



## FY 2021 Recommended Budget Budget Question

**Board Question #: 18**

**BUDGET QUESTION:** Does the recommended budget include both a step increase and 4% increase for staff?

**RESPONDING DEPARTMENT/OFFICE:** Schools

**RESPONSE:** The FY21 budget does not propose both step and 4% increases for all employees. The following compensation recommendations are included:

- 4% for teacher and support staff
- 2% for administrators
- Tiered bus driver longevity up to a total of 6.5% increase
- No step increases for any employee groups

**ESTIMATE OF STAFF TIME SPENT ON RESPONSE:**