



FY 2021 Recommended Budget Budget Question

Board Question #: 12

BUDGET QUESTION: What was Evergreen's recommendation for School's administrative staff?

RESPONDING DEPARTMENT/OFFICE: Schools

RESPONSE: The results of the Evergreen Solutions, LLC study (2017) revealed that school/site-based and division administrators were compensated 10% greater than the market minimum.

Of the 96 administrators, 79 were compensated below the midpoint and 17 were above the midpoint.

Six of the 79 were compensated at the minimum rate.

Evergreen identified inconsistencies in the grade progression within the salary scales.

While pay increases have occurred, Evergreen reported competitive pay raises need to continue in order to retain employees, including administrators.

ESTIMATE OF STAFF TIME SPENT ON RESPONSE: