

County of Spotsylvania

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Service, Integrity, Pride

TO: All Employees

FROM: Ed Petrovitch, County Administrator 

DATE: July 31, 2020

SUBJECT: Spotsylvania County Fraud, Waste & Abuse Hotline

As County Administrator, I believe our core values are not simply words written in an employee manual or on a website. They are something that we all must live by each and every day. Through the incorporation of values such as accountability, integrity, service and transparency in everything we do, we forge stronger relationships with each other and our community.

I also believe that nothing is more important to our long-term success than the well-being of our employees. As County Administrator, I have the privilege and responsibility to provide a work environment where employees feel safe and can report unethical or improper behavior in complete confidence.

With this in mind, I am pleased to announce that, effective Monday, August 3rd, we have engaged Lighthouse Services, Inc. to provide all County employees and our citizens with access to an anonymous Fraud, Waste & Abuse Hotline. All reports made through Lighthouse Services will be shared with RSM US, LLP for review and further investigation when needed.

For your convenience, Lighthouse Services hosts a web page and toll-free number, all of which are available 24 hours a day, seven days a week. The County has also created a Fraud, Waste & Abuse web page at <https://www.spotsylvania.va.us/1819/hotline> to provide additional information on the hotline and how to contact Lighthouse Services directly. I encourage everyone to visit this page, when you have a moment, to help answer any questions. Also be on the lookout for hotline posters in County buildings and a brief training video to be released later this week.

Once again, I want to thank each of you for your efforts and I look forward to continuing our work together in building a County culture based on strong core values and the highest ethical principles.

