



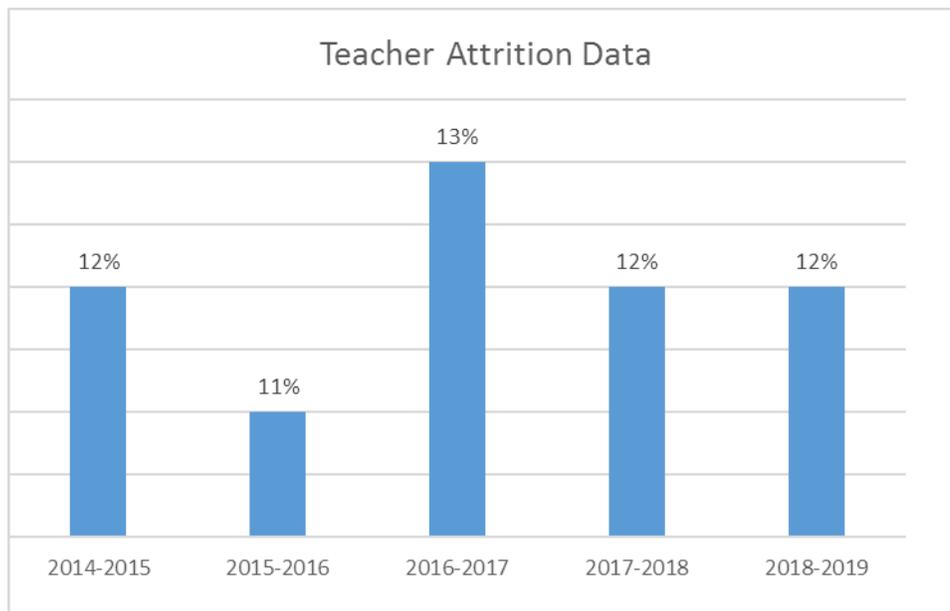
## FY 2021 Recommended Budget Budget Question

Board Question #: 20

**BUDGET QUESTION:** What is the teacher attrition rate? How many teacher vacancies do we currently have?

**RESPONDING DEPARTMENT/OFFICE:** Schools

**RESPONSE:** Attracting, recruiting, and retaining a diverse and highly effective workforce in an ongoing goal of the division. The availability of teachers in critical shortage areas and hard-to-staff schools continues to be a major challenge in the nation and in Virginia. According to the chart below, teacher and staff attrition for Spotsylvania County Schools has been consistent for the past five years. See the following chart.



SCPS has 28 Teacher vacancies as of February 18, 2020.

**ESTIMATE OF STAFF TIME SPENT ON RESPONSE:**