



FY 2021 Recommended Budget Budget Question

Board Question #: 11

BUDGET QUESTION: How does the pay for Spotsylvania bus drivers compare to Stafford? How does the \$0.50 hourly rate increase compare to the recommended pay increase for other school employees?

RESPONDING DEPARTMENT/OFFICE: Schools

RESPONSE: FY21 proposed bus driver rates are:

- Starting Hourly Rate: \$17.91
- Midpoint Hourly Rate: \$25.55
- High End Hourly Rate: \$29.84

Please note, Stafford County Schools' bus driver rates for FY21 could increase similar to Spotsylvania.

See the chart below for 2019-2020 rate comparisons:

Bus Driver Rate Comparisons (2019-2020)					
School Division	Starting Rate	School Division	Midpoint Rate	School Division	High End Rate
Arlington	\$18.65	Prince William	N/A	Prince William	N/A
Prince William	\$18.57	Alexandria	\$24.84	Alexandria	\$30.55
Alexandria	\$18.48	Stafford	\$24.27	Stafford	\$32.03
Stafford	\$17.34	Spotsylvania	\$24.16	Arlington	\$30.17
Spotsylvania	\$17.22	Arlington	\$23.59	Spotsylvania	\$28.02
Culpeper	\$15.83	Hanover	\$20.63	King George	\$27.02
Fredericksburg	\$15.08	Culpeper	\$20.09	Culpeper	\$26.26
King George	\$15.06	Fredericksburg	\$19.77	Henrico	\$24.47
Hanover	\$14.17	King George	\$19.32	Fredericksburg	\$24.21
Henrico	\$13.30	Louisa	\$17.73	Caroline	\$22.24
Caroline	\$13.09	Henrico	\$17.62	Louisa	\$22.08
Louisa	\$12.99	Caroline	\$17.06	Hanover	\$18.44

The proposed \$0.50 per hour equates a 3.98% pay increase consistent with the 4% proposal for teachers and support staff.

ESTIMATE OF STAFF TIME SPENT ON RESPONSE: