

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
ACCOUNT CLERK I	NE	8	\$31,287.70	\$49,439.51	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
ACCOUNT CLERK II	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
ACCOUNTANT I	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
ACCOUNTANT II	E	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
ACCOUNTANT SUPERVISOR - SR ACCOUNTANT SUP	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519
ACCOUNTING MANAGER	E	24	\$68,297.12	\$88,786.26	\$109,275.39	\$32.8352	\$42.6857	\$52.5362
ACCOUNTING TECHNICIAN I	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
ACCOUNTING TECHNICIAN II	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
ACCOUNTING TECHNICIAN III	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
ADMINISTRATIVE ASSISTANT	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
ADMINISTRATIVE MANAGER	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
ADMINISTRATIVE SPECIALIST/APPRaiser III	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
ADMINISTRATIVE SUPPORT SUPERVISOR	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
AIDE II	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
ANIMAL CONTROL CLERK	NE	7	\$29,797.81	\$38,737.15	\$47,676.49	\$14.3259	\$18.6236	\$22.9214
ANIMAL CONTROL SHELTER ASST	NE	7	\$29,797.81	\$38,737.15	\$47,676.49	\$14.3259	\$18.6236	\$22.9214
ANIMAL CONTROL SHELTER MANAGER	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
APPRaiser I	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
APPRaiser II	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
APPRaiser III/CAMA TECH ANYST	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
APPRaiser SUPV/CAMA TECH ANYST	NE	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
APPRaiser TRAINEE	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
ASSESSMENT TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
ASSESSMENT TECHNICIAN II	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
ASST COMMISSIONER OF REVENUE	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
ASST COMMONWEALTH'S ATTORNEY	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
ASST COUNTY ADMINISTRATOR	E	32	\$110,744.81	\$143,968.24	\$177,191.66	\$53.2427	\$69.2155	\$85.1886
ASST COUNTY ATTORNEY	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
ASST DEPUTY CHIEF-CIRCUIT CRT	NE	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
ASST DIR, ADMIN FOR COMM OPS	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
ASST DIR FOR TRANSPORTATION PLANNING	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
ASST REGISTRAR	NE	10	\$34,494.69	\$44,843.09	\$55,191.50	\$16.5840	\$21.5592	\$26.5344
ASST REGISTRAR - VMT	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
ASST TO COUNTY ADMINISTRATION	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
ATHLETIC FACILITIES FOREMAN	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
BILINGUAL AIDE	NE	9	\$32,852.08	\$42,707.71	\$52,563.33	\$15.7943	\$20.5326	\$25.2708
BUDGET ANALYST I	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
BUDGET ANALYST II	E	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
BUDGET ANALYST III	E	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
BUDGET AND GRANTS CLERK	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
BUDGET MANAGER	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
BUILDING OFFICE ASSISTANT	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
BUSINESS DEVELOPMENT MANAGER	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
BUSINESS MANAGER	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
BUSINESS PROPERTY TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
BUSINESS RETENTION AND MARKETING MGR	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
BUSINESS RETENTION SPECIALIST	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
BUSINESS TAX ADMINISTRATOR	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
BUSINESS TAX TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
CASHIER	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
CASHIER COORDINATOR	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
CHEMIST I	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
CHEMIST II	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
CHEMIST III	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
CHIEF ACCOUNTING OFFICER	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
CHIEF FINANCIAL OFFICER	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
CHIEF HUMAN RESOURCES OFFICER	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
CHIEF INFORMATION OFFICER	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
CHIEF OF FREM	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
CHIEF REAL ESTATE APPRAISER	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
CHIEF WATER PLANT OPERATOR	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
CHIEF WASTEWATER PLANT OPERATOR	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
CIVIL PROCESS CLERK	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
CLERK	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
CODE ENFORCEMENT OFFICER	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
COLLECTIONS TECHNICIAN	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
COMMERCIAL INSPECTOR	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
COMMERCIAL/RES PLANS REVIEWER	NE	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
COMMUNITY ENGAGEMENT & TOURISM MGR	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
CONSTRUCTION INSPECTOR I	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
CONSTRUCTION INSPECTOR II	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
CONSTRUCTION INSPECTOR III	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
CONSTRUCTION TECHNICIAN I	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
CONSTRUCTION TECHNICIAN II	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
CONTROLLER	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
CRIME ANALYST	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
CRIMINAL WARRANTS CLERK	NE	7	\$29,797.81	\$38,737.15	\$47,676.49	\$14.3259	\$18.6236	\$22.9214

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FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
CRIMINAL WARRANTS SUPERVISOR	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
CROSS CONNECT CONTROL COORD	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
CSA OFFICE ASSISTANT	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
CSA PROGRAM ADMINISTRATOR	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
CUSTOMER SERVICE REPRESENTATIVE	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
DEPT OF SOCIAL SERVICES ATTORNEY	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
DEPUTY BUILDING OFFICIAL	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
DEPUTY CHIEF - CLERK OF COURTS	E	24	\$68,297.12	\$88,786.26	\$109,275.39	\$32.8352	\$42.6857	\$52.5362
DEPUTY CHIEF (COR)	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
DEPUTY CHIEF (REGISTRAR)	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
DEPUTY CHIEF (TREASURER)	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
DEPUTY CHIEF INFORMATION OFFICER	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
DEPUTY CLERK	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
DEPUTY CLERK I	NE	9	\$32,852.08	\$42,707.71	\$52,563.33	\$15.7943	\$20.5326	\$25.2708
DEPUTY CLERK II	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
DEPUTY CLERK III	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
DEPUTY CLERK IV	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
DEPUTY CLERK/RECORD RETENTION OFFICER	NE	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
DEPUTY COMMONWEALTH'S ATTORNEY	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DEPUTY COUNTY ADMINISTRATOR	E	33	\$121,819.15	\$158,364.96	\$194,910.76	\$58.5669	\$76.1370	\$93.7071
DEPUTY COUNTY ATTORNEY	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DEPUTY DIRECTOR OF FINANCE - ACCOUNTING	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
DEPUTY DIRECTOR OF FINANCE - BUDGET	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
DEPUTY DIRECTOR OF HUMAN RESOURCES	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
DEPUTY DIRECTOR CODE COMPLIANCE	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
DEPUTY DIRECTOR OF ECON DEV	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
DEPUTY DIRECTOR OF PLANNING & ZONING	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
DEPUTY DIRECTOR - PUBLIC WORKS & FACILITIES	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
DEPUTY DIRECTOR OF SOCIAL SERVICES	E	28	\$83,015.58	\$107,920.25	\$132,824.92	\$39.9113	\$51.8847	\$63.8581
DEPUTY DIRECTOR OF UTILITIES	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
DEPUTY OF ENVIRONMENTAL CODES	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
DEPUTY II - STATE INCOME	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
DEPUTY III - STATE INCOME	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
DEPUTY IV (TREAS)	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
DIGITAL COMMUNICATIONS MANAGER	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519
DIR OF CODE COMP/CHIEF BLDG OFFICIAL	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DIR OF CODE COMP/ZONING ADMIN	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DIR OF COMMUNITY ENGAGEMENT	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
DIR OF ECONOMIC DEVELOPMENT	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036

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FY 2021		YEARLY				HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
DIR OF FINANCE	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DIR OF PARKS & RECREATION	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DIR OF PLANNING AND ZONING	E	30	\$91,524.67	\$118,982.08	\$146,439.48	\$44.0022	\$57.2029	\$70.4036
DIR OF SOCIAL SERVICES	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
DIR OF TOURISM	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
DIRECTOR UTILITIES/PUBLIC WORKS	E	31	\$100,677.14	\$130,880.29	\$161,083.43	\$48.4025	\$62.9232	\$77.4440
DIV DIR BENEFITS (DSS)	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
DIV DIR CAPITAL CONSTRUCTION	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR ENGINEERING & CONSTRUCTION	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR FACILITIES MANAGEMENT	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR OPERATIONS AND MAINTENANCE	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR LABORATORY	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR SERVICES (DSS)	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
DIV DIR TECHNICAL SERVICES	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR UTILITIES/PUBLIC WORKS	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR UTILITY OPERATIONS	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
DIV DIR WASTEWATER TREATMENT	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
ECONOMIC DEV & TOURISM ASSISTANT	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
ECONOMIC DEV SPECIALIST	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
ED AND TOURISM PROGRAM COORDINATOR	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
ELECTRICIAN I	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
ELECTRICIAN II	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
ELECTRICIAN III	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
ELIGIBILITY SUPERVISOR	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
ELIGIBILITY WORKER I	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
ELIGIBILITY WORKER II	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
ELIGIBILITY WORKER III	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
EMS TRAINING COORDINATOR	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
ENGINEER I	E	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
ENGINEER II	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
ENGINEER III	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519
ENGINEER IV	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
ENGINEERING SCADA SYSTEMS MANAGER	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
ENGINEERING TECHNICIAN I	E	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
ENGINEERING TECHNICIAN II	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
ENVIRONMENTAL ASSISTANT	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
ENVIRONMENTAL COMPLIANCE MANAGER	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
ENVIRONMENTAL COORDINATOR	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
ENVIRONMENTAL ENGINEER	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
ENVIRONMENTAL TECHNICIAN	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
EROSION & STORM WATER INSPECTOR	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
EROSION/SEDIMENT PROGRAM ADM	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
EVIDENCE & PROPERTY CUSTODIAN	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
FACILITIES MAINTENANCE FOREMAN	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
FACILITIES MAINTENANCE TECH	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
FACILITY ATTENDANT (PT)	NE	2	\$0.00	\$0.00	\$0.00	\$10.6902	\$13.8972	\$17.1043
FAMILY SERVICES WORKER I	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
FAMILY SERVICES WORKER II	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
FAMILY SERVICES WORKER III	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
FAMILY SERVICES WORKER SUPV	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
FINANCIAL ASSISTANT	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
FINANCIAL SYSTEM ADMINISTRATOR	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
FINANCIAL SYSTEM ANALYST	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
FIRE INSPECTOR (PART TIME)	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
FIRE PRO & COMMRL PLANS REV	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
FIRE SERVICES TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
FOREMAN, PLANT MAINTENANCE/ELECTRICAL	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
FRAUD INVESTIGATOR	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
FREM MECHANIC	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
FREM RECRUIT & RETENTION COORDINATOR	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
FREM SERVICE MANAGER	E	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
GATE ATTENDANT	NE	1	\$0.00	\$0.00	\$0.00	\$9.0416	\$11.7509	\$14.4602
GIS ANALYST I	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
GIS ANALYST II	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
GIS ANALYST II - PUBLIC SAFETY	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
GIS SUPERVISOR	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
GIS TECHNICIAN	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
GRANTS ASSISTANT	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
GRANTS MANAGER	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
HEAVY EQUIPMENT MAINTENANCE FOREMAN	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
HEAVY EQUIPMENT MECHANIC/WELDER	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
HEAVY EQUIPMENT OPERATOR I	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
HEAVY EQUIPMENT OPERATOR II	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
HUMAN RESOURCES ANALYST	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
HUMAN RESOURCES ASSISTANT	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
HUMAN RESOURCES GENERALIST	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
HYDRAULIC MODELING AND SYSTEM ANALYST	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
IMAGING TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021		YEARLY				HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
INFORMATION SECURITY OFFICER	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
INSPECTIONS SUPERVISOR	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519
IT DIV DIRECTOR - PUBLIC SAFETY	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
IT DIV DIRECTOR-OPERATIONS	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
IT DIV DIR-PROG MGMT/APPLICATION SUPPORT	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
IT NETWORK DATABASE ADMINISTRATOR	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
IT PROGRAM MANAGER	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
IT PROJECT COORDINATOR	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
IT PROJECT MANAGER	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
IT PROJECT/APPLICATION ANALYST	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
IT SERVICE DESK SUPERVISOR	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
IT SUPPORT SPECIALIST I	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
IT SUPPORT SPECIALIST II	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
IT SUPPORT SPECIALIST III	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
LABORATORY TECHNICIAN	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
LABORER (PT)	NE	2	\$0.00	\$0.00	\$0.00	\$10.6902	\$13.8972	\$17.1043
LEAD SHIFT OPERATOR	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
LEGAL ASSISTANT I -COUNTY ATTORNEY	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
LEGAL ASSISTANT II-COUNTY ATTORNEY	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
LEGAL ASSISTANT I -COMMONWEALTH ATTORNEY	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
LEGAL ASSISTANT II-COMMONWEALTH ATTORNEY	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
LEGAL ASSISTANT SUPERVISOR	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
LITTER CONTROL TECHNICIAN	NE	5	\$27,027.49	\$35,135.74	\$43,243.98	\$12.9940	\$16.8922	\$20.7904
MAINTENANCE TECHNICIAN I	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
MAINTENANCE TECHNICIAN II	NE	9	\$32,852.08	\$42,707.71	\$52,563.33	\$15.7943	\$20.5326	\$25.2708
MAINTENANCE TECHNICIAN III	NE	10	\$34,494.69	\$44,843.09	\$55,191.50	\$16.5840	\$21.5592	\$26.5344
MAINTENANCE TRADE WORKER	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
MAINTENANCE WORKER - BUILDING	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
MAINTENANCE WORKER - CUSTODIAL	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
MAINTENANCE WORKER I	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
MAINTENANCE WORKER II	NE	7	\$29,797.81	\$38,737.15	\$47,676.49	\$14.3259	\$18.6236	\$22.9214
MANAGER COLLECTION SYSTEMS	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
MANAGER COMPOST	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
MANAGER CUSTOMER SERVICE	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
MANAGER DISTRIBUTION SYSTEM	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
MANAGER FACILITIES CONSTRUCTION	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
MANAGER FACILITIES MAINTENANCE	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
MANAGER LABORATORY SERVICES	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
MANAGER LANDFILL	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
MANAGER PLANT MAINTAINCE/ELECTRICAL	NE	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
MANAGER RECYCLING	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
MANAGER UTILITIES DEVELOPMENT SERVICES	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
MANAGER WASTEWATER TREATMENT	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
MANAGER WATER TREATMENT	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
METER FOREMAN	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
METER READER	NE	9	\$32,852.08	\$42,707.71	\$52,563.33	\$15.7943	\$20.5326	\$25.2708
METER TECHNICIAN	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
MUSEUM CURATOR	E	24	\$68,297.12	\$88,786.26	\$109,275.39	\$32.8352	\$42.6857	\$52.5362
NETWORK ENGINEER	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
NETWORK ENGINEER(RADIO)	E	25	\$71,711.98	\$93,225.57	\$114,739.16	\$34.4769	\$44.8200	\$55.1631
NETWORK SUPPORT SPECIALIST I	E	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
NETWORK SUPPORT SPECIALIST II	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
OFFICE ASSISTANT	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
OFFICE MANAGER I	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
OFFICE MANAGER II	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
OFFICE TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
OPERATIONS MANAGER	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
OPERATIONS SUPERVISOR	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
PARALEGAL	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
PARKING ENFORCEMENT OFFICER I	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
PARKS & GROUNDS FOREMAN	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
PARKS MANAGER	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
PAYROLL ADMINISTRATOR	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
PAYROLL SPECIALIST	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
PC TECHNICIAN	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
PERMITS TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
PERSONAL PROPERTY CLERK	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
PERSONAL PROPERTY SUPERVISOR	E	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
PERSONAL PROPERTY TECHNICIAN	NE	10	\$34,494.69	\$44,843.09	\$55,191.50	\$16.5840	\$21.5592	\$26.5344
PLAN REVIEW SUPERVISOR	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519
PLANNER I	E	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
PLANNER II	E	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
PLANNER III	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519
PLANNING TECHNICIAN I	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
PLANNING TECHNICIAN II	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
PLANT MECHANIC I	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
PLANT MECHANIC II	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
PLANT MECHANIC III	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
PLANT OPERATOR I	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
PLANT OPERATOR II	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
PLANT OPERATOR III	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
PROBATE SPECIALIST	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
PROCUREMENT CLERK	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
PROCUREMENT MANAGER	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
PROCUREMENT OFFICER I	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
PROCUREMENT OFFICER II	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
PROCUREMENT OFFICER III	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
PROGRAM ASSISTANT (PARKS & REC)	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
PROGRAM ASSISTANT II (PARKS & REC)	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
PROGRAM ASST/FLEET MGR (SHERIFF)	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
PROJECT MANAGEMENT COORDINATOR	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
PROJECT MANAGER I	E	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
PROJECT MANAGER II	E	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
PROJECT MANAGER III	E	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
PUBLIC INFORMATION OFFICER	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
PUMP STATION MECHANIC	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
REAL ESTATE SUPERVISOR	E	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
RECORDS CLERK	NE	7	\$29,797.81	\$38,737.15	\$47,676.49	\$14.3259	\$18.6236	\$22.9214
RECORDS MANAGER	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
RECREATION MANAGER	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
RECREATION PROGRAMMER	E	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
RECREATION SPORTS AIDE	NE	3	\$0.00	\$0.00	\$0.00	\$11.2247	\$14.5921	\$17.9595
RECYCLING TECHNICIAN	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
RESIDENTIAL COMBINATION CODE INSPECTOR	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
RESIDENTIAL PLANS REVIEWER	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
REVENUE RECOVERY TECHNICIAN	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
SAFETY COORDINATOR	E	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
SCALE TECHNICIAN	NE	5	\$27,027.49	\$35,135.74	\$43,243.98	\$12.9940	\$16.8922	\$20.7904
SECRETARY	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
SELF-SUFFICIENCY WORKER I	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
SELF-SUFFICIENCY WORKER II	NE	16	\$46,226.18	\$60,094.03	\$73,961.89	\$22.2241	\$28.8914	\$35.5586
SENIOR ACCOUNTANT - INTERNAL CONTROLS	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
SENIOR ASST COMM ATTORNEY	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
SENIOR ASST COUNTY ATTORNEY	E	29	\$87,166.36	\$113,316.26	\$139,466.17	\$41.9069	\$54.4790	\$67.0510
SENIOR BUDGET ANALYST	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
SENIOR CONSTRUCTION INSPECTOR	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
SENIOR CUSTOMER SERVICE REPRESENTATIVE	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
SENIOR ELIGIBILITY WORKER	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
SENIOR FAMILY SERVICES WORKER	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
SENIOR FINANCIAL ANALYST	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
SENIOR HRIS ANALYST	E	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
SENIOR LEGAL ASSISTANT	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
SENIOR PC TECHNICIAN	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
SENIOR PERMITS TECHNICIAN	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
SENIOR PROCUREMENT OFFICER	NE	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
SOLID WASTE EQUIPMENT OPER I	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
SOLID WASTE EQUIPMENT OPER II	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
SPECIAL EVENTS COORDINATOR	E	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
SPECIAL PROGRAMS COORDINATOR	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
SPECIALTY PROJECTS MANAGER	NE	23	\$65,044.88	\$84,558.34	\$104,071.80	\$31.2716	\$40.6530	\$50.0345
STRUCTURAL ENGINEER	NE	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
SUPPORT CLERK	NE	8	\$31,287.70	\$40,674.01	\$50,060.32	\$15.0422	\$19.5548	\$24.0675
TAX AUDITOR	NE	20	\$56,188.21	\$73,044.67	\$89,901.14	\$27.0136	\$35.1176	\$43.2217
TELECOMMUNICATONS SPECIALIST I	NE	19	\$53,512.58	\$69,566.36	\$85,620.13	\$25.7272	\$33.4454	\$41.1635
TELECOMMUNICATONS SPECIALIST II	NE	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
TOURISM MARKETING MANAGER	E	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
TOURISM SERVICES MANAGER	E	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
TRAFFIC ENGINEER	E	27	\$79,062.46	\$102,781.19	\$126,499.93	\$38.0108	\$49.4140	\$60.8173
TRAINING ASSISTANT	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
TRAINING SPECIALIST	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
TRANSPORTATION PLANNER	E	26	\$75,297.58	\$97,886.85	\$120,476.12	\$36.2008	\$47.0610	\$57.9212
UTILITIES FIELD CREW FOREMAN	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
UTILITIES FIELD CREW LEADER	NE	15	\$44,024.93	\$57,232.41	\$70,439.89	\$21.1658	\$27.5156	\$33.8653
UTILITIES FIELD CREW WORKER I	NE	10	\$34,494.69	\$44,843.09	\$55,191.50	\$16.5840	\$21.5592	\$26.5344
UTILITIES FIELD CREW WORKER II	NE	11	\$36,219.42	\$47,085.25	\$57,951.07	\$17.4132	\$22.6371	\$27.8611
UTILITIES FIELD CREW WORKER III	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
UTILITIES FIELD CREW WORKER IV	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
UTILITIES PUBLIC WORKS FOREMAN	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
UTILITIES WORKER	NE	6	\$28,378.86	\$36,892.52	\$45,406.18	\$13.6437	\$17.7368	\$21.8299
VICTIM WITNESS ASSISTANT DIRECTOR	NE	17	\$48,537.49	\$63,098.74	\$77,659.98	\$23.3353	\$30.3359	\$37.3365
VICTIM WITNESS DIRECTOR	E	21	\$58,997.62	\$76,696.91	\$94,396.19	\$28.3642	\$36.8735	\$45.3828
VICTIM WITNESS PROGRAM ADVOCATE	NE	14	\$41,928.51	\$54,507.06	\$67,085.61	\$20.1579	\$26.2053	\$32.2527
VICTIM WITNESS PROGRAM ASSISTANT	NE	12	\$38,030.39	\$49,439.51	\$60,848.63	\$18.2838	\$23.7690	\$29.2541
VISITOR CENTER COUNSELOR	NE	3	\$0.00	\$0.00	\$0.00	\$11.2247	\$14.5921	\$17.9595
VOLUNTEER SERVICE COORDINATOR	NE	18	\$50,964.36	\$66,253.67	\$81,542.98	\$24.5021	\$31.8527	\$39.2034
WEB DEVELOPER	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519

SPOTSYLVANIA COUNTY FY21 PAY SCALE

FY 2021			YEARLY			HOURLY		
TITLE	FLSA	GRADE	MIN	MID	MAX	MIN	MID	MAX
ZONING ASSISTANT	NE	13	\$39,931.91	\$51,911.49	\$63,891.06	\$19.1980	\$24.9574	\$30.7169
ZONING MANAGER	E	22	\$61,947.50	\$80,531.75	\$99,116.00	\$29.7825	\$38.7172	\$47.6519