

Regional Funding

Fiscal Year 2018 - Partner Funding Application

FAILSAFE-ERA

Application Status: Submitted

FAILSAFE-ERA

Agency Information

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General Information

Agency Name	FAILSAFE-ERA
Physical Address	4701 Market Street, Suite H, Fredericksburg, Virginia, 22408, U.S.A.
Mailing Address	4701 Market Street, Suite H, Fredericksburg, Virginia, 22408
Agency Phone Number	(540) 479-3021
Federal Tax ID #	800463814
Web Address	www.failsafe-era.org
Agency Email Address	Juanita.Shanks@failsafe-era.org

Agency Mission Statement

FAILSAFE-ERA is a non-profit community relations organization with a mission to change lives affected by incarceration, reducing the rate of recidivism, using a holistic approach through education and rehabilitation support and services; and, by providing a means for families and communities to adapt and overcome the effects of incarceration thereby promoting and sustaining safer, stronger, healthier communities.

Number of Years in Operation	7
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Main Contact

Main Contact	Juanita Shanks, phone: (540) 479-3021, email: Juanita.Shanks@failsafe-era.org
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Job Title President and Founder

Localities Served

Please select any/all localities your agency serves.

Caroline

Fredericksburg

King George

Spotsylvania

Stafford

Collaborative Impact

Describe in detail how the community would be impacted if your agency were dissolved or merged with another partner agency.

Market research indicates that the major criticism our type of client has of existing agencies is that the services, such as housing, transportation, jobs, and rehabilitation services and support are not available. Most recognize the need and a disjointed effort is being made but we will offer a holistic approach and consolidated effort. We are dedicated to building long-term relationships with clients and community partners through quality customer support and services. Our vision is to become the preferred provider of solution to recidivism and family support resulting from incarceration and the affects thereof. Our services will promote family bonding, sustain core life values, support rehabilitation, growth and opportunities, shape and enhance positive relationships, enable learning and continuous improvement, and resiliency. We will facilitate a successful management of change.

Community Impact

Please provide at least 2 examples of how your services have impacted members of our community.

Example 1

Through our educational enhancement program a returning citizen and former substance abuser, who was our first year scholarship recipient, received his Master's degree in Mental Health Counseling from Old Dominion University, December 2015. He is currently employed as a Substance Abuse Counselor in Fredericksburg. Not only is he providing counseling services on substance abuse, but also working with our team to provide consultative services to returning citizens to direct them upon release.

Example 2

In partnership with the Jail Chaplain and Christian Brothers Transition Program we graduated 5 returning citizens from our Toastmasters for Returning Citizen Speechcraft Program, and currently on our second session. The participants learned appropriate speaking and leadership skills not only to assure a favorable image of themselves, but also as a career enhancement opportunity. Our most improved speaker was featured in the Free Lance Star for his new ability to minister, with confidence, to inmates at the Rappahannock Regional Jail about the consequences of their choices. Our class gave him the

confidence he needed to present himself in a professional manner. Our best Toastmaster is currently employed in a managerial position.

Example 3 (Optional)

Through our facilitated support group for families affected by incarceration, one of the participants has joined our team and provides support to other family members affected by incarceration, giving them a sense of coping and rebuilding of their family structures and ultimately our communities. She also ministers to inmates at the Rappahannock Regional Jail.

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Locality Information

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Locality Notes

Please use the spaces below to provide any locality specific notes or statements that may be relevant to your application.

Caroline County

City of Fredericksburg

King George County

Spotsylvania County

Stafford County

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Agency Budget

In the boxes below provide an overview of the administrative costs associated with your agency budget. Include revenue that defrays administrative costs; this is non programmatic revenue and should not include any revenue associated with programming.

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Expenses

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Salary			
Benefits			
Operating Expenses	3,253.00	3,855.00	50,000.00
Capital Expenses			350,000.00
Administrative Expenses	7,764.00	9,575.00	300,000.00
Total	11,017.00	13,430.00	700,000.00

Revenues

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Caroline			
Fredericksburg			
King George			
Spotsylvania			
Stafford			
United Way			
Grants	900.00	2,500.00	
Client Fees			
Fundraising	7,690.00	12,750.00	20,000.00
Other (Click to itemize)	3,876.00	4,000.00	5,495.00

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Total	12,466.00	19,250.00	25,495.00

Surplus / Deficit

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Surplus or Deficit	1,449.00	5,820.00	-674,505.00

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Agency Budget Narrative

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Administrative Expenses

Provide an overview of the administrative costs for your agency.

