\$91,037	\$91,948	\$911
3	\$91,889	\$92,808	\$919
4	\$92,744	\$93,672	\$928
5	\$93,589	\$94,525	\$936
6	\$94,442	\$95,387	\$945
7	\$95,292	\$96,245	\$953
8	\$96,144	\$97,106	\$962
9	\$96,997	\$97,967	\$970
10	\$97,846	\$98,825	\$979
11	\$98,696	\$99,683	\$987
12	\$99,546	\$100,542	\$996
13	\$100,399	\$101,403	\$1,004
14	\$101,251	\$102,264	\$1,013
15	\$102,100	\$103,121	\$1,021
16	\$102,100	\$104,153	\$2,053
17	\$102,100	\$105,194	\$3,094
18	\$102,100	\$106,246	\$4,146
19	\$102,100	\$107,309	\$5,209
20	\$102,100	\$108,382	\$6,282
21	\$102,100	\$109,465	\$7,365
22	\$102,100	\$110,560	\$8,460
23	\$102,100	\$111,666	\$9,566
24	\$102,100	\$112,782	\$10,682
25	\$102,100	\$113,910	\$11,810
26	\$102,100	\$115,050	\$12,950
27	\$103,493	\$116,200	\$12,707

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION****Secondary Assistant Principal (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$88,055	\$88,936	\$881
1	\$88,893	\$89,782	\$889
2	\$89,731	\$90,629	\$898
3	\$90,569	\$91,475	\$906
4	\$91,412	\$92,327	\$915
5	\$92,247	\$93,170	\$923
6	\$93,088	\$94,019	\$931
7	\$93,924	\$94,864	\$940
8	\$94,764	\$95,712	\$948
9	\$95,604	\$96,561	\$957
10	\$96,442	\$97,407	\$965
11	\$97,282	\$98,255	\$973
12	\$98,118	\$99,100	\$982
13	\$98,958	\$99,948	\$990
14	\$99,797	\$100,795	\$998
15	\$100,636	\$101,643	\$1,007
16	\$100,636	\$102,659	\$2,023
17	\$100,636	\$103,686	\$3,050
18	\$100,636	\$104,722	\$4,086
19	\$100,636	\$105,770	\$5,134
20	\$100,636	\$106,827	\$6,191
21	\$100,636	\$107,896	\$7,260
22	\$100,636	\$108,974	\$8,338
23	\$100,636	\$110,064	\$9,428
24	\$100,636	\$111,165	\$10,529
25	\$100,636	\$112,277	\$11,641
26	\$100,636	\$113,399	\$12,763
27	\$102,009	\$114,533	\$12,524

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Secondary Principal**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$103,935	\$104,975	\$1,040
1	\$106,013	\$107,074	\$1,061
2	\$108,135	\$109,217	\$1,082
3	\$110,297	\$111,400	\$1,103
4	\$112,502	\$113,628	\$1,126
5	\$114,754	\$115,902	\$1,148
6	\$117,047	\$118,218	\$1,171
7	\$119,387	\$120,581	\$1,194
8	\$120,583	\$121,789	\$1,206
9	\$121,788	\$123,006	\$1,218
10	\$123,006	\$124,237	\$1,231
11	\$124,236	\$125,479	\$1,243
12	\$125,478	\$126,733	\$1,255
13	\$126,735	\$128,003	\$1,268
14	\$128,001	\$129,282	\$1,281
15	\$129,279	\$130,572	\$1,293
16	\$130,574	\$131,880	\$1,306
17	\$131,878	\$133,197	\$1,319
18	\$133,197	\$134,529	\$1,332
19	\$134,531	\$135,877	\$1,346
20	\$135,875	\$137,234	\$1,359
21	\$135,875	\$138,607	\$2,732
22	\$135,875	\$139,993	\$4,118
23	\$135,875	\$141,392	\$5,517
24	\$135,875	\$142,806	\$6,931
25	\$135,875	\$144,235	\$8,360
26	\$135,875	\$145,677	\$9,802
27	\$137,235	\$147,133	\$9,898
28	\$137,235	\$148,605	\$11,370
29	\$137,235	\$150,091	\$12,856
30	\$137,235	\$151,592	\$14,357
31	\$137,235	\$153,107	\$15,872
32	\$137,235	\$154,639	\$17,404
33	\$137,235	\$156,185	\$18,950
34	\$137,235	\$157,747	\$20,512
35	\$137,235	\$159,325	\$22,090

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Secondary Principal (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$110,172	\$111,274	\$1,102
1	\$112,373	\$113,497	\$1,124
2	\$114,623	\$115,770	\$1,147
3	\$116,913	\$118,083	\$1,170
4	\$119,252	\$120,445	\$1,193
5	\$121,638	\$122,855	\$1,217
6	\$124,069	\$125,310	\$1,241
7	\$126,550	\$127,816	\$1,266
8	\$127,816	\$129,095	\$1,279
9	\$129,095	\$130,386	\$1,291
10	\$130,386	\$131,690	\$1,304
11	\$131,689	\$133,006	\$1,317
12	\$133,005	\$134,336	\$1,331
13	\$134,338	\$135,682	\$1,344
14	\$135,680	\$137,037	\$1,357
15	\$137,037	\$138,408	\$1,371
16	\$138,408	\$139,793	\$1,385
17	\$139,790	\$141,188	\$1,398
18	\$141,190	\$142,602	\$1,412
19	\$142,601	\$144,028	\$1,427
20	\$144,026	\$145,467	\$1,441
21	\$144,026	\$146,921	\$2,895
22	\$144,026	\$148,391	\$4,365
23	\$144,026	\$149,874	\$5,848
24	\$144,026	\$151,373	\$7,347
25	\$144,026	\$152,887	\$8,861
26	\$144,026	\$154,416	\$10,390
27	\$145,468	\$155,960	\$10,492
28	\$145,468	\$157,520	\$12,052
29	\$145,468	\$159,095	\$13,627
30	\$145,468	\$160,685	\$15,217
31	\$145,468	\$162,292	\$16,824
32	\$145,468	\$163,915	\$18,447
33	\$145,468	\$165,555	\$20,087
34	\$145,468	\$167,210	\$21,742
35	\$145,468	\$168,883	\$23,415

**Note: Steps do not necessarily equate to years of service**



**ADMINISTRATION**  
**Secondary Principal (Educational Specialist Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$108,613	\$109,700	\$1,087
1	\$110,782	\$111,890	\$1,108
2	\$113,001	\$114,132	\$1,131
3	\$115,259	\$116,412	\$1,153
4	\$117,565	\$118,741	\$1,176
5	\$119,916	\$121,116	\$1,200
6	\$122,314	\$123,538	\$1,224
7	\$124,760	\$126,008	\$1,248
8	\$126,009	\$127,270	\$1,261
9	\$127,268	\$128,541	\$1,273
10	\$128,541	\$129,827	\$1,286
11	\$129,826	\$131,125	\$1,299
12	\$131,124	\$132,436	\$1,312
13	\$132,437	\$133,762	\$1,325
14	\$133,759	\$135,097	\$1,338
15	\$135,097	\$136,448	\$1,351
16	\$136,450	\$137,815	\$1,365
17	\$137,811	\$139,190	\$1,379
18	\$139,191	\$140,583	\$1,392
19	\$140,584	\$141,990	\$1,406
20	\$141,988	\$143,408	\$1,420
21	\$141,988	\$144,843	\$2,855
22	\$141,988	\$146,291	\$4,303
23	\$141,988	\$147,753	\$5,765
24	\$141,988	\$149,231	\$7,243
25	\$141,988	\$150,724	\$8,736
26	\$141,988	\$152,231	\$10,243
27	\$143,410	\$153,753	\$10,343
28	\$143,410	\$155,291	\$11,881
29	\$143,410	\$156,843	\$13,433
30	\$143,410	\$158,412	\$15,002
31	\$143,410	\$159,997	\$16,587
32	\$143,410	\$161,596	\$18,186
33	\$143,410	\$163,212	\$19,802
34	\$143,410	\$164,845	\$21,435
35	\$143,410	\$166,493	\$23,083

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Secondary Principal (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$107,054	\$108,125	\$1,071
1	\$109,194	\$110,286	\$1,092
2	\$111,379	\$112,493	\$1,114
3	\$113,605	\$114,742	\$1,137
4	\$115,877	\$117,036	\$1,159
5	\$118,196	\$119,378	\$1,182
6	\$120,558	\$121,764	\$1,206
7	\$122,969	\$124,199	\$1,230
8	\$124,199	\$125,441	\$1,242
9	\$125,442	\$126,697	\$1,255
10	\$126,697	\$127,964	\$1,267
11	\$127,965	\$129,245	\$1,280
12	\$129,242	\$130,535	\$1,293
13	\$130,535	\$131,841	\$1,306
14	\$131,839	\$133,158	\$1,319
15	\$133,157	\$134,489	\$1,332
16	\$134,491	\$135,836	\$1,345
17	\$135,833	\$137,192	\$1,359
18	\$137,193	\$138,565	\$1,372
19	\$138,565	\$139,951	\$1,386
20	\$139,950	\$141,350	\$1,400
21	\$139,950	\$142,764	\$2,814
22	\$139,950	\$144,191	\$4,241
23	\$139,950	\$145,633	\$5,683
24	\$139,950	\$147,090	\$7,140
25	\$139,950	\$148,560	\$8,610
26	\$139,950	\$150,046	\$10,096
27	\$141,352	\$151,546	\$10,194
28	\$141,352	\$153,062	\$11,710
29	\$141,352	\$154,592	\$13,240
30	\$141,352	\$156,138	\$14,786
31	\$141,352	\$157,700	\$16,348
32	\$141,352	\$159,276	\$17,924
33	\$141,352	\$160,869	\$19,517
34	\$141,352	\$162,478	\$21,126
35	\$141,352	\$164,103	\$22,751

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Supervisor**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$85,489	\$86,344	\$855
1	\$86,303	\$87,167	\$864
2	\$87,117	\$87,989	\$872
3	\$87,932	\$88,812	\$880
4	\$88,748	\$89,636	\$888
5	\$89,560	\$90,456	\$896
6	\$90,376	\$91,280	\$904
7	\$91,191	\$92,103	\$912
8	\$92,004	\$92,925	\$921
9	\$92,819	\$93,748	\$929
10	\$93,634	\$94,571	\$937
11	\$94,446	\$95,391	\$945
12	\$95,259	\$96,212	\$953
13	\$96,075	\$97,036	\$961
14	\$96,891	\$97,860	\$969
15	\$97,705	\$98,683	\$978
16	\$98,516	\$99,502	\$986
17	\$99,332	\$100,326	\$994
18	\$100,146	\$101,148	\$1,002
19	\$100,962	\$101,972	\$1,010
20	\$101,775	\$102,793	\$1,018
21	\$101,775	\$103,821	\$2,046
22	\$101,775	\$104,860	\$3,085
23	\$101,775	\$105,908	\$4,133
24	\$101,775	\$106,967	\$5,192
25	\$102,792	\$108,037	\$5,245
26	\$102,792	\$109,117	\$6,325
27	\$104,140	\$110,209	\$6,069
28	\$106,223	\$111,311	\$5,088
29	\$108,346	\$112,424	\$4,078
30	\$110,514	\$113,548	\$3,034
31	\$110,514	\$114,683	\$4,169
32	\$110,514	\$115,830	\$5,316
33	\$110,514	\$116,988	\$6,474
34	\$110,514	\$118,158	\$7,644
35	\$110,514	\$119,340	\$8,826

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Supervisor (11 month)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$76,144	\$76,906	\$762
1	\$76,869	\$77,638	\$769
2	\$77,594	\$78,370	\$776
3	\$78,320	\$79,104	\$784
4	\$79,047	\$79,838	\$791
5	\$79,770	\$80,568	\$798
6	\$80,497	\$81,302	\$805
7	\$81,223	\$82,036	\$813
8	\$81,947	\$82,767	\$820
9	\$82,673	\$83,500	\$827
10	\$83,399	\$84,233	\$834
11	\$84,122	\$84,964	\$842
12	\$84,846	\$85,695	\$849
13	\$85,573	\$86,429	\$856
14	\$86,300	\$87,163	\$863
15	\$87,025	\$87,896	\$871
16	\$87,747	\$88,625	\$878
17	\$88,474	\$89,359	\$885
18	\$89,199	\$90,091	\$892
19	\$89,926	\$90,826	\$900
20	\$90,650	\$91,557	\$907
21	\$90,650	\$92,473	\$1,823
22	\$90,650	\$93,397	\$2,747
23	\$90,650	\$94,331	\$3,681
24	\$90,650	\$95,275	\$4,625
25	\$91,556	\$96,227	\$4,671
26	\$91,556	\$97,190	\$5,634
27	\$92,756	\$98,161	\$5,405
28	\$94,612	\$99,143	\$4,531
29	\$96,503	\$100,135	\$3,632
30	\$98,434	\$101,136	\$2,702
31	\$98,434	\$102,147	\$3,713
32	\$98,434	\$103,169	\$4,735
33	\$98,434	\$104,200	\$5,766
34	\$98,434	\$105,242	\$6,808
35	\$98,434	\$106,295	\$7,861

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Supervisor (Doctorate Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$90,620	\$91,527	\$907
1	\$91,481	\$92,396	\$915
2	\$92,344	\$93,268	\$924
3	\$93,207	\$94,140	\$933
4	\$94,073	\$95,014	\$941
5	\$94,934	\$95,884	\$950
6	\$95,799	\$96,757	\$958
7	\$96,662	\$97,629	\$967
8	\$97,524	\$98,500	\$976
9	\$98,388	\$99,372	\$984
10	\$99,251	\$100,244	\$993
11	\$100,114	\$101,116	\$1,002
12	\$100,974	\$101,984	\$1,010
13	\$101,839	\$102,858	\$1,019
14	\$102,704	\$103,732	\$1,028
15	\$103,567	\$104,603	\$1,036
16	\$104,427	\$105,472	\$1,045
17	\$105,293	\$106,346	\$1,053
18	\$106,154	\$107,216	\$1,062
19	\$107,019	\$108,090	\$1,071
20	\$107,880	\$108,959	\$1,079
21	\$107,880	\$110,049	\$2,169
22	\$107,880	\$111,149	\$3,269
23	\$107,880	\$112,261	\$4,381
24	\$107,880	\$113,383	\$5,503
25	\$108,960	\$114,517	\$5,557
26	\$108,960	\$115,663	\$6,703
27	\$110,388	\$116,819	\$6,431
28	\$112,596	\$117,988	\$5,392
29	\$114,848	\$119,167	\$4,319
30	\$117,143	\$120,359	\$3,216
31	\$117,143	\$121,562	\$4,419
32	\$117,143	\$122,778	\$5,635
33	\$117,143	\$124,006	\$6,863
34	\$117,143	\$125,246	\$8,103
35	\$117,143	\$126,498	\$9,355

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION  
Supervisor (Educational Specialist Degree)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$89,337	\$90,231	\$894
1	\$90,187	\$91,089	\$902
2	\$91,037	\$91,948	\$911
3	\$91,889	\$92,808	\$919
4	\$92,742	\$93,670	\$928
5	\$93,589	\$94,525	\$936
6	\$94,442	\$95,387	\$945
7	\$95,294	\$96,247	\$953
8	\$96,144	\$97,106	\$962
9	\$96,996	\$97,966	\$970
10	\$97,846	\$98,825	\$979
11	\$98,696	\$99,683	\$987
12	\$99,546	\$100,542	\$996
13	\$100,399	\$101,403	\$1,004
14	\$101,251	\$102,264	\$1,013
15	\$102,102	\$103,124	\$1,022
16	\$102,950	\$103,980	\$1,030
17	\$103,801	\$104,840	\$1,039
18	\$104,653	\$105,700	\$1,047
19	\$105,505	\$106,561	\$1,056
20	\$106,354	\$107,418	\$1,064
21	\$106,354	\$108,493	\$2,139
22	\$106,354	\$109,577	\$3,223
23	\$106,354	\$110,673	\$4,319
24	\$106,354	\$111,779	\$5,425
25	\$107,418	\$112,897	\$5,479
26	\$107,418	\$114,026	\$6,608
27	\$108,826	\$115,167	\$6,341
28	\$111,004	\$116,318	\$5,314
29	\$113,222	\$117,482	\$4,260
30	\$115,487	\$118,656	\$3,169
31	\$115,487	\$119,843	\$4,356
32	\$115,487	\$121,041	\$5,554
33	\$115,487	\$122,252	\$6,765
34	\$115,487	\$123,474	\$7,987
35	\$115,487	\$124,709	\$9,222

**Note: Steps do not necessarily equate to years of service**

**ADMINISTRATION**  
**Supervisor (Masters Degree + 15 hours)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$88,055	\$88,936	\$881
1	\$88,893	\$89,782	\$889
2	\$89,731	\$90,629	\$898
3	\$90,569	\$91,475	\$906
4	\$91,410	\$92,325	\$915
5	\$92,247	\$93,170	\$923
6	\$93,088	\$94,019	\$931
7	\$93,925	\$94,865	\$940
8	\$94,763	\$95,711	\$948
9	\$95,602	\$96,559	\$957
10	\$96,442	\$97,407	\$965
11	\$97,282	\$98,255	\$973
12	\$98,118	\$99,100	\$982
13	\$98,958	\$99,948	\$990
14	\$99,797	\$100,795	\$998
15	\$100,637	\$101,644	\$1,007
16	\$101,472	\$102,487	\$1,015
17	\$102,312	\$103,336	\$1,024
18	\$103,151	\$104,183	\$1,032
19	\$103,990	\$105,030	\$1,040
20	\$104,826	\$105,875	\$1,049
21	\$104,826	\$106,933	\$2,107
22	\$104,826	\$108,003	\$3,177
23	\$104,826	\$109,083	\$4,257
24	\$104,826	\$110,173	\$5,347
25	\$105,876	\$111,275	\$5,399
26	\$105,876	\$112,388	\$6,512
27	\$107,264	\$113,512	\$6,248
28	\$109,409	\$114,648	\$5,239
29	\$111,596	\$115,794	\$4,198
30	\$113,829	\$116,951	\$3,122
31	\$113,829	\$118,121	\$4,292
32	\$113,829	\$119,303	\$5,474
33	\$113,829	\$120,496	\$6,667
34	\$113,829	\$121,700	\$7,871
35	\$113,829	\$122,917	\$9,088

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE**  
**Cafeteria Worker (Elementary/Middle) 4 Hours/day**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$6,973	\$7,043	\$70
1	\$7,196	\$7,268	\$72
2	\$7,429	\$7,504	\$75
3	\$7,706	\$7,784	\$78
4	\$7,991	\$8,071	\$80
5	\$8,280	\$8,363	\$83
6	\$8,619	\$8,706	\$87
7	\$8,950	\$9,040	\$90
8	\$9,290	\$9,383	\$93
9	\$9,693	\$9,790	\$97
10	\$10,085	\$10,186	\$101
11	\$10,489	\$10,594	\$105
12	\$10,937	\$11,047	\$110
13	\$11,393	\$11,507	\$114
14	\$11,839	\$11,958	\$119
15	\$12,350	\$12,474	\$124
16	\$12,350	\$12,599	\$249
17	\$12,350	\$12,724	\$374
18	\$12,350	\$12,852	\$502
19	\$12,350	\$12,980	\$630
20	\$12,475	\$13,110	\$635
21	\$12,475	\$13,242	\$767
22	\$12,475	\$13,374	\$899
23	\$12,475	\$13,507	\$1,032
24	\$12,475	\$13,643	\$1,168
25	\$12,602	\$13,779	\$1,177
26	\$12,602	\$13,917	\$1,315
27	\$13,414	\$14,056	\$642
28	\$13,414	\$14,196	\$782
29	\$13,414	\$14,338	\$924
30	\$13,683	\$14,482	\$799
31	\$13,683	\$14,626	\$943
32	\$13,683	\$14,773	\$1,090
33	\$13,683	\$14,920	\$1,237
34	\$13,683	\$15,070	\$1,387
35	\$13,961	\$15,220	\$1,259

**Note: Steps do not necessarily equate to years of service**



**FOOD SERVICE**  
**Cafeteria Worker (Elementary/Middle) 5 Hours/day**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$8,715	\$8,803	\$88
1	\$8,993	\$9,083	\$90
2	\$9,286	\$9,379	\$93
3	\$9,632	\$9,729	\$97
4	\$9,989	\$10,089	\$100
5	\$10,350	\$10,454	\$104
6	\$10,772	\$10,880	\$108
7	\$11,186	\$11,298	\$112
8	\$11,611	\$11,728	\$117
9	\$12,115	\$12,237	\$122
10	\$12,608	\$12,735	\$127
11	\$13,111	\$13,243	\$132
12	\$13,670	\$13,807	\$137
13	\$14,240	\$14,383	\$143
14	\$14,800	\$14,948	\$148
15	\$15,437	\$15,592	\$155
16	\$15,437	\$15,747	\$310
17	\$15,437	\$15,905	\$468
18	\$15,437	\$16,065	\$628
19	\$15,437	\$16,225	\$788
20	\$15,593	\$16,387	\$794
21	\$15,593	\$16,551	\$958
22	\$15,593	\$16,717	\$1,124
23	\$15,593	\$16,884	\$1,291
24	\$15,593	\$17,052	\$1,459
25	\$15,750	\$17,223	\$1,473
26	\$15,750	\$17,396	\$1,646
27	\$16,769	\$17,569	\$800
28	\$16,769	\$17,745	\$976
29	\$16,769	\$17,922	\$1,153
30	\$17,104	\$18,102	\$998
31	\$17,104	\$18,283	\$1,179
32	\$17,104	\$18,465	\$1,361
33	\$17,104	\$18,650	\$1,546
34	\$17,104	\$18,837	\$1,733
35	\$17,450	\$19,025	\$1,575

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE**  
**Cafeteria Worker (Elementary/Middle) 6 Hours/day**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$10,457	\$10,562	\$105
1	\$10,793	\$10,901	\$108
2	\$11,143	\$11,255	\$112
3	\$11,557	\$11,673	\$116
4	\$11,987	\$12,107	\$120
5	\$12,418	\$12,543	\$125
6	\$12,928	\$13,058	\$130
7	\$13,423	\$13,558	\$135
8	\$13,933	\$14,073	\$140
9	\$14,538	\$14,684	\$146
10	\$15,129	\$15,281	\$152
11	\$15,733	\$15,891	\$158
12	\$16,403	\$16,568	\$165
13	\$17,088	\$17,259	\$171
14	\$17,758	\$17,936	\$178
15	\$18,525	\$18,711	\$186
16	\$18,525	\$18,898	\$373
17	\$18,525	\$19,086	\$561
18	\$18,525	\$19,277	\$752
19	\$18,525	\$19,470	\$945
20	\$18,710	\$19,665	\$955
21	\$18,710	\$19,862	\$1,152
22	\$18,710	\$20,060	\$1,350
23	\$18,710	\$20,261	\$1,551
24	\$18,710	\$20,464	\$1,754
25	\$18,901	\$20,668	\$1,767
26	\$18,901	\$20,875	\$1,974
27	\$20,122	\$21,083	\$961
28	\$20,122	\$21,294	\$1,172
29	\$20,122	\$21,507	\$1,385
30	\$20,523	\$21,723	\$1,200
31	\$20,523	\$21,940	\$1,417
32	\$20,523	\$22,159	\$1,636
33	\$20,523	\$22,381	\$1,858
34	\$20,523	\$22,604	\$2,081
35	\$20,940	\$22,831	\$1,891

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE**  
**Cafeteria Worker (High) 4 Hours/day**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$6,707	\$6,775	\$68
1	\$6,922	\$6,992	\$70
2	\$7,147	\$7,219	\$72
3	\$7,412	\$7,487	\$75
4	\$7,688	\$7,765	\$77
5	\$7,964	\$8,044	\$80
6	\$8,290	\$8,373	\$83
7	\$8,609	\$8,696	\$87
8	\$8,936	\$9,026	\$90
9	\$9,323	\$9,417	\$94
10	\$9,703	\$9,801	\$98
11	\$10,089	\$10,190	\$101
12	\$10,521	\$10,627	\$106
13	\$10,960	\$11,070	\$110
14	\$11,390	\$11,504	\$114
15	\$11,879	\$11,998	\$119
16	\$11,879	\$12,118	\$239
17	\$11,879	\$12,240	\$361
18	\$11,879	\$12,362	\$483
19	\$11,879	\$12,485	\$606
20	\$12,000	\$12,610	\$610
21	\$12,000	\$12,737	\$737
22	\$12,000	\$12,864	\$864
23	\$12,000	\$12,992	\$992
24	\$12,000	\$13,122	\$1,122
25	\$12,123	\$13,254	\$1,131
26	\$12,123	\$13,386	\$1,263
27	\$12,905	\$13,520	\$615
28	\$12,905	\$13,655	\$750
29	\$12,905	\$13,792	\$887
30	\$13,163	\$13,929	\$766
31	\$13,163	\$14,069	\$906
32	\$13,163	\$14,209	\$1,046
33	\$13,163	\$14,352	\$1,189
34	\$13,163	\$14,495	\$1,332
35	\$13,430	\$14,640	\$1,210

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE**  
**Cafeteria Worker (High) 5 Hours/day**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$8,384	\$8,468	\$84
1	\$8,651	\$8,738	\$87
2	\$8,932	\$9,022	\$90
3	\$9,266	\$9,359	\$93
4	\$9,609	\$9,706	\$97
5	\$9,955	\$10,055	\$100
6	\$10,363	\$10,467	\$104
7	\$10,760	\$10,868	\$108
8	\$11,170	\$11,282	\$112
9	\$11,655	\$11,772	\$117
10	\$12,129	\$12,251	\$122
11	\$12,613	\$12,740	\$127
12	\$13,149	\$13,281	\$132
13	\$13,698	\$13,835	\$137
14	\$14,237	\$14,380	\$143
15	\$14,850	\$14,999	\$149
16	\$14,850	\$15,149	\$299
17	\$14,850	\$15,300	\$450
18	\$14,850	\$15,453	\$603
19	\$14,850	\$15,608	\$758
20	\$14,999	\$15,764	\$765
21	\$14,999	\$15,922	\$923
22	\$14,999	\$16,081	\$1,082
23	\$14,999	\$16,241	\$1,242
24	\$14,999	\$16,404	\$1,405
25	\$15,152	\$16,569	\$1,417
26	\$15,152	\$16,734	\$1,582
27	\$16,131	\$16,901	\$770
28	\$16,131	\$17,071	\$940
29	\$16,131	\$17,241	\$1,110
30	\$16,453	\$17,413	\$960
31	\$16,453	\$17,588	\$1,135
32	\$16,453	\$17,763	\$1,310
33	\$16,453	\$17,941	\$1,488
34	\$16,453	\$18,120	\$1,667
35	\$16,786	\$18,302	\$1,516

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE**  
**Cafeteria Worker (High) 6 Hours/day**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$10,058	\$10,159	\$101
1	\$10,383	\$10,487	\$104
2	\$10,719	\$10,827	\$108
3	\$11,117	\$11,229	\$112
4	\$11,530	\$11,646	\$116
5	\$11,945	\$12,065	\$120
6	\$12,436	\$12,561	\$125
7	\$12,914	\$13,044	\$130
8	\$13,403	\$13,538	\$135
9	\$13,985	\$14,125	\$140
10	\$14,551	\$14,697	\$146
11	\$15,135	\$15,287	\$152
12	\$15,779	\$15,937	\$158
13	\$16,437	\$16,602	\$165
14	\$17,083	\$17,254	\$171
15	\$17,819	\$17,998	\$179
16	\$17,819	\$18,177	\$358
17	\$17,819	\$18,359	\$540
18	\$17,819	\$18,543	\$724
19	\$17,819	\$18,729	\$910
20	\$18,000	\$18,916	\$916
21	\$18,000	\$19,105	\$1,105
22	\$18,000	\$19,296	\$1,296
23	\$18,000	\$19,488	\$1,488
24	\$18,000	\$19,683	\$1,683
25	\$18,182	\$19,880	\$1,698
26	\$18,182	\$20,079	\$1,897
27	\$19,356	\$20,280	\$924
28	\$19,356	\$20,483	\$1,127
29	\$19,356	\$20,687	\$1,331
30	\$19,743	\$20,894	\$1,151
31	\$19,743	\$21,103	\$1,360
32	\$19,743	\$21,315	\$1,572
33	\$19,743	\$21,528	\$1,785
34	\$19,743	\$21,743	\$2,000
35	\$20,143	\$21,961	\$1,818

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE  
Elementary School Cafeteria Manager**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$23,306	\$23,540	\$234
1	\$23,767	\$24,005	\$238
2	\$24,229	\$24,472	\$243
3	\$24,810	\$25,059	\$249
4	\$25,387	\$25,641	\$254
5	\$25,967	\$26,227	\$260
6	\$26,658	\$26,925	\$267
7	\$27,353	\$27,627	\$274
8	\$28,052	\$28,333	\$281
9	\$29,020	\$29,311	\$291
10	\$29,668	\$29,965	\$297
11	\$30,476	\$30,781	\$305
12	\$31,404	\$31,719	\$315
13	\$32,032	\$32,353	\$321
14	\$32,673	\$33,000	\$327
15	\$33,327	\$33,661	\$334
16	\$33,994	\$34,334	\$340
17	\$34,674	\$35,021	\$347
18	\$35,367	\$35,721	\$354
19	\$36,076	\$36,437	\$361
20	\$36,794	\$37,162	\$368
21	\$36,794	\$37,534	\$740
22	\$36,794	\$37,910	\$1,116
23	\$36,794	\$38,289	\$1,495
24	\$36,794	\$38,671	\$1,877
25	\$37,532	\$39,058	\$1,526
26	\$37,532	\$39,449	\$1,917
27	\$39,014	\$39,843	\$829
28	\$39,014	\$40,242	\$1,228
29	\$39,014	\$40,644	\$1,630
30	\$39,792	\$41,050	\$1,258
31	\$39,792	\$41,461	\$1,669
32	\$39,792	\$41,875	\$2,083
33	\$39,792	\$42,294	\$2,502
34	\$39,792	\$42,717	\$2,925
35	\$40,591	\$43,145	\$2,554

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE  
High School Cafeteria Manager**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$23,292	\$23,525	\$233
1	\$23,736	\$23,974	\$238
2	\$24,183	\$24,425	\$242
3	\$24,736	\$24,984	\$248
4	\$25,293	\$25,546	\$253
5	\$25,851	\$26,110	\$259
6	\$26,519	\$26,785	\$266
7	\$27,188	\$27,460	\$272
8	\$27,855	\$28,134	\$279
9	\$28,631	\$28,918	\$287
10	\$29,411	\$29,706	\$295
11	\$30,188	\$30,490	\$302
12	\$31,080	\$31,391	\$311
13	\$31,703	\$32,021	\$318
14	\$32,336	\$32,660	\$324
15	\$32,986	\$33,316	\$330
16	\$33,643	\$33,980	\$337
17	\$34,316	\$34,660	\$344
18	\$35,002	\$35,353	\$351
19	\$35,703	\$36,061	\$358
20	\$36,417	\$36,782	\$365
21	\$36,417	\$37,149	\$732
22	\$36,417	\$37,521	\$1,104
23	\$36,417	\$37,896	\$1,479
24	\$36,417	\$38,275	\$1,858
25	\$37,147	\$38,658	\$1,511
26	\$37,147	\$39,044	\$1,897
27	\$38,571	\$39,435	\$864
28	\$38,571	\$39,829	\$1,258
29	\$38,571	\$40,228	\$1,657
30	\$39,341	\$40,630	\$1,289
31	\$39,341	\$41,036	\$1,695
32	\$39,341	\$41,447	\$2,106
33	\$39,341	\$41,861	\$2,520
34	\$39,341	\$42,279	\$2,938
35	\$40,128	\$42,702	\$2,574

**Note: Steps do not necessarily equate to years of service**

**FOOD SERVICE  
Middle School Cafeteria Manager**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$23,758	\$23,996	\$238
1	\$24,222	\$24,465	\$243
2	\$24,687	\$24,934	\$247
3	\$25,260	\$25,513	\$253
4	\$25,840	\$26,099	\$259
5	\$26,419	\$26,684	\$265
6	\$27,113	\$27,385	\$272
7	\$27,810	\$28,089	\$279
8	\$28,505	\$28,791	\$286
9	\$29,310	\$29,604	\$294
10	\$30,122	\$30,424	\$302
11	\$30,929	\$31,239	\$310
12	\$31,857	\$32,176	\$319
13	\$32,496	\$32,821	\$325
14	\$33,147	\$33,479	\$332
15	\$33,809	\$34,148	\$339
16	\$34,486	\$34,831	\$345
17	\$35,174	\$35,526	\$352
18	\$35,877	\$36,236	\$359
19	\$36,594	\$36,960	\$366
20	\$37,326	\$37,700	\$374
21	\$37,326	\$38,076	\$750
22	\$37,326	\$38,457	\$1,131
23	\$37,326	\$38,842	\$1,516
24	\$37,326	\$39,231	\$1,905
25	\$38,070	\$39,623	\$1,553
26	\$38,070	\$40,019	\$1,949
27	\$39,554	\$40,420	\$866
28	\$39,554	\$40,824	\$1,270
29	\$39,554	\$41,232	\$1,678
30	\$40,345	\$41,644	\$1,299
31	\$40,345	\$42,060	\$1,715
32	\$40,345	\$42,481	\$2,136
33	\$40,345	\$42,905	\$2,560
34	\$40,345	\$43,335	\$2,990
35	\$41,153	\$43,768	\$2,615

**Note: Steps do not necessarily equate to years of service**



**HEALTH SERVICES**  
**School Nurse (RN) Bachelor Degree - 10 Month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$35,759	\$36,117	\$358
1	\$36,564	\$36,930	\$366
2	\$37,393	\$37,767	\$374
3	\$38,236	\$38,619	\$383
4	\$39,101	\$39,493	\$392
5	\$39,987	\$40,387	\$400
6	\$40,889	\$41,298	\$409
7	\$41,815	\$42,234	\$419
8	\$42,761	\$43,189	\$428
9	\$43,729	\$44,167	\$438
10	\$44,718	\$45,166	\$448
11	\$45,730	\$46,188	\$458
12	\$46,767	\$47,235	\$468
13	\$47,826	\$48,305	\$479
14	\$48,910	\$49,400	\$490
15	\$50,018	\$50,519	\$501
16	\$51,152	\$51,664	\$512
17	\$52,312	\$52,836	\$524
18	\$53,500	\$54,035	\$535
19	\$54,713	\$55,261	\$548
20	\$55,956	\$56,516	\$560
21	\$55,956	\$57,082	\$1,126
22	\$55,956	\$57,652	\$1,696
23	\$55,956	\$58,229	\$2,273
24	\$55,956	\$58,811	\$2,855
25	\$57,225	\$59,399	\$2,174
26	\$57,225	\$59,992	\$2,767
27	\$58,527	\$60,592	\$2,065
28	\$58,527	\$61,198	\$2,671
29	\$58,527	\$61,810	\$3,283
30	\$59,858	\$62,429	\$2,571
31	\$59,858	\$63,053	\$3,195
32	\$59,858	\$63,684	\$3,826
33	\$59,858	\$64,320	\$4,462
34	\$59,858	\$64,964	\$5,106
35	\$61,216	\$65,613	\$4,397

**Note: Steps do not necessarily equate to years of service**

**HEALTH SERVICES  
School Nurse(RN) Bachelor Degree - 12 Month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$46,487	\$46,952	\$465
1	\$47,533	\$48,009	\$476
2	\$48,611	\$49,098	\$487
3	\$49,707	\$50,205	\$498
4	\$50,831	\$51,340	\$509
5	\$51,983	\$52,503	\$520
6	\$53,156	\$53,688	\$532
7	\$54,360	\$54,904	\$544
8	\$55,589	\$56,145	\$556
9	\$56,848	\$57,417	\$569
10	\$58,133	\$58,715	\$582
11	\$59,449	\$60,044	\$595
12	\$60,797	\$61,405	\$608
13	\$62,174	\$62,796	\$622
14	\$63,583	\$64,219	\$636
15	\$65,023	\$65,674	\$651
16	\$66,498	\$67,163	\$665
17	\$68,006	\$68,687	\$681
18	\$69,550	\$70,246	\$696
19	\$71,127	\$71,839	\$712
20	\$72,743	\$73,471	\$728
21	\$72,743	\$74,205	\$1,462
22	\$72,743	\$74,948	\$2,205
23	\$72,743	\$75,697	\$2,954
24	\$72,743	\$76,454	\$3,711
25	\$74,393	\$77,219	\$2,826
26	\$74,393	\$77,991	\$3,598
27	\$76,085	\$78,770	\$2,685
28	\$76,085	\$79,558	\$3,473
29	\$76,085	\$80,354	\$4,269
30	\$77,815	\$81,158	\$3,343
31	\$77,815	\$81,969	\$4,154
32	\$77,815	\$82,789	\$4,974
33	\$77,815	\$83,616	\$5,801
34	\$77,815	\$84,453	\$6,638
35	\$79,581	\$85,297	\$5,716

**Note: Steps do not necessarily equate to years of service**

**HEALTH SERVICES**  
**School Nurse (RN) Non-Bachelor Degree - 10 Month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$31,741	\$32,059	\$318
1	\$32,376	\$32,700	\$324
2	\$33,025	\$33,356	\$331
3	\$33,687	\$34,024	\$337
4	\$34,359	\$34,703	\$344
5	\$35,047	\$35,398	\$351
6	\$35,749	\$36,107	\$358
7	\$36,464	\$36,829	\$365
8	\$37,193	\$37,565	\$372
9	\$37,937	\$38,317	\$380
10	\$38,696	\$39,083	\$387
11	\$39,469	\$39,864	\$395
12	\$40,258	\$40,661	\$403
13	\$41,064	\$41,475	\$411
14	\$41,884	\$42,303	\$419
15	\$42,723	\$43,151	\$428
16	\$43,577	\$44,013	\$436
17	\$44,448	\$44,893	\$445
18	\$45,337	\$45,791	\$454
19	\$46,242	\$46,705	\$463
20	\$47,172	\$47,644	\$472
21	\$47,172	\$48,121	\$949
22	\$47,172	\$48,602	\$1,430
23	\$47,172	\$49,088	\$1,916
24	\$47,172	\$49,578	\$2,406
25	\$48,112	\$50,074	\$1,962
26	\$48,112	\$50,575	\$2,463
27	\$49,080	\$51,081	\$2,001
28	\$49,080	\$51,592	\$2,512
29	\$49,080	\$52,107	\$3,027
30	\$50,061	\$52,629	\$2,568
31	\$50,061	\$53,155	\$3,094
32	\$50,061	\$53,687	\$3,626
33	\$50,061	\$54,223	\$4,162
34	\$50,061	\$54,766	\$4,705
35	\$51,062	\$55,313	\$4,251

**Note: Steps do not necessarily equate to years of service**

**HEALTH SERVICES**  
**School Nurse(RN) Non-Bachelor Degree - 12 Month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$41,263	\$41,676	\$413
1	\$42,089	\$42,510	\$421
2	\$42,933	\$43,363	\$430
3	\$43,793	\$44,231	\$438
4	\$44,667	\$45,114	\$447
5	\$45,561	\$46,017	\$456
6	\$46,474	\$46,939	\$465
7	\$47,403	\$47,878	\$475
8	\$48,351	\$48,835	\$484
9	\$49,318	\$49,812	\$494
10	\$50,305	\$50,809	\$504
11	\$51,310	\$51,824	\$514
12	\$52,335	\$52,859	\$524
13	\$53,383	\$53,917	\$534
14	\$54,449	\$54,994	\$545
15	\$55,540	\$56,096	\$556
16	\$56,650	\$57,217	\$567
17	\$57,782	\$58,360	\$578
18	\$58,938	\$59,528	\$590
19	\$60,115	\$60,717	\$602
20	\$61,324	\$61,938	\$614
21	\$61,324	\$62,557	\$1,233
22	\$61,324	\$63,183	\$1,859
23	\$61,324	\$63,814	\$2,490
24	\$61,324	\$64,453	\$3,129
25	\$62,546	\$65,097	\$2,551
26	\$62,546	\$65,748	\$3,202
27	\$63,804	\$66,406	\$2,602
28	\$63,804	\$67,070	\$3,266
29	\$63,804	\$67,740	\$3,936
30	\$65,079	\$68,418	\$3,339
31	\$65,079	\$69,102	\$4,023
32	\$65,079	\$69,793	\$4,714
33	\$65,079	\$70,490	\$5,411
34	\$65,079	\$71,195	\$6,116
35	\$66,381	\$71,907	\$5,526

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION****Family Service Workers - Head Start (11 Month)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$18,767	\$18,955	\$188
1	\$19,306	\$19,500	\$194
2	\$19,862	\$20,061	\$199
3	\$20,438	\$20,643	\$205
4	\$21,030	\$21,241	\$211
5	\$21,613	\$21,830	\$217
6	\$22,240	\$22,463	\$223
7	\$22,882	\$23,111	\$229
8	\$23,545	\$23,781	\$236
9	\$24,222	\$24,465	\$243
10	\$24,923	\$25,173	\$250
11	\$25,644	\$25,901	\$257
12	\$26,380	\$26,644	\$264
13	\$27,118	\$27,390	\$272
14	\$27,903	\$28,183	\$280
15	\$28,710	\$28,998	\$288
16	\$29,538	\$29,834	\$296
17	\$30,394	\$30,698	\$304
18	\$31,275	\$31,588	\$313
19	\$32,177	\$32,499	\$322
20	\$33,424	\$33,759	\$335
21	\$33,424	\$34,096	\$672
22	\$33,424	\$34,437	\$1,013
23	\$33,424	\$34,782	\$1,358
24	\$33,424	\$35,129	\$1,705
25	\$34,091	\$35,481	\$1,390
26	\$34,773	\$35,835	\$1,062
27	\$34,773	\$36,194	\$1,421
28	\$36,888	\$37,257	\$369
29	\$37,258	\$37,631	\$373
30	\$38,002	\$38,383	\$381
31	\$38,002	\$38,766	\$764
32	\$38,002	\$39,154	\$1,152
33	\$38,002	\$39,545	\$1,543
34	\$38,002	\$39,941	\$1,939
35	\$38,761	\$40,340	\$1,579

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION**  
**Health & Safety Officer**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$18,731	\$18,919	\$188
1	\$19,052	\$19,243	\$191
2	\$19,610	\$19,807	\$197
3	\$20,097	\$20,298	\$201
4	\$20,589	\$20,795	\$206
5	\$21,079	\$21,290	\$211
6	\$21,568	\$21,784	\$216
7	\$22,061	\$22,282	\$221
8	\$22,551	\$22,777	\$226
9	\$23,036	\$23,267	\$231
10	\$23,529	\$23,765	\$236
11	\$24,019	\$24,260	\$241
12	\$24,509	\$24,755	\$246
13	\$24,997	\$25,247	\$250
14	\$25,492	\$25,747	\$255
15	\$25,974	\$26,234	\$260
16	\$26,468	\$26,733	\$265
17	\$26,956	\$27,226	\$270
18	\$27,445	\$27,720	\$275
19	\$27,939	\$28,219	\$280
20	\$28,708	\$28,996	\$288
21	\$28,708	\$29,285	\$577
22	\$28,708	\$29,578	\$870
23	\$28,708	\$29,874	\$1,166
24	\$28,708	\$30,173	\$1,465
25	\$28,993	\$30,474	\$1,481
26	\$28,993	\$30,779	\$1,786
27	\$30,332	\$31,087	\$755
28	\$30,332	\$31,398	\$1,066
29	\$30,332	\$31,712	\$1,380
30	\$30,941	\$32,029	\$1,088
31	\$30,941	\$32,350	\$1,409
32	\$30,941	\$32,673	\$1,732
33	\$30,941	\$32,999	\$2,058
34	\$30,941	\$33,329	\$2,388
35	\$31,557	\$33,663	\$2,106

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION**  
**Interpreter (11 Months)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$25,494	\$25,749	\$255
1	\$26,238	\$26,501	\$263
2	\$27,001	\$27,272	\$271
3	\$27,787	\$28,065	\$278
4	\$28,569	\$28,855	\$286
5	\$29,395	\$29,689	\$294
6	\$30,238	\$30,541	\$303
7	\$31,084	\$31,395	\$311
8	\$31,953	\$32,273	\$320
9	\$32,863	\$33,192	\$329
10	\$33,773	\$34,111	\$338
11	\$34,735	\$35,083	\$348
12	\$35,693	\$36,050	\$357
13	\$36,632	\$36,999	\$367
14	\$37,714	\$38,092	\$378
15	\$38,749	\$39,137	\$388
16	\$39,805	\$40,204	\$399
17	\$40,928	\$41,338	\$410
18	\$42,045	\$42,466	\$421
19	\$43,187	\$43,619	\$432
20	\$44,723	\$45,171	\$448
21	\$44,723	\$45,622	\$899
22	\$44,723	\$46,079	\$1,356
23	\$44,723	\$46,539	\$1,816
24	\$44,723	\$47,005	\$2,282
25	\$45,172	\$47,475	\$2,303
26	\$45,172	\$47,949	\$2,777
27	\$46,655	\$48,429	\$1,774
28	\$46,655	\$48,914	\$2,259
29	\$46,655	\$49,403	\$2,748
30	\$47,590	\$49,897	\$2,307
31	\$47,590	\$50,395	\$2,805
32	\$47,590	\$50,899	\$3,309
33	\$47,590	\$51,408	\$3,818
34	\$47,590	\$51,923	\$4,333
35	\$48,540	\$52,442	\$3,902

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION**  
**Interpreter (Level 1 & Level 2)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$22,459	\$22,684	\$225
1	\$23,114	\$23,346	\$232
2	\$23,786	\$24,024	\$238
3	\$24,478	\$24,723	\$245
4	\$25,168	\$25,420	\$252
5	\$25,895	\$26,154	\$259
6	\$26,639	\$26,906	\$267
7	\$27,386	\$27,660	\$274
8	\$28,149	\$28,431	\$282
9	\$28,952	\$29,242	\$290
10	\$29,752	\$30,050	\$298
11	\$30,601	\$30,908	\$307
12	\$31,443	\$31,758	\$315
13	\$32,271	\$32,594	\$323
14	\$33,223	\$33,556	\$333
15	\$34,137	\$34,479	\$342
16	\$35,068	\$35,419	\$351
17	\$36,056	\$36,417	\$361
18	\$37,040	\$37,411	\$371
19	\$38,047	\$38,428	\$381
20	\$39,400	\$39,794	\$394
21	\$39,400	\$40,192	\$792
22	\$39,400	\$40,594	\$1,194
23	\$39,400	\$41,000	\$1,600
24	\$39,400	\$41,410	\$2,010
25	\$39,794	\$41,825	\$2,031
26	\$39,794	\$42,243	\$2,449
27	\$41,102	\$42,665	\$1,563
28	\$41,102	\$43,092	\$1,990
29	\$41,102	\$43,522	\$2,420
30	\$41,927	\$43,958	\$2,031
31	\$41,927	\$44,397	\$2,470
32	\$41,927	\$44,841	\$2,914
33	\$41,927	\$45,290	\$3,363
34	\$41,927	\$45,742	\$3,815
35	\$42,762	\$46,200	\$3,438

**Note: Steps do not necessarily equate to years of service**



**INSTRUCTION**  
**Interpreter (Level 3 - 185 Days)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$37,629	\$38,006	\$377
1	\$38,569	\$38,955	\$386
2	\$39,535	\$39,931	\$396
3	\$40,523	\$40,929	\$406
4	\$41,535	\$41,951	\$416
5	\$42,573	\$42,999	\$426
6	\$43,637	\$44,074	\$437
7	\$44,728	\$45,176	\$448
8	\$45,846	\$46,305	\$459
9	\$46,993	\$47,463	\$470
10	\$48,169	\$48,651	\$482
11	\$49,371	\$49,865	\$494
12	\$50,606	\$51,113	\$507
13	\$51,871	\$52,390	\$519
14	\$53,168	\$53,700	\$532
15	\$54,496	\$55,041	\$545
16	\$55,859	\$56,418	\$559
17	\$57,257	\$57,830	\$573
18	\$58,688	\$59,275	\$587
19	\$60,156	\$60,758	\$602
20	\$61,659	\$62,276	\$617
21	\$63,200	\$63,832	\$632
22	\$64,779	\$65,427	\$648
23	\$66,398	\$67,062	\$664
24	\$68,059	\$68,740	\$681
25	\$69,760	\$70,458	\$698
26	\$71,504	\$72,220	\$716
27	\$73,292	\$74,025	\$733
28	\$75,124	\$75,876	\$752
29	\$77,002	\$77,773	\$771
30	\$78,926	\$79,716	\$790
31	\$78,926	\$80,513	\$1,587
32	\$78,926	\$81,318	\$2,392
33	\$78,926	\$82,132	\$3,206
34	\$78,926	\$82,953	\$4,027
35	\$78,926	\$83,782	\$4,856

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION**  
**Interpreter (Level 3 - 200 Days)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$40,680	\$41,087	\$407
1	\$41,697	\$42,114	\$417
2	\$42,739	\$43,167	\$428
3	\$43,808	\$44,247	\$439
4	\$44,902	\$45,352	\$450
5	\$46,026	\$46,487	\$461
6	\$47,176	\$47,648	\$472
7	\$48,355	\$48,839	\$484
8	\$49,563	\$50,059	\$496
9	\$50,803	\$51,312	\$509
10	\$52,074	\$52,595	\$521
11	\$53,375	\$53,909	\$534
12	\$54,709	\$55,257	\$548
13	\$56,077	\$56,638	\$561
14	\$57,479	\$58,054	\$575
15	\$58,914	\$59,504	\$590
16	\$60,389	\$60,993	\$604
17	\$61,897	\$62,516	\$619
18	\$63,445	\$64,080	\$635
19	\$65,032	\$65,683	\$651
20	\$66,658	\$67,325	\$667
21	\$68,323	\$69,007	\$684
22	\$70,032	\$70,733	\$701
23	\$71,781	\$72,499	\$718
24	\$73,576	\$74,312	\$736
25	\$75,416	\$76,171	\$755
26	\$77,302	\$78,076	\$774
27	\$79,234	\$80,027	\$793
28	\$81,214	\$82,027	\$813
29	\$83,245	\$84,078	\$833
30	\$85,327	\$86,181	\$854
31	\$85,327	\$87,042	\$1,715
32	\$85,327	\$87,913	\$2,586
33	\$85,327	\$88,792	\$3,465
34	\$85,327	\$89,680	\$4,353
35	\$85,327	\$90,577	\$5,250

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION  
Paraeducator**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$17,188	\$17,360	\$172
1	\$17,681	\$17,858	\$177
2	\$18,190	\$18,372	\$182
3	\$18,719	\$18,907	\$188
4	\$19,259	\$19,452	\$193
5	\$19,796	\$19,994	\$198
6	\$20,369	\$20,573	\$204
7	\$20,958	\$21,168	\$210
8	\$21,565	\$21,781	\$216
9	\$22,184	\$22,406	\$222
10	\$22,825	\$23,054	\$229
11	\$23,487	\$23,722	\$235
12	\$24,160	\$24,402	\$242
13	\$24,837	\$25,086	\$249
14	\$25,555	\$25,811	\$256
15	\$26,294	\$26,557	\$263
16	\$27,053	\$27,324	\$271
17	\$27,835	\$28,114	\$279
18	\$28,643	\$28,930	\$287
19	\$29,469	\$29,764	\$295
20	\$30,612	\$30,919	\$307
21	\$30,612	\$31,228	\$616
22	\$30,612	\$31,540	\$928
23	\$30,612	\$31,856	\$1,244
24	\$30,612	\$38,537	\$7,925
25	\$31,223	\$32,496	\$1,273
26	\$31,848	\$32,820	\$972
27	\$31,848	\$33,149	\$1,301
28	\$33,783	\$34,121	\$338
29	\$34,120	\$34,463	\$343
30	\$34,805	\$35,154	\$349
31	\$34,805	\$35,505	\$700
32	\$34,805	\$35,861	\$1,056
33	\$34,805	\$36,219	\$1,414
34	\$34,805	\$36,581	\$1,776
35	\$35,500	\$36,946	\$1,446

**Note: Steps do not necessarily equate to years of service**

**INSTRUCTION****Teacher - 10.5 month (Bachelor Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$42,422	\$42,847	\$425
1	\$42,601	\$43,028	\$427
2	\$42,820	\$43,249	\$429
3	\$43,869	\$44,308	\$439
4	\$44,100	\$44,541	\$441
5	\$44,340	\$44,784	\$444
6	\$44,679	\$45,126	\$447
7	\$45,025	\$45,476	\$451
8	\$45,746	\$46,204	\$458
9	\$46,495	\$46,960	\$465
10	\$47,269	\$47,742	\$473
11	\$48,188	\$48,670	\$482
12	\$49,021	\$49,512	\$491
13	\$49,535	\$50,031	\$496
14	\$50,773	\$51,281	\$508
15	\$52,043	\$52,564	\$521
16	\$53,342	\$53,876	\$534
17	\$54,677	\$55,224	\$547
18	\$56,044	\$56,605	\$561
19	\$57,446	\$58,021	\$575
20	\$58,879	\$59,468	\$589
21	\$60,352	\$60,956	\$604
22	\$61,860	\$62,479	\$619
23	\$63,408	\$64,043	\$635
24	\$64,992	\$65,642	\$650
25	\$66,618	\$67,285	\$667
26	\$68,284	\$68,967	\$683
27	\$69,991	\$70,691	\$700
28	\$71,740	\$72,458	\$718
29	\$73,532	\$74,268	\$736
30	\$75,370	\$76,124	\$754
31	\$77,256	\$78,029	\$773
32	\$79,187	\$79,979	\$792
33	\$81,168	\$81,980	\$812
34	\$83,197	\$84,029	\$832
35	\$85,275	\$86,128	\$853
36	\$87,408	\$88,283	\$875
37	\$89,593	\$90,489	\$896

**INSTRUCTION****Teacher - 10.5 month (Bachelor Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$43,695	\$44,132	\$437
1	\$43,880	\$44,319	\$439
2	\$44,104	\$44,546	\$442
3	\$45,187	\$45,639	\$452
4	\$45,423	\$45,878	\$455
5	\$45,670	\$46,127	\$457
6	\$46,019	\$46,480	\$461
7	\$46,375	\$46,839	\$464
8	\$47,118	\$47,590	\$472
9	\$47,889	\$48,368	\$479
10	\$48,687	\$49,174	\$487
11	\$49,633	\$50,130	\$497
12	\$50,491	\$50,996	\$505
13	\$51,021	\$51,532	\$511
14	\$52,296	\$52,819	\$523
15	\$53,604	\$54,141	\$537
16	\$54,944	\$55,494	\$550
17	\$56,318	\$56,882	\$564
18	\$57,724	\$58,302	\$578
19	\$59,168	\$59,760	\$592
20	\$60,646	\$61,253	\$607
21	\$62,163	\$62,785	\$622
22	\$63,716	\$64,354	\$638
23	\$65,310	\$65,964	\$654
24	\$66,943	\$67,613	\$670
25	\$68,616	\$69,303	\$687
26	\$70,332	\$71,036	\$704
27	\$72,090	\$72,811	\$721
28	\$73,892	\$74,631	\$739
29	\$75,741	\$76,499	\$758
30	\$77,632	\$78,409	\$777
31	\$79,572	\$80,368	\$796
32	\$81,562	\$82,378	\$816
33	\$83,601	\$84,438	\$837
34	\$85,691	\$86,548	\$857
35	\$87,834	\$88,713	\$879
36	\$90,030	\$90,931	\$901
37	\$92,281	\$93,204	\$923

**INSTRUCTION****Teacher - 10.5 month (Doctorate Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$47,937	\$48,417	\$480
1	\$48,140	\$48,622	\$482
2	\$48,387	\$48,871	\$484
3	\$49,572	\$50,068	\$496
4	\$49,835	\$50,334	\$499
5	\$50,104	\$50,606	\$502
6	\$50,487	\$50,992	\$505
7	\$50,879	\$51,388	\$509
8	\$51,692	\$52,209	\$517
9	\$52,539	\$53,065	\$526
10	\$53,414	\$53,949	\$535
11	\$54,451	\$54,996	\$545
12	\$55,393	\$55,947	\$554
13	\$55,974	\$56,534	\$560
14	\$57,374	\$57,948	\$574
15	\$58,806	\$59,395	\$589
16	\$60,277	\$60,880	\$603
17	\$61,784	\$62,402	\$618
18	\$63,328	\$63,962	\$634
19	\$64,911	\$65,561	\$650
20	\$66,535	\$67,201	\$666
21	\$68,198	\$68,880	\$682
22	\$69,901	\$70,601	\$700
23	\$71,650	\$72,367	\$717
24	\$73,442	\$74,177	\$735
25	\$75,278	\$76,031	\$753
26	\$77,161	\$77,933	\$772
27	\$79,090	\$79,881	\$791
28	\$81,066	\$81,877	\$811
29	\$83,092	\$83,923	\$831
30	\$85,169	\$86,021	\$852
31	\$87,299	\$88,172	\$873
32	\$89,481	\$90,376	\$895
33	\$91,718	\$92,636	\$918
34	\$94,012	\$94,953	\$941
35	\$96,360	\$97,324	\$964
36	\$98,770	\$99,758	\$988
37	\$101,239	\$102,252	\$1,013

**INSTRUCTION**  
**Teacher - 10.5 month (Masters Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$45,392	\$45,846	\$454
1	\$45,584	\$46,040	\$456
2	\$45,817	\$46,276	\$459
3	\$46,941	\$47,411	\$470
4	\$47,188	\$47,660	\$472
5	\$47,444	\$47,919	\$475
6	\$47,806	\$48,285	\$479
7	\$48,177	\$48,659	\$482
8	\$48,949	\$49,439	\$490
9	\$49,748	\$50,246	\$498
10	\$50,579	\$51,085	\$506
11	\$51,559	\$52,075	\$516
12	\$52,451	\$52,976	\$525
13	\$53,001	\$53,532	\$531
14	\$54,327	\$54,871	\$544
15	\$55,685	\$56,242	\$557
16	\$57,076	\$57,647	\$571
17	\$58,504	\$59,090	\$586
18	\$59,966	\$60,566	\$600
19	\$61,465	\$62,080	\$615
20	\$63,001	\$63,632	\$631
21	\$64,576	\$65,222	\$646
22	\$66,190	\$66,852	\$662
23	\$67,848	\$68,527	\$679
24	\$69,543	\$70,239	\$696
25	\$71,282	\$71,995	\$713
26	\$73,064	\$73,795	\$731
27	\$74,890	\$75,639	\$749
28	\$76,760	\$77,528	\$768
29	\$78,681	\$79,468	\$787
30	\$80,646	\$81,453	\$807
31	\$82,662	\$83,489	\$827
32	\$84,729	\$85,577	\$848
33	\$86,848	\$87,717	\$869
34	\$89,018	\$89,909	\$891
35	\$91,244	\$92,157	\$913
36	\$93,527	\$94,463	\$936
37	\$95,864	\$96,823	\$959

**INSTRUCTION****Teacher - 10.5 month (Masters Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$46,664	\$47,131	\$467
1	\$46,861	\$47,330	\$469
2	\$47,101	\$47,573	\$472
3	\$48,256	\$48,739	\$483
4	\$48,511	\$48,997	\$486
5	\$48,774	\$49,262	\$488
6	\$49,146	\$49,638	\$492
7	\$49,528	\$50,024	\$496
8	\$50,320	\$50,824	\$504
9	\$51,144	\$51,656	\$512
10	\$51,996	\$52,516	\$520
11	\$53,006	\$53,537	\$531
12	\$53,922	\$54,462	\$540
13	\$54,489	\$55,034	\$545
14	\$55,850	\$56,409	\$559
15	\$57,246	\$57,819	\$573
16	\$58,677	\$59,264	\$587
17	\$60,146	\$60,748	\$602
18	\$61,647	\$62,264	\$617
19	\$63,189	\$63,821	\$632
20	\$64,769	\$65,417	\$648
21	\$66,388	\$67,052	\$664
22	\$68,046	\$68,727	\$681
23	\$69,749	\$70,447	\$698
24	\$71,493	\$72,208	\$715
25	\$73,280	\$74,013	\$733
26	\$75,112	\$75,864	\$752
27	\$76,991	\$77,761	\$770
28	\$78,913	\$79,703	\$790
29	\$80,886	\$81,695	\$809
30	\$82,906	\$83,736	\$830
31	\$84,981	\$85,831	\$850
32	\$87,106	\$87,978	\$872
33	\$89,283	\$90,176	\$893
34	\$91,516	\$92,432	\$916
35	\$93,802	\$94,741	\$939
36	\$96,148	\$97,110	\$962
37	\$98,552	\$99,538	\$986



**INSTRUCTION**  
**Teacher - 10 month (Bachelor Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$40,402	\$40,807	\$405
1	\$40,572	\$40,978	\$406
2	\$40,780	\$41,188	\$408
3	\$41,780	\$42,198	\$418
4	\$42,001	\$42,422	\$421
5	\$42,228	\$42,651	\$423
6	\$42,552	\$42,978	\$426
7	\$42,881	\$43,310	\$429
8	\$43,567	\$44,003	\$436
9	\$44,280	\$44,723	\$443
10	\$45,019	\$45,470	\$451
11	\$45,893	\$46,352	\$459
12	\$46,686	\$47,153	\$467
13	\$47,176	\$47,648	\$472
14	\$48,355	\$48,839	\$484
15	\$49,563	\$50,059	\$496
16	\$50,803	\$51,312	\$509
17	\$52,074	\$52,595	\$521
18	\$53,375	\$53,909	\$534
19	\$54,709	\$55,257	\$548
20	\$56,077	\$56,638	\$561
21	\$57,479	\$58,054	\$575
22	\$58,914	\$59,504	\$590
23	\$60,389	\$60,993	\$604
24	\$61,897	\$62,516	\$619
25	\$63,445	\$64,080	\$635
26	\$65,032	\$65,683	\$651
27	\$66,658	\$67,325	\$667
28	\$68,323	\$69,007	\$684
29	\$70,032	\$70,733	\$701
30	\$71,781	\$72,499	\$718
31	\$73,576	\$74,312	\$736
32	\$75,416	\$76,171	\$755
33	\$77,302	\$78,076	\$774
34	\$79,234	\$80,027	\$793
35	\$81,214	\$82,027	\$813
36	\$83,245	\$84,078	\$833
37	\$85,327	\$86,181	\$854

**INSTRUCTION****Teacher - 10 month (Bachelor Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$41,614	\$42,031	\$417
1	\$41,790	\$42,208	\$418
2	\$42,004	\$42,425	\$421
3	\$43,034	\$43,465	\$431
4	\$43,260	\$43,693	\$433
5	\$43,495	\$43,930	\$435
6	\$43,828	\$44,267	\$439
7	\$44,168	\$44,610	\$442
8	\$44,875	\$45,324	\$449
9	\$45,609	\$46,066	\$457
10	\$46,369	\$46,833	\$464
11	\$47,269	\$47,742	\$473
12	\$48,086	\$48,567	\$481
13	\$48,592	\$49,078	\$486
14	\$49,806	\$50,305	\$499
15	\$51,051	\$51,562	\$511
16	\$52,327	\$52,851	\$524
17	\$53,636	\$54,173	\$537
18	\$54,975	\$55,525	\$550
19	\$56,350	\$56,914	\$564
20	\$57,760	\$58,338	\$578
21	\$59,203	\$59,796	\$593
22	\$60,682	\$61,289	\$607
23	\$62,200	\$62,822	\$622
24	\$63,754	\$64,392	\$638
25	\$65,349	\$66,003	\$654
26	\$66,982	\$67,652	\$670
27	\$68,657	\$69,344	\$687
28	\$70,374	\$71,078	\$704
29	\$72,132	\$72,854	\$722
30	\$73,936	\$74,676	\$740
31	\$75,784	\$76,542	\$758
32	\$77,678	\$78,455	\$777
33	\$79,621	\$80,418	\$797
34	\$81,612	\$82,429	\$817
35	\$83,652	\$84,489	\$837
36	\$85,743	\$86,601	\$858
37	\$87,886	\$88,765	\$879

**INSTRUCTION**  
**Teacher - 10 month (Doctorate Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$45,654	\$46,111	\$457
1	\$45,847	\$46,306	\$459
2	\$46,082	\$46,543	\$461
3	\$47,212	\$47,685	\$473
4	\$47,461	\$47,936	\$475
5	\$47,718	\$48,196	\$478
6	\$48,083	\$48,564	\$481
7	\$48,456	\$48,941	\$485
8	\$49,232	\$49,725	\$493
9	\$50,036	\$50,537	\$501
10	\$50,870	\$51,379	\$509
11	\$51,858	\$52,377	\$519
12	\$52,755	\$53,283	\$528
13	\$53,309	\$53,843	\$534
14	\$54,641	\$55,188	\$547
15	\$56,007	\$56,568	\$561
16	\$57,407	\$57,982	\$575
17	\$58,842	\$59,431	\$589
18	\$60,313	\$60,917	\$604
19	\$61,822	\$62,441	\$619
20	\$63,368	\$64,002	\$634
21	\$64,951	\$65,601	\$650
22	\$66,572	\$67,238	\$666
23	\$68,238	\$68,921	\$683
24	\$69,945	\$70,645	\$700
25	\$71,693	\$72,410	\$717
26	\$73,487	\$74,222	\$735
27	\$75,324	\$76,078	\$754
28	\$77,206	\$77,979	\$773
29	\$79,135	\$79,927	\$792
30	\$81,113	\$81,925	\$812
31	\$83,141	\$83,973	\$832
32	\$85,220	\$86,073	\$853
33	\$87,350	\$88,224	\$874
34	\$89,535	\$90,431	\$896
35	\$91,771	\$92,689	\$918
36	\$94,067	\$95,008	\$941
37	\$96,418	\$97,383	\$965

**INSTRUCTION**  
**Teacher - 10 month (Educational Specialist Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$45,048	\$45,499	\$451
1	\$45,238	\$45,691	\$453
2	\$45,471	\$45,926	\$455
3	\$46,584	\$47,050	\$466
4	\$46,830	\$47,299	\$469
5	\$47,085	\$47,556	\$471
6	\$47,445	\$47,920	\$475
7	\$47,812	\$48,291	\$479
8	\$48,577	\$49,063	\$486
9	\$49,371	\$49,865	\$494
10	\$50,197	\$50,699	\$502
11	\$51,170	\$51,682	\$512
12	\$52,056	\$52,577	\$521
13	\$52,601	\$53,128	\$527
14	\$53,916	\$54,456	\$540
15	\$55,265	\$55,818	\$553
16	\$56,644	\$57,211	\$567
17	\$58,063	\$58,644	\$581
18	\$59,512	\$60,108	\$596
19	\$61,000	\$61,610	\$610
20	\$62,526	\$63,152	\$626
21	\$64,089	\$64,730	\$641
22	\$65,690	\$66,347	\$657
23	\$67,334	\$68,008	\$674
24	\$69,016	\$69,707	\$691
25	\$70,741	\$71,449	\$708
26	\$72,509	\$73,235	\$726
27	\$74,324	\$75,068	\$744
28	\$76,181	\$76,943	\$762
29	\$78,085	\$78,866	\$781
30	\$80,037	\$80,838	\$801
31	\$82,038	\$82,859	\$821
32	\$84,090	\$84,931	\$841
33	\$86,191	\$87,053	\$862
34	\$88,347	\$89,231	\$884
35	\$90,553	\$91,459	\$906
36	\$92,819	\$93,748	\$929
37	\$95,139	\$96,091	\$952

**INSTRUCTION**  
**Teacher - 10 month (Masters Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$43,230	\$43,663	\$433
1	\$43,413	\$43,848	\$435
2	\$43,635	\$44,072	\$437
3	\$44,705	\$45,153	\$448
4	\$44,940	\$45,390	\$450
5	\$45,186	\$45,638	\$452
6	\$45,530	\$45,986	\$456
7	\$45,883	\$46,342	\$459
8	\$46,618	\$47,085	\$467
9	\$47,379	\$47,853	\$474
10	\$48,171	\$48,653	\$482
11	\$49,106	\$49,598	\$492
12	\$49,954	\$50,454	\$500
13	\$50,479	\$50,984	\$505
14	\$51,740	\$52,258	\$518
15	\$53,033	\$53,564	\$531
16	\$54,359	\$54,903	\$544
17	\$55,719	\$56,277	\$558
18	\$57,110	\$57,682	\$572
19	\$58,538	\$59,124	\$586
20	\$60,001	\$60,602	\$601
21	\$61,502	\$62,118	\$616
22	\$63,039	\$63,670	\$631
23	\$64,615	\$65,262	\$647
24	\$66,232	\$66,895	\$663
25	\$67,887	\$68,566	\$679
26	\$69,583	\$70,279	\$696
27	\$71,324	\$72,038	\$714
28	\$73,106	\$73,838	\$732
29	\$74,934	\$75,684	\$750
30	\$76,807	\$77,576	\$769
31	\$78,726	\$79,514	\$788
32	\$80,695	\$81,502	\$807
33	\$82,714	\$83,542	\$828
34	\$84,780	\$85,628	\$848
35	\$86,900	\$87,769	\$869
36	\$89,073	\$89,964	\$891
37	\$91,300	\$92,213	\$913

**INSTRUCTION****Teacher - 10 month (Masters Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$44,442	\$44,887	\$445
1	\$44,629	\$45,076	\$447
2	\$44,859	\$45,308	\$449
3	\$45,958	\$46,418	\$460
4	\$46,201	\$46,664	\$463
5	\$46,451	\$46,916	\$465
6	\$46,806	\$47,275	\$469
7	\$47,169	\$47,641	\$472
8	\$47,924	\$48,404	\$480
9	\$48,708	\$49,196	\$488
10	\$49,521	\$50,017	\$496
11	\$50,483	\$50,988	\$505
12	\$51,355	\$51,869	\$514
13	\$51,893	\$52,412	\$519
14	\$53,191	\$53,723	\$532
15	\$54,520	\$55,066	\$546
16	\$55,882	\$56,441	\$559
17	\$57,281	\$57,854	\$573
18	\$58,712	\$59,300	\$588
19	\$60,180	\$60,782	\$602
20	\$61,684	\$62,301	\$617
21	\$63,225	\$63,858	\$633
22	\$64,805	\$65,454	\$649
23	\$66,427	\$67,092	\$665
24	\$68,088	\$68,769	\$681
25	\$69,789	\$70,487	\$698
26	\$71,535	\$72,251	\$716
27	\$73,323	\$74,057	\$734
28	\$75,157	\$75,909	\$752
29	\$77,034	\$77,805	\$771
30	\$78,959	\$79,749	\$790
31	\$80,934	\$81,744	\$810
32	\$82,958	\$83,788	\$830
33	\$85,031	\$85,882	\$851
34	\$87,158	\$88,030	\$872
35	\$89,335	\$90,229	\$894
36	\$91,570	\$92,486	\$916
37	\$93,860	\$94,799	\$939

**INSTRUCTION**  
**Teacher - 11 month (Bachelor Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$44,442	\$44,887	\$445
1	\$44,629	\$45,076	\$447
2	\$44,859	\$45,308	\$449
3	\$45,958	\$46,418	\$460
4	\$46,201	\$46,664	\$463
5	\$46,451	\$46,916	\$465
6	\$46,806	\$47,275	\$469
7	\$47,169	\$47,641	\$472
8	\$47,924	\$48,404	\$480
9	\$48,708	\$49,196	\$488
10	\$49,521	\$50,017	\$496
11	\$50,483	\$50,988	\$505
12	\$51,355	\$51,869	\$514
13	\$51,893	\$52,412	\$519
14	\$53,191	\$53,723	\$532
15	\$54,520	\$55,066	\$546
16	\$55,882	\$56,441	\$559
17	\$57,281	\$57,854	\$573
18	\$58,712	\$59,300	\$588
19	\$60,180	\$60,782	\$602
20	\$61,684	\$62,301	\$617
21	\$63,225	\$63,858	\$633
22	\$64,805	\$65,454	\$649
23	\$66,427	\$67,092	\$665
24	\$68,088	\$68,769	\$681
25	\$69,789	\$70,487	\$698
26	\$71,535	\$72,251	\$716
27	\$73,323	\$74,057	\$734
28	\$75,157	\$75,909	\$752
29	\$77,034	\$77,805	\$771
30	\$78,959	\$79,749	\$790
31	\$80,934	\$81,744	\$810
32	\$82,958	\$83,788	\$830
33	\$85,031	\$85,882	\$851
34	\$87,158	\$88,030	\$872
35	\$89,335	\$90,229	\$894
36	\$91,570	\$92,486	\$916
37	\$93,860	\$94,799	\$939

**INSTRUCTION****Teacher - 11 month (Bachelor Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$45,775	\$46,233	\$458
1	\$45,968	\$46,428	\$460
2	\$46,205	\$46,668	\$463
3	\$47,338	\$47,812	\$474
4	\$47,586	\$48,062	\$476
5	\$47,845	\$48,324	\$479
6	\$48,211	\$48,694	\$483
7	\$48,586	\$49,072	\$486
8	\$49,363	\$49,857	\$494
9	\$50,170	\$50,672	\$502
10	\$51,006	\$51,517	\$511
11	\$51,995	\$52,515	\$520
12	\$52,895	\$53,424	\$529
13	\$53,449	\$53,984	\$535
14	\$54,785	\$55,333	\$548
15	\$56,156	\$56,718	\$562
16	\$57,560	\$58,136	\$576
17	\$58,999	\$59,589	\$590
18	\$60,473	\$61,078	\$605
19	\$61,985	\$62,605	\$620
20	\$63,534	\$64,170	\$636
21	\$65,122	\$65,774	\$652
22	\$66,750	\$67,418	\$668
23	\$68,420	\$69,105	\$685
24	\$70,131	\$70,833	\$702
25	\$71,883	\$72,602	\$719
26	\$73,681	\$74,418	\$737
27	\$75,523	\$76,279	\$756
28	\$77,411	\$78,186	\$775
29	\$79,346	\$80,140	\$794
30	\$81,328	\$82,142	\$814
31	\$83,361	\$84,195	\$834
32	\$85,446	\$86,301	\$855
33	\$87,581	\$88,457	\$876
34	\$89,772	\$90,670	\$898
35	\$92,015	\$92,936	\$921
36	\$94,317	\$95,261	\$944
37	\$96,674	\$97,641	\$967



**INSTRUCTION**  
**Teacher - 11 month (Doctorate Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$50,220	\$50,723	\$503
1	\$50,431	\$50,936	\$505
2	\$50,691	\$51,198	\$507
3	\$51,933	\$52,453	\$520
4	\$52,207	\$52,730	\$523
5	\$52,489	\$53,014	\$525
6	\$52,891	\$53,420	\$529
7	\$53,301	\$53,835	\$534
8	\$54,155	\$54,697	\$542
9	\$55,041	\$55,592	\$551
10	\$55,957	\$56,517	\$560
11	\$57,044	\$57,615	\$571
12	\$58,030	\$58,611	\$581
13	\$58,639	\$59,226	\$587
14	\$60,105	\$60,707	\$602
15	\$61,608	\$62,225	\$617
16	\$63,147	\$63,779	\$632
17	\$64,728	\$65,376	\$648
18	\$66,344	\$67,008	\$664
19	\$68,003	\$68,684	\$681
20	\$69,705	\$70,403	\$698
21	\$71,444	\$72,159	\$715
22	\$73,229	\$73,962	\$733
23	\$75,063	\$75,814	\$751
24	\$76,939	\$77,709	\$770
25	\$78,862	\$79,651	\$789
26	\$80,835	\$81,644	\$809
27	\$82,856	\$83,685	\$829
28	\$84,926	\$85,776	\$850
29	\$87,050	\$87,921	\$871
30	\$89,224	\$90,117	\$893
31	\$91,455	\$92,370	\$915
32	\$93,742	\$94,680	\$938
33	\$96,085	\$97,046	\$961
34	\$98,487	\$99,472	\$985
35	\$100,950	\$101,960	\$1,010
36	\$103,473	\$104,508	\$1,035
37	\$106,061	\$107,122	\$1,061

**INSTRUCTION**  
**Teacher - 11 month (Educational Specialist Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$49,553	\$50,049	\$496
1	\$49,763	\$50,261	\$498
2	\$50,017	\$50,518	\$501
3	\$51,244	\$51,757	\$513
4	\$51,514	\$52,030	\$516
5	\$51,793	\$52,311	\$518
6	\$52,189	\$52,711	\$522
7	\$52,593	\$53,119	\$526
8	\$53,436	\$53,971	\$535
9	\$54,309	\$54,853	\$544
10	\$55,215	\$55,768	\$553
11	\$56,288	\$56,851	\$563
12	\$57,260	\$57,833	\$573
13	\$57,861	\$58,440	\$579
14	\$59,308	\$59,902	\$594
15	\$60,790	\$61,398	\$608
16	\$62,308	\$62,932	\$624
17	\$63,868	\$64,507	\$639
18	\$65,463	\$66,118	\$655
19	\$67,100	\$67,771	\$671
20	\$68,779	\$69,467	\$688
21	\$70,497	\$71,202	\$705
22	\$72,258	\$72,981	\$723
23	\$74,066	\$74,807	\$741
24	\$75,918	\$76,678	\$760
25	\$77,815	\$78,594	\$779
26	\$79,762	\$80,560	\$798
27	\$81,756	\$82,574	\$818
28	\$83,798	\$84,636	\$838
29	\$85,893	\$86,752	\$859
30	\$88,040	\$88,921	\$881
31	\$90,241	\$91,144	\$903
32	\$92,499	\$93,424	\$925
33	\$94,810	\$95,759	\$949
34	\$97,182	\$98,154	\$972
35	\$99,609	\$100,606	\$997
36	\$102,100	\$103,121	\$1,021
37	\$104,652	\$105,699	\$1,047

**INSTRUCTION**  
**Teacher - 11 month (Masters Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$47,553	\$48,029	\$476
1	\$47,754	\$48,232	\$478
2	\$47,998	\$48,478	\$480
3	\$49,176	\$49,668	\$492
4	\$49,434	\$49,929	\$495
5	\$49,703	\$50,201	\$498
6	\$50,083	\$50,584	\$501
7	\$50,472	\$50,977	\$505
8	\$51,279	\$51,792	\$513
9	\$52,117	\$52,639	\$522
10	\$52,987	\$53,517	\$530
11	\$54,016	\$54,557	\$541
12	\$54,950	\$55,500	\$550
13	\$55,525	\$56,081	\$556
14	\$56,914	\$57,484	\$570
15	\$58,337	\$58,921	\$584
16	\$59,793	\$60,391	\$598
17	\$61,291	\$61,904	\$613
18	\$62,821	\$63,450	\$629
19	\$64,393	\$65,037	\$644
20	\$66,003	\$66,664	\$661
21	\$67,652	\$68,329	\$677
22	\$69,341	\$70,035	\$694
23	\$71,078	\$71,789	\$711
24	\$72,854	\$73,583	\$729
25	\$74,675	\$75,422	\$747
26	\$76,542	\$77,308	\$766
27	\$78,457	\$79,242	\$785
28	\$80,416	\$81,221	\$805
29	\$82,427	\$83,252	\$825
30	\$84,487	\$85,332	\$845
31	\$86,599	\$87,465	\$866
32	\$88,765	\$89,653	\$888
33	\$90,983	\$91,893	\$910
34	\$93,259	\$94,192	\$933
35	\$95,589	\$96,545	\$956
36	\$97,979	\$98,959	\$980
37	\$100,430	\$101,435	\$1,005

**INSTRUCTION****Teacher - 11 month (Masters Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$48,886	\$49,375	\$489
1	\$49,092	\$49,583	\$491
2	\$49,345	\$49,839	\$494
3	\$50,553	\$51,059	\$506
4	\$50,820	\$51,329	\$509
5	\$51,097	\$51,608	\$511
6	\$51,486	\$52,001	\$515
7	\$51,886	\$52,405	\$519
8	\$52,716	\$53,244	\$528
9	\$53,579	\$54,115	\$536
10	\$54,472	\$55,017	\$545
11	\$55,530	\$56,086	\$556
12	\$56,489	\$57,054	\$565
13	\$57,082	\$57,653	\$571
14	\$58,510	\$59,096	\$586
15	\$59,972	\$60,572	\$600
16	\$61,470	\$62,085	\$615
17	\$63,009	\$63,640	\$631
18	\$64,583	\$65,229	\$646
19	\$66,199	\$66,861	\$662
20	\$67,853	\$68,532	\$679
21	\$69,548	\$70,244	\$696
22	\$71,287	\$72,000	\$713
23	\$73,071	\$73,802	\$731
24	\$74,896	\$75,645	\$749
25	\$76,768	\$77,536	\$768
26	\$78,688	\$79,475	\$787
27	\$80,657	\$81,464	\$807
28	\$82,671	\$83,498	\$827
29	\$84,739	\$85,587	\$848
30	\$86,855	\$87,724	\$869
31	\$89,026	\$89,917	\$891
32	\$91,252	\$92,165	\$913
33	\$93,535	\$94,471	\$936
34	\$95,874	\$96,833	\$959
35	\$98,269	\$99,252	\$983
36	\$100,726	\$101,734	\$1,008
37	\$103,245	\$104,278	\$1,033

**INSTRUCTION**  
**Teacher - 12 month (Bachelor Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$48,482	\$48,967	\$485
1	\$48,687	\$49,174	\$487
2	\$48,937	\$49,427	\$490
3	\$50,136	\$50,638	\$502
4	\$50,400	\$50,904	\$504
5	\$50,674	\$51,181	\$507
6	\$51,061	\$51,572	\$511
7	\$51,457	\$51,972	\$515
8	\$52,281	\$52,804	\$523
9	\$53,136	\$53,668	\$532
10	\$54,022	\$54,563	\$541
11	\$55,070	\$55,621	\$551
12	\$56,023	\$56,584	\$561
13	\$56,611	\$57,178	\$567
14	\$58,025	\$58,606	\$581
15	\$59,477	\$60,072	\$595
16	\$60,962	\$61,572	\$610
17	\$62,488	\$63,113	\$625
18	\$64,049	\$64,690	\$641
19	\$65,652	\$66,309	\$657
20	\$67,291	\$67,964	\$673
21	\$68,974	\$69,664	\$690
22	\$70,697	\$71,404	\$707
23	\$72,465	\$73,190	\$725
24	\$74,278	\$75,021	\$743
25	\$76,133	\$76,895	\$762
26	\$78,038	\$78,819	\$781
27	\$79,989	\$80,789	\$800
28	\$81,988	\$82,808	\$820
29	\$84,037	\$84,878	\$841
30	\$86,137	\$86,999	\$862
31	\$88,291	\$89,174	\$883
32	\$90,498	\$91,403	\$905
33	\$92,761	\$93,689	\$928
34	\$95,081	\$96,032	\$951
35	\$97,456	\$98,431	\$975
36	\$99,895	\$100,894	\$999
37	\$102,392	\$103,416	\$1,024

**INSTRUCTION****Teacher - 12 month (Bachelor Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$49,937	\$50,437	\$500
1	\$50,148	\$50,650	\$502
2	\$50,405	\$50,910	\$505
3	\$51,641	\$52,158	\$517
4	\$51,914	\$52,434	\$520
5	\$52,194	\$52,716	\$522
6	\$52,593	\$53,119	\$526
7	\$53,000	\$53,530	\$530
8	\$53,850	\$54,389	\$539
9	\$54,730	\$55,278	\$548
10	\$55,643	\$56,200	\$557
11	\$56,724	\$57,292	\$568
12	\$57,703	\$58,281	\$578
13	\$58,309	\$58,893	\$584
14	\$59,766	\$60,364	\$598
15	\$61,261	\$61,874	\$613
16	\$62,790	\$63,418	\$628
17	\$64,362	\$65,006	\$644
18	\$65,971	\$66,631	\$660
19	\$67,620	\$68,297	\$677
20	\$69,311	\$70,005	\$694
21	\$71,043	\$71,754	\$711
22	\$72,818	\$73,547	\$729
23	\$74,640	\$75,387	\$747
24	\$76,507	\$77,273	\$766
25	\$78,419	\$79,204	\$785
26	\$80,380	\$81,184	\$804
27	\$82,389	\$83,213	\$824
28	\$84,448	\$85,293	\$845
29	\$86,560	\$87,426	\$866
30	\$88,723	\$89,611	\$888
31	\$90,941	\$91,851	\$910
32	\$93,213	\$94,146	\$933
33	\$95,543	\$96,499	\$956
34	\$97,933	\$98,913	\$980
35	\$100,379	\$101,383	\$1,004
36	\$102,890	\$103,919	\$1,029
37	\$105,462	\$106,517	\$1,055

**INSTRUCTION**  
**Teacher - 12 month (Doctorate Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$54,785	\$55,333	\$548
1	\$55,016	\$55,567	\$551
2	\$55,298	\$55,851	\$553
3	\$56,654	\$57,221	\$567
4	\$56,953	\$57,523	\$570
5	\$57,261	\$57,834	\$573
6	\$57,699	\$58,276	\$577
7	\$58,146	\$58,728	\$582
8	\$59,078	\$59,669	\$591
9	\$60,044	\$60,645	\$601
10	\$61,044	\$61,655	\$611
11	\$62,230	\$62,853	\$623
12	\$63,305	\$63,939	\$634
13	\$63,969	\$64,609	\$640
14	\$65,569	\$66,225	\$656
15	\$67,209	\$67,882	\$673
16	\$68,888	\$69,577	\$689
17	\$70,611	\$71,318	\$707
18	\$72,374	\$73,098	\$724
19	\$74,186	\$74,928	\$742
20	\$76,039	\$76,800	\$761
21	\$77,942	\$78,722	\$780
22	\$79,887	\$80,686	\$799
23	\$81,888	\$82,707	\$819
24	\$83,933	\$84,773	\$840
25	\$86,031	\$86,892	\$861
26	\$88,182	\$89,064	\$882
27	\$90,388	\$91,292	\$904
28	\$92,647	\$93,574	\$927
29	\$94,962	\$95,912	\$950
30	\$97,335	\$98,309	\$974
31	\$99,769	\$100,767	\$998
32	\$102,262	\$103,285	\$1,023
33	\$104,819	\$105,868	\$1,049
34	\$107,441	\$108,516	\$1,075
35	\$110,126	\$111,228	\$1,102
36	\$112,880	\$114,009	\$1,129
37	\$115,702	\$116,860	\$1,158

**INSTRUCTION**  
**Teacher - 12 month (Educational Specialist Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$54,058	\$54,599	\$541
1	\$54,286	\$54,829	\$543
2	\$54,565	\$55,111	\$546
3	\$55,902	\$56,462	\$560
4	\$56,197	\$56,759	\$562
5	\$56,502	\$57,068	\$566
6	\$56,934	\$57,504	\$570
7	\$57,375	\$57,949	\$574
8	\$58,293	\$58,876	\$583
9	\$59,247	\$59,840	\$593
10	\$60,236	\$60,839	\$603
11	\$61,404	\$62,019	\$615
12	\$62,466	\$63,091	\$625
13	\$63,121	\$63,753	\$632
14	\$64,698	\$65,345	\$647
15	\$66,316	\$66,980	\$664
16	\$67,973	\$68,653	\$680
17	\$69,674	\$70,371	\$697
18	\$71,415	\$72,130	\$715
19	\$73,201	\$73,934	\$733
20	\$75,031	\$75,782	\$751
21	\$76,906	\$77,676	\$770
22	\$78,826	\$79,615	\$789
23	\$80,798	\$81,606	\$808
24	\$82,821	\$83,650	\$829
25	\$84,889	\$85,738	\$849
26	\$87,013	\$87,884	\$871
27	\$89,188	\$90,080	\$892
28	\$91,416	\$92,331	\$915
29	\$93,701	\$94,639	\$938
30	\$96,044	\$97,005	\$961
31	\$98,445	\$99,430	\$985
32	\$100,907	\$101,917	\$1,010
33	\$103,429	\$104,464	\$1,035
34	\$106,015	\$107,076	\$1,061
35	\$108,664	\$109,751	\$1,087
36	\$111,382	\$112,496	\$1,114
37	\$114,167	\$115,309	\$1,142



**INSTRUCTION**  
**Teacher - 12 month (Masters Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$51,876	\$52,395	\$519
1	\$52,095	\$52,616	\$521
2	\$52,363	\$52,887	\$524
3	\$53,645	\$54,182	\$537
4	\$53,928	\$54,468	\$540
5	\$54,222	\$54,765	\$543
6	\$54,635	\$55,182	\$547
7	\$55,059	\$55,610	\$551
8	\$55,941	\$56,501	\$560
9	\$56,854	\$57,423	\$569
10	\$57,803	\$58,382	\$579
11	\$58,926	\$59,516	\$590
12	\$59,944	\$60,544	\$600
13	\$60,573	\$61,179	\$606
14	\$62,087	\$62,708	\$621
15	\$63,639	\$64,276	\$637
16	\$65,230	\$65,883	\$653
17	\$66,862	\$67,531	\$669
18	\$68,532	\$69,218	\$686
19	\$70,245	\$70,948	\$703
20	\$72,003	\$72,724	\$721
21	\$73,802	\$74,541	\$739
22	\$75,647	\$76,404	\$757
23	\$77,538	\$78,314	\$776
24	\$79,476	\$80,271	\$795
25	\$81,463	\$82,278	\$815
26	\$83,501	\$84,337	\$836
27	\$85,588	\$86,444	\$856
28	\$87,728	\$88,606	\$878
29	\$89,921	\$90,821	\$900
30	\$92,167	\$93,089	\$922
31	\$94,472	\$95,417	\$945
32	\$96,834	\$97,803	\$969
33	\$99,254	\$100,247	\$993
34	\$101,737	\$102,755	\$1,018
35	\$104,280	\$105,323	\$1,043
36	\$106,887	\$107,956	\$1,069
37	\$109,560	\$110,656	\$1,096

**INSTRUCTION****Teacher - 12 month (Masters Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$53,331	\$53,865	\$534
1	\$53,555	\$54,091	\$536
2	\$53,830	\$54,369	\$539
3	\$55,151	\$55,703	\$552
4	\$55,440	\$55,995	\$555
5	\$55,741	\$56,299	\$558
6	\$56,166	\$56,728	\$562
7	\$56,603	\$57,170	\$567
8	\$57,510	\$58,086	\$576
9	\$58,450	\$59,035	\$585
10	\$59,424	\$60,019	\$595
11	\$60,578	\$61,184	\$606
12	\$61,625	\$62,242	\$617
13	\$62,272	\$62,895	\$623
14	\$63,829	\$64,468	\$639
15	\$65,423	\$66,078	\$655
16	\$67,059	\$67,730	\$671
17	\$68,737	\$69,425	\$688
18	\$70,454	\$71,159	\$705
19	\$72,216	\$72,939	\$723
20	\$74,020	\$74,761	\$741
21	\$75,871	\$76,630	\$759
22	\$77,767	\$78,545	\$778
23	\$79,713	\$80,511	\$798
24	\$81,705	\$82,523	\$818
25	\$83,749	\$84,587	\$838
26	\$85,842	\$86,701	\$859
27	\$87,988	\$88,868	\$880
28	\$90,186	\$91,088	\$902
29	\$92,441	\$93,366	\$925
30	\$94,752	\$95,700	\$948
31	\$97,120	\$98,092	\$972
32	\$99,548	\$100,544	\$996
33	\$102,036	\$103,057	\$1,021
34	\$104,589	\$105,635	\$1,046
35	\$107,203	\$108,276	\$1,073
36	\$109,884	\$110,983	\$1,099
37	\$112,631	\$113,758	\$1,127

**INSTRUCTION****Teacher - Head Start 10 month (Bachelor Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$38,382	\$38,766	\$384
1	\$38,544	\$38,930	\$386
2	\$38,742	\$39,130	\$388
3	\$39,693	\$40,090	\$397
4	\$39,902	\$40,302	\$400
5	\$40,117	\$40,519	\$402
6	\$40,424	\$40,829	\$405
7	\$40,738	\$41,146	\$408
8	\$41,391	\$41,805	\$414
9	\$42,067	\$42,488	\$421
10	\$42,767	\$43,195	\$428
11	\$43,597	\$44,033	\$436
12	\$44,352	\$44,796	\$444
13	\$44,818	\$45,267	\$449
14	\$45,936	\$46,396	\$460
15	\$47,085	\$47,556	\$471
16	\$48,263	\$48,746	\$483
17	\$49,470	\$49,965	\$495
18	\$50,705	\$51,213	\$508
19	\$51,974	\$52,494	\$520
20	\$53,274	\$53,807	\$533
21	\$54,605	\$55,152	\$547
22	\$55,970	\$56,530	\$560
23	\$57,369	\$57,943	\$574
24	\$58,804	\$59,393	\$589
25	\$60,274	\$60,877	\$603
26	\$61,780	\$62,398	\$618
27	\$63,326	\$63,960	\$634
28	\$64,908	\$65,558	\$650
29	\$66,531	\$67,197	\$666
30	\$68,194	\$68,876	\$682
31	\$69,897	\$70,596	\$699
32	\$71,645	\$72,362	\$717
33	\$73,436	\$74,171	\$735
34	\$75,273	\$76,026	\$753
35	\$77,154	\$77,926	\$772
36	\$79,084	\$79,875	\$791
37	\$81,060	\$81,871	\$811

**INSTRUCTION****Teacher - Head Start 10 month (Bachelor Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$39,533	\$39,929	\$396
1	\$39,701	\$40,099	\$398
2	\$39,904	\$40,304	\$400
3	\$40,883	\$41,292	\$409
4	\$41,099	\$41,510	\$411
5	\$41,320	\$41,734	\$414
6	\$41,636	\$42,053	\$417
7	\$41,961	\$42,381	\$420
8	\$42,633	\$43,060	\$427
9	\$43,328	\$43,762	\$434
10	\$44,051	\$44,492	\$441
11	\$44,905	\$45,355	\$450
12	\$45,683	\$46,140	\$457
13	\$46,162	\$46,624	\$462
14	\$47,315	\$47,789	\$474
15	\$48,497	\$48,982	\$485
16	\$49,711	\$50,209	\$498
17	\$50,955	\$51,465	\$510
18	\$52,227	\$52,750	\$523
19	\$53,534	\$54,070	\$536
20	\$54,873	\$55,422	\$549
21	\$56,243	\$56,806	\$563
22	\$57,649	\$58,226	\$577
23	\$59,091	\$59,682	\$591
24	\$60,569	\$61,175	\$606
25	\$62,083	\$62,704	\$621
26	\$63,633	\$64,270	\$637
27	\$65,225	\$65,878	\$653
28	\$66,856	\$67,525	\$669
29	\$68,527	\$69,213	\$686
30	\$70,239	\$70,942	\$703
31	\$71,994	\$72,714	\$720
32	\$73,795	\$74,533	\$738
33	\$75,640	\$76,397	\$757
34	\$77,531	\$78,307	\$776
35	\$79,468	\$80,263	\$795
36	\$81,456	\$82,271	\$815
37	\$83,492	\$84,327	\$835

**INSTRUCTION****Teacher - Head Start 10 month (Masters Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$41,069	\$41,480	\$411
1	\$41,242	\$41,655	\$413
2	\$41,454	\$41,869	\$415
3	\$42,470	\$42,895	\$425
4	\$42,695	\$43,122	\$427
5	\$42,925	\$43,355	\$430
6	\$43,254	\$43,687	\$433
7	\$43,590	\$44,026	\$436
8	\$44,288	\$44,731	\$443
9	\$45,010	\$45,461	\$451
10	\$45,761	\$46,219	\$458
11	\$46,649	\$47,116	\$467
12	\$47,457	\$47,932	\$475
13	\$47,955	\$48,435	\$480
14	\$49,152	\$49,644	\$492
15	\$50,381	\$50,885	\$504
16	\$51,642	\$52,159	\$517
17	\$52,933	\$53,463	\$530
18	\$54,255	\$54,798	\$543
19	\$55,612	\$56,169	\$557
20	\$57,003	\$57,574	\$571
21	\$58,427	\$59,012	\$585
22	\$59,888	\$60,487	\$599
23	\$61,385	\$61,999	\$614
24	\$62,920	\$63,550	\$630
25	\$64,493	\$65,138	\$645
26	\$66,105	\$66,767	\$662
27	\$67,758	\$68,436	\$678
28	\$69,452	\$70,147	\$695
29	\$71,188	\$71,900	\$712
30	\$72,967	\$73,697	\$730
31	\$74,791	\$75,539	\$748
32	\$76,660	\$77,427	\$767
33	\$78,577	\$79,363	\$786
34	\$80,542	\$81,348	\$806
35	\$82,554	\$83,380	\$826
36	\$84,619	\$85,466	\$847
37	\$86,735	\$87,603	\$868

**INSTRUCTION****Teacher - Head Start 11 month (Bachelor Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$40,806	\$41,215	\$409
1	\$40,978	\$41,388	\$410
2	\$41,188	\$41,600	\$412
3	\$42,199	\$42,621	\$422
4	\$42,421	\$42,846	\$425
5	\$42,651	\$43,078	\$427
6	\$42,977	\$43,407	\$430
7	\$43,311	\$43,745	\$434
8	\$44,003	\$44,444	\$441
9	\$44,722	\$45,170	\$448
10	\$45,469	\$45,924	\$455
11	\$46,352	\$46,816	\$464
12	\$47,153	\$47,625	\$472
13	\$47,648	\$48,125	\$477
14	\$48,839	\$49,328	\$489
15	\$50,060	\$50,561	\$501
16	\$51,310	\$51,824	\$514
17	\$52,594	\$53,120	\$526
18	\$53,908	\$54,448	\$540
19	\$55,257	\$55,810	\$553
20	\$56,638	\$57,205	\$567
21	\$58,054	\$58,635	\$581
22	\$59,504	\$60,100	\$596
23	\$60,993	\$61,603	\$610
24	\$62,517	\$63,143	\$626
25	\$64,080	\$64,721	\$641
26	\$65,683	\$66,340	\$657
27	\$67,324	\$67,998	\$674
28	\$69,007	\$69,698	\$691
29	\$70,732	\$71,440	\$708
30	\$72,500	\$73,225	\$725
31	\$74,312	\$75,056	\$744
32	\$76,170	\$76,932	\$762
33	\$78,076	\$78,857	\$781
34	\$80,027	\$80,828	\$801
35	\$82,027	\$82,848	\$821
36	\$84,078	\$84,919	\$841
37	\$86,181	\$87,043	\$862

**INSTRUCTION****Teacher - Head Start 11 month (Bachelor Degree + 15 hours)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$42,030	\$42,451	\$421
1	\$42,208	\$42,631	\$423
2	\$42,424	\$42,849	\$425
3	\$43,464	\$43,899	\$435
4	\$43,694	\$44,131	\$437
5	\$43,930	\$44,370	\$440
6	\$44,267	\$44,710	\$443
7	\$44,610	\$45,057	\$447
8	\$45,324	\$45,778	\$454
9	\$46,064	\$46,525	\$461
10	\$46,833	\$47,302	\$469
11	\$47,742	\$48,220	\$478
12	\$48,567	\$49,053	\$486
13	\$49,078	\$49,569	\$491
14	\$50,304	\$50,808	\$504
15	\$51,561	\$52,077	\$516
16	\$52,849	\$53,378	\$529
17	\$54,172	\$54,714	\$542
18	\$55,525	\$56,081	\$556
19	\$56,914	\$57,484	\$570
20	\$58,338	\$58,922	\$584
21	\$59,796	\$60,394	\$598
22	\$61,289	\$61,902	\$613
23	\$62,822	\$63,451	\$629
24	\$64,393	\$65,037	\$644
25	\$66,002	\$66,663	\$661
26	\$67,653	\$68,330	\$677
27	\$69,344	\$70,038	\$694
28	\$71,078	\$71,789	\$711
29	\$72,853	\$73,582	\$729
30	\$74,675	\$75,422	\$747
31	\$76,541	\$77,307	\$766
32	\$78,456	\$79,241	\$785
33	\$80,418	\$81,223	\$805
34	\$82,428	\$83,253	\$825
35	\$84,487	\$85,332	\$845
36	\$86,601	\$87,468	\$867
37	\$88,766	\$89,654	\$888

**INSTRUCTION****Teacher - Head Start 11 month (Masters Degree)**

<b>Years of Service</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$43,662	\$44,099	\$437
1	\$43,847	\$44,286	\$439
2	\$44,071	\$44,512	\$441
3	\$45,153	\$45,605	\$452
4	\$45,390	\$45,844	\$454
5	\$45,636	\$46,093	\$457
6	\$45,986	\$46,446	\$460
7	\$46,341	\$46,805	\$464
8	\$47,084	\$47,555	\$471
9	\$47,853	\$48,332	\$479
10	\$48,652	\$49,139	\$487
11	\$49,596	\$50,092	\$496
12	\$50,453	\$50,958	\$505
13	\$50,982	\$51,492	\$510
14	\$52,258	\$52,781	\$523
15	\$53,564	\$54,100	\$536
16	\$54,902	\$55,452	\$550
17	\$56,276	\$56,839	\$563
18	\$57,680	\$58,257	\$577
19	\$59,125	\$59,717	\$592
20	\$60,603	\$61,210	\$607
21	\$62,118	\$62,740	\$622
22	\$63,670	\$64,307	\$637
23	\$65,263	\$65,916	\$653
24	\$66,892	\$67,561	\$669
25	\$68,567	\$69,253	\$686
26	\$70,280	\$70,983	\$703
27	\$72,039	\$72,760	\$721
28	\$73,836	\$74,575	\$739
29	\$75,683	\$76,440	\$757
30	\$77,574	\$78,350	\$776
31	\$79,514	\$80,310	\$796
32	\$81,502	\$82,318	\$816
33	\$83,541	\$84,377	\$836
34	\$85,630	\$86,487	\$857
35	\$87,769	\$88,647	\$878
36	\$89,963	\$90,863	\$900
37	\$92,212	\$93,135	\$923



**MAINTENANCE  
Construction Engineer**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$69,340	\$70,034	\$694
1	\$70,729	\$71,437	\$708
2	\$72,143	\$72,865	\$722
3	\$73,585	\$74,321	\$736
4	\$75,059	\$75,810	\$751
5	\$76,557	\$77,323	\$766
6	\$78,088	\$78,869	\$781
7	\$79,649	\$80,446	\$797
8	\$81,242	\$82,055	\$813
9	\$83,477	\$84,312	\$835
10	\$85,146	\$85,998	\$852
11	\$86,850	\$87,719	\$869
12	\$88,587	\$89,473	\$886
13	\$90,357	\$91,261	\$904
14	\$92,165	\$93,087	\$922
15	\$94,008	\$94,949	\$941
16	\$95,887	\$96,846	\$959
17	\$97,806	\$98,785	\$979
18	\$99,759	\$100,757	\$998
19	\$101,756	\$102,774	\$1,018
20	\$104,808	\$105,857	\$1,049
21	\$104,808	\$106,915	\$2,107
22	\$104,808	\$107,985	\$3,177
23	\$104,808	\$109,064	\$4,256
24	\$104,808	\$110,155	\$5,347
25	\$105,858	\$111,256	\$5,398
26	\$105,858	\$112,369	\$6,511
27	\$107,103	\$113,492	\$6,389
28	\$107,103	\$114,627	\$7,524
29	\$107,103	\$115,774	\$8,671
30	\$106,905	\$116,931	\$10,026
31	\$106,905	\$118,101	\$11,196
32	\$106,905	\$119,281	\$12,376
33	\$106,905	\$120,474	\$13,569
34	\$106,905	\$121,679	\$14,774
35	\$109,045	\$122,896	\$13,851

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE  
Custodian**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$23,337	\$23,571	\$234
1	\$23,737	\$23,975	\$238
2	\$24,432	\$24,677	\$245
3	\$25,039	\$25,290	\$251
4	\$25,652	\$25,909	\$257
5	\$26,262	\$26,525	\$263
6	\$26,870	\$27,139	\$269
7	\$27,487	\$27,762	\$275
8	\$28,098	\$28,379	\$281
9	\$28,702	\$28,990	\$288
10	\$29,315	\$29,609	\$294
11	\$29,928	\$30,228	\$300
12	\$30,538	\$30,844	\$306
13	\$31,147	\$31,459	\$312
14	\$31,756	\$32,074	\$318
15	\$32,369	\$32,693	\$324
16	\$32,978	\$33,308	\$330
17	\$33,585	\$33,921	\$336
18	\$34,199	\$34,541	\$342
19	\$34,809	\$35,158	\$349
20	\$35,764	\$36,122	\$358
21	\$35,764	\$36,484	\$720
22	\$35,764	\$36,848	\$1,084
23	\$35,764	\$37,217	\$1,453
24	\$35,764	\$37,589	\$1,825
25	\$36,121	\$37,964	\$1,843
26	\$36,121	\$38,344	\$2,223
27	\$37,653	\$38,728	\$1,075
28	\$37,653	\$39,115	\$1,462
29	\$37,653	\$39,507	\$1,854
30	\$38,407	\$39,902	\$1,495
31	\$38,407	\$40,301	\$1,894
32	\$38,407	\$40,703	\$2,296
33	\$38,407	\$41,111	\$2,704
34	\$38,407	\$41,522	\$3,115
35	\$39,174	\$41,937	\$2,763

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE/FLEET**  
**Maintenance Mechanic/Fleet Worker M-2**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$30,271	\$30,574	\$303
1	\$30,787	\$31,095	\$308
2	\$31,685	\$32,002	\$317
3	\$32,478	\$32,803	\$325
4	\$33,268	\$33,601	\$333
5	\$34,061	\$34,402	\$341
6	\$34,853	\$35,202	\$349
7	\$35,644	\$36,001	\$357
8	\$36,435	\$36,800	\$365
9	\$37,231	\$37,604	\$373
10	\$38,019	\$38,400	\$381
11	\$38,814	\$39,203	\$389
12	\$39,602	\$39,999	\$397
13	\$40,396	\$40,800	\$404
14	\$41,087	\$41,498	\$411
15	\$41,977	\$42,397	\$420
16	\$42,772	\$43,200	\$428
17	\$43,563	\$43,999	\$436
18	\$44,355	\$44,799	\$444
19	\$45,147	\$45,599	\$452
20	\$46,387	\$46,851	\$464
21	\$46,387	\$47,320	\$933
22	\$46,387	\$47,793	\$1,406
23	\$46,387	\$48,271	\$1,884
24	\$46,387	\$48,753	\$2,366
25	\$46,850	\$49,241	\$2,391
26	\$46,850	\$49,734	\$2,884
27	\$48,198	\$50,231	\$2,033
28	\$48,198	\$50,733	\$2,535
29	\$48,198	\$51,241	\$3,043
30	\$49,162	\$51,753	\$2,591
31	\$49,162	\$52,271	\$3,109
32	\$49,162	\$52,793	\$3,631
33	\$49,162	\$53,321	\$4,159
34	\$49,162	\$53,855	\$4,693
35	\$50,145	\$54,393	\$4,248

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE  
Head Custodian**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$27,980	\$28,260	\$280
1	\$28,723	\$29,011	\$288
2	\$29,477	\$29,772	\$295
3	\$30,271	\$30,574	\$303
4	\$31,079	\$31,390	\$311
5	\$31,903	\$32,223	\$320
6	\$32,746	\$33,074	\$328
7	\$33,604	\$33,941	\$337
8	\$34,517	\$34,863	\$346
9	\$35,411	\$35,766	\$355
10	\$36,362	\$36,726	\$364
11	\$37,331	\$37,705	\$374
12	\$38,360	\$38,744	\$384
13	\$39,369	\$39,763	\$394
14	\$40,447	\$40,852	\$405
15	\$41,504	\$41,920	\$416
16	\$42,633	\$43,060	\$427
17	\$43,786	\$44,224	\$438
18	\$44,969	\$45,419	\$450
19	\$46,221	\$46,684	\$463
20	\$47,895	\$48,374	\$479
21	\$47,895	\$48,858	\$963
22	\$47,895	\$49,347	\$1,452
23	\$47,895	\$49,840	\$1,945
24	\$47,895	\$50,339	\$2,444
25	\$48,380	\$50,842	\$2,462
26	\$48,380	\$51,351	\$2,971
27	\$49,914	\$51,864	\$1,950
28	\$49,914	\$52,382	\$2,468
29	\$49,914	\$52,906	\$2,992
30	\$50,911	\$53,436	\$2,525
31	\$50,911	\$53,970	\$3,059
32	\$50,911	\$54,509	\$3,598
33	\$50,911	\$55,055	\$4,144
34	\$50,911	\$55,605	\$4,694
35	\$51,929	\$56,162	\$4,233

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE**  
**Information Systems Operator**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$28,589	\$28,875	\$286
1	\$29,078	\$29,369	\$291
2	\$29,926	\$30,226	\$300
3	\$30,677	\$30,984	\$307
4	\$31,423	\$31,738	\$315
5	\$32,172	\$32,494	\$322
6	\$32,922	\$33,252	\$330
7	\$33,669	\$34,006	\$337
8	\$34,412	\$34,757	\$345
9	\$35,162	\$35,514	\$352
10	\$35,912	\$36,272	\$360
11	\$36,661	\$37,028	\$367
12	\$37,406	\$37,781	\$375
13	\$38,155	\$38,537	\$382
14	\$38,902	\$39,292	\$390
15	\$39,652	\$40,049	\$397
16	\$40,400	\$40,804	\$404
17	\$41,149	\$41,561	\$412
18	\$41,898	\$42,317	\$419
19	\$42,646	\$43,073	\$427
20	\$43,793	\$44,231	\$438
21	\$43,793	\$44,674	\$881
22	\$43,793	\$45,120	\$1,327
23	\$43,793	\$45,572	\$1,779
24	\$43,793	\$46,027	\$2,234
25	\$44,233	\$46,488	\$2,255
26	\$44,233	\$46,952	\$2,719
27	\$45,772	\$47,422	\$1,650
28	\$45,772	\$47,897	\$2,125
29	\$45,772	\$48,375	\$2,603
30	\$46,686	\$48,859	\$2,173
31	\$46,686	\$49,347	\$2,661
32	\$46,686	\$49,841	\$3,155
33	\$46,686	\$50,340	\$3,654
34	\$46,686	\$50,843	\$4,157
35	\$47,618	\$51,351	\$3,733

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE**  
**Licensed Department Head M-5**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$39,829	\$40,228	\$399
1	\$40,483	\$40,888	\$405
2	\$41,604	\$42,021	\$417
3	\$42,595	\$43,021	\$426
4	\$43,583	\$44,019	\$436
5	\$44,575	\$45,021	\$446
6	\$45,563	\$46,019	\$456
7	\$46,554	\$47,020	\$466
8	\$47,547	\$48,023	\$476
9	\$48,536	\$49,022	\$486
10	\$49,529	\$50,025	\$496
11	\$50,520	\$51,026	\$506
12	\$51,509	\$52,025	\$516
13	\$52,498	\$53,023	\$525
14	\$54,143	\$54,685	\$542
15	\$54,481	\$55,026	\$545
16	\$55,469	\$56,024	\$555
17	\$56,462	\$57,027	\$565
18	\$57,454	\$58,029	\$575
19	\$58,443	\$59,028	\$585
20	\$59,996	\$60,596	\$600
21	\$59,996	\$61,202	\$1,206
22	\$59,996	\$61,815	\$1,819
23	\$59,996	\$62,433	\$2,437
24	\$59,996	\$63,057	\$3,061
25	\$60,576	\$63,687	\$3,111
26	\$60,576	\$64,324	\$3,748
27	\$61,963	\$64,968	\$3,005
28	\$61,963	\$65,617	\$3,654
29	\$61,963	\$66,274	\$4,311
30	\$63,162	\$66,936	\$3,774
31	\$63,162	\$67,606	\$4,444
32	\$63,162	\$68,282	\$5,120
33	\$63,162	\$68,964	\$5,802
34	\$63,162	\$69,654	\$6,492
35	\$64,386	\$70,350	\$5,964

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE**  
**Maintenance Tradesman M-3**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$37,144	\$37,516	\$372
1	\$37,783	\$38,161	\$378
2	\$38,885	\$39,274	\$389
3	\$39,857	\$40,256	\$399
4	\$40,827	\$41,236	\$409
5	\$41,799	\$42,217	\$418
6	\$42,769	\$43,197	\$428
7	\$43,740	\$44,178	\$438
8	\$44,717	\$45,165	\$448
9	\$45,687	\$46,144	\$457
10	\$46,661	\$47,128	\$467
11	\$47,633	\$48,110	\$477
12	\$48,603	\$49,090	\$487
13	\$49,572	\$50,068	\$496
14	\$51,188	\$51,700	\$512
15	\$51,520	\$52,036	\$516
16	\$52,489	\$53,014	\$525
17	\$53,463	\$53,998	\$535
18	\$54,436	\$54,981	\$545
19	\$55,407	\$55,962	\$555
20	\$56,931	\$57,501	\$570
21	\$56,931	\$58,075	\$1,144
22	\$56,931	\$58,656	\$1,725
23	\$56,931	\$59,243	\$2,312
24	\$56,931	\$59,836	\$2,905
25	\$57,499	\$60,434	\$2,935
26	\$57,499	\$61,038	\$3,539
27	\$58,859	\$61,649	\$2,790
28	\$58,859	\$62,265	\$3,406
29	\$58,859	\$62,888	\$4,029
30	\$60,036	\$63,516	\$3,480
31	\$60,036	\$64,152	\$4,116
32	\$60,036	\$64,793	\$4,757
33	\$60,036	\$65,441	\$5,405
34	\$60,036	\$66,096	\$6,060
35	\$61,235	\$66,756	\$5,521

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE**  
**Maintenance Worker M-1**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$26,147	\$26,409	\$262
1	\$26,596	\$26,862	\$266
2	\$27,372	\$27,646	\$274
3	\$28,057	\$28,338	\$281
4	\$28,739	\$29,027	\$288
5	\$29,421	\$29,716	\$295
6	\$30,109	\$30,411	\$302
7	\$30,790	\$31,098	\$308
8	\$31,474	\$31,789	\$315
9	\$32,163	\$32,485	\$322
10	\$32,844	\$33,173	\$329
11	\$33,530	\$33,866	\$336
12	\$34,210	\$34,553	\$343
13	\$34,898	\$35,247	\$349
14	\$35,579	\$35,935	\$356
15	\$36,267	\$36,630	\$363
16	\$36,946	\$37,316	\$370
17	\$37,633	\$38,010	\$377
18	\$38,314	\$38,698	\$384
19	\$38,999	\$39,389	\$390
20	\$40,075	\$40,476	\$401
21	\$40,075	\$40,881	\$806
22	\$40,075	\$41,290	\$1,215
23	\$40,075	\$41,702	\$1,627
24	\$40,075	\$42,120	\$2,045
25	\$40,474	\$42,541	\$2,067
26	\$40,474	\$42,966	\$2,492
27	\$41,823	\$43,396	\$1,573
28	\$41,823	\$43,829	\$2,006
29	\$41,823	\$44,268	\$2,445
30	\$42,657	\$44,711	\$2,054
31	\$42,657	\$45,158	\$2,501
32	\$42,657	\$45,610	\$2,953
33	\$42,657	\$46,066	\$3,409
34	\$42,657	\$46,526	\$3,869
35	\$43,510	\$46,992	\$3,482

**Note: Steps do not necessarily equate to years of service**



**MAINTENANCE**  
**Maintenance Worker M-6**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$44,575	\$45,021	\$446
1	\$45,563	\$46,019	\$456
2	\$46,554	\$47,020	\$466
3	\$47,547	\$48,023	\$476
4	\$48,536	\$49,022	\$486
5	\$49,529	\$50,025	\$496
6	\$50,520	\$51,026	\$506
7	\$51,509	\$52,025	\$516
8	\$52,498	\$53,023	\$525
9	\$54,143	\$54,685	\$542
10	\$54,481	\$55,026	\$545
11	\$55,469	\$56,024	\$555
12	\$56,462	\$57,027	\$565
13	\$57,454	\$58,029	\$575
14	\$58,443	\$59,028	\$585
15	\$59,996	\$60,596	\$600
16	\$59,996	\$61,202	\$1,206
17	\$59,996	\$61,815	\$1,819
18	\$59,996	\$62,433	\$2,437
19	\$59,996	\$63,057	\$3,061
20	\$60,576	\$63,687	\$3,111
21	\$60,576	\$64,324	\$3,748
22	\$61,963	\$64,968	\$3,005
23	\$61,963	\$65,617	\$3,654
24	\$61,963	\$66,274	\$4,311
25	\$63,162	\$66,936	\$3,774
26	\$63,162	\$67,606	\$4,444
27	\$63,162	\$68,282	\$5,120
28	\$63,162	\$68,964	\$5,802
29	\$63,162	\$69,654	\$6,492
30	\$64,386	\$70,350	\$5,964
31	\$65,352	\$71,054	\$5,702
32	\$66,331	\$71,765	\$5,434
33	\$67,326	\$72,482	\$5,156
34	\$68,337	\$73,207	\$4,870
35	\$69,362	\$73,940	\$4,578

**Note: Steps do not necessarily equate to years of service**

**MAINTENANCE  
Non-Licensed Department Head M-4**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$33,123	\$33,455	\$332
1	\$33,656	\$33,993	\$337
2	\$34,581	\$34,927	\$346
3	\$35,395	\$35,749	\$354
4	\$36,208	\$36,571	\$363
5	\$37,023	\$37,394	\$371
6	\$37,838	\$38,217	\$379
7	\$38,651	\$39,038	\$387
8	\$39,468	\$39,863	\$395
9	\$40,287	\$40,690	\$403
10	\$41,097	\$41,508	\$411
11	\$41,914	\$42,334	\$420
12	\$42,728	\$43,156	\$428
13	\$43,543	\$43,979	\$436
14	\$44,257	\$44,700	\$443
15	\$45,172	\$45,624	\$452
16	\$45,990	\$46,450	\$460
17	\$46,805	\$47,274	\$469
18	\$47,618	\$48,095	\$477
19	\$48,433	\$48,918	\$485
20	\$49,709	\$50,207	\$498
21	\$49,709	\$50,709	\$1,000
22	\$49,709	\$51,216	\$1,507
23	\$49,709	\$51,728	\$2,019
24	\$49,709	\$52,245	\$2,536
25	\$50,186	\$52,768	\$2,582
26	\$50,186	\$53,295	\$3,109
27	\$51,573	\$53,828	\$2,255
28	\$51,573	\$54,367	\$2,794
29	\$51,573	\$54,910	\$3,337
30	\$52,564	\$55,460	\$2,896
31	\$52,564	\$56,014	\$3,450
32	\$52,564	\$56,574	\$4,010
33	\$52,564	\$57,139	\$4,575
34	\$52,564	\$57,711	\$5,147
35	\$53,574	\$58,289	\$4,715

**Note: Steps do not necessarily equate to years of service**

**SECRETARIAL  
Bookkeeper - 12 month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$29,959	\$30,259	\$300
1	\$30,474	\$30,779	\$305
2	\$31,363	\$31,677	\$314
3	\$32,151	\$32,473	\$322
4	\$32,931	\$33,261	\$330
5	\$33,717	\$34,055	\$338
6	\$34,502	\$34,848	\$346
7	\$35,284	\$35,637	\$353
8	\$36,064	\$36,425	\$361
9	\$36,849	\$37,218	\$369
10	\$37,636	\$38,013	\$377
11	\$38,422	\$38,807	\$385
12	\$39,200	\$39,592	\$392
13	\$39,986	\$40,386	\$400
14	\$40,768	\$41,176	\$408
15	\$41,556	\$41,972	\$416
16	\$42,340	\$42,764	\$424
17	\$43,124	\$43,556	\$432
18	\$43,909	\$44,349	\$440
19	\$44,693	\$45,140	\$447
20	\$45,897	\$46,356	\$459
21	\$45,897	\$46,820	\$923
22	\$45,897	\$47,289	\$1,392
23	\$45,897	\$47,761	\$1,864
24	\$45,897	\$48,239	\$2,342
25	\$46,356	\$48,721	\$2,365
26	\$46,356	\$49,209	\$2,853
27	\$47,968	\$49,701	\$1,733
28	\$47,968	\$50,197	\$2,229
29	\$47,968	\$50,699	\$2,731
30	\$48,927	\$51,206	\$2,279
31	\$48,927	\$51,719	\$2,792
32	\$48,927	\$52,236	\$3,309
33	\$48,927	\$52,758	\$3,831
34	\$48,927	\$53,285	\$4,358
35	\$49,905	\$53,818	\$3,913

**Note: Steps do not necessarily equate to years of service**

**SECRETARIAL  
Bookkeeper - Fiscal Services**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$31,457	\$31,772	\$315
1	\$31,997	\$32,317	\$320
2	\$32,932	\$33,262	\$330
3	\$33,757	\$34,095	\$338
4	\$34,578	\$34,924	\$346
5	\$35,402	\$35,757	\$355
6	\$36,226	\$36,589	\$363
7	\$37,050	\$37,421	\$371
8	\$37,866	\$38,245	\$379
9	\$38,691	\$39,078	\$387
10	\$39,517	\$39,913	\$396
11	\$40,341	\$40,745	\$404
12	\$41,162	\$41,574	\$412
13	\$41,984	\$42,404	\$420
14	\$42,807	\$43,236	\$429
15	\$43,633	\$44,070	\$437
16	\$44,455	\$44,900	\$445
17	\$45,279	\$45,732	\$453
18	\$46,104	\$46,566	\$462
19	\$46,927	\$47,397	\$470
20	\$48,193	\$48,675	\$482
21	\$48,193	\$49,162	\$969
22	\$48,193	\$49,654	\$1,461
23	\$48,193	\$50,150	\$1,957
24	\$48,193	\$50,652	\$2,459
25	\$48,673	\$51,158	\$2,485
26	\$48,673	\$51,670	\$2,997
27	\$50,367	\$52,186	\$1,819
28	\$50,367	\$52,708	\$2,341
29	\$50,367	\$53,236	\$2,869
30	\$51,373	\$53,768	\$2,395
31	\$51,373	\$54,305	\$2,932
32	\$51,373	\$54,849	\$3,476
33	\$51,373	\$55,397	\$4,024
34	\$51,373	\$55,951	\$4,578
35	\$52,399	\$56,511	\$4,112

**Note: Steps do not necessarily equate to years of service**

**SECRETARIAL  
Bookkeeper/Secretary - 11 month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$26,205	\$26,468	\$263
1	\$26,655	\$26,922	\$267
2	\$27,431	\$27,706	\$275
3	\$28,121	\$28,403	\$282
4	\$28,803	\$29,092	\$289
5	\$29,489	\$29,784	\$295
6	\$30,179	\$30,481	\$302
7	\$30,863	\$31,172	\$309
8	\$31,544	\$31,860	\$316
9	\$32,231	\$32,554	\$323
10	\$32,919	\$33,249	\$330
11	\$33,607	\$33,944	\$337
12	\$34,287	\$34,630	\$343
13	\$34,974	\$35,324	\$350
14	\$35,660	\$36,017	\$357
15	\$36,348	\$36,712	\$364
16	\$37,033	\$37,404	\$371
17	\$37,719	\$38,097	\$378
18	\$38,407	\$38,792	\$385
19	\$39,091	\$39,482	\$391
20	\$40,145	\$40,547	\$402
21	\$40,145	\$40,952	\$807
22	\$40,145	\$41,362	\$1,217
23	\$40,145	\$41,775	\$1,630
24	\$40,145	\$42,193	\$2,048
25	\$40,546	\$42,615	\$2,069
26	\$40,546	\$43,042	\$2,496
27	\$41,957	\$43,472	\$1,515
28	\$41,957	\$43,906	\$1,949
29	\$41,957	\$44,346	\$2,389
30	\$42,796	\$44,789	\$1,993
31	\$42,796	\$45,237	\$2,441
32	\$42,796	\$45,689	\$2,893
33	\$42,796	\$46,146	\$3,350
34	\$42,796	\$46,608	\$3,812
35	\$43,650	\$47,074	\$3,424

**Note: Steps do not necessarily equate to years of service**

**SECRETARIAL  
Bookkeeper/Secretary - 12 month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$28,588	\$28,874	\$286
1	\$29,078	\$29,369	\$291
2	\$29,925	\$30,225	\$300
3	\$30,676	\$30,983	\$307
4	\$31,422	\$31,737	\$315
5	\$32,172	\$32,494	\$322
6	\$32,921	\$33,251	\$330
7	\$33,669	\$34,006	\$337
8	\$34,412	\$34,757	\$345
9	\$35,162	\$35,514	\$352
10	\$35,912	\$36,272	\$360
11	\$36,661	\$37,028	\$367
12	\$37,405	\$37,780	\$375
13	\$38,154	\$38,536	\$382
14	\$38,901	\$39,291	\$390
15	\$39,652	\$40,049	\$397
16	\$40,399	\$40,803	\$404
17	\$41,149	\$41,561	\$412
18	\$41,897	\$42,316	\$419
19	\$42,646	\$43,073	\$427
20	\$43,793	\$44,231	\$438
21	\$43,793	\$44,674	\$881
22	\$43,793	\$45,120	\$1,327
23	\$43,793	\$45,572	\$1,779
24	\$43,793	\$46,027	\$2,234
25	\$44,233	\$46,488	\$2,255
26	\$44,233	\$46,952	\$2,719
27	\$45,770	\$47,422	\$1,652
28	\$45,770	\$47,897	\$2,127
29	\$45,770	\$48,375	\$2,605
30	\$46,686	\$48,859	\$2,173
31	\$46,686	\$49,347	\$2,661
32	\$46,686	\$49,841	\$3,155
33	\$46,686	\$50,340	\$3,654
34	\$46,686	\$50,843	\$4,157
35	\$47,618	\$51,351	\$3,733

**Note: Steps do not necessarily equate to years of service**

**SECRETARIAL  
Secretary - 10 month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$21,687	\$21,904	\$217
1	\$22,061	\$22,282	\$221
2	\$22,704	\$22,932	\$228
3	\$23,272	\$23,505	\$233
4	\$23,839	\$24,078	\$239
5	\$24,406	\$24,651	\$245
6	\$24,976	\$25,226	\$250
7	\$25,541	\$25,797	\$256
8	\$26,106	\$26,368	\$262
9	\$26,674	\$26,941	\$267
10	\$27,244	\$27,517	\$273
11	\$27,814	\$28,093	\$279
12	\$28,376	\$28,660	\$284
13	\$28,946	\$29,236	\$290
14	\$29,512	\$29,808	\$296
15	\$30,082	\$30,383	\$301
16	\$30,647	\$30,954	\$307
17	\$31,216	\$31,529	\$313
18	\$31,784	\$32,102	\$318
19	\$32,352	\$32,676	\$324
20	\$33,223	\$33,556	\$333
21	\$33,223	\$33,891	\$668
22	\$33,223	\$34,230	\$1,007
23	\$33,223	\$34,573	\$1,350
24	\$33,223	\$34,918	\$1,695
25	\$33,556	\$35,268	\$1,712
26	\$33,556	\$35,620	\$2,064
27	\$34,723	\$35,977	\$1,254
28	\$34,723	\$36,336	\$1,613
29	\$34,723	\$36,700	\$1,977
30	\$35,418	\$37,066	\$1,648
31	\$35,418	\$37,437	\$2,019
32	\$35,418	\$37,812	\$2,394
33	\$35,418	\$38,190	\$2,772
34	\$35,418	\$38,571	\$3,153
35	\$36,126	\$38,957	\$2,831

**Note: Steps do not necessarily equate to years of service**

**SECRETARIAL  
Secretary - 11 month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$23,856	\$24,095	\$239
1	\$24,266	\$24,509	\$243
2	\$24,973	\$25,223	\$250
3	\$25,600	\$25,856	\$256
4	\$26,221	\$26,484	\$263
5	\$26,846	\$27,115	\$269
6	\$27,473	\$27,748	\$275
7	\$28,097	\$28,378	\$281
8	\$28,718	\$29,006	\$288
9	\$29,343	\$29,637	\$294
10	\$29,969	\$30,269	\$300
11	\$30,595	\$30,901	\$306
12	\$31,214	\$31,527	\$313
13	\$31,839	\$32,158	\$319
14	\$32,462	\$32,787	\$325
15	\$33,089	\$33,420	\$331
16	\$33,713	\$34,051	\$338
17	\$34,338	\$34,682	\$344
18	\$34,964	\$35,314	\$350
19	\$35,588	\$35,944	\$356
20	\$36,546	\$36,912	\$366
21	\$36,546	\$37,281	\$735
22	\$36,546	\$37,654	\$1,108
23	\$36,546	\$38,030	\$1,484
24	\$36,546	\$38,411	\$1,865
25	\$36,912	\$38,795	\$1,883
26	\$36,912	\$39,182	\$2,270
27	\$38,196	\$39,574	\$1,378
28	\$38,196	\$39,970	\$1,774
29	\$38,196	\$40,370	\$2,174
30	\$38,959	\$40,774	\$1,815
31	\$38,959	\$41,181	\$2,222
32	\$38,959	\$41,593	\$2,634
33	\$38,959	\$42,009	\$3,050
34	\$38,959	\$42,430	\$3,471
35	\$39,739	\$42,854	\$3,115

**Note: Steps do not necessarily equate to years of service**



**SECRETARIAL  
Secretary - 12 month**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$26,026	\$26,287	\$261
1	\$26,473	\$26,738	\$265
2	\$27,243	\$27,516	\$273
3	\$27,927	\$28,207	\$280
4	\$28,605	\$28,892	\$287
5	\$29,288	\$29,581	\$293
6	\$29,970	\$30,270	\$300
7	\$30,650	\$30,957	\$307
8	\$31,327	\$31,641	\$314
9	\$32,009	\$32,330	\$321
10	\$32,693	\$33,020	\$327
11	\$33,375	\$33,709	\$334
12	\$34,051	\$34,392	\$341
13	\$34,733	\$35,081	\$348
14	\$35,414	\$35,769	\$355
15	\$36,097	\$36,458	\$361
16	\$36,777	\$37,145	\$368
17	\$37,459	\$37,834	\$375
18	\$38,141	\$38,523	\$382
19	\$38,822	\$39,211	\$389
20	\$39,868	\$40,267	\$399
21	\$39,868	\$40,670	\$802
22	\$39,868	\$41,076	\$1,208
23	\$39,868	\$41,487	\$1,619
24	\$39,868	\$41,902	\$2,034
25	\$40,266	\$42,322	\$2,056
26	\$40,266	\$42,745	\$2,479
27	\$41,667	\$43,172	\$1,505
28	\$41,667	\$43,603	\$1,936
29	\$41,667	\$44,040	\$2,373
30	\$42,501	\$44,480	\$1,979
31	\$42,501	\$44,924	\$2,423
32	\$42,501	\$45,374	\$2,873
33	\$42,501	\$45,828	\$3,327
34	\$42,501	\$46,286	\$3,785
35	\$43,350	\$46,749	\$3,399

**Note: Steps do not necessarily equate to years of service**

**TECHNOLOGY  
Analyst 1**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$36,963	\$37,333	\$370
1	\$37,679	\$38,056	\$377
2	\$38,396	\$38,780	\$384
3	\$39,110	\$39,502	\$392
4	\$39,826	\$40,225	\$399
5	\$40,542	\$40,948	\$406
6	\$41,259	\$41,672	\$413
7	\$41,974	\$42,394	\$420
8	\$42,691	\$43,118	\$427
9	\$43,408	\$43,843	\$435
10	\$44,124	\$44,566	\$442
11	\$44,839	\$45,288	\$449
12	\$45,554	\$46,010	\$456
13	\$46,271	\$46,734	\$463
14	\$46,986	\$47,456	\$470
15	\$47,703	\$48,181	\$478
16	\$48,419	\$48,904	\$485
17	\$49,135	\$49,627	\$492
18	\$49,851	\$50,350	\$499
19	\$50,578	\$51,084	\$506
20	\$51,084	\$51,595	\$511
21	\$51,084	\$52,111	\$1,027
22	\$51,084	\$52,633	\$1,549
23	\$51,084	\$53,159	\$2,075
24	\$51,084	\$53,690	\$2,606
25	\$51,594	\$54,227	\$2,633
26	\$51,594	\$54,770	\$3,176
27	\$52,780	\$55,317	\$2,537
28	\$52,780	\$55,871	\$3,091
29	\$52,780	\$56,429	\$3,649
30	\$54,912	\$56,994	\$2,082
31	\$54,912	\$57,563	\$2,651
32	\$54,912	\$58,139	\$3,227
33	\$54,912	\$58,720	\$3,808
34	\$54,912	\$59,308	\$4,396
35	\$56,010	\$59,901	\$3,891

**Note: Steps do not necessarily equate to years of service**

**TECHNOLOGY  
Analyst 2**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$51,747	\$52,265	\$518
1	\$52,750	\$53,278	\$528
2	\$53,751	\$54,289	\$538
3	\$54,754	\$55,302	\$548
4	\$55,756	\$56,314	\$558
5	\$56,759	\$57,327	\$568
6	\$57,762	\$58,340	\$578
7	\$58,763	\$59,351	\$588
8	\$59,766	\$60,364	\$598
9	\$60,769	\$61,377	\$608
10	\$61,771	\$62,389	\$618
11	\$62,773	\$63,401	\$628
12	\$63,776	\$64,414	\$638
13	\$64,778	\$65,426	\$648
14	\$65,781	\$66,439	\$658
15	\$66,783	\$67,451	\$668
16	\$67,785	\$68,463	\$678
17	\$68,787	\$69,475	\$688
18	\$69,790	\$70,488	\$698
19	\$70,809	\$71,518	\$709
20	\$71,516	\$72,232	\$716
21	\$71,516	\$72,954	\$1,438
22	\$71,516	\$73,683	\$2,167
23	\$71,516	\$74,420	\$2,904
24	\$71,516	\$75,165	\$3,649
25	\$72,232	\$75,916	\$3,684
26	\$72,232	\$76,676	\$4,444
27	\$73,417	\$77,442	\$4,025
28	\$73,417	\$78,217	\$4,800
29	\$73,417	\$78,999	\$5,582
30	\$74,886	\$79,788	\$4,902
31	\$74,886	\$80,586	\$5,700
32	\$74,886	\$81,392	\$6,506
33	\$74,886	\$82,206	\$7,320
34	\$74,886	\$83,029	\$8,143
35	\$76,384	\$83,859	\$7,475

**Note: Steps do not necessarily equate to years of service**

**TECHNOLOGY  
Analyst 3**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$62,095	\$62,716	\$621
1	\$63,299	\$63,932	\$633
2	\$64,501	\$65,147	\$646
3	\$65,705	\$66,363	\$658
4	\$66,907	\$67,577	\$670
5	\$68,110	\$68,792	\$682
6	\$69,313	\$70,007	\$694
7	\$70,515	\$71,221	\$706
8	\$71,720	\$72,438	\$718
9	\$72,921	\$73,651	\$730
10	\$74,124	\$74,866	\$742
11	\$75,329	\$76,083	\$754
12	\$76,531	\$77,297	\$766
13	\$77,735	\$78,513	\$778
14	\$78,937	\$79,727	\$790
15	\$80,139	\$80,941	\$802
16	\$81,343	\$82,157	\$814
17	\$82,545	\$83,371	\$826
18	\$83,749	\$84,587	\$838
19	\$84,969	\$85,819	\$850
20	\$85,818	\$86,677	\$859
21	\$85,818	\$87,543	\$1,725
22	\$85,818	\$88,419	\$2,601
23	\$85,818	\$89,303	\$3,485
24	\$85,818	\$90,197	\$4,379
25	\$86,677	\$91,098	\$4,421
26	\$86,677	\$92,009	\$5,332
27	\$87,864	\$92,930	\$5,066
28	\$87,864	\$93,859	\$5,995
29	\$87,864	\$94,797	\$6,933
30	\$89,620	\$95,744	\$6,124
31	\$89,620	\$96,702	\$7,082
32	\$89,620	\$97,670	\$8,050
33	\$89,620	\$98,646	\$9,026
34	\$89,620	\$99,633	\$10,013
35	\$91,413	\$100,629	\$9,216

**Note: Steps do not necessarily equate to years of service**

**TECHNOLOGY  
Analyst 4**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$65,822	\$66,481	\$659
1	\$67,096	\$67,767	\$671
2	\$68,372	\$69,056	\$684
3	\$69,648	\$70,345	\$697
4	\$70,921	\$71,631	\$710
5	\$72,196	\$72,918	\$722
6	\$73,471	\$74,206	\$735
7	\$74,747	\$75,495	\$748
8	\$76,023	\$76,784	\$761
9	\$77,298	\$78,071	\$773
10	\$78,573	\$79,359	\$786
11	\$79,847	\$80,646	\$799
12	\$81,121	\$81,933	\$812
13	\$82,399	\$83,223	\$824
14	\$83,673	\$84,510	\$837
15	\$84,949	\$85,799	\$850
16	\$86,222	\$87,085	\$863
17	\$87,499	\$88,374	\$875
18	\$88,773	\$89,661	\$888
19	\$90,068	\$90,969	\$901
20	\$90,969	\$91,879	\$910
21	\$90,969	\$92,798	\$1,829
22	\$90,969	\$93,725	\$2,756
23	\$90,969	\$94,663	\$3,694
24	\$90,969	\$95,610	\$4,641
25	\$91,879	\$96,566	\$4,687
26	\$91,879	\$97,531	\$5,652
27	\$93,064	\$98,507	\$5,443
28	\$93,064	\$99,492	\$6,428
29	\$93,064	\$100,486	\$7,422
30	\$94,924	\$101,491	\$6,567
31	\$94,924	\$102,506	\$7,582
32	\$94,924	\$103,532	\$8,608
33	\$94,924	\$104,567	\$9,643
34	\$94,924	\$105,613	\$10,689
35	\$96,822	\$106,669	\$9,847

**Note: Steps do not necessarily equate to years of service**

**TECHNOLOGY**  
**Instructional Technology Aides**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$18,117	\$18,299	\$182
1	\$18,637	\$18,824	\$187
2	\$19,174	\$19,366	\$192
3	\$19,730	\$19,928	\$198
4	\$20,301	\$20,505	\$204
5	\$20,866	\$21,075	\$209
6	\$21,470	\$21,685	\$215
7	\$22,091	\$22,312	\$221
8	\$22,731	\$22,959	\$228
9	\$23,383	\$23,617	\$234
10	\$24,059	\$24,300	\$241
11	\$24,757	\$25,005	\$248
12	\$25,466	\$25,721	\$255
13	\$26,179	\$26,441	\$262
14	\$26,936	\$27,206	\$270
15	\$27,716	\$27,994	\$278
16	\$28,516	\$28,802	\$286
17	\$29,340	\$29,634	\$294
18	\$30,191	\$30,493	\$302
19	\$31,061	\$31,372	\$311
20	\$32,266	\$32,589	\$323
21	\$32,266	\$32,915	\$649
22	\$32,266	\$33,245	\$979
23	\$32,266	\$33,577	\$1,311
24	\$32,266	\$33,912	\$1,646
25	\$32,911	\$34,252	\$1,341
26	\$33,569	\$34,594	\$1,025
27	\$33,569	\$34,940	\$1,371
28	\$35,610	\$35,967	\$357
29	\$35,965	\$36,326	\$361
30	\$36,687	\$37,054	\$367
31	\$36,687	\$37,425	\$738
32	\$36,687	\$37,799	\$1,112
33	\$36,687	\$38,177	\$1,490
34	\$36,687	\$38,559	\$1,872
35	\$37,419	\$38,944	\$1,525

**Note: Steps do not necessarily equate to years of service**

**TRANSPORTATION  
Bus Aides (4 hour contract)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$6,918	\$6,988	\$70
1	\$7,042	\$7,113	\$71
2	\$7,238	\$7,311	\$73
3	\$7,425	\$7,500	\$75
4	\$7,601	\$7,678	\$77
5	\$7,786	\$7,864	\$78
6	\$7,968	\$8,048	\$80
7	\$8,148	\$8,230	\$82
8	\$8,328	\$8,412	\$84
9	\$8,508	\$8,594	\$86
10	\$8,689	\$8,776	\$87
11	\$8,868	\$8,957	\$89
12	\$9,051	\$9,142	\$91
13	\$9,230	\$9,323	\$93
14	\$9,410	\$9,505	\$95
15	\$9,591	\$9,687	\$96
16	\$9,773	\$9,871	\$98
17	\$9,950	\$10,050	\$100
18	\$10,132	\$10,234	\$102
19	\$10,314	\$10,418	\$104
20	\$10,699	\$10,806	\$107
21	\$10,699	\$10,915	\$216
22	\$10,699	\$11,024	\$325
23	\$10,699	\$11,134	\$435
24	\$10,699	\$11,245	\$546
25	\$10,807	\$11,358	\$551
26	\$10,807	\$11,471	\$664
27	\$11,665	\$11,782	\$117
28	\$11,665	\$11,900	\$235
29	\$11,665	\$12,018	\$353
30	\$11,917	\$12,139	\$222
31	\$11,917	\$12,261	\$344
32	\$11,917	\$12,383	\$466
33	\$11,917	\$12,507	\$590
34	\$11,917	\$12,632	\$715
35	\$12,152	\$12,759	\$607

**Note: Steps do not necessarily equate to years of service**

**TRANSPORTATION**  
**Bus Aides (5 hour contract)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$8,647	\$8,734	\$87
1	\$8,803	\$8,892	\$89
2	\$9,048	\$9,139	\$91
3	\$9,281	\$9,374	\$93
4	\$9,502	\$9,598	\$96
5	\$9,733	\$9,831	\$98
6	\$9,960	\$10,060	\$100
7	\$10,185	\$10,287	\$102
8	\$10,411	\$10,516	\$105
9	\$10,634	\$10,741	\$107
10	\$10,861	\$10,970	\$109
11	\$11,085	\$11,196	\$111
12	\$11,314	\$11,428	\$114
13	\$11,537	\$11,653	\$116
14	\$11,762	\$11,880	\$118
15	\$11,989	\$12,109	\$120
16	\$12,216	\$12,339	\$123
17	\$12,438	\$12,563	\$125
18	\$12,666	\$12,793	\$127
19	\$12,892	\$13,021	\$129
20	\$13,374	\$13,508	\$134
21	\$13,374	\$13,644	\$270
22	\$13,374	\$13,780	\$406
23	\$13,374	\$13,917	\$543
24	\$13,374	\$14,057	\$683
25	\$13,509	\$14,197	\$688
26	\$13,509	\$14,339	\$830
27	\$14,581	\$14,727	\$146
28	\$14,581	\$14,875	\$294
29	\$14,581	\$15,023	\$442
30	\$14,896	\$15,174	\$278
31	\$14,896	\$15,325	\$429
32	\$14,896	\$15,479	\$583
33	\$14,896	\$15,633	\$737
34	\$14,896	\$15,790	\$894
35	\$15,190	\$15,947	\$757

**Note: Steps do not necessarily equate to years of service**



**TRANSPORTATION  
Bus Drivers (4 hour contract)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$11,132	\$11,244	\$112
1	\$11,310	\$11,424	\$114
2	\$11,612	\$11,729	\$117
3	\$11,877	\$11,996	\$119
4	\$12,145	\$12,267	\$122
5	\$12,410	\$12,535	\$125
6	\$12,680	\$12,807	\$127
7	\$12,948	\$13,078	\$130
8	\$13,214	\$13,347	\$133
9	\$13,488	\$13,623	\$135
10	\$13,752	\$13,890	\$138
11	\$14,021	\$14,162	\$141
12	\$14,284	\$14,427	\$143
13	\$14,552	\$14,698	\$146
14	\$14,820	\$14,969	\$149
15	\$15,084	\$15,235	\$151
16	\$15,357	\$15,511	\$154
17	\$15,620	\$15,777	\$157
18	\$15,888	\$16,047	\$159
19	\$16,157	\$16,319	\$162
20	\$16,586	\$16,752	\$166
21	\$16,586	\$16,920	\$334
22	\$16,586	\$17,089	\$503
23	\$16,586	\$17,260	\$674
24	\$16,586	\$17,432	\$846
25	\$16,748	\$17,607	\$859
26	\$16,748	\$17,783	\$1,035
27	\$17,417	\$17,960	\$543
28	\$17,417	\$18,140	\$723
29	\$17,417	\$18,322	\$905
30	\$17,766	\$18,505	\$739
31	\$17,766	\$18,690	\$924
32	\$17,766	\$18,877	\$1,111
33	\$17,766	\$19,065	\$1,299
34	\$17,766	\$19,256	\$1,490
35	\$18,120	\$19,449	\$1,329

**Note: Steps do not necessarily equate to years of service**

**TRANSPORTATION**  
**Bus Drivers (5 hour contract)**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$13,916	\$14,056	\$140
1	\$14,137	\$14,279	\$142
2	\$14,512	\$14,658	\$146
3	\$14,846	\$14,995	\$149
4	\$15,182	\$15,334	\$152
5	\$15,513	\$15,669	\$156
6	\$15,850	\$16,009	\$159
7	\$16,183	\$16,345	\$162
8	\$16,517	\$16,683	\$166
9	\$16,860	\$17,029	\$169
10	\$17,188	\$17,360	\$172
11	\$17,524	\$17,700	\$176
12	\$17,853	\$18,032	\$179
13	\$18,191	\$18,373	\$182
14	\$18,525	\$18,711	\$186
15	\$18,856	\$19,045	\$189
16	\$19,195	\$19,387	\$192
17	\$19,522	\$19,718	\$196
18	\$19,859	\$20,058	\$199
19	\$20,196	\$20,398	\$202
20	\$20,731	\$20,939	\$208
21	\$20,731	\$21,148	\$417
22	\$20,731	\$21,360	\$629
23	\$20,731	\$21,573	\$842
24	\$20,731	\$21,789	\$1,058
25	\$20,937	\$22,006	\$1,069
26	\$20,937	\$22,227	\$1,290
27	\$21,771	\$22,449	\$678
28	\$21,771	\$22,674	\$903
29	\$21,771	\$22,900	\$1,129
30	\$22,205	\$23,129	\$924
31	\$22,205	\$23,361	\$1,156
32	\$22,205	\$23,594	\$1,389
33	\$22,205	\$23,830	\$1,625
34	\$22,205	\$24,069	\$1,864
35	\$22,649	\$24,309	\$1,660

**Note: Steps do not necessarily equate to years of service**

**TRANSPORTATION**  
**Bus Route Coordinator/Driver Trainer**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$33,045	\$33,376	\$331
1	\$33,612	\$33,949	\$337
2	\$34,592	\$34,938	\$346
3	\$35,458	\$35,813	\$355
4	\$36,322	\$36,686	\$364
5	\$37,188	\$37,560	\$372
6	\$38,054	\$38,435	\$381
7	\$38,913	\$39,303	\$390
8	\$39,779	\$40,177	\$398
9	\$40,642	\$41,049	\$407
10	\$41,511	\$41,927	\$416
11	\$42,375	\$42,799	\$424
12	\$43,240	\$43,673	\$433
13	\$44,100	\$44,541	\$441
14	\$44,968	\$45,418	\$450
15	\$45,834	\$46,293	\$459
16	\$46,695	\$47,162	\$467
17	\$47,562	\$48,038	\$476
18	\$48,423	\$48,908	\$485
19	\$49,289	\$49,782	\$493
20	\$50,645	\$51,152	\$507
21	\$50,645	\$51,663	\$1,018
22	\$50,645	\$52,180	\$1,535
23	\$50,645	\$52,702	\$2,057
24	\$50,645	\$53,229	\$2,584
25	\$51,150	\$53,761	\$2,611
26	\$51,150	\$54,299	\$3,149
27	\$52,485	\$54,841	\$2,356
28	\$52,485	\$55,390	\$2,905
29	\$52,485	\$55,944	\$3,459
30	\$53,534	\$56,504	\$2,970
31	\$53,534	\$57,069	\$3,535
32	\$53,534	\$57,639	\$4,105
33	\$53,534	\$58,216	\$4,682
34	\$53,534	\$58,798	\$5,264
35	\$54,604	\$59,385	\$4,781

**Note: Steps do not necessarily equate to years of service**

**TRANSPORTATION  
Lead Bus Driver**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$20,872	\$21,081	\$209
1	\$21,205	\$21,418	\$213
2	\$21,772	\$21,990	\$218
3	\$22,269	\$22,492	\$223
4	\$22,772	\$23,000	\$228
5	\$23,267	\$23,500	\$233
6	\$23,775	\$24,013	\$238
7	\$24,276	\$24,519	\$243
8	\$24,775	\$25,023	\$248
9	\$25,290	\$25,543	\$253
10	\$25,783	\$26,041	\$258
11	\$26,288	\$26,551	\$263
12	\$26,780	\$27,048	\$268
13	\$27,286	\$27,559	\$273
14	\$27,787	\$28,065	\$278
15	\$28,282	\$28,565	\$283
16	\$28,793	\$29,081	\$288
17	\$29,286	\$29,579	\$293
18	\$29,790	\$30,088	\$298
19	\$30,294	\$30,597	\$303
20	\$31,096	\$31,407	\$311
21	\$31,096	\$31,722	\$626
22	\$31,096	\$32,039	\$943
23	\$31,096	\$32,359	\$1,263
24	\$31,096	\$32,683	\$1,587
25	\$31,403	\$33,009	\$1,606
26	\$31,403	\$33,340	\$1,937
27	\$32,655	\$33,673	\$1,018
28	\$32,655	\$34,010	\$1,355
29	\$32,655	\$34,350	\$1,695
30	\$33,311	\$34,693	\$1,382
31	\$33,311	\$35,040	\$1,729
32	\$33,311	\$35,391	\$2,080
33	\$33,311	\$35,744	\$2,433
34	\$33,311	\$36,102	\$2,791
35	\$33,974	\$36,463	\$2,489

**Note: Steps do not necessarily equate to years of service**

**TRANSPORTATION  
Supervisor**

<b>Step</b>	<b>FY 16 Salary</b>	<b>FY 17 Salary</b>	<b>Increase Amount</b>
0	\$53,826	\$54,365	\$539
1	\$54,750	\$55,298	\$548
2	\$56,339	\$56,903	\$564
3	\$57,752	\$58,330	\$578
4	\$59,160	\$59,752	\$592
5	\$60,564	\$61,170	\$606
6	\$61,971	\$62,591	\$620
7	\$63,385	\$64,019	\$634
8	\$64,792	\$65,440	\$648
9	\$66,198	\$66,860	\$662
10	\$67,606	\$68,283	\$677
11	\$69,015	\$69,706	\$691
12	\$70,425	\$71,130	\$705
13	\$71,832	\$72,551	\$719
14	\$73,237	\$73,970	\$733
15	\$74,648	\$75,395	\$747
16	\$76,059	\$76,820	\$761
17	\$77,465	\$78,240	\$775
18	\$78,872	\$79,661	\$789
19	\$80,282	\$81,085	\$803
20	\$82,485	\$83,310	\$825
21	\$82,485	\$84,144	\$1,659
22	\$82,485	\$84,985	\$2,500
23	\$82,485	\$85,834	\$3,349
24	\$82,485	\$86,693	\$4,208
25	\$83,312	\$87,560	\$4,248
26	\$83,312	\$88,435	\$5,123
27	\$84,648	\$89,320	\$4,672
28	\$84,648	\$90,213	\$5,565
29	\$84,648	\$91,116	\$6,468
30	\$86,339	\$92,027	\$5,688
31	\$86,339	\$92,947	\$6,608
32	\$86,339	\$93,876	\$7,537
33	\$86,339	\$94,815	\$8,476
34	\$86,339	\$95,763	\$9,424
35	\$88,067	\$96,721	\$8,654

**Note: Steps do not necessarily equate to years of service**