

Agency Name:	Rappahannock CASA Inc.				
Physical Address:	150 Olde Greenwich Drive, Suite 211				
Mailing Address:	150 Olde Greenwich Drive, Suite 211				
City:	Fredericksburg	State:	VA	Zip:	22408
Telephone Number:	540-710-6199	Fax:	540-710-6162		
Federal Tax ID #:	54-1600702				
Web Address:	www.rappahannockcasa.com				
General Email Address:	rappcasa@gmail.com				
Agency Main Contact:	Janet Watkins	Title:	Executive Director		
Telephone Number:	540-710-6199				
E-Mail Address:	rappcasa@gmail.com or janetmwatkins.casa@gmail.com				

Agency Mission:

The mission of Rappahannock CASA Inc. is to advocate for the best interests of abused and neglected children in Virginia's 15th Judicial District. Rappahannock CASA (Court Appointed Special Advocates) Inc. recruits, trains, supervises and supports volunteer advocates, who are appointed by judges to speak up for the safety and well-being of children involved in court cases because of parental abuse and neglect. CASA strives to ensure that every child grows up in a safe, permanent home and also seeks to educate the community about the needs of abused and neglected children.

Number of years agency has been in operation: 25

Localities Served:

Fredericksburg, King George, Spotsylvania and Stafford

Total Projected Agency Expenses for FY2017

List Program Title/Name		Salary	Benefits	Operating Expenses	Capital Expenses	Total
Program 1	Rappahannock Area CAS	\$ 130,616.00	\$ 10,816.00	\$ 28,260.00	\$ -	\$ 169,692.00
Program 2		\$ -	\$ -	\$ -	\$ -	\$ -
Program 3		\$ -	\$ -	\$ -	\$ -	\$ -
Program 4		\$ -	\$ -	\$ -	\$ -	\$ -
Program 5		\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Budgets		\$ 130,616.00	\$ 10,816.00	\$ 28,260.00	\$ -	\$ 169,692.00
Agency Administrative Expenses		\$ 8,700.00	\$ 666.00	\$ 19,240.00		\$ 28,606.00
Total Agency Expenses		\$ 139,316.00	\$ 11,482.00	\$ 47,500.00	\$ -	\$ 198,298.00

Total Agency Revenues

	FY 2015 Actual	FY 2016 Budgeted	FY 2017 Projected
Caroline	\$ -	\$ -	\$ -
Fredericksburg	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
King George	\$ 3,260.00	\$ 4,500.00	\$ 4,500.00
Spotsylvania	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Stafford	\$ 5,810.00	\$ 5,810.00	\$ 5,810.00
United Way	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
Grants	\$ 100,271.00	\$ 95,420.00	\$ 88,500.00
Client Fees	\$ -	\$ -	\$ -
Fundraising	\$ 9,369.00	\$ 12,000.00	\$ 15,000.00
Other*	\$ 8,170.00	\$ 7,000.00	\$ 8,000.00
Total Agency Revenues	\$ 189,880.00	\$ 187,730.00	\$ 184,810.00

**Detail below what revenues are included under "Other", in the table above:*

"Other" revenue includes individual donations made through United Way campaigns; matching gifts; private donations; and miscellaneous income. Note: To bridge the gap between our expected revenues of \$184,810 and expected higher (rent-related) expenses of \$198,298 in FY17, we will work to enhance our fundraising efforts and draw down on our reserve fund if necessary.

Agency Name:	Rappahannock CASA Inc.
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Agency Administrative Expenses Overview

In the box below, provide an overview of the administrative costs detailed on the Agency Overview Tab, in the Total Projected Agency Expenses table for the agency as a whole. If your agency is requesting an increase or decrease in administrative funding, please describe, in detail, the reasons for these changes. Please provide justification for and specific amounts of administrative costs that are defrayed by locality funds (as detailed in the chart below). (Do not exceed 15 lines of text.)

Agency Administrative Expenses Overview: We are not seeking any increase or decrease in administrative funding. Our administrative costs represent a small portion of our program's overall costs and include a fraction of our salaries, rent, postage, supplies, utilities and insurance costs. Other grants, including state and federal grants that help fund salaries and rent, cover most of these expenses for us. The very vast majority of our budget -- about 85% each year -- consistently goes toward direct program expenses. We have not received our FY2015 final audit and financial statements yet but know that about 85% of our expenses are program-related and about 15% are considered administrative costs. We expect the ratio to stay the same for FY2017. In our breakdown of administrative vs program funds, 4%-5% of each locality's contributions help with administrative costs and 95%-96% are used for program costs.

Administrative Revenue

	FY 2015 Actual	FY 2016 Budgeted	FY 2017 Projected
Caroline	\$ -	\$ -	\$ -
Fredericksburg	\$ 360.00	\$ 360.00	\$ 360.00
King George	\$ 150.00	\$ 205.00	\$ 205.00
Spotsylvania	\$ 900.00	\$ 900.00	\$ 900.00
Stafford	\$ 260.00	\$ 260.00	\$ 260.00
United Way	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00
Grants	\$ 20,780.00	\$ 19,855.00	\$ 18,575.00
Client Fees	\$ -	\$ -	\$ -
Fundraising	\$ -	\$ -	\$ -
Other*	\$ 372.00	\$ 315.00	\$ 360.00
Total Agency Revenues	\$ 28,072.00	\$ 27,145.00	\$ 25,910.00

**Detail below what revenues are included under "Other", in the table above:*

"Other" revenue for our program includes private donations, matching donations, refunds and/or other miscellaneous income.

Agency Capital Expenses Overview

In the box below, provide an overview of the capital costs detailed on the Agency Overview Tab, in the Total Projected Agency Expenses table, for the agency as a whole. Please provide justification for and specific amounts of capital costs that are defrayed by locality funds. (The description should not exceed 15 lines of text.)

We have no capital outlay costs to report.

Agency Name:	Rappahannock CASA Inc.
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Salary & Benefit Expenses Overview

In the box below, provide an overview of any increases or decreases in general personnel expenses for the agency. This would include any planned or projected merit or COLA increases, or new positions being requested. Also include a description of any changes to agency benefits structure or cost.
(The description should not exceed 10 lines of text.)

We are budgeting for our personnel expenses to remain the same in FY2017 as in FY2016. We do not intend to add any new positions in FY2017. We would like to give a small pay raise, but that will depend on our revenues and other expenses. The budget we are presenting here does not include pay raises, and since we do not offer any health insurance or benefits beyond sick and annual leave, we won't have any cost increases associated with benefits. Our personnel costs rose by 2.5% from FY2015-FY2016, but those increases were offset by overall lower costs. (Our overall expenses declined by roughly 1%.) In sum, we are not expecting personnel changes in FY2017 nor are we seeking any increased contributions from the localities for FY2017.

Budget Issues

Please detail below any legislative initiatives or issues that may impact the agency for the upcoming year. This could include new legislation that may increase or decrease projected funding at any level (Federal/State/Local), or could affect grants or designated funds as they are currently received. If you are aware of "outside" funding sources that will expire or be reduced on a set cycle or date, please note those below and how you are planning for them.

Our chief issue is that we face the loss of some grant funding at a time when we intend to move into a larger, more appropriate office space -- presumably taking on a rent increase in the process. In FY2017, we will no longer receive funding from the National CASA Association. We've received National CASA funds since FY2015. We received a one-year, \$20,000 National CASA grant for FY2015. We received a surprisingly higher amount of \$23,000 for FY2016. But the grant cycle ends after FY2016. The loss of \$23,000 in National CASA funding will pose a challenge for us for FY2017. Additionally, we expect to lose about \$3,850 in state funding in FY2017. This is because a portion of our state funding is based on the number of children we served during the last complete fiscal year prior (FY2015) to our grant application. Because our caseload was smaller than usual during FY2015, our FY2017 funding will be reduced. We expect that funding to rise for FY2018, as our FY2016 caseload is back to more typical levels. But for FY2017, the decline in state funding, coupled with the loss of National CASA funds, will challenge us to sustain our other funding while also seeking new revenue sources. We hope to benefit, in FY2017, from a significantly increased pool of federal Victims of Crime Act funding; more VOCA funding is expected to be available for Virginia programs, such as CASAs, that serve crime victims. For FY2016, we are receiving \$29,576 in VOCA funding, a drop from \$34,056 during FY2015. However, we're hoping to receive a larger VOCA grant for FY2017 based on information we've learned about enhanced VOCA funding in Virginia. Additionally, we are working to recruit new board members with a strong focus on fundraising capacity, as a way to increase our annual fundraising revenue. We hope increased VOCA funding coupled with stronger fundraising will help us cope with the state and National CASA reductions and enable us to remain financially stable during a much-needed move to a new office.

Please detail below any identified agency needs or areas of concern that are currently not being addressed in your funding request. This could include training or technical assistance for specific areas, administrative support for a program or service, evaluation of current programs, or consultation for strategic planning, board support, or fundraising.

We are not seeking increased locality funding in FY2017 despite the fact that we expect to face higher operating costs, specifically in the form of higher rent. We currently have a significant unaddressed need for more training space and believe it is critical to move to a larger office when our current lease expires on June 30, 2016. Our current office is simply not sufficient to meet our needs. We typically hold two training events each quarter for our current volunteers (about 45 total); training is essential to our volunteers' ability to skillfully serve children. At least 15 and as many as 25 volunteers typically attend each session, yet our training room comfortably fits only about 10. We move out/rearrange furniture to accommodate everyone, but it's cramped, and we fear some volunteers are reluctant to attend because of the limited space. In addition to these quarterly training sessions, we also hold New Volunteer Training sessions 2-3 times each year. Space is also an issue for these sessions because when we train new volunteers, we need our conference table in the room-- which means we can train no more than 8 new volunteers at a time. We've considered holding training sessions off-site but feel, for a multitude of reasons, that this is not a viable solution. Beyond the space limitations, we also have safety concerns in our current office; recently, as an example, a beaten, intoxicated man was found unconscious in our parking lot. We will attempt to meet our unaddressed need for new space starting in FY2017. We may need to tap into our reserve fund to do this, and our fiscal stewardship means we should enter FY2017 with a reserve worth about 9 months' budget, so a draw-down is doable for FY2017 -- though it's not a viable long-term solution. We are working to enhance our fundraising capabilities, but steady local funding is also crucial, as any reduction would hinder our ability to afford more suitable office space for the long-term.

Agency Name:	Rappahannock CASA Inc.
Locality Notes	
<i>Please use the spaces below to provide any locality specific notes or statements that may be relevant to your application.</i>	
City of Fredericksburg	
<p>We are requesting steady funding from the city of Fredericksburg. We typically seek \$250 per child in funding from each locality. (The \$250 per child rate equals slightly less than a quarter of the total cost of CASA's valuable service to at-risk children.) Over the past five years, we've served an average of 43 children in Fredericksburg, which, at \$250 per child, would amount to a \$10,750 request. Our 3-year average is 46 children; $46 \times \\$250/\text{per child} = \\$11,500$. Last year, we requested \$11,000 based on similar averages. And we believe a contribution from the city in the \$10,000 range would be fair based on the typical number of city children we serve. However, during FY15, we served an usually low number of city children (31), and $31 \times \\$250 = \\$7,750$, or nearly the \$8,000 amount the city currently contributes. Therefore, we are requesting steady, \$8,000 funding from Fredericksburg.</p>	
Caroline County	
<p>We do not serve children in Caroline County.</p>	
King George County	
<p>We are requesting steady funding of \$4,500 from King George County. We served 23 children in King George last fiscal year and have served 21 children on average during each of the last five fiscal years (and 28 over the past three years). At \$250 per child, we would hope for a contribution of at least \$5,250 based on last year's service numbers. However, the number of children we serve fluctuates somewhat each year, and during this fiscal year, we are asking each county for steady funding. For King George, steady funding is \$4,500.</p>	
Spotsylvania County	
<p>We are requesting steady funding of \$20,000 from Spotsylvania County. We served 79 children during the last fiscal year and have served 84 a year, on average, during each of the last five years ($84 \times \\$250 \text{ per child} = \\$21,000$). We believe steady funding of \$20,000 will help us continue to advocate for each child Spotsylvania County judges appoint us to serve. The amount of money we request from counties is only a fraction of our overall cost of serving children for the duration of their time in the juvenile court system, and we believe steady funding from Spotsylvania will show a continued commitment to giving traumatized children in Spotsylvania's extremely busy court system a critical layer of support during a trying time.</p>	
Stafford County	
<p>We are requesting steady funding of \$5,810 from Stafford County. We served only two Stafford children last year, but on average during the past five, we've served 12, and we are hopeful that the new judge now presiding over foster care cases (those we're most frequently appointed to serve on) will appoint us with more regularity than the previous judges. While our caseload in Stafford was low last year, we recently met with a county official and nearly the entire DSS staff to lay the groundwork for greater involvement in Stafford cases, and we have a meeting scheduled with the new judge, clerk and other judges in November to discuss expanding CASA's services. Steady funding will be critical to our ability to be ready to serve more Stafford children. During the preparation of this grant, there were 28 children in foster care in Stafford, according to Virginia DSS statistics -- 28 children who could potentially benefit from CASA's service.</p>	

Agency Name:	Rappahannock CASA Inc.		
Program Name:	Rappahannock Area CASA	Is This a New Program?	No
Program Contact:	Janet Watkins	Title:	Executive Director
Telephone Number:	540-710-6199		
E-Mail Address:	rappcasa@gmail.com		

Projected Program Expenses for FY2017

Program Name	Salary	Benefits	Operating Expenses	Capital Expenses	Total
Rappahannock Area CASA	\$ 130,616.00	\$ 10,816.00	\$ 28,260.00	\$ -	\$ 169,692.00

Program Revenues

	FY 2015 Actual	FY 2016 Budgeted	FY 2017 Projected
Caroline	\$ -	\$ -	
Fredericksburg	\$ 7,640.00	\$ 7,640.00	\$ 7,640.00
King George	\$ 3,110.00	\$ 4,295.00	\$ 4,295.00
Spotsylvania	\$ 19,100.00	\$ 19,100.00	\$ 19,100.00
Stafford	\$ 5,550.00	\$ 5,550.00	\$ 5,550.00
United Way	\$ 29,750.00	\$ 29,750.00	\$ 29,750.00
Grants	\$ 79,491.00	\$ 75,565.00	\$ 69,925.00
Client Fees	\$ -	\$ -	
Fundraising	\$ 9,369.00	\$ 12,000.00	\$ 15,000.00
Other*	\$ 7,798.00	\$ 6,685.00	\$ 7,640.00
Total Agency Revenues	\$ 161,808.00	\$ 160,585.00	\$ 158,900.00

***Detail below what revenues are included under "Other", in the table above:**

"Other" revenue includes individual donations made through Rappahannock United Way campaigns; matching gifts from foundations; private donations; and unemployment repayment funds and other miscellaneous income.

In the box below, please indicate, in detail, reasons for increases or decreases in the amounts requested for FY 2017. Include whether these changes come from increases in personnel, benefits, or operating expenses. If an increase is being requested, please describe the impact not receiving an increase would have on the program. In particular, please describe in detail if any increase is sought for new positions or personnel.

We are not requesting any increases in the amount of locality contributions for FY2017, even though we expect some other grant revenue to decline, and even though we expect our expenses to rise as we attempt to move to a larger office. We would be anxious about any decrease in locality funding given the combination of rent increase and grant loss that we expect to face in FY2017. We are not seeking funding for any new positions. We have a pressing need for a better, larger office in which we can provide more sufficient training to new and veteran volunteers. We're trying to meet that pressing need while remaining financially strong and stable. We hope to offset our higher, rent-related expenses by continuing to increase our fundraising efforts; by applying for a larger federal grant; and also likely by drawing down of our reserve fund. Given our pressing need for better office space and the reality that we will lose some grant funding in FY2017, we believe steady funding from local governments is crucial to our financial stability during an uncertain time.

Client Fees

In the box below, please describe the fees clients must pay for the services provided by this program. Please also include how those fees are determined and if any scales are used, or if determinations are made on an ability to pay basis. This description should not exceed 10 lines of text.

We do not charge any fees.

Agency Name:	Rappahannock CASA Inc.
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Program Purpose / Description

In the box below, provide an overview of the program. The description should not exceed 10 lines of text.

The Rappahannock Area CASA program recruits, trains, supervises and supports volunteer advocates who are appointed by local judges to advocate for abused and neglected children, most of whom are in foster care. CASA examines the children's circumstances and provides written recommendations to judges about where the children can safely live (with parents, relatives or adoptive families) and what services they need to improve their well-being. The CASA program, launched by a judge, strives to ensure that no child's needs are overlooked in the busy child welfare/court system; that no child lingers in foster care; and that judges receive comprehensive information about children before making pivotal decisions about children's home placements. Because CASA volunteers serve no more than two sibling sets at a time, they're able to thoroughly assess the children's lives and identify their needs. CASAs regularly talk with the children, foster parents, social workers and others. CASAs also monitor court orders; help children understand the court process; communicate with Guardians ad litem (attorneys); and provide judges with fact-based reports. CASA's goal is to ensure that every child grows up in a safe, permanent home, free from harm.

Justification of Need

In the box below, please state clearly why this service should be provided to the citizens of the region and why the localities should consider this funding request. If this is a new program, be sure to include the benefit to the region for funding a new request. The description should not exceed 10 lines of text.

Children who have suffered from parental abuse or neglect deserve strong advocacy, and they deserve to know that someone will speak up for their best interests. But their best interests can get overlooked in a child welfare system in which social workers, Guardians ad litem and judges typically juggle a multitude of cases -- and in which the system's first priority is to keep children and their parents together. CASA volunteers make a difference by speaking up solely for children's best interests -- a key role in a system in which parents' attorneys speak up for the parents, and social workers must make diligent efforts to help parents reunite with their children. As independent, child-centered advocates, CASAs keep their focus purely on the children. They explore the safety of potential home placements; communicate concerns about the children's well-being with judges and social workers; and give vulnerable children a steady, strong ally during a frightening time. Over the last five years, Rappahannock CASA Inc. has advocated for an average of 160 children per year. We typically contribute more than \$200,000 worth of volunteer service hours on a budget of less than \$200,000. Our impact is significant and cost-effective.

Target Audience and Service Delivery

In the box below, describe the program's intended audience or client base and how those clients are served. This should include the location of the service and what geographic areas are served or targeted for service. If your program has specific entry or application criteria, please describe it below. In the second box, list the actual numbers served, along with the projected numbers to be served during the upcoming fiscal year. The description should not exceed 10 lines of text.

Juvenile & Domestic Relations Court judges appoint CASA to serve children ages 0-18 who are involved in court cases because of parental abuse, neglect or abandonment. Most children we serve are in foster care; some are under protective orders or Child In Need Of Services petitions. CASA can keep serving children until they reach 21. We serve, at judge's request, in Fredericksburg, King George, Spotsylvania and Stafford. Our volunteers sometimes travel outside the region to meet with children placed in facilities or homes elsewhere in Virginia. CASA volunteers meet face-to-face with the children they serve at least once a month. CASAs also speak regularly with social workers, teachers, foster parents, therapists and others. CASAs attend court hearings involving the children and also attend a multitude of case-related meetings. CASA volunteers continue their advocacy until the children are placed in safe, permanent homes. In FY 15, CASA volunteers donated 8,014 hours of service and submitted 132 court reports. We served fewer children than usual in FY15 (partly because we closed many children's cases just prior to the start of FY15), but our FY16 caseload has risen and we expect our FY17 caseload to be at our more typical, roughly 160-children-per-year level.

Number of Individuals Served		
<i>Locality</i>	<i>FY2015 (Actual)</i>	<i>FY2017 (Projected)</i>
<i>Fredericksburg City</i>	<i>31</i>	<i>41</i>
<i>Caroline County</i>	<i>0</i>	<i>0</i>
<i>King George County</i>	<i>23</i>	<i>24</i>
<i>Spotsylvania County</i>	<i>79</i>	<i>83</i>
<i>Stafford County</i>	<i>2</i>	<i>12</i>
<i>Other Localities</i>	<i>0</i>	<i>0</i>
Total Served	135	160

Please use the columns to the left to provide the actual numbers of individuals served in this program during FY2015, and the projected numbers of individuals to be served in FY2017.

Agency Name:	Rappahannock CASA Inc.
Program Collaboration	
In the box below, describe, in detail, examples of collaborative efforts and key partnerships between your program and other programs or agencies in the area. The description should not exceed 10 lines of text.	
<p>During our casework, we collaborate most closely with departments of social services and guardians ad litem. We are in frequent contact -- through a combination of emails, phone calls, in-person conversations and team meetings -- to ensure that we all have the most current and important information needed to best serve the children. We also speak regularly with court personnel, teachers, school counselors, therapists and others. And we collaborate each year with the Fredericksburg Best Practice Court Team, which holds an annual Adoption Day event and also meets monthly to discuss issues and policies relevant to the juvenile court system. Our collaborations with nonprofit agencies chiefly involve training and idea-sharing. For example, in the past, we've taken part in trainings with the Rappahannock Council Against Sexual Assault and Empowerhouse because of overlapping issues faced by some of our clients. In addition, the CASA Executive Director discusses shared challenges and collaborative opportunities with other agency directors at Council of Executives meetings and other meetings.</p>	
Collaborative Impact	
In the box below, describe, in detail, how the community would be impacted if your agency were dissolved or merged with another partner agency. The description should not exceed 10 lines of text.	
<p>CASA is the only local agency dedicated solely to advocating for the best interests of children suffering from parental abuse and neglect. If CASA dissolved, vulnerable children would miss out on having a strong, independent voice speaking up on their behalf. Our experience has shown us that CASA's advocacy can be absolutely pivotal in children's lives. Our information-gathering and advocacy helps ensure that children aren't returned to/placed in risky homes, and that their unique challenges are identified. Almost without fail, CASA volunteers spend far more time with the children they serve than any other member of the child welfare team. CASA's child-centered advocacy is critical in a system in which the primary goal is to help parents retain/regain custody of their children -- a goal that can at times be at odds with children's best interests. Judges frequently commend CASAs for providing thorough reports on children's lives -- reports that sometimes share information that only CASA has discovered. According to the National CASA Association and our own experience, children with a CASA are 1) less likely to linger in foster care; 2) more likely to receive more helpful services; and 3) more likely to have a sense of acceptance and the ability to work out conflicts.</p>	
Community Impact	
In the box below, please provide at least two examples of how your services have impacted members of our community. This description should not exceed 20 lines of text.	
<p>Here are a few examples from the recent past of how our services benefit community members: CASA successfully advocated that a group of siblings be allowed to live at home with their parents after documenting that the parents had made meaningful progress toward addressing prior problems, and that the children were safe and having their needs met. CASA felt strongly that the children -- who were at home under a court order -- would be traumatized by being separated from their parents and moved to foster homes. CASA believed the children were no longer at risk of harm in their parents' care, and a judge agreed. Months after their court involvement ended, the children were still safely at home, doing well. In another case, CASA's deep concerns about a parent's poor judgment led CASA to diligently document potential risks to returning a sibling group home. While the parent was given many chances to work toward reunification with her children, and appeared on the surface to be progressing, CASA strongly advocated against returning the children home. The children's placement goal eventually was changed to adoption based in part on CASA's fact-gathering and advocacy; disheartening information about the parent's inability to protect the children underscored the importance of this decision. In another case, CASA discovered that a foster child was visiting with a relative who had a history of child abuse; CASA quickly shared this information and the visits stopped, protecting the child from potential harm. In another case, a teen who hadn't had the benefit of a healthy parental role model began talking with his CASA about sensitive subjects such as his desire to date and his uncertainty about how to treat women. The impact of these conversations is hard to measure, but it seems clear that his ability to discuss these topics with a stable adult is a good step toward trying to develop healthy relationships. In another case, a teen has reviewed, discussed and even shared with others a guidebook provided by CASA about life skills and knowledge needed to succeed in adulthood. In many other cases, CASA has gathered and shared information that either steers a case in a new direction or validates the direction already underway. A local judge recently called CASA "the cream in the Twinkie," a positive reference to CASA's ability to bring together, in a beneficial way, the multitude of people and information relevant to children's lives -- all for the good of the children.</p>	

Agency Name:		Rappahannock CASA Inc.	
Goals & Objectives			
Please provide the following information regarding the goals and objectives for your program. Space has been provided for two goals, with two objectives per goal, along with a space for the most recently collected data for that program objective. If your agency is funded by the United Way, please include a copy of your Logic Model for this program as a supplemental attachment. Please note the data collection period for each objective's outcome data.			
Program Goal 1			
Children served by CASA will benefit from the provision of services designed to address their individual needs -- in keeping with national research showing that children with a CASA benefit from more (and more specific) services than children without a CASA.			
Objective 1a:		Most Recent Outcome Data for Objective 1a:	
100% of children served by CASA will benefit from at least 4 child-centered, recommended services.		In the 1st quarter of FY16, 100% of children served by CASA were receiving at least 4 child-centered, recommended services, as measured by court orders adopting CASA's recommendations for services.	
		<i>Data Collection Period for 1a:</i>	<i>July 1, 2015-Sept. 30, 2015</i>
Objective 1b:		Most Recent Outcome Data for Objective 1b:	
100% of CASA teens involved in initial and follow-up life skills assessments will show improvement in life skills/knowledge.		N/A. CASAs have completed some initial surveys about teens they are serving, but none has completed a follow-up survey at this point.	
		<i>Data Collection Period for 1b:</i>	<i>N/A</i>
Program Goal 2			
Children served by CASA will be permanently placed in safe homes at the outcome of their cases, rather than remaining in permanent foster care or "aging out" of the system -- in keeping with national research showing that children with a CASA are less likely to linger in foster care than those without a CASA.			
Objective 2a:		Most Recent Outcome Data for Objective 2a:	
100% of abused, neglected and abandoned children who were placed in foster care will be placed in safe, permanent homes within 17 months of entering the foster care system.		92% of abused/neglected/abandoned foster children served by CASA were placed in safe, permanent homes within 17 months of entering foster care. (Data is for children whose cases closed during the 1st quarter of FY16.) The cases of two children dropped our results to 92%; the permanency of their placements remains a bit questionable, and their cases lasted more than 17 months.	
		<i>Data Collection Period for 2a:</i>	<i>July 1, 2015-Sept. 30, 2015</i>
Objective 2b:		Most Recent Outcome Data for Objective 2b:	
100% of abused, neglected and abandoned children served by CASA will remain in safe, permanent homes 6 months after their cases close.		94% of children served by CASA remained in safe, permanent homes 6 months after their cases closed. (Data stems from cases closed 6 months prior to the end of the 1st quarter of FY16). We closed the case of a teen who had turned 18 and signed out of foster care, and who we know lacked stable housing afterward. That situation dropped our results from 100% to 94%.	
		<i>Data Collection Period for 2b:</i>	<i>Cases closed in quarter ending 3/30/15</i>

Agency Name:		Rappahannock CASA Inc.	
Outcomes Explanation & Goal Updates for FY2017			
<p><i>Please note below if you feel you have met your goals and objectives for the data reported above. If your outcomes are significantly less than your stated objectives, please note any reasons why this might be the case. Also, please note any changes you plan to make to the program, or the stated goals and objectives, given the data you have reported above. If you are restating the goals or objectives for FY2017, please include those below.</i></p>			
Explanation & Overview			
Goal 1		Goal 2	
Objective 1a		Objective 2a	
Yes, we are meeting our first goal -- to ensure that children served by CASA receive individualized services that can improve their safety and well-being.		We are falling slightly short (92%) of our high goal of ensuring that 100% of foster children are placed in safe, permanent homes within 17 months of entering foster care. As noted above, two cases dropped our statistics during the 1st quarter of FY16.	
Objective 1b		Objective 2b	
We don't yet have data to quantify our success toward improving teens' life skills as they approach adulthood. However, we have begun the process of generating data through the creation of a new life skills survey, and our advocates are using a CASA-developed guidebook to share important life skills information with teens.		We are falling slightly short (94%) of our high goal of ensuring that 100% of children served by CASA remain in safe, permanent homes six months after case closure. The case of one teen -- who we know lacked stable housing after signing out of foster care -- dropped our statistics during the first quarter of FY16.	
Updates for FY2017			
Goal 1		Goal 2	
Children served by CASA will benefit from the provision and follow-through of services designed to address their individual needs -- in keeping with national research showing that children with a CASA benefit from more (and more specific) services than children without a CASA. (This section restates the previously-listed goals & objectives.)		Children served by CASA will be permanently placed in safe homes at the outcome of their cases, rather than remaining in permanent foster care or "aging out" of the system -- in keeping with national research showing that children with a CASA are less likely to linger in foster care than those without a CASA.	
Objective 1a		Objective 2a	
100% of children served by CASA will benefit from at least 4 child-centered recommendations for services.		100% of abused, neglected and abandoned children who were placed in foster care will be placed in safe, permanent homes within 17 months of entering foster care.	
Objective 1b		Objective 2b	
100% of CASA teens involved in initial and follow-up life skills assessments will show improvement in life skills/knowledge.		100% of abused, neglected and abandoned children served by CASA will remain in safe, permanent homes 6 months after their cases close.	