Annual administrative costs for FAILSAFE-ERA:

Educational Programs materials - \$6754

Scholarship educational program provides recipients the opportunity for higher level education and advancement. The scholarship is presented at our annual Black Tie and Scholarship fundraising program. Toastmasters for Returning Citizens, "Speechcraft" educational program, teaches our participants the fundamentals of public speaking and leadership. They learn effective listening and communication skills while understanding their own communication style.

Website hosting - \$300 - Website hosting and technical assistance

Accountant Services - \$400

State fees - \$30

Liability insurance 300

If your agency is requesting an increase or decrease in administrative funding, please describe in detail the reasons for these changes.

Justification included with program profile

Please provide justification for and specific amounts of administrative costs that are defrayed by locality funds.

N/A

Capital Expenses

Please provide an overview of the capital costs for your agency.

N/A

Please provide justification for and specific amounts of capital costs that are defrayed by locality funds.

N/A

Salary & Benefit Expenses

Please provide an overview of any increases or decreases in general personnel expenses for your agency.

N/A

Please provide a description of any changes to agency benefits structure or cost.

N/A

Budget Issues

Provide any legislative initiatives or issues that may impact the agency for the upcoming year.

N/A

If you are aware of “outside” funding sources that will expire or be reduced on a set cycle or date, please note those below and how you are planning for them.

N/A

Please detail any identified agency needs or areas of concern that are currently not being addressed in your funding request.

N/A

Regional Funding

Fiscal Year 2018 - Partner Funding Application

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Application Status: Submitted

FAILSAFE-ERAREentry Educational Enhancement Program

Program Budget Narrative

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Please indicate in details reasons for increases or decreases in the amounts requested for FY 2018.

Request funding to enhance our reentry program: Transitional housing for returning citizens who were residents of Planning District 16 prior to incarceration; transportation to meet obligation; and educational enhancement program to provide them the workplace skills required for employment and tools and resources necessary to become fully functional in the community, eliminating those barriers that prevent them from having a second chance or opportunity for rehabilitation. Maslow's theory deduces that "an individual's goal, although not always evident to the person, is to have all four levels of needs met in order to make changes". The systemic and sustainable approach to eradicate repeat offenders is to provide opportunities to have their basic needs met to thwart repeated criminal acts.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

Failure to secure funding to fully execute FAILSAFE-ERA programs and services will exacerbate the problems associated with the high rate of incarceration, inmates reentering our communities, and family members suffering from the effect of the decisions of their loved ones. If programs are not executed to help educate individuals on life matters and consequences of decisions prior to, during and after criminal acts through community outreach efforts the high rate of recidivism will continue and potential new cases will surface. If funds are not secured our strategic plan cannot be fully implemented and the organization will remain limited in the services provided to our communities. This risk, however, is mitigated by the assurance that FAILSAFE-ERA is pursuing multiple funding streams.

In particular, please describe in detail if any increase is sought for new positions or personnel.

Request for increase includes human resources. FAILSAFE-ERA is an all volunteer organization that operates on membership dues and donations. In order for us to facilitate a successful management of change and provide efficient and effective customer service to our communities at large and individuals affected by incarceration, an appropriate number of human resources must be available to fully operate in the environment of developing a roadmap to successful reentry to our communities and self-sufficient

individuals.

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Collaborative Impact

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Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

A main thrust in our efforts are our collaborative efforts and partnerships with the jail chaplain and other community organizations with like or similar functions of FAILSAFE-ERA. We have established a partnership with the Rappahannock Goodwill Industries through our presence in the collaborative zone whereby we have partnered with recovery in motion on mental illness concerns and its effect on mass incarceration. We have partnered with the jail chaplain to provide toastmaster's for returning citizens, speechcraft programs to returning citizens. We participate on community working groups to collaborate on efforts to reduce the rate of recidivism and criminal activities. We have established a partnership with Virginia CURE to share insights to promote legislative changes regarding the effects of incarceration.

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

Market research indicates that the major criticism our type of client has of existing agencies is that the services, such as housing, transportation, jobs, and rehabilitation services and support are not available. Most recognize the need and a disjointed effort is being made but we will offer a holistic approach and consolidated effort. We are dedicated to building long-term relationships with clients and community partners through quality customer support and services. Our vision is to become the preferred provider of solution to recidivism and family support resulting from incarceration and the affects thereof. Our services will promote family bonding, sustain core life values, support rehabilitation, growth and opportunities, shape and enhance positive relationships, enable learning and continuous improvement, and resiliency. We will facilitate a successful management of change.

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Program Overview

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General Information

Program Name Reentry Educational Enhancement Program

Is this a new program? Yes

Program Contact

Name Juanita Shanks

Title President and Founder

Email Juanita.Shanks@failsafe-era.org

Phone (540) 479-3021

Program Purpose / Description

Provide an overview of this program

FAILSAFE-ERA's reentry educational enhancement program provides three tracks to success for the returning citizen and families affected by incarceration: Education, Rehabilitation, and Adaptation; a critical transformation that impacts them both personally and professionally. The program focuses on overcoming challenges, building resilience, increasing awareness and consciousness raising, and moving them from dependent, often unstable environments and relationships into independent, self-sufficient lifestyles. Our focus points are life skills training, higher education achievement, employability skills, coaching and counseling, health and wellness, financial management, and independent living.

Client Fees

Please describe the fees clients must pay for the services by this program.

Our clients are not assessed a fee for our educational enhancement programs. The goal is to provide them with the necessary skills, knowledge, and abilities to secure funding to become self-sufficient and live independently. However, the client will be required to perform community service. Clients requiring transitional housing, will be offered short term (up to one year) room and board and clothing, will be

responsible for the upkeep of the home both inside and outside and meals preparation. All clients will be required to participate in counseling and coaching, to include substance abuse counseling. All clients will have a reentry plan with an end date.

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

Each year, more than 600,000 inmates are released from federal and state prisons and another 11.4 million individuals cycle through local jails. Upon release they reenter our communities, without direction and in many instances filled with anger, depression, and feelings of defeat especially when they are denied the basics: housing because many will not rent to convicted felon, employment because they are a convicted felon and have no recent employment history, or denied financial assistance because they have a drug charge or no financial background history. The disjointed efforts today are not meeting the demands we are faced with on a daily basis and crime rates continue to surge. The services we will offer, with approved funding, will provide a roadmap to reentry for not only returning citizens but also families affected by incarceration, and our community at large.

If this is a new program, be sure to include the benefits to the region for funding a new request.

The benefits of funding this program not only provides the returning citizen an opportunity to become rehabilitated and turn their lives around, but also rebuild the families affected, and decrease the chances of having future victims of crimes in our communities and against our properties. They will be released and FAILSAFE-ERA is prepared to meet them where they are and help them to become successful, productive citizens in our communities.

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

We are dedicated to building long-term relationships with clients in planning district 16 and surrounding counties, through quality support and services. We will deliver services that promote family bonding, sustain core life values, support rehabilitation, growth and opportunity, and shape and enhance positive relationships. We will continue to increase our visibility in the community through continual development of relationships with social service agencies, community service activities, probation and parole, jails and prisons, and the Department of Justice. We see these as front line workers who are in the best position to make referrals to people who are truly in need of our services. By developing these relationships we expect a constant flow of clients.

If your program has specific entry or application criteria, please describe it here.

Our program requires clients to complete our 3 Tracks to Success application to gauge their needs and provides us their background history. The application is provided to the inmates prior to their release and also to those already in the community with an interest in our services.

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Number of Individuals Served

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Localities

Please provide the actual numbers of individuals served in this program during FY2016 and the projected numbers of individuals to be served in FY2018.

Locality	FY2016 (Actual)	FY2018 (Projected)
Fredericksburg City	10	25
Caroline County		25
King George County		25
Spotsylvania County	5	25
Stafford County	1	25
Other Localities		25
Total	16	150

FAILSAFE-ERA -

Goals and Objectives

Goals

Goal:

Develop and implement a roadmap to community reentry that will include skills building, transitional housing, and transportation to help returning citizens model independent self-sufficient lifestyles.

Objectives	Objective Results	Year End	Baseline
1. Develop an evidenced based program that will target the criminogenic needs and a prevention plan to lessen the rate of recidivism.	Total # Clients Served	0	125
	Total # Clients Achieved/Successful	0	125
	% Achieved / Successful	0	100
2. Enhance our reentry educational enhancement program to expand knowledge base and increase skills to enhance opportunities for employment.	Total # Clients Served	16	125
	Total # Clients Achieved/Successful	16	125
	% Achieved / Successful	100	100
3. Provide transitional housing to accommodate the returning citizen and lessen the rate of homelessness, thereby meeting the intent to avoid criminal activities associated with basic needs not being met.	Total # Clients Served	0	10
	Total # Clients Achieved/Successful	0	10
	% Achieved / Successful	0	100

Outcomes Narratives

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

As an all volunteer organization and membership driven funding, our resources are limited

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

If funded, full implementation of reentry plan will be fully executed.

If you are restating the goals or objectives for FY 2018, please include those here

Goal: Provide families a means of adapting to the effects of having an incarcerated loved one.

Objectives	Objective Results	Year End	Baseline
1. Implement a process by which family members affected by incarceration are provided methods to cope with the loss of their incarcerated loved one.	Total # Clients Served	5	50
	Total # Clients Achieved/Successful	5	50
	% Achieved / Successful	100	100
2. Provide viable modes of transportation or methods of visitation to increase bonding and family cohesiveness.	Total # Clients Served	1	100
	Total # Clients Achieved/Successful	1	100
	% Achieved / Successful	100	100

Outcomes Narratives

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

Since FAILSAFE-ERA is an all volunteer organization operating on membership dues and donations, we are limited in the services we can provide; however, human resources are made available and additional funding full time operations of services will be provided.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

If approved for funded, full implementation of our roadmap to reentry will be executed.

If you are restating the goals or objectives for FY 2018, please include those here

FAILSAFE-ERA -

Program Budget

Please detail below the budget request for your program.

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Expenses

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Salary			750,000.00
Benefits			
Operating Expenses			50,000.00
Capital Expenses			350,000.00
Total	0.00	0.00	1,150,000.00

Revenues

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Caroline			
Fredericksburg			
King George			
Spotsylvania			
Stafford			
United Way			
Grants			
Client Fees			
Fundraising			20,000.00
Other (Click to itemize)	0.00	0.00	5,495.00
Total	0.00	0.00	25,495.00

Surplus / Deficit

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Surplus or Deficit	0.00	0.00	-1,124,505.00

Regional Funding

Fiscal Year 2018 - Partner Funding Application

FAILSAFE-ERA

Application Status: Submitted

FAILSAFE-ERA **Transitional Housing**

Program Budget Narrative

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Please indicate in details reasons for increases or decreases in the amounts requested for FY 2018.

Request funding to establish transitional housing for adult male and females to secure living arrangements upon release from prison. Released offenders will be provided room and board, and clothing to assist them in successfully transitioning. The goal is to assist clients with a successful reentry to enhance his or her ability to remain crime free. Clients will receive counseling and career coaching and will be required to participate in substance abuse counseling, as applicable, and life skills training and development. Transportation will be provided for the first 3-6 months of transition. Preferred transitional housing will consist of two single family 4 bedroom homes for 8 clients for a period of up to one year.

If an increase is being requested, please describe the impact not receiving an increase would have on the program.

If funding is not received there will continue to be an increase in homelessness and criminal activity due to basic needs not being met.

In particular, please describe in detail if any increase is sought for new positions or personnel.

Funds will be required to hire a house manager, armed security, and on-site counselor. All clients have a right to a safe and healthy house environment, free from dangerous or potentially dangerous items as well as items that may be offensive. Potentially dangerous items and contraband will be confiscated. Potentially dangerous items and contraband are defined as any items that can be used as weapons, instruments of self-harm, or that pose threats of injury. Staff reserves the right to determine what is classified as potentially dangerous items or contraband. Possession of any weapon or potential weapon will be considered as the intent to use and will receive the consequence of being dismissed from the program. Other contraband items include pornographic material, illegal drugs or drugs not prescribed to you, alcohol, prescription and/or non-prescription medication not safely secured. The consequence for such possession will result in termination from the program.

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Collaborative Impact

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Efforts and Partnerships

Describe in detail examples of collaborative efforts and key partnerships between your program and the other programs or agencies in the area.

Our team has identified the need to collaborate with Micah and other Empowerhouse to seek out best practices with regards to group transitional housing.

Collaborative Impact

Describe in detail how the community would be impacted if your program were dissolved or merged with another partner agency.

Currently there is no community transitional housing program available for all members of planning district 16 and surrounding counties. There are some available units for select counties. Our program will offer housing to all members of planning district 16 and surrounding counties. Though it is possible that merging with another agency is conceivable, to date, there are no organizations currently involved in this pursuit.

FAILSAFE-ERA -

Program Overview

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General Information

Program Name Transitional Housing

Is this a new program? Yes

Program Contact

Name Juanita Shanks

Title President and Founder

Email Juanita.Shanks@failsafe-era.org

Phone (540) 479-3021

Program Purpose / Description

Provide an overview of this program

FAILSAFE-ERA will offer Short term (up to one year), 24 hours a day, transitional housing to both males and females re-entering the communities of Planning District 16, upon release from prison, if they have no other residential options. All clients will have up to one year housing transition and community reentry plan, which will include educational and employment opportunities within and outside the FAILSAFE-ERA Center of Hope. Transitional housing will be monitored 24 hours, 7 days a week. By providing transitional housing we will help them to be socially, financially, and physically independent.

Client Fees

Please describe the fees clients must pay for the services by this program.

Clients will not be assessed fee, however, they will be required to perform services in the house.

Justification of Need

Please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request.

There is an immediate need for transitional housing throughout planning district 16 to help lessen the rate of crimes being committed to meet basic needs and also lessen homelessness.

If this is a new program, be sure to include the benefits to the region for funding a new request.

The benefits will be self-sufficient clients and a decrease in criminal activities in our communities.

Target Audience and Service Delivery

Describe the program's intended audience or client base and how those clients are served.

The intended audience are inmates, upon release, who are residents of planning district 16 and surrounding counties, who do not have a home to return to upon release.

If your program has specific entry or application criteria, please describe it here.

Inmates will need to complete our 3 tracks to success application.

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Number of Individuals Served

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Localities

Please provide the actual numbers of individuals served in this program during FY2016 and the projected numbers of individuals to be served in FY2018.

Locality	FY2016 (Actual)	FY2018 (Projected)
Fredericksburg City	0	2
Caroline County	0	2
King George County	0	2
Spotsylvania County	0	2
Stafford County	0	2
Other Localities	0	
Total	0	10

FAILSAFE-ERA -

Goals and Objectives

Goals

Goal: Procure Transitional Housing for released inmates

Objectives	Objective Results	Year End	Baseline
Identify funding to procure transitional home	Total # Clients Served	0	10
	Total # Clients Achieved/Successful	0	10
	% Achieved / Successful	0	100
Design a plan to identify clients	Total # Clients Served	0	10
	Total # Clients Achieved/Successful	0	10
	% Achieved / Successful	0	100

Outcomes Narratives

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

The outcome is not yet realized.

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

No change. We will execute the plan.

If you are restating the goals or objectives for FY 2018, please include those here

Goal: Design a transitional housing plan

Objectives	Objective Results	Year End	Baseline
Develop criteria for clients to receive approval to participate in housing program	Total # Clients Served	0	10
	Total # Clients Achieved/Successful	0	10

% Achieved / Successful 0 100

Identify resources to provide oversight of transitional house	Total # Clients Served	0	10
	Total # Clients Achieved/Successful	0	10
	% Achieved / Successful	0	100

Outcomes Narratives

Explanation & Overview

If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case

This is a new program

Updates for FY2018

Please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported

Program execution

If you are restating the goals or objectives for FY 2018, please include those here

FAILSAFE-ERA -

Program Budget

Please detail below the budget request for your program.

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Expenses

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Salary			400,000.00
Benefits			
Operating Expenses			50,000.00
Capital Expenses			300,000.00
Total	0.00	0.00	750,000.00

Revenues

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Caroline			
Fredericksburg			
King George			
Spotsylvania			
Stafford			
United Way			
Grants			
Client Fees			
Fundraising			20,000.00
Other (Click to itemize)	0.00	0.00	0.00
Total	0.00	0.00	20,000.00

Surplus / Deficit

	FY 2016 Actual	FY 2017 Budgeted	FY 2018 Requested
Surplus or Deficit	0.00	0.00	-730,000.00