



FY 2021 Recommended Budget Budget Question

Board Question #: 15

BUDGET QUESTION: Please explain the differences between slides 20 & 26.

RESPONDING DEPARTMENT/OFFICE: Schools

RESPONSE: Slide 20 in the School Board's Approved Budget presentation is meant to show that Schools' employees' pay is better in FY 2021 with the average 3% pay adjustments having occurred since FY 2015 than it would have been had steps been given each year during those same years. So, a teacher with a Bachelor's Degree on step 5 in FY 2015 would make \$44,556 in FY 2021 had steps been given each year since FY 2015, but with the average 3% pay adjustments occurring since FY 2015 will actually be at \$49,422. It's meant to show the employees are faring better with the compensation system that has been adopted as opposed to the prior step process.

Slide 26 is a comparison of current year's teacher salaries at various steps across multiple localities.

ESTIMATE OF STAFF TIME SPENT ON RESPONSE: